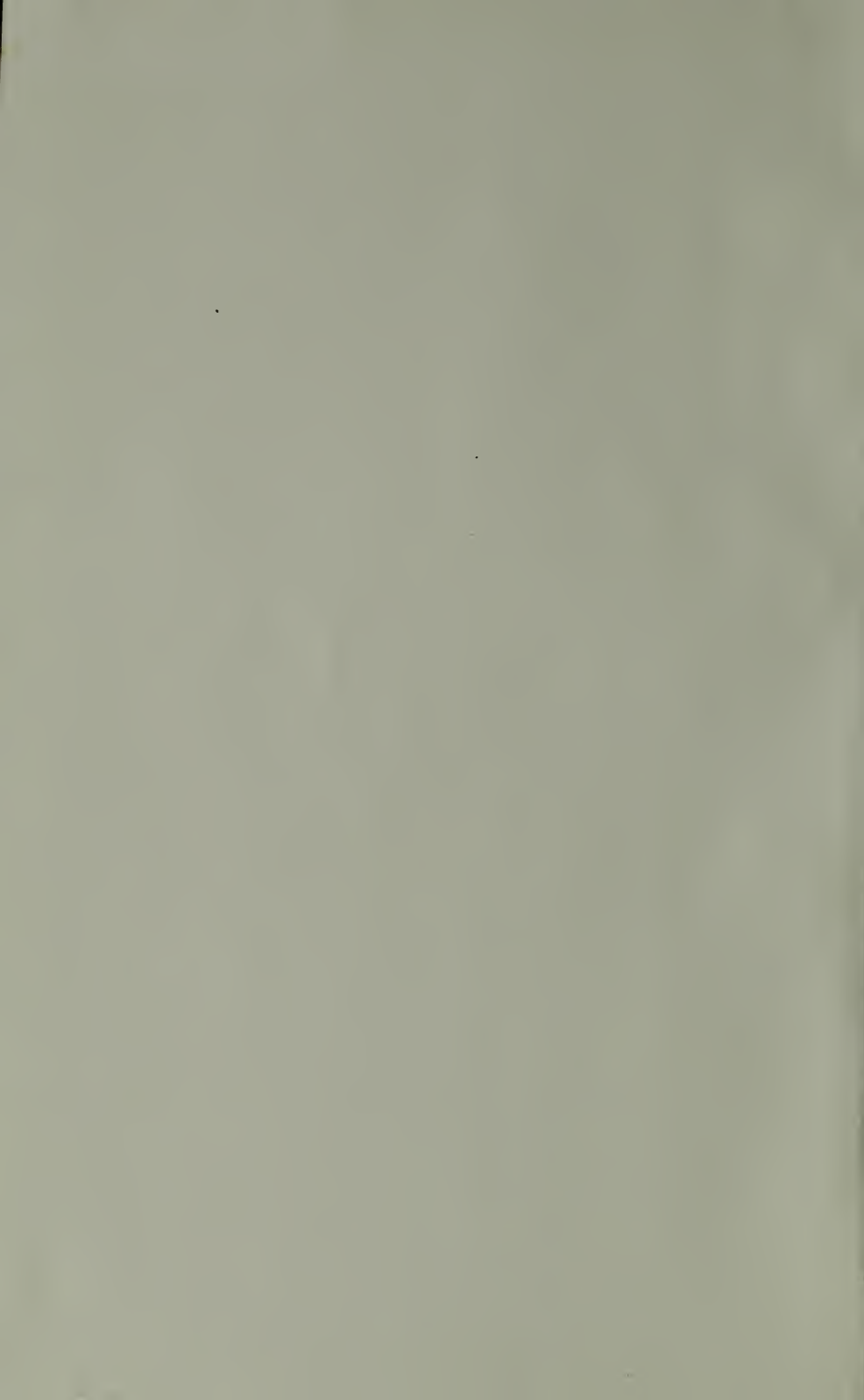


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LINCOLN 1990

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REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF LINCOLN

FOR THE YEAR 1990



LINCOLN, MASSACHUSETTS

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TOWN CALENDAR

SELECTMEN	Every Monday evening, 7:30 pm Town Offices Building 259-8850
SCHOOL COMMITTEE	Every other Monday evening, 8:00 pm Superintendent's Office 259-9400
BOARD OF ASSESSORS	For appointments, call Town Offices Building, 259-8850
BOARD OF HEALTH	First Monday evening of each month, 8:00 pm Town Offices Building
PLANNING BOARD	Every other Wednesday evening, 8:00 pm Town Offices Building
CONSERVATION COMMISSION	First and third Wednesdays of each month, 7:30 pm Town Offices Bldg.
HOUSING COMMISSION	Every other Monday evening, 8:00 pm Town Offices Building
OTHER COMMITTEES	See bulletin board, Town Offices Building
POPULATION	5,076 (Town Census)
TOWN AREA	14.56 square miles
1990-91 TAX RATE	\$10.96
ANNUAL TOWN MEETING	March 23, 1991 (Saturday before last Monday in March)
ANNUAL ELECTION OF OFFICERS	March 25, 1991 (Last Monday in March)
QUALIFICATIONS FOR REGISTRATION	Residence in Town of Lincoln
REGISTERED VOTERS	3,528 (As of December 1, 1991)
TOWN OFFICES	Open Monday through Friday, 8:30 am to 4:30 pm (Closed Saturdays) Telephone 259-8850 (All departments)

General Government

BOARD OF SELECTMEN

Katherine S. McHugh
Harriet B. Todd
Warren F. Flint, Jr., Chairman

1990 saw much activity both on the local and regional level. There were some successful completions, some disappointments and many ongoing issues.

With the transfer station construction complete, recycling of newspapers, glass and office paper was begun. The Public Safety Study Committee issued its report, paving the way for an assessment of fire and police functions and space utilization in the public safety building. Battle Road Farm continues to grow as a model mixed income development, despite some financial setbacks during the year.

Route 2 continues to occupy Lincoln's time but now much more positively, as construction on safety upgrades proceed. Hanscom Field was much in the news with the proposal of Continental Airlines for commuter service and the start of an airport noise monitoring study. Minute Man Park also made headlines with the completion of its General Management Plan and then the subsequent withdrawal of legislation, which would have made possible the implementation of the plan.

Over all loomed the state fiscal crisis, the threat of further reduced revenues and the pressures of increasing property taxes to fund ever growing expenses. Because of the fiscal crunch and a sense of the need for the Town to reassess its priorities, the Selectmen have begun the planning process for a Town-wide Conference in October 1991. These and many other activities are described in greater detail below.

Town Departments and Town Services

Lincoln continued to receive the excellent service from its Town departments that citizens have come to expect. In addition to the continuing routine work, there were some new or improved programs in 1990 worthy of mention.

In July, Vincent DeAmicis and Patrick Allen became permanent superintendents of the highway and water departments, respectively. They each continue to provide excellent direction for their public works activities which has resulted in an increase in productivity in both departments. The DPW has begun a ten year road reconstruction program of which Codman Road was the first project. Each rebuilt road should last for at least 20 years requiring little or no maintenance. Lincoln Road by Town Offices will be the next project

now that the drainage under the road and through Pierce Park has been repaired. Lincoln's low salt use for snow removal (5% vs. 25-50% in surrounding towns) makes keeping roads clear in the winter more difficult. The DPW crew does very well within this constraint, but "minimum salt use" warning signs have been posted to remind motorists to use caution.

The water department's major project is a water quality study to determine if a filtration plant is needed at Flint's Pond. The Town fervently hopes to comply with Federal and State drinking water regulations without incurring the enormous expense of filtration. Local concern for water quality has prompted the Aquifer Protection Study Committee to draft an underground fuel storage tank bylaw requiring the removal of tanks after 20 years. The bylaw will probably be a warrant article at the 1991 Annual Town Meeting.

Recycling of newspaper, glass and office paper began at the completed transfer station in 1990, joining metal and wood as items removed from Lincoln's solid waste for reuse. Despite the volatility of the market for recycled goods which means at times not being able to find a buyer, the Selectmen are committed to continuing the program, and expanding it to new materials as they become cost effective. We have started using recycled paper for photocopying at Town Offices as Lincoln's contribution to increasing demand for recycled supplies. The Town, with the assistance of the League of Women Voters, held another successful Hazardous Waste Collection Day. We are grateful to the League and Town staff, whose advance planning and organization on the day itself made for rapid, efficient service to the approximately 165 cars which came.

The Public Safety Study Committee completed its report which looked at public safety needs for the next ten years and gave options for needed space utilization improvements and maintenance on the fire/police station. The Selectmen have drafted a charge for a Building Committee to work with a consultant to arrive at specific recommendations for the best functional use of building space for public safety personnel at a reasonable cost. In ongoing operations, the police have instituted a goal of 80 hours of radar patrol a month. This has greatly increased the number of citations this year, and, we hope, had an effect on the speed of traffic within the Town.

As a result of the Town Meeting vote, two more firefighters were added to the force, making it possible to have three-person coverage around the clock. The Selectmen are continuing to pursue with the Air Force the idea of mutual aid which would provide the best, most cost effective fire protection for North Lincoln. We have received several letters during the year commending individual police officers and firefighters for outstanding response in specific instances. We view this as a tribute to the high quality of our public safety personnel.

Two new programs tried in 1990 were mosquito spraying and the use of a contracted dog officer rather than a Town employee to handle dog complaints. After much heated discussion, the mosquito spraying authorized by Town Meeting was approved by the appropriate boards. Both aerial and ground spraying of Bti was done. It remains a question whether the noticeable decline in the mosquito population

was due to the spraying or a very dry July. In March, the Town contracted with Les Boardman to provide dog officer service at a considerable saving. So far, the results seem very positive. The Town also saved money by, again, using inmates from the Sheriff Department's Community Service Program to paint Town buildings. There was an unfortunate escape from one of the work crews (the prisoner was recaptured within hours), but other than that, the jobs were completed very satisfactorily.

The Town Office staff continue to provide the Town with professional and dedicated administrative and financial services. This year the State Legislature passed Chapter 30B which greatly increased regulations and paperwork for all Town and school purchases and contracts over \$1,000. Our thanks to Executive Secretary David Ramsay and Town Accountant/Finance Director Betty Lang for seeing that all departments complied with the law, in addition to their numerous other duties. The Town Personnel Handbook was updated this year in a continuing effort to see that all non-union staff are properly accountable and are treated in an equitable manner. The Selectmen remain appreciative of all Town employees who give such high quality service to the Town.

Regional Issues and Traffic

Numerous regional issues occupied the Selectmen's time during 1990, some involving traffic, others not. The item which attracted the most public attention was the proposal by Continental Airlines to start commuter air service between Hanscom Field and Newark. At the overflow hearing at Bemis Hall on Continental's Environmental Notification Form (ENF), local and state elected officials and numerous citizens from the four surrounding towns spoke in opposition to the proposed service and in favor of the State requiring an Environmental Impact Statement (EIR). Secretary DeVillars ruled that an EIR was necessary, and Continental eventually dropped its plans.

The Continental proposal came just as Massport was starting a Part 150 study to measure airport noise with a view to adopting mitigating measures. A committee was established to monitor the study and work with Massport and its consultants. The committee is made up of members from the four surrounding communities, Lincoln, Concord, Bedford and Lexington, representatives of Massport, and airport users. The community representatives have hired a technical consultant paid for by Massport, and a lawyer contracted by the four towns to ensure that the noise measurements and the suggested mitigations are significantly beneficial to the communities. Massport has also issued an ENF in anticipation of updating their Generic EIR which has been in effect since 1985. The GEIR is meant to govern airport activity from an environmental point of view.

The Hanscom Area Towns Committee (HATS), in addition to being involved with the Massport issues mentioned above, has received the report on the study it contracted to be done by the Metropolitan Area Planning Council (MAPC). The study looks at roads and intersections in the four Hanscom towns, and prioritizes the ones most in need of upgrading. The report includes specific suggestions for remediation as well as general suggestions on managing and controlling growth and

traffic. HATS is working on how to implement the study's recommendations. Less successful was an attempt by HATS to have enacted a bill which would give each town zoning control over non-airport operational related construction on Massport land within its borders. The bill failed to pass in the Legislature. The Air Force has proposed that businesses at Hanscom Field make payments in lieu of taxes to the HATS to be used for traffic mitigating measures. HATS is enthusiastically exploring this possibility.

MAPC has completed its own planning document for the whole metropolitan area called MetroPlan 2000. It is a plan for the region which provides a policy tool with which to guide growth and development. The plan would encourage the growth of subregional centers to provide both housing and jobs within an area, to cut down the need for suburb to city and suburb to suburb commuting.

Minute Man Park has also had its successes and disappointments. Early in the year, Lawrence Gall became the new park superintendent. An example of his innovative approach to making the park more meaningful was the Colonial Weekend held in October. The General Management Plan which had been many years in the making was finally approved. The Lincoln Selectmen supported the legislation which would have allowed the park to acquire additional acreage, provided funds to begin implementation of the General Management Plan and given protection against rent increases to four families living in the park. However, there was strong opposition to the legislation in Concord, so the Concord Selectmen voted not to support it and it was withdrawn. One unresolved issue between Lincoln and Minute Man Park remains the access road to the transfer station. We have been unable to agree on a suitable exchange which would allow Lincoln to acquire an easement to the road enabling us to pave it.

A regional idea which seemed promising, but so far has come to nothing, grew out of the Cambridge Reservoir Watershed Protection Plan. Waltham and Cambridge and the three area towns agreed to a Memorandum of Understanding for an advisory committee which would have made recommendations for individual and joint actions to enhance protection of the watershed area. For reasons unknown to us, the committee was never formed. However, the Selectmen did receive for comment an ENF to improve drainage on Routes 2 and 128, to prevent the road runoff from going directly into the reservoir. This was a major recommendation of the Protection Plan, and when complete, will greatly slow down the buildup of salt and other road contaminants in the reservoir.

Progress continues to be made on the safety upgrades of Route 2. The section east of Bedford Road to Route 128 has been completed. After receiving complaints from the neighborhood residents, the Selectmen were successful in getting the state DPW to agree to moving the large sign for Route 95 away from the Page Road area. Much to the Town's surprise, construction on the Bedford Road intersection, which had been held up for lack of funds, began in the fall. Once again, the Selectmen have found state officials cooperative in trying to address residents' concerns regarding excessive street lights and inadequate screening. The state plans eventually to upgrade Route 2 from Bedford Road to the reformatory circle in Concord. The state DPW has agreed to incorporate local

concerns into its design plans. The Selectmen have written a letter outlining in detail what we consider important for Lincoln, in particular, safe access to the side streets and residences along that stretch of the road and adequate screening for abutting houses. Although the problems of Route 2 will be with us for many years, we are encouraged that progress is being made, and in a way that is sensitive to Lincoln's needs as well as those of the through traffic.

Construction in Waltham is also a perennial concern for Lincoln because of the traffic generated which uses Lincoln's roads. A large project on Second Avenue, off Route 128, has been approved, and Bay Colony is seeking approval for phase 4 over Lincoln's objections. It was with ironic pleasure that Lincoln joined Waltham in protesting through our Congressman the siting of a major mail sorting facility on the Waltham/Lexington line. Lincoln boards are attempting to take a proactive approach on the Boston Properties parcel, working with the owner to try to ensure that the eventual developer will agree to funnel commuter traffic toward Route 128 and not allow it to use Old County Road and Winter Street into Lincoln.

Within Lincoln, the Lincoln Road/Route 117 intersection was the subject of much discussion between Town boards and staff and residents of the area. It is the source of much of the commuter traffic through Town, and its configuration makes it dangerous. After much discussion, it appeared that any major change, such as no left turn off Route 117, would have an adverse impact elsewhere. So, only minor changes such as brush clearing and signage were agreed upon.

The MBTA plans to upgrade the commuter rail station are on hold because of lack of funds. But the major safety concern, allowing the gates to go up when the eastbound train is in the station, has been addressed. When the station is upgraded, the problem of charging parking fees in the commuter lots, which the MBTA insists on, will have to be resolved.

Land Use and Housing

1990 was a rollercoaster year for the mixed income development, Battle Road Farm. The year began with phase 1 fully occupied and construction starting on phase 2. Then the bank which had made the construction loan failed. The Selectmen and Lincoln House Associates had many frustrating meetings with officials from FDIC to try to get the loan reinstated. In the end, new financing was obtained from MHFA as well as an increase in the grant from EOCD to finance the sewage treatment plant. Battle Road Farm continues to be a model of an affordable housing development, and the Town of Lincoln remains committed to its success.

Lincoln also continues to pursue scattered site affordable housing opportunities. The Town will soon have a lease on the second house built by Minuteman VoTech on Mill Street for rental through the Housing Commission, and a third house is being built by the school. There is also a possibility that some of the lots which were bought by the state DPW for the relocation of Route 2 may be packaged for development as half subsidized, half market rate, single family homes. There is still a question of whether the lots are buildable

and whether a developer can be found.

1990 saw the passage of the bill to make Lincoln's Housing Commission into a Housing Authority, with the exception of needing Town Meeting approval to exercise the power of eminent domain and the requirement to report to Town Meeting on its activities, which would not otherwise come up during discussion of related budget and zoning items. Unfortunately, at this time there is no state money available for new housing programs.

A major change in land use will occur as a result of the purchase of the Bethany property on Sandy Pond Road by the Japanese language school, Bunsai Gakuen. The school in Lincoln will be an overseas campus for Bunsai Gakuen's two year foreign language college program. The school will open in April 1991 with 125 students. The number will increase to about 200 over the next few years before school officials have to decide whether to attempt to obtain approvals to put in a sewage treatment plant to allow for further expansion.

Two continuing land use issues on our borders which affect Lincoln are Walden Woods and the legislation to study the Sudbury, Concord and Assabet Rivers for possible inclusion in the Wild and Scenic Rivers program. Walden Woods became headline news when rock star Don Henley became involved in saving from development two parcels of land in Concord which figure prominently in Thoreau's writings. The condominium site overlooking the Sudbury River has been purchased by the Trust for Public Lands. The office park land on the corner of Routes 2 and 126 is still under negotiation. An earlier proposal to seek National Historic Landmark designation for 2500 acres of "Walden Woods" appears to be on hold. The legislation to study the three rivers for inclusion in the federal Wild and Scenic Rivers program was passed by Congress in the fall with the support of the eight towns which touch the designated river sections. Lincoln supported the bill both as a means of controlling development along the river, and to forestall diversion of the Sudbury River by the MWRA. Lincoln remains vigilant against diversion proposals which seem to come up about once a year.

Fiscal Concerns

The state fiscal crisis and local budget constraints hung over Lincoln's activities all year. The impoundment of a portion of local aid by the Governor, and the fear that the FY 90 state budget would be balanced by withholding a large portion of the second local aid payment, led to conservative budgeting for Lincoln's FY 91 budget. This paid off as Lincoln was able to weather the crisis and absorb a large cut in FY 91 state aid without having to call a special town meeting to rework the budget. The fear that Question #3, the Citizens for Limited Taxation petition to roll back taxes and fees, would pass made Lincoln board members very nervous as we began working on the FY 92 budget in the fall. We officially opposed Question #3 and supported Question #5, which would return 40% of the state's income, corporate and sales taxes, to the cities and towns. Although Question #3 failed and Question #5 passed, it is still uncertain whether local aid can be maintained even at the current reduced level, given that the State continues to project a deficit in

its own budget. Because of decreases in non-tax revenue and growth in expenses well beyond the 2 1/2 % allowed by Proposition 2 1/2, an override of \$400,000 was needed last March, and a higher one will be needed in March 1991. Even so, there were minor cuts in Town services, with more expected next year. The Selectmen appreciate the support of the voters on budget matters and look to the upcoming Town-wide Conference for further direction on taxes and spending.

Community Credits

Nowhere is Lincoln's unique approach to involvement of its citizens in local government decisions more apparent than in the periodic Town-wide Conferences held to discuss and gain consensus on the future direction the Town will take on specific issues. Recognizing that fiscal realities will mean the choice between major property tax increases for the foreseeable future, or cutbacks in services, the Selectmen have planned a Town-wide Conference for October 1991, to discuss spending priorities. A committee has been formed to gather background information and to seek input from Town boards, Town organizations and citizens, in general, on topics for the conference within the overall objectives set by the Selectmen. We believe this conference will be as important as those in the past in defining Lincoln's values and giving direction for the future.

As always, community life flourished in Lincoln. The exchange of students with our sister city, Matadepera, had a second successful summer. Codman Community Farms survived staff problems at the beginning of the year to hold another wonderful harvest fair, and begin anew for 1991, with a farmer and assistant farmer on board. A blown up picture of the Codman garden plots as an example of community farming is now part of the display depicting agriculture in Massachusetts at Logan Airport. Earth Day was celebrated in Lincoln with a resolution at Town Meeting and other activities including hosting one day of the Walden Earthcare Congress. The heads of the Lincoln Youth Baseball and Soccer Leagues attempted to upgrade and expand the playing fields for the two sports through private and volunteer resources. Though the attempts have not yet borne fruit, the Selectmen are aware of the importance of the two sports to the Town's children, and the need to adequately maintain the playing fields we now have. DeCordova Museum received some negative attention from residents when the success of its summer concerts threatened to overwhelm the Town. The Trustees responded very quickly and agreed to drastically alter the concert program for next summer. Adverse feelings were soon forgotten in the universal admiration for the Museum's wonderful exhibit of National Geographic photographs.

One sad note was the need to cut down the elm tree in Pierce Park which stood so long as a symbol for Lincoln. But in true Lincoln fashion, a group of citizens has volunteered to find a suitable replacement which will remind Lincoln residents 100 years from now of the importance of continuity and community.

No report on Lincoln could be complete without recognizing the efforts of the many volunteers that serve on Town boards and committees. Lincoln would not be the Town it is without the energy

and delication of those citizens willing to put in the many hours necessary to conduct the affairs of the Town. Two outstanding examples of Lincoln volunteer spirit retired this year. Susan Fargo brought to the Board of Selectmen a conviction that Lincoln can and would do things in the best possible way and spent the time working with other boards and staff to make that true. We will miss her wide knowledge of the workings of local, county and state government, as well as her "pun-ishing" sense of humor. Quincy Adams was the architect of Lincoln's open space plan and worked tirelessly on the Conservation Commission to see his vision of a Lincoln greenbelt become a reality. Other public servants who retired this year are Sally Bobbitt and Wendy Kameny from the School Committee, David Pettit from the Lincoln-Sudbury School Committee, Monika Duborg and John Walker from the Recreation Committee, Charlotte Barnaby and Gloria Tinder from the Council on Aging, Mickie Rice and Richard Lee from the Arts Council and Richard Theriault as Representative to the Hanscom Field Advisory Committee and HATS. We thank them all and wish them well in their new endeavors.

We are very pleased that, as a result of a special election in May and reelection in the fall, Cile Hicks is representing Lincoln once again. As our Representative before redistricting, she worked hard on Lincoln's behalf. We look forward to continuing to work with her as our Senator.

Sadly, we must also mention the deaths of some notable citizens, for whose contribution we are all grateful. William Davis, Arnold MacLean and John Carman were Chairmen of the Council on Aging, the Cemetery Commission and the Historic District Commission, respectively, when they each unexpectedly passed on. William Whalen was for many years a police and fire communicator and call firefighter before his retirement a few years ago. An Wang was known to the world as a computer entrepreneur but appreciated in Lincoln for his generous contributions to Town activities.

In conclusion, though we know there will be some hard choices ahead because of fiscal constraints, we feel confident that Town officials, staff and citizens working together can continue to ensure that Lincoln remains a truly special place to live.

OFFICERS AND COMMITTEES

Term Expires

MODERATOR

David M. Donaldson 1993

TOWN CLERK

Nancy J. Zuelke 1991

BOARD OF SELECTMEN

Warren F. Flint, Jr., Chairman 1991

Katherine S. McHugh 1993

Harriet B. Todd 1992

TOWN TREASURER

George C. Hibben 1991

BOARD OF ASSESSORS

Douglas M. Burckett, Chairman 1993

Robert L. Jenal 1991

Paul Marsh 1992

COLLECTOR OF TAXES

Roy M. Raja 1992

SCHOOL COMMITTEE

Maria Churchill 1993

Jennifer W. Donaldson 1992

Michaela M. Lipsey 1991

Henry M. Morgan, Chairman 1992

Leslie Vagliano 1993

WATER COMMISSIONERS

Leona Champeny 1993

Robert DeNormandie 1992

Gabriel Farrell, Chairman 1991

BOARD OF HEALTH

Joan M. Comstock 1991

Perry Culver, M.D., Chairman 1993

John M. O'Loughlin, M.D. 1992

REGIONAL DISTRICT SCHOOL COMMITTEE

Joanne Fraser	1992
William C. Hewins	1991
Sarah Cannon Holden, Chairman	1991
Geraldine C. Nogelo	1992
Frederick Pryor	1993
Phyllis Rappaport	1993

CEMETERY COMMISSIONERS

Martha DeNormandie	1992
Marjorie Holland	1993
H. Arnold MacLean, Chairman (deceased)	1991

PLANNING BOARD

F. Douglas Adams, Chairman	1993
Kenneth E. Bassett	1992
Elizabeth Corcoran	1991
Margery P. Faran	1995
Dilla G. Tingley	1994

MEASURER OF WOOD AND BARK

Susan Fargo	1991
-------------	------

FENCE VIEWER

Wendy Kameny	1991
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COMMISSIONERS OF TRUST FUNDS

George C. Hibben (resigned)	1991
Virginia M. Niles	1992
William B. Russell	1993
Conrad Todd (appointed)	1991

TRUSTEES OF BEMIS FUND

John Curtis Perry	1993
Harriet V. Relman	1992
W. Allen Rossiter	1991

TRUSTEES OF LINCOLN LIBRARY

Craig Hill	self-perpetuating
Douglas Harding, Chairman	" "
Mary Newman	" "
Carol White (School Committee's Appointee)	1991
Barbara Low (Elected by Town)	1992
Bruce Bare (Selectmen's Appointee)	1993

DECORDOVA AND DANA MUSEUM AND PARK

"A" Trustees

Robert C. Frank	1991
John French	1994
Gregory G. Harney	1992
Jonathan Cohen	1993

"B" Trustees

Meredyth Hyatt Moses (School Committee's Appointee)	1992
Barbara Sisson (Library Trustee's Appointee)	1991
Laurie Dewey (Selectmen's Appointee)	1993

HOUSING COMMISSION

Giles Browne	1992
William G. Constable	1992
Raymond Johnson (Appointed by the State), Co-Chairman	1994
Elizabeth (Lee) Harrison, Co-Chairman	1991
Suzanne Werner Ross (Selectmen's Appointee)	1994

RECREATION COMMITTEE

John Adams, Chairman (Elected Post)	1992
Elizabeth Evans (Elected Post)	1993
Peter Watkinson (Elected Post)	1991
Kathleen S. Coleman (Selectmen's Appointee)	1993
George W. Seeley (Selectmen's Appointee)	1991
Richard Wiggin (Selectmen's Appointee)	1992

OFFICERS AND COMMITTEES
APPOINTED BY THE BOARD OF SELECTMEN

Term Expires

EXECUTIVE SECRETARY

David W. Ramsay 1991

TOWN ACCOUNTANT/FINANCE DIRECTOR

Betty L. Lang 1991

ASSISTANT EXECUTIVE SECRETARY

Alyson A. Morse 1991

TOWN COUNSEL

David Dinwoodey 1991
Thomas Arnold 1991

TOWN ENGINEER

Frank C. Emmons, Jr. 1991

SUPERINTENDENT OF PUBLIC WORKS

Vincent D'Amicis 1991

SUPERINTENDENT OF WATER DEPARTMENT

Patrick Allen 1991

CHIEF OF POLICE

Dominick James Arena 1991

DEPUTY CHIEF OF POLICE-PROSECUTOR

Charles E. Doyle 1991

POLICE SERGEANT

David Davis 1991

INSPECTOR

Allen Bowles 1991

	<u>Term Expires</u>
<u>POLICE OFFICERS</u>	
Barbara Bardsley	1991
John Fitzgerald	1991
Robert Gallo	1991
Richard J. Hallett	1991
Patrick Kenney	1991
Gerald Mahoney	1991
Kevin Mooney	1991
Thomas Moran	1991

<u>CONSTABLES</u>	
Dominick James Arena	1991
Charles E. Doyle	1991

<u>DOG OFFICER</u>	
Leslie Boardman	1991

<u>FIRE CHIEF</u>	
Dominick James Arena	1991

<u>TREE WARDEN</u>	
LOCAL SUPT. OF SHADE TREE MANAGEMENT	
Todd Brown	1989

<u>FOREST WARDEN</u>	
Dominick James Arena	1991

<u>SEALER OF WEIGHTS & MEASURES</u>	
Ernest L. Johnson	1991

<u>BUILDING INSPECTOR</u>	
Ernest L. Johnson	1991

<u>WIRING INSPECTOR</u>	
Kenneth Desmond	1991

<u>PLUMBING INSPECTOR</u>	
Russell J. Dixon	1991

<u>DIRECTOR OF DEFENSE & EMERGENCY PREPAREDNESS</u>	
Thomas B. Moran	1991

ASSISTANT DIRECTOR OF DEFENSE & EMERGENCY PREPAREDNESS

David W. Ramsay 1991

COMMUNICATIONS OFFICER

Curtis A. Risley 1991

ASSISTANT COMMUNICATIONS OFFICER

F. John Solman 1991

HAZARDOUS WASTE COORDINATOR

Richard Goddard 1991

VETERANS' AGENT

William B. Whalen (deceased) 1991

VETERANS' GRAVE OFFICER

William B. Whalen (deceased) 1991

TOWN HISTORIAN

Margaret M. Martin 1991

REGISTRARS OF VOTERS

Peggy Elliot 1992

William G. Langton 1991

Eleanor M. Wilfert 1993

Nancy J. Zuelke, Ex officio

MINUTEMAN HOME CARE

Ruth Morey 1992

CONSERVATION COMMISSION

John Quincy Adams (resigned) 1991

Thomas Billings, Chairman 1993

Claire Cunningham 1993

Joan Kimball 1993

Christopher Klem 1992

Robert Mack 1991

Nathalie Rice 1992

COUNCIL ON AGING

Albert Avery	1991
Selima Chandler	1993
Barbara Cone	1993
Marian Cook	1991
Shirley Drew	1993
Marie Gavin	1992
Barbara Grim	1991
Russell Mahan	1992
Ruth Morey, Chairman	1991
Ward S. Sands	1992
Margaretta Schmertzler, Secretary/Treasurer	1991
Aire-Maija Schwann	1992
Gloria Tinder, Vice-Chairman (resigned)	1992
Ruth Kramer, Coordinator	1991

LINCOLN HISTORICAL COMMISSION

John Carman, Chairman (Realtor) (deceased)	1992
Elizabeth Donaldson (At Large)	1992
Kenneth Hurd (Architect)	1993
Colin Smith (District)	1991
Mary Spindler (Society)	1993

HISTORIC DISTRICT COMMISSION

John Carman, Chairman (Realtor) (deceased)	1992
Elizabeth Corcoran (Planning Bd.)	1992
Elizabeth Donaldson (At Large)	1992
Palmer Faran (Planning Bd.)	1991
Kenneth Hurd (Architect)	1993
Colin Smith (District)	1991
Mary Spindler (Society)	1993
Abigail Congdon, Alternate (District)	1993
Kim Kassner, Alternate	1991

PIERCE PROPERTY COMMITTEE

Patricia Asaff	1993
Nelson Chu	1993
Edward Ferri	1991
Wendy Finnerty	1991
William Shea	1992
Judy Gross	1993

LINCOLN ARTS LOTTERY COUNCIL

Patricia Adams, Co-Chairman	1991
Candace Foster	1991
Lynn Gargill	1991
Sandra A. Grindlay, Co-Chairman	1991
Waleska James	1991
Kally Kumler	1991
Richard Lee, Treasurer (resigned)	1991
Wardell Loatman	1992
Stephanie Rolfe	1992
Lucy Sprayregen	1992
Margaret Stathos	1992

REPRESENTATIVES TO HANSCOM FIELD ADVISORY COMMISSION

Richard Theriault, North Lincoln Association Representative (resigned)	1993
Palmer Faran, "At Large" Representative	1991

REPRESENTATIVES TO HANSCOM AREA STUDY COMMITTEE (HATS) II

Warren Flint, Jr., Selectmen's Appointee
 Terrence Fenton, Member at Large
 Elizabeth Corcoran, Planning Board Appointee
 Richard Theriault, HFAC Member (resigned)

REPRESENTATIVE TO MBTA ADVISORY BOARD

Alfred Seville	1991
Gwendolyn des Cognets, Alternate	1991

REPRESENTATIVE ON WALDEN POND BOARD OF DIRECTORS

John Quincy Adams	1990
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REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL (MAPC)

William Constable	1991
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REPRESENTATIVE TO MIDDLESEX COUNTY ADVISORY BOARD

Harriet B. Todd	1991
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REPRESENTATIVE TO NORTH EAST SOLID WASTE COMMITTEE

Henry Rugo	1992
David W. Ramsay, Alternate	1992

BOARD OF APPEALS

Morton Braun	1993
C. Russel Hansen	1990
D'Arcy MacMahon	1989
Margaret B. Marsh, Chairman	1992
Despena Billings	1991
F. John Solman, Associate Member	1990
Amalie Kass, Associate Member	1992

CELEBRATION COMMITTEE

Henry Morgan	1992
Jeffrey Mudge, Co-Chairman	1993
Clare Pinto, Co-chairman	1991
Robert Pinto	1991

PUBLIC SAFETY BOARD

Glenn Gustavson	1989
John Stevenson	1988
J. Michael Tannert	1983
Rob Webb	1989

ROUTE 128 AREA COMMITTEE

Susan Carr
 Terry Fenton
 Earl Flansburgh
 Rollin Johnson
 John Ritscher
 Edward Schwartz
 Ann F. Sutherland Ries, Chairman
 Richard Wiggin

BEMIS HALL ADVISORY COMMITTEE

Debra Haiduven (Recreation Director)
 Barbara Beal (Representative of Friends of the Library)
 Christel Ide (Representative of First Parish Church)
 Ruth Kramer (Council on Aging Coordinator)
 Daniel Spaeth (Representative of Lincoln Players)
 Eleanor Wilfert (Representative of the Lincoln Grange), Chairman
 Alyson A. Morse, Ex officio

CABLE T.V. ADVISORY COMMITTEE

Jack Carver
 Gabriel Farrell
 Josephine K. Gump
 John Klobuchar
 Stephen Low, Chairman
 Nathan Parke
 Joseph Rosen

WATER MANAGEMENT COMMITTEE

Patrick Allen
Richard Carroll
Leona Champeny
Robert DeNormandie
Frank Emmons
Gabriel Farrell

AQUIFER PROTECTION STUDY COMMITTEE

Rebecca Bartovics (Water Commission's Appointee)
Jonathan Cohen (Selectmen's Appointee)
Palmer Faran (Planning Board Rep)
Peter Guldberg (Selectmen's Appointee)
Joan Kimball (Conservation Rep)
John Kimball, Co-Chairman (Selectmen's Appointee)
Edward Rolfe (Selectmen's Appointee)
Tara Tracy (Selectmen's Appointee)
Andre Vagliano, Co-Chairman (Selectmen's Appointee)
Frank Emmons, Ex Officio

LAND BANK STUDY COMMITTEE

Christopher Klem
Lois Love
Edward Schuller, Chairman
Kemon Taschioglou
Lawrence Thompson

BETHANY COMMITTEE

James Ames
Charlotte Barnaby
Richard Beinecke, Ex Officio
Richard Bennett, Ex Officio
Robert Burnham
Claire Cunningham
Elizabeth Downey, Chairman
Stephen Gray
Lee Harrison
Kim Kassner
Guido Perrera
Dorothy Smith, Ex Officio

NORTH LINCOLN MARKETING COMMITTEE

Caroll Blake
Lorian Brown
Giles Browne
Elizabeth Corcoran
Martha DeNormandie
Janet Frazier
Julie Holbrook
Polly Jackson
Raymond Johnson
Robert Keuhn
Mary Helen Lorenz
Katherine McHugh
Ana Perez
William Russell
Elizabeth Snelling
Jane Telling
Art Tetreault

RECYCLING COMMITTEE

Abigail Avery
Dorothy Brennan
Vicki Diadiuk
Gwen Loud
Enid Sichel, Chairman

PUBLIC SAFETY STUDY COMMITTEE

D. James Arena (Chief)
Allen Bowles (Police Rep)
Richard Goddard (Fire Rep)
Edward Rolfe (At Large)
Donald Seckler (At Large)
Michael Tennican (Finance Committee Liaison)

THE MATADEPERA STEERING COMMITTEE

Joseph Greeson, Sr.
Joseph Greeson, Jr.
Melissa Meyer, Co-Chairman
John Quelch
Elizabeth Smith
Susan Stason, Co-Chairman
John Walker

TOWN WIDE CONFERENCE PLANNING COMMITTEE

Susan Brooks
Carolyn Birmingham
Susan Carr
John R. Caswell, Chairman
Rosamond Delori
Susan Harding
Myron Kellner-Rogers

SPECIAL POLICETerm Expires

Leo Algeo, Sr.	1991
Gary Bardsley	1991
Raymond Barnes	1991
John Barbetti	1991
Dennis A. Botelho	1991
JoAnne Carr (Conservation)	1991
Richard Carroll	1991
Steven G. Carter	1991
Joseph Cavanaugh	1991
John Ciraso	1991
Robert M. Collina, Jr.	1991
Arthur Cotoni	1991
Lorraine Dean	1991
Peter Dewey	1991
Renee DiCicco	1990
Frank Domenichella	1991
Joseph Driscoll	1991
Neil Duane	1991
Allison Emery	1991
Frank Emmons	1991
John Finnerty	1991
Melissa Flynn (Conservation Ranger)	1991
Richard Goddard	1991
Frank Gordon, Jr.	1991
Frank Gordon, Sr.	1991
Steve Hanna (Conservation Ranger)	1991
Donald Hodgson	1991
Ernest Johnson	1991
James Kane	1991
Herbert Kelley, Jr.	1991
John Kelly	1991
William Kennedy	1991
Jane Layton (Conservation)	1991
Steven Lennon	1991
Joseph Lenox, Sr.	1991
Paul Lund	1991
David Maher	1991
Hazel McInnis	1991
Richard McCarty	1991
Susan Mead	1991
Colin Moriarty	1991
Robert Morrison	1991
Michael Murphy	1991
Robert J. O'Brien	1991
Charles O'Loughlin	1991
William Orpik	1991
Theodore Poulos	1991
Curtis A. Risley	1991
Kenneth Rivers	1991
Harris Roen (Conservation)	1991
Richard Ruck	1991
Richard Russes	1991
Patricia Ryan	1991
William Ryan	1991

SPECIAL POLICE CONT.

F. John Solman	1991
Thomas C. Spencer	1991
Barbara J. Terrio	1991
Richard Turcotte	1991
Walter Van Wart	1991
Peter Walsh	1991
William Whalen, Jr.	1991
William Whalen, Sr.	1991
Eric Williams	1991

APPOINTED BY THE TOWN CLERK

ASSISTANT TOWN CLERK

Jane Barnet	1991
Nancy Ritchie	1991

APPOINTED BY THE TREASURER

ASSISTANT TREASURER

Cynthia Bouchard	1991
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APPOINTED BY THE COLLECTOR OF TAXES

DEPUTY COLLECTOR OF TAXES

Cynthia Bouchard	1991
Charles Doyle	1991

APPOINTED BY THE BOARD OF HEALTH

BURIAL AGENT

Nancy J. Zuelke	1991
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INSPECTOR OF ANIMALS

Jane Barnet	1991
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APPOINTED BY THE MODERATOR

Term Expires

FINANCE COMMITTEE

Robert Adkins	1991
Lucian Leape	1993
Bruce Long, Chairman	1991
Joseph Robbat	1992
Marcia A. Roehr	1993
Peter Sugar	1992
Agnes Wiggin	1993

PERSONNEL BOARD

Scott Lathrop	1991
Samuel Donnell	1993
Joanne Hadlock, Chairman	1992

REPRESENTATIVE TO MINUTEMAN REGIONAL
VOCATIONAL SCHOOL DISTRICT COMMITTEE

Harold Levey	1992
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APPOINTED BY THE PLANNING BOARD

ROADSIDE PATH COMMITTEE

James Storer
Sonja Johansson
Marcia Lee
Robert Livermore
Rosalind Feldberg
Mark Naiman

LONG-RANGE PLANNING COMMITTEE

Elizabeth Downey	1993
Robert Jenal	1991
Robert Lemire, Chairman	1991
Katherine Preston	1992
Lawrence Thompson	1992

APPOINTED BY VARIOUS BOARDS AND COMMITTEES

SCHOLARSHIP FUND COMMITTEE

Mary Spindler (Moderator's Appointee)	1991
Andrew Hall (Selectmen's Appointee)	1992
Sherry Adams (School Committee's Appointee)	1993

TRAFFIC MANAGEMENT COMMITTEE

Terence Fenton (Selectmen's Appointee), Chairman	1988
Jonathan Hubbard (Planning Board Appointee)	1983
Michael Kassner (Selectmen's Appointee)	1987
Lois Love (Planning Board Appointee)	1989
David O'Neill (Planning Board Appointee)	1989
Robert Schudy (Selectmen's Appointee)	1987
(Planning Board Appointee)	1988

MINUTE MAN NATIONAL PARK COMMITTEE

J. Quincy Adams (Conservation Commission)
Palmer Faran (Planning Board)
Kenneth Bassett (Planning Board)
David O'Neil (Traffic Management)
Terence Fenton (Traffic Management)

WANG PROPERTIES
SPECIAL OFFICERS

Brian Deacy
Scott Campbell
Donald Driscoll
John Friberg
Robert Knowlton
Robert Troy McKenna
Ralph Robinson
John Skerry
Peter Vroman

OTHER SPECIAL OFFICERS

Minuteman Vocational High School Properties Only: Dennis Deeb
and Randall Fox

Audubon/Drumlin Properties Only: David Hill and Daniel Hart

Cambridge Water Dept. Properties: Henry Manuel

Walden Properties: William Bambury, Donald Faron, and William
Schold

TOWN CLERK

Nancy J. Zuelke

The Town Clerk is the official recorder of Town events and activities and issues licenses and certificates. Her duties include recording the proceedings at Town Meetings and Elections, and notifying the Selectmen and other officers concerned of appropriations which have been voted.

The record of registered voters of Lincoln is kept in the Town Clerk's Office. Persons wishing to become voters in the Town should communicate with the Clerk.

ANNUAL TOWN MEETING March 24, 1990

Pursuant to a Warrant duly served, the Meeting was called to order in the Brooks School Auditorium on March 24, 1990 by the Moderator, Mr. David M. Donaldson, at 9:40 a.m., and a quorum being present, (460 voters throughout the day) the following business was transacted:

The Moderator called attention to Article 1 (Election of Officers), which will be acted upon on Monday, March 26, 1990, in the Smith School Gymnasium, with the polls being open from 7:30 a.m. until 8 p.m.

The Moderator brought before the Meeting consideration of those articles which have been placed on the Consent Calendar, copies of which were sent to the voters at least seven days before the Town Meeting. Article 8 was held out. The other articles on the Consent Calendar (2, 3, 4, 6, 7, 10, 13, 15, 18, 19, 23, 28, and 31) were then adopted unanimously.

ARTICLE 2. To bring in their votes for any Committees, Commissioners, Trustees, and other officers required by law to be elected by ballot or otherwise.

VOTED: (On Consent Calendar)

That Susan Fargo be elected Measurer of Wood and Bark and Wendy Kameny be elected Fence Viewer for the ensuing year.

ARTICLE 3. To hear and act upon the reports of the Town Officers, Committees, Commissioners and Trustees.

VOTED: (On Consent Calendar)

That the reports of the Town Officers, Committees, Commissioners, and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

VOTED: (On Consent Calendar)

That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1990, and ending June 30, 1991, be fixed at the following amounts:

Town Clerk	\$500.00
Treasurer and Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ two of its members to work on assessing duties at salaries not to exceed \$25,000 and \$5,200, respectively for the said fiscal period.

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

VOTED: (Unanimously, except where otherwise stated)

That the Town adopt as separate appropriations the recommendations listed in the report of the Finance Committee, printed on pages 18 through 28, inclusive, of the Financial Section and Warrant for the 1990 Annual Town Meeting and that all items be raised by taxation except to the following extent and to the extent provided in a second motion to be made under this Article:

- Item 15 Town Offices - Salaries - \$60,000. to be taken from Water Department receipts and \$52,000. to be taken from the Air Force School Account.
- Item 40 Conservation - Salaries - \$6,000. to be taken from Conservation Commission Agency Account.
- Item 205 Animal Officer - Salary and Expense - \$300. to be taken from the Agency Account established for fees received for care and custody of dogs.
- Item 502 Elementary School - Instruction - \$59,566. to be taken from METCO funds.
- Item 504 Elementary School - Operation and Maintenance - \$198. to be taken from the Grammar School Fund and \$2,340. to be taken from the Julian DeCordova School Equipment Fund.
- Item 520 Library - Salaries - \$478. to be taken from Dog Tax Receipts.
- Item 702 Cemetery - \$3,500., to be taken from the Cemetery Improvement Fund.

- Item 807 Debt Service - Flints' Fields Loan - \$242,000. to be taken from Flints' Fields Contributions.
- Item 808 Debt Service - Interest on Flints' Fields Loan - \$145,563. to be taken from Flints' Fields Contributions.
- Item 950- Water Department - \$375,379. to be taken from
956 Water Department receipts.

The Total for General Purposes for the fiscal year beginning July 1, 1990, through June 30, 1991, is shown as \$10,805,140.68, and with the vote under the second motion under Article 5 listed below is now \$10,795,140.68. After the application of the special funds as listed above, the amount to be raised is \$10,233,195.68.

All items were voted unanimously except that items 501 - 509 were adopted by a majority voice vote.

At the conclusion of action on all the articles calling for the expenditure of money (after Article 31), it was voted unanimously as follows (as a second motion under Article 5)

VOTED: That the sum of \$346,883.80 be taken from Free Cash to reduce the total amount to be raised by taxation, as voted under the first motion under this Article 5, and further, that the appropriation previously voted under Article 5 in Item 925 Reserve Fund be reduced from \$175,000 to \$165,000.

(This second motion was TABLED following the first vote under Article 5 until action on Article 30 had been completed.)

ARTICLE 6. To see if the Town will vote to raise and appropriate a sum of money, in addition to that authorized under Article 5 of this Warrant, to provide general pay increases for employees as may be granted by the Selectmen and/or the Library Trustees, or take any other action relative thereto.

VOTED: (On Consent Calendar)
That the Town vote to appropriate the sum of \$15,542.94 to the Library, and \$134,457.06 to the remaining Town departments for the fiscal year 1991, \$4,952. of which is to be taken from Water Department receipts and the balance of which is to be raised by taxation, to provide general pay increases for employees as may be granted by the Selectmen and/or the Library Trustees.

ARTICLE 7. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1990, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

VOTED: (On Consent Calendar)

That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1990, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

ARTICLE 8. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town authorizes the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts.

ARTICLE 9. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to Lincoln Schools for purposes of education, or take any other action relative thereto.

VOTED: (By majority voice vote as amended)

That the Town vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, provided that, to foster our resolve and understanding of the program the School Committee, within the next three (3) months, organize a meeting of townspeople, parents, teachers, administrators and all interested parties.

ARTICLE 10. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by various departments for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

VOTED: (On Consent Calendar)

That the Town vote to appropriate the sum of \$50,759., said sum to be taken from Free Cash, to be used to purchase vehicles and equipment for various departments, and to authorize the Selectmen to dispose by sale or otherwise of excess vehicles and equipment.

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds or any combination thereof, for the purpose of increasing the Lincoln Fire Department personnel by two (2) additional full-time firefighters, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to raise and appropriate a sum of \$50,500. to pay for salaries and related benefits and expenses so as to increase the Lincoln Fire Department personnel by two (2) additional full-time firefighters during the fiscal year 1991.

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purposes of carrying out design and engineering services for repairs, renovations and refurbishments of the buildings under the control of the Lincoln School Committee, or take any other action relative thereto.
VOTED: To pass over this article.

At 2:15 PM it was moved, seconded and unanimously voted to recess the Annual Town Meeting until the completion of two Special Town Meetings.

WARRANT FOR SPECIAL TOWN MEETING
MARCH 24, 1990

Pursuant to a Warrant duly served, the Special Town Meeting was called to order by the Moderator, Mr. David M. Donaldson, at 2:15 p.m. and a quorum being present the following business was transacted:

ARTICLE 1 To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds or any combination thereof to pay an outstanding bill incurred by the School Department during Fiscal Year 1989, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to appropriate a sum of \$3,537.20 from Free Cash to pay an outstanding bill incurred by the School Department during Fiscal Year 1989.

ARTICLE 2. To see if the Town will vote to transfer \$38,929.50 from Line Item 312, Interest on Temporary Loans which was previously voted as part of the Fiscal Year 1990 budget under Article 5 at the 1989 Annual Town Meeting by (i) transferring \$23,737.50 to Line Item #820, Interest on Landfill Closure Loan for which no previous appropriation was made and (ii) by transferring \$15,192.00 to Line Item #834, Interest on Permanent Transfer Station Loan for which no previous appropriation was made, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to transfer \$38,929.50 from Line Item #804, Interest on Temporary Loans, which was previously voted as part of the Fiscal Year 1990 budget under Article 5 at the 1989 Annual Town Meeting by (i) transferring \$23,737.50 to Line Item #820, Interest on Landfill Closure Loan for which no previous appropriation was made and (ii) by transferring \$15,192.00 to Line Item #834, Interest on Permanent Transfer Station Loan for which no previous appropriation was made.

ARTICLE 3. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the replacement of two deteriorating stone walls located on the east side of Concord Road south of South Great Road and on the east side of Lincoln Road across from the Old Town Hall, said deteriorating stone walls to be replaced with sloping embankments and for the acquisition by purchase, eminent domain, or otherwise of such easement or other rights as may be necessary to construct and/or maintain such embankments, or take any other action relative thereto.

VOTED: (Unanimously)

To pass over this article.

At the completion of Article 3 it was moved, seconded and unanimously voted to dissolve the Special Town Meeting at 2:24 p.m.

WARRANT FOR A SECOND SPECIAL TOWN MEETING
MARCH 24, 1990

Pursuant to a Warrant duly served, the Second Special Town Meeting was called to order by the Moderator, Mr. David M. Donaldson, at 2:24 p.m. and a quorum being present the following business was transacted:

ARTICLE 1. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for various capital improvements, renovations and repairs to the Town's school buildings and for design and engineering services relating to any approved or proposed capital improvements, renovations and repairs to such buildings, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate \$83,320. from Free Cash for various capital improvements, renovations and repairs to the Town's school buildings and for design and engineering services relating to any approved or proposed capital improvements, renovations and repairs to such buildings.

At the completion of Article 1 it was moved, seconded and unanimously voted to dissolve the Second Special Town Meeting at 2:35 p.m. The Annual Town Meeting was reconvened and the following business transacted.

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the design, purchase and installation of a stand-by power source for the Sandy Pond Pump Station, or take any other action relative thereto.

VOTED: (On Consent Calendar)

That the Town vote to appropriate the sum of \$60,000., said sum to be taken from Water Department receipts, to be used for the design, purchase and installation of a stand-by power source for the Sandy Pond Pump Station.

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the purpose of conducting prolonged pumping tests at the Codman North site as required by the Department of Environmental Protection for approval of a new well for municipal water supply, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$90,000. from Water Department receipts for the purpose of conducting prolonged pumping tests at the Codman North site as required by the Department of Environmental Protection for the approval of a new well for municipal water supply.

ARTICLE 15. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the repair and maintenance of certain Town buildings, or take any other action relative thereto.

VOTED: (On Consent Calendar)

That the Town vote to appropriate by taxation the sum of \$35,000. to be used for the repair and maintenance of certain Town buildings.

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said sum to be used for construction, reconstruction, and/or maintenance and repair of the Town's roads, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$50,000. from Free Cash for the construction, reconstruction and/or maintenance and repair of the Town's roads.

ARTICLE 17. To see if the Town will vote to amend its Zoning Bylaw by:

- (i) deleting the reference to residential site plans and residential buildings, structures or uses appearing at the beginning of Section 17 thereof, and
- (ii) deleting Section 17A thereof in its entirety,

in order that the standards and procedures for site plans currently set forth in Section 17 shall uniformly apply as to each and every use or district for which site plan approval is required by the Zoning Bylaw.

VOTED: (Unanimously)

That the Town vote to amend its Zoning Bylaw in the following manner:

- (i) By deleting at the beginning of Section 17 thereof the following preamble statement:
"Residential Site Plans. This Section 17 shall apply only to residential buildings, structures or uses"; and
- (ii) By deleting Section 17A thereof in its entirety,

all in order that the standards and procedures for site plans currently set forth in Section 17 shall uniformly apply as to each and every use or district for which site plan approval is required by the Zoning Bylaw.

ARTICLE 18. To see if the Town will vote to amend its Zoning Bylaw by making a number of technical corrections to various sections, a complete list of which is available for inspection at the Town Offices and in the Office of the Town Clerk, or to take any other action relative thereto.

VOTED: (On Consent Calendar)

That the Town vote to amend its Zoning Bylaw by making a number of technical corrections to various sections, a complete list of which is available for inspection at the Town Offices and in the office of the Town Clerk, and a copy of which has been distributed to all persons at this meeting.

ARTICLE 19. To see if the Town will vote to appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges, or take any other action relative thereto.

VOTED: (On Consent Calendar)

To pass over this article.

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof in order to supplement \$15,000. previously appropriated from Free Cash under Article 19 of the Warrant of the 1988 Annual Town Meeting for the purpose of conducting a study of the structural integrity, heating and electrical systems, space utilization and similar aspects of the Town's Public Safety Building, said funds to be used to cover the increased costs of undertaking the aforementioned study, or take any other action relative thereto.

VOTED: (By a Majority Voice Vote)

That the Town vote to appropriate the sum of \$5,000. from Free Cash, in order to supplement \$15,000. previously appropriated from Free Cash under Article 19 of the Warrant of the 1988 Annual Town Meeting for the purpose of conducting a study of the structural integrity, heating and electrical systems, space utilization and similar aspects of the Town's Public Safety Building, said funds to be used to cover the increased costs of undertaking the aforementioned study.

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer of available funds, by borrowing or any combination thereof for the replacement of two deteriorating stone walls located on the east side of Concord Road south of South Great Road and on the east side of Lincoln Road across from the Old Town Hall, said deteriorating stone walls to be replaced with sloping embankments to be maintained by the Town pursuant to the necessary easements, or take any other action relative thereto.

VOTED: (By a majority voice vote)

That the Town vote to appropriate \$15,000. from Free cash for the replacement of two deteriorating stone walls located on the east side of Concord Road south of South Great Road and on the east side of Lincoln Road across from the Old Town Hall, said deteriorating stone walls to be replaced with sloping embankments, which are to be maintained by the Town pursuant to easements granted without consideration to the Town by abutting landowners.

ARTICLE 22. To see if the Town will vote to approve amendments to the bylaws of the DeCordova and Dana Museum & Park which have been adopted by the Corporation, removing the requirement of Lincoln residency for members of the Corporation, increasing the maximum size of the Board of Trustees of the Museum and making certain other administrative changes relating to the office of vice president, a copy of which amendments are on file with the Town Clerk, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to approve amendments to the bylaws of the DeCordova and Dana Museum and Park which have been adopted by the Corporation, so as to remove the requirement of Lincoln residency for members of the Corporation, increase the maximum size of the Board of Trustees of the Museum and make certain other administrative changes relating to the office of vice president, a copy of which amendments are on file with the Town Clerk and have been distributed to all persons at this meeting.

ARTICLE 23. To see if the Town will vote to transfer a sum of money from Public Works salaries, for which an appropriation by taxation was previously voted as part of the FY 1990 Budget under Article 5 of the Warrant for the 1989 Annual Town Meeting, to Water Department salaries, or take any other action relative thereto.

VOTED: (On Consent Calendar)

To pass over.

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the purpose of providing a one-day, Town-wide hazardous waste collection, or take any other action relative thereto.

VOTED: (By a majority voice vote)

That the Town vote to appropriate \$25,000. from Free Cash for the purpose of providing a one day, Town-wide hazardous waste collection.

ARTICLE 25. To see if the Town will vote to raise and appropriate \$76,593. from available funds to pay for that portion of the FY90 debt service which was incurred by the purchase of the Flint Field parcels under Articles 18 and 19 of the Warrant of the 1989 Annual Town Meeting and which has not yet been appropriated, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to accept \$76,593. in contributions received from the Lincoln Land Conservation Trust and to appropriate said amount to pay for that portion of the FY90 debt service which was incurred by the purchase of the Flint Field parcels under Articles 18 and 19 of the Warrant of the 1989 Annual Town Meeting and which has not yet been appropriated.

ARTICLE 26. To see if the Town will vote to amend its General Bylaws by adding a new Section 14 entitled Water Supply Bylaw to Article IX, to provide the Water Commissioners with authority to enforce mandatory restrictions in the event of a water emergency, a copy of the text of which proposed Section 14 of Article IX is on file with the Town Clerk, or take any other action relative thereto.

VOTED: (By a majority voice vote)

That the Town vote to amend its General Bylaws by adding a new Section 14 to Article IX thereof, to provide the Water Commissioners with authority to enforce mandatory restrictions in the event of a water emergency, a copy of the text of which proposed Section 14 of Article IX has been filed with the Town Clerk and has been distributed to all persons at this meeting.

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof to obtain engineering or other consultant services for a feasibility study for water treatment facilities at Flint's Pond, or take any other action relative thereto.

VOTED: (By a majority voice vote)

That the Town vote to appropriate the sum of \$30,000. from Water Department receipts for a feasibility study for water treatment facilities at Flint's Pond.

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof in order to supplement \$7,000. previously appropriated from Free Cash under Article 20 of the Warrant of the 1988 Annual Town Meeting for the purpose of purchasing emergency pre-emption devices to allow Lincoln's emergency vehicles to control the intersection at Route 2 and Bedford Road, said supplemental funds to be used in conjunction with such original appropriation to equip all of Lincoln's emergency vehicles with emergency pre-emption devices, or take any other action relative thereto.

VOTED: (On Consent Calendar)

That the Town appropriate the sum of \$10,500. from Free Cash in order to supplement \$7,000. previously appropriated from Free Cash under Article 20 of the Warrant of the 1988 Annual Town Meeting for the purpose of purchasing emergency pre-emption devices to allow Lincoln's emergency vehicles to control the intersection at Route 2 and Bedford Road, said supplemental funds to be used in conjunction with such original appropriation to equip all of Lincoln's emergency vehicles with emergency pre-emption devices.

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said sum to be used for the cost of aerial mosquito spraying in known breeding areas, or take any other action relative thereto.

VOTED: (By a standing vote of 109 in favor, 107 opposed)

That the Town vote to appropriate the sum of \$10,000. from Free Cash to be used for the cost of aerial mosquito spraying in known breeding areas subject to review by the Board of Health, Conservation Commission, Water Commission and Board of Selectmen.

ARTICLE 30. To see if the Town will vote to authorize the granting to the National Park Service of an easement or similar right of access or use over (i) a portion of a certain parcel of land now held by the Town for conservation or open space purposes, situated off Hanscom Drive and Old Bedford Road and lying northeast of the northeasterly boundary of the Minuteman National Historical Park, as shown on a plan of land filed with the Town Clerk, or (ii) a portion of a certain parcel of land now held by the Town for municipal purposes and currently being used as the Town's refuse disposal area, situated off Route 2A and Mill Street and also abutting the Minuteman National Historical Park, as shown on a plan of land also filed with the Town Clerk, with the precise boundaries of such easement, access or use area over either of the aforesaid parcels to be determined in the manner authorized by Town Meeting, in consideration of the granting to the Town of an easement or similar right of access over land now owned by the National Park Service and being part of the Minuteman National Historical Park on North Great Road, which land and proposed easement or access area is shown on a plan of land filed with the Town Clerk, in order to provide access to the Town's refuse disposal area; and to authorize, if necessary, the filing of a petition in the General Court of the Commonwealth of Massachusetts seeking enactment of a law authorizing the granting by the Town of such easement or access rights as contemplated hereby; or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to authorize the Board of Selectmen, acting in the name of the Town, to grant to the National Park Service an easement or similar right of access or use, or restriction of use, for the benefit of the Minuteman National Historical Park, over a portion of a certain parcel of land now held by the Town for refuse disposal purposes, situated off Route 2A and Mill Street and also abutting the Minuteman National Historical Park, all as shown on a plan of land entitled "Assessor's Map - Town of Lincoln Refuse Disposal Area" and filed with the Town Clerk, with the precise duration and terms of such easement, right or restriction and the precise boundaries of such easement, use or restriction area over a portion of the aforesaid parcel to be determined by the Board of Selectmen, all in consideration of the granting to the Town of an easement or similar right of access acceptable to the Board of Selectmen over land now owned by the National Park Service and being part of the Minuteman National Historical Park on North Great Road, which land and proposed easement or access area is shown on a plan of land entitled "Assessor's Map - Town of Lincoln Refuse Disposal Area" and filed with the Town Clerk, in order to provide legal and improved access to the Town's refuse disposal area.

ARTICLE 31. To see if the Town will vote to authorize the Middlesex County Retirement Board to accept the provisions of Chapter 32, Section 22D of the Massachusetts General Laws as added by the Acts of 1987, Chapter 697, Section 76, whereby the County will establish a pension funding system and qualify for state pension funding grants, or take any other action relative thereto.

VOTED: (On Consent Calendar)
To Pass Over.

ARTICLE 32. To see if the Town will vote to appropriate a sum of money from Free Cash to the Fiscal Year 1990 Reserve Fund for the purpose of replacing amounts previously disbursed from said Fund for certain expenses associated with the emergency replacement of the Town Offices boiler and burner, or take any other action relative thereto.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 33. To see if the Town will vote to forward the following resolution to the State and Federal representatives of the Town:

"Be it resolved that military spending should be reduced substantially in the immediate future, and funds shifted to meeting human needs including education, to the protection of the environment, and to the reduction of the deficit.",

or take any other action relative thereto.

VOTED: (By a majority voice vote)
That the Town vote to forward the following resolution to the State and Federal representatives of the Town:

"Be it resolved that military spending should be reduced substantially in the immediate future, and funds shifted to conversion of military to peace time activities, and to meeting human needs including education, to the protection of the environment, and to the reduction of the deficit."

ARTICLE 34. To see whether the Town will vote to recommend rescindment of a rider on a congressional bill, passed in 1985, which would permit unregulated dumping throughout the United States of 1/3 of the Nation's low-level, radioactive waste, and to so inform the Massachusetts General Court, the Congress of the United States, the Administration and the Nuclear Regulatory Commission.

VOTED: (By Majority Voice Vote)
That the Town vote to recommend rescindment of a rider on a congressional bill, passed in 1985, which would permit unregulated dumping throughout the United States of 1/3 of the Nation's low-level, radioactive waste, and to so inform the Massachusetts General Court, the Congress of the United States, the Administration and the Nuclear Regulatory Commission.

At various stages of the Meeting, tribute was paid to several retiring officers as follows:

Susan Fargo retiring from the Board of Selectmen after 6 years.
Quincy Adams retiring from the Conservation Commission after twenty-nine years.
Wendy Kameny retiring from the School Committee after 3 years.
David Pettit of Sudbury retiring from the Regional District School Committee after 3 years.
Tribute was also paid to long time resident and international businessman, An Wang who died that morning.

There being no further business to come before the Meeting, it was moved, seconded and unanimously voted to dissolve the Meeting at 6:25 p.m.

ANNUAL TOWN ELECTION

March 26, 1990

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the Polls were opened at 7:30 a.m. by Town Clerk, Nancy J. Zuelke. The following Wardens assisted Mrs. Zuelke throughout the day: Peggy Elliott, Eugenia Flint, Robert Kelleher, William Langton, Arnold MacLean, Elizabeth Snelling, Eleanor Wilfert, Fred Wilfert, Laurence Zuelke. The Polls were declared closed at 8:00 p.m. The total number of registered voters in Lincoln for this election was 3180. The total number of votes were as follows: There was a total vote of 1216; with 326 in Precinct 1 and 890 in Precinct 2, with the following results:

Office	Candidate	Prec. 1	Prec. 2	Total
Town Moderator (3 yrs)	David M. Donaldson	271	762	1033
	Blanks	55	128	183
		<u>326</u>	<u>890</u>	<u>1216</u>
Town Clerk (1 yr)	Nancy J. Zuelke	280	787	1067
	Blanks	45	103	149
		<u>326</u>	<u>890</u>	<u>1216</u>
Board of Selectmen (3 yrs.)	Richard P. Carroll	111	252	363
	Katherine S. McHugh	194	589	783
	Blanks	21	49	70
		<u>326</u>	<u>890</u>	<u>1216</u>
Town Treasurer (1 yr.)	Roy M. Raja	92	229	321
	George C. Hibben	213	617	830
	Blanks	21	44	65
		<u>326</u>	<u>890</u>	<u>1216</u>
Board of Assessors (3 yrs.)	Douglas M. Burkett	254	716	970
	Blanks	72	174	246
		<u>326</u>	<u>890</u>	<u>1216</u>
School Committee (2) (3 yrs.)	Sarah Bobbitt	54	139	193
	Maria Churchill	224	535	759
	Elizabeth Lerman	83	295	378
	Leslie Vagliano	245	655	901
	Blanks	45	156	201
		<u>552</u>	<u>1780</u>	<u>2432</u>
Water Commissioner (3 yrs.)	Leona G. Champeny	255	720	975
	Blanks	71	170	241
		<u>326</u>	<u>890</u>	<u>1216</u>
Board of Health (3 yrs.)	Perry J. Culver	270	758	1028
	Blanks	56	132	188
		<u>326</u>	<u>890</u>	<u>1216</u>
Cemetery Commissioner (3 yrs.)	Marjorie Holland	250	734	984
	Blanks	76	156	232
		<u>326</u>	<u>890</u>	<u>1216</u>

Office	Candidate	Prec. 1	Prec. 2	Total
Planning Board (5 yrs.)	Marjorie P. Faran	248	708	956
	Blanks	78	182	260
		<u>326</u>	<u>890</u>	<u>1216</u>
Commissioner of Trust Funds (3 yrs.)	William B. Russell	267	726	993
	Blanks	59	164	223
		<u>326</u>	<u>890</u>	<u>1216</u>
Trustee of Bemis Fund (3 yrs.)	John Curtis Perry	259	719	978
	Blanks	61	147	238
		<u>326</u>	<u>890</u>	<u>1216</u>
Trustee DeCordova Museum (4 yrs.)	John B. French	265	743	1008
	Blanks	67	171	208
		<u>326</u>	<u>890</u>	<u>1216</u>
Recreation Committee (3 yrs.)	Elizabeth Evans	254	706	960
	Blanks	72	184	256
		<u>326</u>	<u>890</u>	<u>1216</u>
Lincoln-Sudbury Regional H.S. (2) (3 yrs.)	Phyllis Rappaport	257	718	975
	Frederick Pryor	152	430	582
	Blanks	243	632	875
		<u>652</u>	<u>1780</u>	<u>2432</u>

Question 1

"Shall the Town of Lincoln be allowed to assess an additional \$400,000 in real estate and personal property taxes for the purpose of funding the Town's operating expenses for the fiscal year beginning July first, nineteen hundred and ninety?"

Yes	197	557	754
No	115	290	405
Blanks	14	43	57
	<u>326</u>	<u>890</u>	<u>1216</u>

SPECIAL STATE PRIMARY

April 3, 1990

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Peggy Elliott, Eugenia Flint, Allan Greaves, Robert Kelleher, William Langton, Arnold MacLean, Elizabeth Snelling, Eleanor Wilfert, Fred Wilfert. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of registered voters in Lincoln for this election was 3176. The total number of votes cast was 376, which was divided as follows: Precinct 1: Republican - 63, Democratic - 31, for a total of 94; Precinct 2: Republican - 162, Democratic - 120, for a total of 282.

Republican

Office	Candidate	Prec. 1	Prec. 2	Total
Senator in Gen.	Lucile "Cile" P. Hicks	60	156	216
Ct. (5th Middlesex)	Markham H. Lyons	1	6	7
	Blanks	2	0	2
		<u>63</u>	<u>162</u>	<u>225</u>

Democratic

Office	Candidate	Prec. 1	Prec. 2	Total
Senator in General	Joseph W. Mullin	29	102	131
Ct. (5th Middlesex)	Robert J. Waddick	1	14	15
	Blanks	1	4	5
		<u>31</u>	<u>120</u>	<u>151</u>

SPECIAL STATE ELECTION

May 1, 1990

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Peggy Elliott, Eugenia Flint, William Langton, Arnold MacLean, Elizabeth Snelling, Eleanor Wilfert, Fred Wilfert, Laurence Zuelke. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of registered voters in Lincoln for this election was 3197. The total number of votes were as follows: there was a total vote of 936, with 234 in Precinct 1 and 702 in Precinct 2, with the following results:

Office	Candidate	Prec. 1	Prec. 2	Total
Senator in General	Lucile "Cile" P. Hicks	180	517	697
Ct. (5th Middlesex)	Joseph W. Mullin	51	181	232
	Blanks	3	4	7
		<u>234</u>	<u>702</u>	<u>936</u>

STATE PRIMARY
September 18, 1990

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Peggy Elliott, MaryAnn Greaves, Robert Kelleher, William Langton, Elizabeth Snelling, Eleanor Wilfert, Fred Wilfert, Laurence Zuelke. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of registered voters in Lincoln for this election was 3257. The total number of votes cast was 2034, which was divided as follows: Precinct 1: Republican - 259, Democratic - 332, for a total of 591; Precinct 2: Republican - 656, Democratic - 787 for a total of 1443, with the following results:

Republican

Office	Candidate	Prec. 1	Prec. 2	Total
Senator in Congress	Daniel W. Daly	41	146	187
	Jim Rappaport	185	431	616
	Blanks	33	79	112
		<u>259</u>	<u>656</u>	<u>915</u>
Governor	Steven D. Pierce	56	124	180
	William F. Weld	198	525	723
	Blanks	5	7	12
		<u>259</u>	<u>656</u>	<u>915</u>
Lieutenant Governor	Argeo Paul Cellucci	169	438	607
	Peter G. Torkildsen	55	146	201
	Blanks	35	72	107
		<u>259</u>	<u>656</u>	<u>915</u>
Attorney General	Guy A. Carbone	79	182	261
	William C. Sawyer	132	335	467
	Blanks	48	139	187
		<u>259</u>	<u>656</u>	<u>915</u>
Secretary of State	Paul McCarthy	179	438	617
	Blanks	80	218	298
		<u>259</u>	<u>656</u>	<u>915</u>
Treasurer	Joseph D. Malone	197	494	691
	Blanks	62	162	224
		<u>259</u>	<u>656</u>	<u>915</u>
Auditor	Douglas J. Murray	172	425	597
	Blanks	87	231	318
		<u>259</u>	<u>656</u>	<u>915</u>
Representative in Congress (5th District)	Donald T. Coleman	43	114	157
	John F. MacGovern	134	340	474
	Blanks	82	202	284
		<u>259</u>	<u>656</u>	<u>915</u>

Office	Candidate	Prec. 1	Prec. 2	Total
Councillor (3rd Dist.)	Thomas F. Healy	174	415	589
	Blanks	85	241	326
		<u>259</u>	<u>656</u>	<u>915</u>
Senator in General Ct. (5th Middlesex Dist.)	Lucile "Cile" Hicks	215	523	738
	Blanks	44	133	177
		<u>259</u>	<u>656</u>	<u>915</u>
Representative in Gen. Ct. (15th Middlesex Dist.)	Robert N. Cohen	184	447	631
	Blanks	75	209	284
		<u>259</u>	<u>656</u>	<u>915</u>
Register of Probate	Donna M. Lambert	175	419	594
	Blanks	84	237	321
		<u>259</u>	<u>656</u>	<u>915</u>
County Treasurer	Walter Fish	169	409	578
	Blanks	90	247	337
		<u>259</u>	<u>656</u>	<u>915</u>

Democratic

Office	Candidate	Prec. 1	Prec. 2	Total
Senator in Congress	John F. Kerry	193	566	759
	Blanks	139	221	360
		<u>332</u>	<u>787</u>	<u>1119</u>
Governor	Francis X. Bellotti	123	369	492
	Evelyn F. Murphy	10	36	46
	John Silber	180	342	522
	Scattering	0	3	3
	Blanks	19	37	56
		<u>332</u>	<u>787</u>	<u>1119</u>
Lieutenant Governor	Marjorie Clapprood	157	425	582
	William Golden	79	163	242
	Nicholas Paleologos	39	75	114
	Blanks	57	124	181
		<u>332</u>	<u>787</u>	<u>1119</u>
Attorney General	James Shannon	102	259	361
	L. Scott Harshbarger	201	165	366
	Blanks	29	363	392
		<u>332</u>	<u>787</u>	<u>1119</u>
Secretary of State	Michael J. Connolly	182	421	603
	Blanks	150	366	516
		<u>332</u>	<u>787</u>	<u>1119</u>
Treasurer	William F. Galvin	102	215	317
	George Keverian	87	216	303
	Dick Kraus	88	213	301
	Blanks	55	143	198
		<u>332</u>	<u>787</u>	<u>1119</u>

Office	Candidate	Prec. 1	Prec. 2	Total
Auditor	A. Joseph DeNucci	183	420	603
	Blanks	149	367	516
		<u>332</u>	<u>787</u>	<u>1119</u>
Representative in Congress (5th Dist.)	Chester G. Atkins	223	596	819
	Blanks	109	191	300
		<u>332</u>	<u>787</u>	<u>1119</u>
Councillor (3rd Dist.)	Robert B. Kennedy	127	245	372
	Edward F. Flood	99	263	362
	Blanks	106	279	385
		<u>332</u>	<u>787</u>	<u>1119</u>
Senator in Gen. Ct. (5th District)	Bryan P. McCarthy	155	381	536
	Blanks	177	406	583
		<u>332</u>	<u>787</u>	<u>1119</u>
Representative in Gen. Ct. (15th Middlesex Dist.)	Stephen W. Doran	194	462	656
	Blanks	138	325	463
		<u>332</u>	<u>787</u>	<u>1119</u>
District Attorney	Joseph K. Mackey	86	190	276
	Thomas F. Reilly	101	275	376
	George W. Spartichino	52	80	132
	Blanks	93	242	335
		<u>332</u>	<u>787</u>	<u>1119</u>
Register of Probate	Thomas J. Larkin	160	394	554
	Joseph L. Bradley	53	110	163
	Blanks	119	283	402
		<u>332</u>	<u>787</u>	<u>1119</u>
County Treasurer	James E. Fahey, Jr.	92	193	285
	Warren McManus	48	99	147
	Kevin J. Palmer	43	95	138
	Blanks	149	400	549
		<u>332</u>	<u>787</u>	<u>1119</u>
County Commissioner (Middlesex County)	Bill Schmidt	67	201	268
	Barbara Collins	34	91	125
	William Eckland	27	61	88
	Francis Flaherty	54	49	103
	William McFarland	23	48	71
	Blanks	127	337	464
		<u>332</u>	<u>787</u>	<u>1119</u>

STATE ELECTION
November 6, 1990

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Thomas Coan, Peggy Elliott, Eugenia Flint, Allan Greaves, MaryAnn Greaves, Robert Kelleher, Elizabeth Snelling, Harriet Todd, Fred Wilfert, Laurence Zuelke. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of votes cast was 2871, with 863 in Precinct 1 and 2008 in Precinct 2. Total number of registered voters was 3400. Results are as follows:

Office	Candidate	Prec. 1	Prec. 2	Total
Senator in Congress	John F. Kerry	486	1226	1712
	Jim Rappaport	331	644	975
	Blanks	46	138	184
		<u>863</u>	<u>2008</u>	<u>2871</u>
Governor & Lt. Governor	Silber & Clapprood	278	621	899
	Weld & Cellucci	529	1255	1784
	Umina & DeBarry	20	40	60
	Scattering	2	5	7
	Blanks	34	87	121
		<u>863</u>	<u>2008</u>	<u>2871</u>
Attorney General	L. Scott Harshbarger	513	1334	1847
	William C. Sawyer	304	572	876
	Blanks	46	102	148
		<u>863</u>	<u>2008</u>	<u>2871</u>
Secretary of State	Michael J. Connolly	290	714	1004
	Paul McCarthy	344	709	1053
	Barbara F. Ahearn	146	376	522
	Blanks	83	209	292
		<u>863</u>	<u>2008</u>	<u>2871</u>
Treasurer	William F. Galvin	200	475	675
	Joseph D. Malone	553	1269	1822
	C. David Nash	57	112	169
	Scattering	1		1
	Blanks	52	152	204
		<u>863</u>	<u>2008</u>	<u>2871</u>
Auditor	A. Joseph DeNucci	383	894	1277
	Douglas J. Murray	322	695	1017
	Steven K. Sherman	64	165	229
	Blanks	94	254	348
		<u>863</u>	<u>2008</u>	<u>2871</u>
Representative in Congress (5th Dist.)	Chester G. Atkins	486	1280	1766
	John F. MacGovern	346	647	993
	Blanks	31	81	112
		<u>863</u>	<u>2008</u>	<u>2871</u>

Office	Candidate	Prec. 1	Prec. 2	Total
Councillor (3rd Dist.)	Robert B. Kennedy	263	628	891
	Thomas F. Healy	478	1044	1522
	Blanks	<u>122</u>	<u>336</u>	<u>458</u>
		863	2008	2871
Senator in Gen. Ct. (5th Middlesex Dist.)	Lucile "Cile" Hicks	611	1465	2076
	Bryan P. McCarthy	172	363	535
	Blanks	<u>80</u>	<u>180</u>	<u>260</u>
		863	2008	2871
Representative in Gen. Ct. (15th Middlesex Dist.)	Stephen W. Doran	334	851	1185
	Robert N. Cohen	435	917	1352
	Blanks	<u>94</u>	<u>240</u>	<u>334</u>
		863	2008	2871
District Attorney (Northern District)	Thomas F. Reilly	506	1183	1689
	Blanks	<u>357</u>	<u>825</u>	<u>1182</u>
		863	2008	2871
Registrar of Probate (Middlesex County)	Donna M. Lambert	413	932	1345
	Thomas J. Larkin	293	723	1015
	Blanks	<u>157</u>	<u>353</u>	<u>510</u>
		863	2008	2871
County Treasurer (Middlesex County)	James E. Fahey, Jr.	255	595	850
	Walter Fish	410	953	1363
	Blanks	<u>198</u>	<u>460</u>	<u>658</u>
		863	2008	2871
County Commissioner (Middlesex County)	Francis X. Flaherty	468	1071	1539
	Blanks	<u>395</u>	<u>937</u>	<u>1332</u>
		863	2008	2871

Question 1

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on December 17, 1987 by a vote of 180 to 6, and on June 11, 1990 by a vote of 186 to 6?

SUMMARY

The proposed constitutional amendment would repeal the constitutional provision that a state census be taken and used as the basis for determining state representative, senatorial and councillor districts. The proposed constitutional amendment would provide that the federal census shall be the basis for determining such districts.

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
Yes	737	1660	2397
No	89	244	333
Blanks	<u>37</u>	<u>104</u>	<u>141</u>
	863	2008	2871

Question 2

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or House of Representatives before May 2, 1990?

SUMMARY

The proposed law would place restrictions on the State's use of consultants. It would place various limits on the amount of profit, overhead charges and expenses that the State could pay consultants. It would limit the duration of consultant contracts to two years and any extension to one year, and it would limit the degree to which such contracts could be changed to require payments in excess of the original contract. The proposed law would limit to \$100,000 the amount the State could pay on a consultant contract with an individual and would require all other consultant contracts in excess of \$25,000 to be sought through competitive bidding. It would prohibit consultants from supervising State employees, and it would limit the use of consultants as substitutes for State employee positions. In addition, the proposed law would place limits on the total amount of money State agencies, departments and Authorities could spend on consultants each year. Subsidiary provisions would also establish a method for these entities to gradually come into compliance with the new spending limits and would give authority to the State Secretary of Administration and Finance, on request, to permit some spending in excess of the new limits. The proposed law would also require State agencies, departments and authorities as

well as the Secretary of Administration and Finance to submit yearly reports concerning the State's consultant contracts to certain legislative committees and to the Inspector General.

Finally, the proposed law provides that any of its provisions, if found by a court to be unconstitutional or otherwise unlawful, would be severed from the law and the remaining provisions would continue in effect.

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
Yes	302	573	875
No	539	1369	1908
Blanks	<u>22</u>	<u>66</u>	<u>88</u>
	863	2008	2871

Question 3

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 2, 1990?

SUMMARY

This proposed law would change the state income tax rate, affect language contained in certain tax provisions, and regulate the setting of fees by state agencies and authorities.

The proposed law would set the state income tax rate on Part B taxable income (in general, earned income) at 4.25% for 1991 and 4.625% for 1992, except for income from unemployment compensation, alimony, Massachusetts bank interest, rental income, pension and annuity income, and IRA/Keogh deductions, which would be taxed at 5%.

The proposed law also provides that the fee imposed by any state agency or authority shall be no more than the fee that was in effect on or before June 30, 1988. The State Secretary of Administration would determine the amount to be charged for any service, registration, regulation, license, fee, permit or other public function, except for the rates of tuition or fees at state colleges and universities or any fees or charges relative to the administration and operation of the state courts. Any increase or decrease in a fee, or the establishment of any new fee, would require the approval of the Legislature. Any increase in a fee would not apply to persons 65 years of

age or older. No state agency or authority could collect any fee which exceeds the administrative costs directly incurred by the state agency or authority to produce and process the application for any license or permit. The Secretary of Administration must report information concerning fees to the Legislature on an annual basis.

The proposed law provides that for tax periods commencing on or after January 1, 1991, language in certain provisions of the Massachusetts General Laws relating to taxes shall be the same as it was on August 2, 1989, or the effective date of the proposed law, whichever language yields less tax revenue. The tax provisions affected include sections relating to the surtax on business income, corporate excise taxes, S corporation taxes, taxes on security corporations, taxes on Part A income (in general, unearned income), bank taxes, excise taxes on alcoholic beverages and cigarettes, excise taxes on deeds, estate taxes payments to the Commonwealth relating to horse and dog racing, payments to the Commonwealth relating to boxing and sparring matches, taxes on utility companies, gasoline taxes, taxes on insurance companies, excise taxes on motor vehicles, taxes on urban redevelopment corporations, sales tax, use tax, room occupancy excise tax, property taxes, and taxes on proceeds from raffles and bazaars.

The proposed law also contains a provision that if any sections of the law are held to be invalid, all other sections of the law are to remain in effect.

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
Yes	345	683	1028
No	501	1282	1783
Blanks	17	43	60
	<u>863</u>	<u>2008</u>	<u>2871</u>

Do you approve of a law summarized below, on which no vote was taken by the Senate or House of Representatives before May 2, 1990?

SUMMARY

This proposed law would change the state election laws governing the establishment of political parties and the nomination of candidates.

The proposed law would allow voters to register under a political designation other than "Independent" and in addition to the two political parties previously recognized by law (Republican or Democrat), if at least fifty voters request to be permitted to do so. It would allow any group to qualify as a political party under Massachusetts law if at least one percent of the total number of registered voters register to vote using that group's political designation, or if at least three percent of the votes cast at the preceding election for any statewide office were cast for a candidate running under that group's political designation.

The proposed law would set the minimum number of signatures needed on independent or minor party nomination papers for state office at one-half of one percent (1/2%) of the entire vote cast in the previous state election for governor (as compared to 2% as of 1989), and would also establish this number of signatures as the upper limit needed for major party candidates. The proposed law would also permit voters to sign the nomination papers of any number of candidates for the same office, would require that all blank forms to be used for nomination papers and initiative and referendum petitions be no more than 8 1/2" by 14" in size, and would allow signatures to be collected on exact copies of those forms.

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
Yes	481	1082	1563
No	334	791	1125
Blanks	48	135	183
	<u>863</u>	<u>2008</u>	<u>2371</u>

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 2, 1990?

SUMMARY

This proposed law would regulate the distribution to cities and towns of the Local Aid Fund, which consists of at least 40% of the revenue generated by the state income, sales, and corporate taxes, as well as the balance of the State Lottery Fund.

Subject to appropriation by the Legislature, the State Treasurer would distribute the Local Aid Fund to cities and towns on a quarterly basis, and each city or town would receive at least the same amount of local aid it received in the previous fiscal year unless the total Local Aid Fund decreases.

In fiscal year 1992, if there has been any increase over the fiscal year 1989 fund, half of the increase would be distributed in accordance with the distribution formula used for fiscal year 1989, and half would be distributed to each city and town in proportion to its population.

In each year after 1992, if the fund increases, the excess would be distributed through a formula devised by the State Secretary of Administration and Finance, with the advice and consent of the Local Government Advisory Committee. If the fund decreases after 1992, each town or city will have the amount it receives decreased by the same percentage.

This proposed law also requires that the Treasurer publish an annual report about the Local Aid Fund, that the State Auditor publish an annual audit of the Account, and that the Secretary of Administration and Finance issue to each city and town an estimate of funds it will receive from the Local Aid Fund.

Each city or town would be allowed to bring a lawsuit to force distribution of the account, and would be entitled to a late payment fee if distribution is not timely.

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
Yes	373	731	1104
No	442	1151	1593
Blanks	48	126	174
	<u>863</u>	<u>2008</u>	<u>2371</u>

Question 6

THIS QUESTION IS NOT BINDING

Shall radio and television broadcast outlets be required to give free and equal time to all certified candidates for public office in the commonwealth?

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
Yes	461	1072	1533
No	316	707	1023
Blanks	86	229	315
	<u>863</u>	<u>2008</u>	<u>2871</u>

Question 7

Shall Middlesex County elect to transfer to the Commonwealth all right, title and interest held by said county in:

A. The Superior Court House building and land in Lowell, Massachusetts

B. The Superior Court House building and land in Cambridge, Massachusetts

C. The Probate Court/Registry of Deeds building and land in Cambridge, Massachusetts occupied by the judicial branch and owned by the county?

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
Yes	351	806	1157
No	303	672	975
Blanks	209	530	739
	<u>863</u>	<u>2008</u>	<u>2871</u>

Finance

OFFICE OF THE TREASURER

George C. Hibben, Treasurer

Cynthia Boûchard, Assistant Treasurer

A downturn in the New England industry and real estate signaled trouble within the banking system. The financial stability of banks in which Lincoln funds were deposited was carefully monitored. In February 1990 deposits in the Bank of New England were reduced and held below the FDIC insurance limits. Deposits were increased with the Massachusetts Municipal Depository Trust (MMDT), a money market fund managed by Fidelity Management & Research Company.

Interest earned on deposits remained historically high during the year. The average annual rates of the MMDT moved from 9.15% in July 1989 to 8.02% in June 1990.

Placement of Trust Fund investment instruments in a custodian account in July 1989 reduced our clerical work and facilitated monthly and year end reporting to the Commissioners of Trust Funds and Fund Trustees.

State aid and reimbursement payments were often late and in some cases reduced. The foresight of the Finance Committee and the Executive Secretary compensated for these events in the budgetary process. Therefore, no borrowing was necessary to maintain town services. Funds for the Flint's Fields purchase were obtained by bonding with the initial principal and interest payments provided by community contributions.

Focus on the coming fiscal year will be on safety, liquidity and income of Lincoln deposits - in this order. Possible recession and lower interest rates, and continued instability in the banking industry will present daily challenges to this office.

OUTSTANDING DEBT AT JUNE 30, 1990

60,000	Conservation Land Loan, 4.65%, due \$20,000 each April 1, 1991-93, issued under Ch. 44, S. 7(3) of the G. L.
40,000	Energy Conservation Loan, 7.80% due \$20,000 each Dec. 1, 1990-91, issued under Ch. 44, S. 7(3) of the G. L.
600,000	Conservation Land Loan, 7.25%, due \$150,000 each April 1, 1991-94, issued under Ch. 44, S. 7(3) of the G. L.
40,000	Codman Housing Loan, 7.25%, due \$10,000 each April 1, 1991-94, issued under Ch. 359, Acts of 1979 of the G.L.
375,000	Conservation Land Loan, 7.60%, due \$75,000 each Nov. 15, 1990-94, issued under Ch. 44, S. 7(3) of the G.L.
3,020,000	General Obligation Bonds, 5.7696%, due \$400,000 each March 15, 1991-96, and due \$370,000 March 15, 1997, and due \$250,000 March 15, 1998, issued under Ch. 44, S. 7(3) and (3A) and 7(25), and Ch. 359 of the Acts of 1979, S. 3 of the G.L.
35,000	Highway Sweeper Loan, 6.25%, due \$15,000 April 15, 1991, and due \$10,000 each April 15, 1992-93, issued under Ch. 44, S. 7(9).
3,650,000	General Obligation Bonds, 6.3481%, due \$365,000 each Nov. 15, 1990-99, issued under Ch. 44, S. 7(3), S. 8(22), and S. 8(24) of the G.L.
<u>7,820,000</u>	TOTAL MUNICIPAL LOANS
<u>7,820,000</u> =====	NET DEBT
25,000	Water Loan, 5.20%, due \$15,000 August 1, 1990, and due \$10,000 Aug. 1, 1991, issued under Ch. 44, S. 8(5).
400,000	Water Loan, 7.80%, due \$80,000 each Dec. 1, 1990-94.
<u>425,000</u>	TOTAL WATER BONDS
<u>8,245,000</u> =====	TOTAL DEBT (BONDED)

TREASURER'S REPORT FOR THE YEAR 1989-90

	<u>GENERAL FUNDS</u>	<u>TRUST FUNDS</u>	<u>TOTAL</u>
Cash Balance 6/30/89			
Cash on Deposit	156,005.99	2,853.79	158,859.78
Pooled Investment	4,192,030.35	184,837.40	4,376,867.75
Certificates of Deposit		20,688.12	20,688.12
Securities		408,529.31	408,529.31
Balances 6/30/89	<u>4,348,036.34</u>	<u>616,908.62</u>	<u>4,964,944.96</u>
Cash on Deposit*	4,348,036.34	616,908.62	4,964,944.96
Receipts**			
7/1/89-6/30/90	27,745,419.30	315,605.48	28,061,024.78
Warrants***			
7/1/89-6/30/90	27,464,448.29	318,120.27	27,782,568.56
Cash Balance 6/30/90	4,629,007.35	614,393.83	5,243,401.18
Cash on Deposit	100,159.38	1,014.43	101,173.81
Pooled Investment	2,836,181.97	179,146.19	3,015,328.16
Cert. of Deposit	1,692,666.00	3,014.53	1,695,680.53
Securities		431,218.68	431,218.68
Balances 6/30/90	<u>4,629,007.35</u>	<u>614,393.83</u>	<u>5,243,401.18</u>

*Includes pooled investment

** Receipts include - departmental transfers

maturing certificates of deposit

*** Warrants include - purchase of certificates of deposit and pay-off of temporary loans

	<u>GENERAL FUNDS</u>	<u>TRUST FUNDS</u>	<u>TOTALS</u>
BayBank/Middlesex (Caf)	7,436.45		7,436.45
State Street Bank & Trust	80,745.02		80,745.02
South Shore Bank	1,214.49		1,214.49
BayBank/Middlesex (Inv.)	98,757.82		98,757.82
BayBank/Middlesex (Term Dep.)	796,000.00		796,000.00
Bank of N.E. (Term Dep.)	100,000.00		100,000.00
Middlesex Savings (Term Dep.)	796,666.00		796,666.00
State Street (Invest. Acct.)	11,359.87		11,359.87
Bank of N.E. (Invest. Acct.)	26,737.31		26,737.31
BayBank/Middlesex (Hsg. Comm.)	1,002.77		1,002.77
West Newton Savings	9,735.26		9,735.26
Mass Muni. Dep. Trust	2,145,139.95		2,145,139.95
Mass Muni. Dep. Trust (Tr. Funds)		179,146.19	179,146.19
BayBank/Middlesex (Pierce Fund)		1,014.33	1,014.33
West Newton Savings (Term Dep.)		3,014.53	3,014.53
Various Securities		431,218.68	431,218.68
BayBank/Middlesex (AF Acct.)	553,184.25		553,184.25
BayBank/Middlesex (NOW Acct.)	1,028.16		1,028.16
TOTALS	4,629,007.35	614,393.73	5,243,401.08

TOWN ACCOUNTANT
Betty L. Lang

GAAP BASIS

TOWN OF LINCOLN
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 1990

	GOVERNMENTAL FUND TYPES			PROPRIETARY FUND TYPES			TOTAL	
	ACCOUNT			FUND TYPES			MEMORANDUM ONLY	
	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Debt Group	June 30, 1990	June 30, 1989
<u>ASSETS</u>								
Cash	\$1,621,132	\$	820,050	\$224,330	\$175,595	\$278,965	\$3,120,072	\$4,539,459
Investments, at cost	100,000		1,592,666		432,218		2,124,884	427,041
Receivable:								
Taxes	257,603						257,603	152,281
Excises	37,894						37,894	33,514
Departmentals		303					303	324
Accrued interest	9,132						9,132	
User charges				18,519			18,519	13,680
Allowance for uncollected receivables				(250)			(250)	(280)
Due from other gov'ts	526,408	65,945					592,353	74,758
Water purification & distribution facility				1,569,416			1,569,416	1,516,911
Accumulated depreciation				(423,883)			(423,883)	(372,006)
Machinery & equipment				71,245			71,245	71,245
Accumulated depreciation				(33,228)			(33,228)	(26,104)
Amounts to be provided for								
Payment of notes								1,230,000
Payment of bonds							7,820,000	4,865,000
TOTAL ASSETS	2,552,169	886,298	1,816,996	1,377,414	711,183	7,820,000	15,164,060	12,525,823

TOWN OF LINCOLN
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 1990

	GOVERNMENTAL FUND TYPES			PROPRIETARY FUND TYPES		FIDUCIARY FUND TYPES		ACCOUNT GROUPS		TOTAL	
	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Debt Group	June 30, 1990	June 30, 1989			
<u>LIABILITIES AND FUND EQUITY</u>											
Liabilities:											
Warrants payable	\$ 225,494	217,230		8,473			451,197		\$ 195,733		
Payroll withholdings	51,602				94,709		51,602		49,671		
Due to other governments							94,709		54,006		
Unclaimed checks	4,756						4,756		4,756		
Guarantee/sec. deposits					4,636		4,636		3,633		
Provisions-abate/exmpt	57,953						57,953		38,565		
Deferred revenue	184,045	65,945					249,990		169,773		
Notes payable									1,230,000		
Bonds payable				425,000			8,245,000		5,400,000		
Total liabilities	523,850	283,175		433,473	99,345	7,820,000	9,159,843		7,136,137		

Fund equity:			
Retained earnings-Water surplus		63,702	79,876
Contributed capital		758,550	655,046
Fund balances:			
Reserved-encumbr.	366,701		1,863,594
Reserved-expend.	495,704		43,500
Reserved-non expend.			332,111
principal			
Unreserved	1,214,442	1,816,996	1,238,916
Designated for over/under			
assessments	(8,365)		(8,365)
Designated for overdrawn			
appropriations	(40,163)		(40,163)
State grants			5,383
School grants			414,250
Gifts			87,775
Revolving funds			25,123
Res. for appropriation			68,707
Total fund equity	2,028,319	1,816,996	5,389,686
TOTAL LIABILITIES AND FUND EQUITY			
	\$2,552,169 \$	\$1,816,996 \$1,377,414 \$711,183 \$7,820,000 \$15,164,060 \$12,525,823	

TOWN OF LINCOLN
COMBINING BALANCE SHEET - ALL SPECIAL REVENUE FUNDS
JUNE 30, 1990

	TOTAL MEMORANDUM ONLY			
	School Lunch	Highway Improvements	Other	June 30, 1990
<u>ASSETS</u>				
Cash	\$ 8,133		\$ 811,917	\$1,197,765
Receivable:				
Departmental			303	324
Due from other gov'ts		65,945		71,430
TOTAL ASSETS	8,133	65,945	812,220	1,269,519
<u>LIABILITIES AND FUND BALANCES</u>				
Liabilities:				
Warrants payable	6,248		210,982	32,113
Deferred revenue		65,945		67,542
Total liabilities	6,248	65,945	210,982	99,655
Fund balances:				
Unreserved	1,885			576
State grants			5,383	7,050
School grants			414,250	681,829
Gifts			87,775	399,966
Revolving funds			25,123	22,035
Reserved for approp.			68,707	58,408
Total fund balances	1,885		601,238	1,169,864
TOTAL LIABILITIES AND FUND BALANCES	\$8,133	\$65,945	\$ 812,220	\$1,269,519

TOWN OF LINCOLN
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
ALL FUND TYPES
FOR THE YEAR ENDED JUNE 30, 1990

	GOVERNMENTAL FUND TYPES			PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPES	TOTALS (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Trust	
REVENUES:						
Property Taxes	\$7,614,245	\$	\$	\$		\$ 7,614,245
Motor Vehicle Excise Tax	343,919					343,919
Departmental	418,136	342,833		539,995	31,030	1,331,994
Licenses and Permits	75,048					75,048
Intergovernmental	1,150,457	5,627,858				6,778,315
Interest	345,093	208			58,360	403,661
Fines	47,708					47,708
Miscellaneous	413,560	255,510		2,222	13,840	685,132
Total Revenue	<u>10,408,166</u>	<u>6,226,409</u>		<u>542,217</u>	<u>103,230</u>	<u>17,280,022</u>
EXPENDITURES:						
General Government	881,164	4,209	825,527		4,223	1,710,900
Public Safety	1,367,892	136,662				1,504,554
Health and Sanitation	122,545	3,867				126,412
Public Works	941,362	881	753,583	204,966		1,900,792
Veterans Services	45					45
Education and Library	4,573,638	6,141,597	14,008			10,733,466
Recreation	146,457	52,344				198,801
Cemeteries	13,794				423	14,217
Debt Service	1,178,722	51,677		36,708		1,267,107
Unclassified	1,236,933	123,008			22,628	1,382,569
Depreciation				59,001		59,001
State & County Assessments	187,626					187,626
Total Expenditures	<u>10,650,178</u>	<u>6,514,245</u>	<u>1,593,118</u>	<u>300,675</u>	<u>27,274</u>	<u>19,085,490</u>

Excess (deficiency) of revenues over expenditures	<u>(242,012)</u>	<u>(287,836)</u>	<u>(1,593,118)</u>	<u>241,542</u>	<u>75,956</u>	<u>(1,805,468)</u>
OTHER FINANCING SOURCES (USES):						
Operating transfers in	419,943	80,038			1,411	501,392
Operating transfers out		(358,943)		(60,000)	(82,449)	(501,392)
Other financing sources (uses)			2,420,000			2,420,000
Total other financing sources (uses)	<u>419,943</u>	<u>(278,905)</u>	<u>2,420,000</u>	<u>(60,000)</u>	<u>(81,038)</u>	<u>2,420,000</u>
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses	177,931	(566,741)	826,882	181,542	(5,082)	614,532
FUND BALANCE, beginning of yr.	<u>1,850,388</u>	<u>1,169,864</u>	<u>990,114</u>	<u>762,399</u>	<u>616,920</u>	<u>5,389,685</u>
FUND BALANCE, end of yr.	<u>\$2,028,319</u>	<u>\$ 603,123</u>	<u>\$1,816,996</u>	<u>\$ 943,941</u>	<u>\$611,838</u>	<u>\$6,004,217</u>

TOWN OF LINCOLN
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
ALL SPECIAL REVENUE FUNDS
FOR THE YEAR ENDED JUNE 30, 1990

	School Lunch	Highway Improvements	Other	TOTALS (Memorandum Only)
REVENUES:				
Departmental	\$ 78,098	\$	\$ 264,735	\$ 342,833
Intergovernmental	16,084		5,611,774	5,627,858
Interest			208	208
Miscellaneous			255,510	255,510
Total Revenues	<u>94,182</u>		<u>6,132,227</u>	<u>6,226,409</u>
EXPENDITURES:				
General Government			4,209	4,209
Public Safety			136,662	136,662
Health & Sanitation			3,867	3,867
Public Works			881	881
Education and Library	92,874		6,048,723	6,141,597
Recreation			52,344	52,344
Debt Service			51,677	51,677
Unclassified			123,008	123,008
Total expenditures	<u>92,874</u>		<u>6,421,371</u>	<u>6,514,245</u>
Excess (deficiency) of revenues over expenditures	<u>1,308</u>		<u>(289,144)</u>	<u>(287,836)</u>

OTHER FINANCING SOURCES (USES):	School Lunch	Highway Improvements	Other	TOTALS (Memorandum Only)
Operating transfers in			80,038	80,038
Operating transfers out			(358,943)	(358,943)
Other financing sources (uses)				
Total other financing sources (uses)			(278,905)	(278,905)
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	1,308	0	(568,049)	(566,741)
FUND BALANCE, beginning of yr.	576	0	1,169,288	1,169,864
FUND BALANCE, end of yr.	\$1,884	\$ 0	\$ 601,239	\$ 603,123

Individuals desiring additional detail may obtain it in the office of the Town Accountant, Town Office Building.

BOARD OF ASSESSORS

Robert L. Jenal
Paul E. Marsh
Douglas M. Burckett, Chairman

Computerizing the Town's assessing function proceeds at a crawl. The Board now has its complete assembly in place and is beginning to confront all the hitches and glitches of loading in its data about Lincoln's real estate. We hope, with help, to have data loaded by summer.

This fall, the Board got at least two times as many applications for abatement as usual. This dramatic increase tells us -- often in so many words -- that more property owners are having trouble paying their increasing tax bills and that many more residents feel that their property is over-valued in light of today's real estate market. To respond to the latter item first, the real estate slump has indeed hit Lincoln, but only partly. The number of real estate sales has dropped sharply -- to about half what it has been in recent years. At the same time, selling prices have held up remarkably well. The majority of what few sales we have had have been at prices comfortably within 10% of what the Board has had the property assessed for. About as many of the rest have had selling prices higher than assessed value as have had prices below that 10% range of tolerance. Lincoln is so nearly at the extreme upper end of the real estate market that decline in value is all but invisible and is essentially impossible to substantiate statistically on account of the very small number of current sales we have to go by. As for the increasing burden of property taxes, the Board has done very nearly all it can: It has brought before the Town just about every option available to it for liberalizing exemptions from local property taxes and is preparing to present the remainder at the coming Town Meeting. These exemptions relieve taxpayers who have legally defined characteristics (age, disability, income, other assets) of a legally specified amount of their property tax burden. All else depends on spending decisions taken at Town, state, and federal levels of government.

The coming fiscal year promises to be a difficult one for the Board: We will be grappling with the problems arising from translating much of our data processing to our new computer system. We will be undergoing our regularly scheduled recertification by the Commonwealth's Department of Revenue. We will be losing, after an all-too-brief but enjoyable and productive tenure, Robert L. Jenal, who feels his increasing commitments to warmer weather in Florida in the winter prevent him from remaining, in good conscience, a member of the Board. Fore!

Items of assessing regulations you should be familiar with:

- 1) The status of property on January 1 is the determinant of its value in any year.
- 2) All real estate and personal tax abatement applications must be filed with the Board by October 1 of the year involved or within 30 days after the date of mailing of the fall tax bill.
- 3) Motor vehicle and trailer excise tax abatement applications must be filed with the Board by December 31 of the year succeeding the year involved. If cars are changed during the year, it is the taxpayer's responsibility to file an abatement application.
- 4) Chapter 59, Section 5, Clause 41 of the General Laws, as amended, provides for certain real estate tax exemptions for taxpayers who meet certain age, financial, etc., qualifications. Additional information may be obtained from the Assessors' Office. All applications under Clause 41 must be filed by December 15 of the year involved.
- 5) Chapter 59, Section 5, Clause 41A provides for the deferral of real estate tax payments in certain instances. Additional information may be obtained from the Assessors' Office. All applications under this clause must be filed by December 15 of the year involved.
- 6) Veterans with 10% or more disability, holders of Purple Heart awards, and others, may qualify for a partial exemption. Additional information may be obtained from the Assessors' Office.

1990-91 RECAPITULATION

Amount to be raised by Taxation

\$ 8,491,321.80

Valuation and Tax Rate

Real Estate	
Residential	\$ 728,931,200
Open Space	19,584,200
Commercial	17,641,300
Industrial	- 0 -
Personal Property	8,598,939
Total Valuation	<u>\$ 774,755,639</u>

Tax Rate per Thousand (1990-91) \$10.96

School rate \$4.71

General rate \$6.25

REAL ESTATE SUMMARY

<u>Property Description</u>	<u>No. of Parcels</u>	<u>Assessed Value Jan. 1, 1990</u>
Residential-single dwelling unit	1408	\$ 640,989,700
Condominiums	228	57,863,400
Residential - two or more dwelling units	8	13,270,300
Part commercial / Part residential	12	5,286,800
Commercial	17	16,076,400
Land classified under Ch 61, 61A, & 61B		
Agricultural, Forest, or Recreational	12	56,300
Conservation Restriction	79	1,504,400
Vacant Land	265	31,109,400

REPORT OF THE COLLECTOR OF TAXES 1989-90

	<u>Balance 6/30/89</u>	<u>Commitments</u>	<u>Abatements</u>	<u>Collections</u>	<u>Refunds</u>	<u>Balance 6/30/90</u>
1984-85 Real Estate		1,169.27		1,169.27		0.00
1985-86 Real Estate		917.60		917.60		0.00
1986-87 Real Estate	6,052.28			7,417.96		(1,365.68)
1987-88 Real Estate	20,551.42	1,016.05		15,636.37		5,931.10
1988-89 Real Estate	125,672.78	1,228.92	1,745.38	91,406.95	3,162.14	36,911.51
1989-90 Real Estate		7,657,497.25	35,625.54	7,420,997.92	13,882.33	214,756.12
1988-89 Personal Property	4.90			4.90		0.00
1989-90 Personal Property		82,444.42		82,438.06		6.36
1980 Excise	716.43			100.65		615.83
1981 Excise	382.88			7.50		375.38
1982 Excise	785.13			13.14		771.99
1983 Excise	972.25			15.00		957.25
1984 Excise	1,944.78			15.00		1,929.78
1985 Excise	2,682.47			8.32		2,674.15
1986 Excise	1,870.64					1,382.35
1987 Excise	5,598.75		12.50	475.79		5,238.75
1988 Excise	6,030.73		21.25	338.75	373.02	4,929.16
1989 Excise	12,522.15	13,860.68	717.71	14,617.56	3,211.86	4,896.44
1990 Excise		76,955.68	5,013.63	82,779.62	1,173.74	14,123.04
1989 May Water		275,685.00	9,629.15	253,106.55		132.40
1989 Nov. Water		4,563.75	695.85	17,415.90		1,289.50
1990 May Water		268,960.20	2,157.20	265,815.70	302.20	16,807.00
Water Connections		180,749.50	289.90	163,654.60	2.00	
		26,100.00		26,100.00		0.00
TOTALS	<u>199,468.04</u>	<u>8,591,148.32</u>	<u>55,908.11</u>	<u>8,444,453.11</u>	<u>22,107.29</u>	<u>312,362.43</u>

REPORT OF THE COLLECTOR OF TAXES (cont.)
1989-90

	<u>Balance 6/30/89</u>	<u>Commitments</u>	<u>Abatements</u>	<u>Collections</u>	<u>Refunds</u>	<u>Balance 6/30/90</u>
Water Late Charges				1,949.00		
Water Misc.				200.00		
Hydrant Service				60,000.00		
Interest Real Estate				25,120.22		
Interest Excise				1,139.74		
Sale of Cemetery Lots				7,280.00		
Demands and Warrants - Excise				8,317.00		
Demands Real Estate				485.00		
Municipal Liens				4,075.00		
TOTAL				<u>8,553,019.07</u>		

Protection of Persons and Property

FIRE AND POLICE DEPARTMENT

D. James Arena, Chief

POLICE DEPARTMENT

The following is a report of the activities of the Lincoln Police Department for the calendar year 1990:

MOTOR VEHICLE ENFORCEMENT AND INVESTIGATIONS:

Accidents investigated:	326
Accidents with injury:	92
Fatal accidents:	0
Citations issued:	1,746

CRIMINAL LAW ENFORCEMENT AND INVESTIGATIONS:

Crimes reported and investigated:	
Break and Entry:	32
Larcenies:	62
Stolen Cars/Bikes:	10
Narcotic Violations:	1
Ordinance Violations:	30
Vandalism:	37
Disturbances:	77
Domestic/Civil Problems:	24/33
Reports of Attempted Crimes:	11
Non-classified Reports:	100
Arrests, Motor Vehicle and Criminal:	136

MISCELLANEOUS ACTIVITIES:

Response to alarms:	677
Reports of suspicious activity:	67
Animal complaints:	180
Ambulance runs:	333
Ambulance transportation:	248
Assists to other agencies:	143
Total calls logged at desk:	12,053

FIRE DEPARTMENT

The following is a report of the activities of the Lincoln Fire Department for the calendar year 1990:

Accidents responded to:	102
Ambulance runs:	333
Ambulance transports:	248
Brush fires:	9
Building fires:	3
Box in building:	26
False alarms:	137
Investigations:	78
Lock-outs (vehicle & property):	158
Vehicle Fires:	19
Mutual aid responses:	63
Reports of outside burning checked:	17
Special service calls:	80
Reports of water problems (flooding, etc.):	17
Reports of wires down/arcing:	20
 Burning permits issued:	 579
Fire boxes tested:	38
School drills:	4
Fire inspections:	224

In March of 1990, Town Meeting approved the addition of two full-time firefighters to the Department. Call men David Conte and Robert Morrison were appointed and completed training at the Massachusetts Fire Academy. With them "on board" and with supplemental help from the Call Department, we will now have a staff of three personnel on duty around the clock at Fire Headquarters, improving our response and firefighting capabilities immensely.

We would remind residents of the importance of smoke detectors and urge everyone to consider installing them in their homes. Our personnel are always available to guide in the concerns over type and locations of same.

PARKING CLERK

Lorraine Dean

REPORT OF PARKING CLERK 1990

Number of tickets issued:	155 for the year
Fines paid:	98 for the year
Fines unpaid:	57 for the year
Percentage paid:	63%

Total money taken in for the year 1990 = \$980.00

As of June 30, 1991, I will be retiring from my job, having been the first Parking Clerk for the Town of Lincoln since the Town took over the task from the various courts. I was appointed to this position by the Selectmen on August 16, 1981. From the time I began my duties to the end of December 1990, there have been 1,119 tickets written and payments collected for these tickets in the amount of \$6,445.25.

CIVIL DEFENSE AND EMERGENCY PREPAREDNESS

Thomas B. Moran, Director

The Lincoln Civil Defense and Emergency Preparedness organization provides a link to the State Civil Defense for physical and fiscal assistance in preparing for and responding to emergencies.

The primary response to emergencies continues to lie with the Police and Fire Departments, however, we might anticipate circumstances where additional assistance from citizens of the Town would be useful. We maintain a roster of local people and their skills who can help during emergencies.

Recent events in Town emphasize the importance of accurate communication of the nature and location of an emergency so that a timely and adequate response can be made. All of us need to review emergency planning so that a family member, friend, or even a stranger, receives timely assistance in an emergency. In requesting assistance, the journalist's: who, what, where, why and when list is useful in concisely and accurately describing a problem.

The "Who" helps to sort out false alarms and permits calls for further questions. (A phone number and person to stand by it can also be helpful.) The "What" is obvious: fire, car accident, medical emergency or crime in progress. Each requires a different response. In Lincoln the "Where" may not be a trivial matter for isolated houses and particularly, if an emergency occurs on conservation land. Care in describing the location and providing someone to meet the responders and guide them to the scene can save valuable time. The "Why" of an accident may be of value if further problems might occur. The "When" is important especially if there is a delay in calling in a request.

Lincoln continues to be the Sector 1C net control station for coordinating an amateur radio network that links 16 neighboring towns to each other and to the State's Sector headquarters in Tewksbury. We continue to hold our bi-monthly nets among the Lincoln amateur radio operators on the first and third Mondays of the month.

We would like to thank the active core of "regulars" who have assisted with our radio drills: Andrew Donovan, Robert Fraser, Glenn Gustavson, James Henderson, Fred Hopengarten, John Klobuchar, Pam Morton, Joseph Smulowicz and Claire Solman. This part of our effort is coordinated by our Communications Officer Curtis Risley and his Assistant John Solman.

As part of our emergency planning and training efforts we encourage and support community service activities by our volunteers. These include assisting the Project Bread's "Walk for Hunger," training for new radio operators and maintenance of our 223.84 MHz radio repeater.

PUBLIC SAFETY STUDY COMMITTEE

D. James Arena, Chief of Police and Fire Departments
David Ramsay, Executive Secretary
Richard Goddard, Captain, Fire Department
Allen Bowles, Inspector, Police Department
Edward Rolfe
Michael Tennican
Donald A. Seckler, Chairman

In 1990 the Public Safety Study Committee concluded work undertaken on a charge from the Selectmen to review Lincoln's public safety capabilities, project needs for the decade to come, develop options for meeting those needs, and analyze the costs and benefits associated with these options. A report was submitted, and with exhibits and appendices, may be found at Town Offices, at the Library, and at the public safety facility by citizens interested in this important area of Town services. Major issues are briefly summarized below:

- * The combined police and fire facility in South Lincoln is cramped, inefficient, and outdated for many tasks. Updating would take considerable resources, and would possibly require addition of a second story, if police and fire functions are to continue sharing the building.
- * Current police personnel levels are seen by Chief Arena to be adequate for the time being, given the number and type of calls for service answered in recent years. Changing social conditions may require review of personnel levels and programs provided.
- * The call fire system has become seriously weakened by social and economic conditions which have depleted the number of current and potential call firefighters who live or work in or near Lincoln. The review of the call system, and of the whole matter of fire service personnel levels, found that two person coverage of the station was often not consistent with safe and effective practice. In light of this finding three person staffing was recommended, and this recommendation was adopted as a guideline for the department. In keeping with this change, Town Meetings in the past two years have authorized the hiring of an additional four full-time firefighters.
- * Dispatch and communications functions are hampered by seriously outmoded equipment. Computerization of the public safety services is at a low level relative to other area towns, leading to many inefficiencies. Regionalization of the dispatch and communication system is a possibility with much promise, but one which is hampered by technical, political, and other factors which have kept other area communities from investing significant energies in exploration of the issue.

- * North Lincoln is currently several minutes more distant from the fire station than are most other parts of Town. The difference is significant, and with the growth of residential and business activity in North Lincoln, has implications for those charged with responsibility for public safety. One approach to this problem is to buy services from the Air Force Fire Service, a fire department staffed by civilian Federal employees, serving Hanscom Air Force Base. Another possibility is contracting with Massport, now a customer of the Air Force, to buy service from Lincoln, with the funds collected being used to upgrade the Lincoln department; with new personnel assigned to a new North Lincoln sub-station. Both the Federal and Massport options have proven difficult or elusive so far.

- * Changes in the present facilities, leaving aside the Massport and Airport options, undertaken with the aims of updating programs and projecting services more expeditiously to North Lincoln, would include: (a.) doing nothing, (b.) upgrading the existing facility only, (c.) construction of a new centralized facility, (d.) construction of a new facility in North Lincoln and rehabilitating the existing facility in South Lincoln, and (e.) rehabilitating the existing facility for police only with construction of two new, small-scale fire facilities, one in South Lincoln and one in North Lincoln. A small fire station may require about 3,000 square feet. Construction costs are in the vicinity of \$110-\$125 per square feet. The present station has about 7,000 square feet and is used by two departments.

Public safety, like other Town services, must be maintained at a high level on the limited funds provided by the tax revenues collected from a thinly populated area, the citizens of which have traditionally limited other potential sources of municipal income. Public safety thus joins other government functions in line for scant resources. Responsible and effective long-term development of public safety services will require voters to allocate resources in a manner which assigns priorities and commits revenues on the basis of the kind of data which can be found in the Committee's report.

BUILDING DEPARTMENT

Ernest Johnson, Building Commissioner
Courtney Atkinson, Assistant Wiring and Building Inspector
Kenneth Desmond, Electrical and Fire Alarm Inspector
Russell J. Dixon, Plumbing and Gas Inspector
Russell J. Dixon, Jr., Assistant Plumbing and Gas Inspector
James Sullivan, Assistant Plumbing and Gas Inspector
Earl Midgeley, Special Assistant to the Building Commissioner
Jane Barnet, Administrative Assistant

The Battle Road Farm housing development has sold 38 out of 40 units in Phase I. One of the unsold units is being used as the model, the other is being rented to a buyer of a Phase II unit.

Phase II is progressing after a rather lengthy close-down due to funding problems. The full market value units are sold and seven affordable units are under purchase agreements. Phase II has 32 units.

The large office building complex, Lincoln North, next to Battle Road Farm is almost completely filled with new tenants. It is a beautiful structure.

New residential building starts have doubled from a year ago, but remodeling and additions were down by 31 permits. The values of new work totaled close to seven million dollars. This is approximately one and one half million dollars more than 1989.

Total income from permits (\$85,135) was up close to \$4,000 over the previous year. Below are the statistics for the year.

Values as submitted by applicants --

Building	\$6,829,785.00
Building, Battle Road Farm:	2,367,060.00
Plumbing	303,050.00
Plumbing, Battle Road Farm:	72,000.00
Electrical	307,059.00
Electrical, Battle Road Farm:	144,000.00

Permits issued --

New Residential	14
Additions and Remodeling	56
Garages, Sheds, Barns	20
Swimming Pools	6
Greenhouses	0
Reroofing	11
Tents (temporary)	12
Signs	0
Woodburning Stoves	8
Fences	2
Tennis Courts	0
Accessory Apartments	2
Total	169

Permit fees collected --	
Building (private)	\$44,252
Building - Battle Road Farm	6,836
Plumbing (private)	7,557
Electrical (private)	19,967
Electrical - Battle Road Farm	6,144
Woodburning Stoves	200
Recertifications	180
Total	<u>\$85,136</u>

SEALER OF WEIGHTS AND MEASURES

Ernest L. Johnson

The Massachusetts Division of Standards has experienced an increase in short measure consumer complaints regarding the sale of firewood. The Division expected an increase in these types of complaints due to the increase in fuel oil prices. Consumers who utilize fuel oil as their primary fuel have been turning to alternate fuels such as firewood and coal to replace or supplement fuel oil use to reduce overall fuel costs. State Law requires, under the provisions of Section 299 of M.G.L. Chapter 94, that a delivery certificate be issued to the seller at the time of delivery. Said delivery and the price of the quantity of wood delivered in terms of cubic feet, the date of delivery and the price of the quantity of wood delivered. The words cord, truckload, face cord, pile or terms of similar import are expressly prohibited by Statute, Section 298 of M.G.L. Chapter 94, from being used either in advertisements or delivery certificates or sales invoices. Terms to describe quantity shall be only in terms of cubic feet. Also the quantity is to be determined when the firewood is closely stacked.

The General Laws of Massachusetts requires that all devices used for weighing or measuring commodities be accurately checked and certified by "SEALS" at least once each year.

For the period commencing January 1, 1990, and ending December 31, 1990, inclusive, in compliance with Section 37, Chapter 93, General Laws as amended, the following number of devices have been certified:

Scales sealed	29
Gasoline meters sealed	29
Fuel meters not sealed	<u>3</u>
Total	61
Sealing fees collected	\$323.20

Scales and gasoline pumps not sealed require repairs or adjustments.

Any questions regarding weights and measures should be submitted to the Sealer of Weights and Measures at the Town Offices Building.

Health and Welfare

BOARD OF HEALTH

Dr. John O'Loughlin, Vice-Chairman
Joan Comstock, R.N., Secretary
Dr. Perry Culver, Chairman

Agents for the Board:

Jane Barnet, Administrative Assistant
Frank C. Emmons, Engineer
John J. Devine, Sanitarian
Jane Barnet, Animal Inspector

Local Boards of Health in Massachusetts are required by state statutes and regulations to perform many important and crucial duties relative to the protection of public health, the control of disease, the promotion of sanitary living conditions, and the protection of the environment from damage and pollution. In addition to required duties, local Boards of Health are authorized to promulgate supplemental regulations which extend the Boards' authority over a broad range of health, sanitation, and environmental problems. These requirements reflect the Legislature's understanding that many critical health problems are best handled by the involvement of local community officials familiar with local conditions.

The Board reminds citizens with private wells that they are responsible for ascertaining and maintaining the quality and purity of their water supplies. The Board of Health has no legal responsibilities in this regard but offers its services to provide information about reliable sources of water testing.

The Board of Health steadfastly supports the activation of regular hazardous waste collection days and encourages all interested boards and committees to push for rapid development of the habit of recycling solid waste materials.

Cindy Anthony, R.N., continues in the position as School/Town Nurse and the Board is most pleased with her performance. She handles her job with interest, intelligence, good humor, and a willingness we are all fortunate to be able to avail ourselves of, if necessary. She is available to serve townspeople and can be reached at 259-9407. The Board is most pleased to have Cindy in its employ, and it is our wish she will continue in this position for a long time to come.

The Board of Health meets the first Monday of each month and more often, if needed.

Reports of Board Activities:

1. Enforcement of Title V of the State Environmental Code:

This included conducting examinations of sites for sewage and septage disposal, issuing permits, inspecting and approving installation of equipment, holding hearings, granting variances, etc. The total amount of fees collected for the year was \$11,722.00. Summary of activities is as follows:

Site investigations witnessed (i.e., percolation tests and test pits)	29
New disposal systems reviewed and approved	20
Repaired disposal systems reviewed and approved	9
Systems investigated for accessory apartments	2
Installers permits issued	22
Septage handlers equipment inspected and licenses issued	6

2. Sanitarian Inspections:

Sanitarian John Devine helped the Board enforce local health regulations according to Chapter X of the State Sanitary Code. Regular inspections of food service establishments in Lincoln were performed during the year including restaurants and food service facilities in stores, schools, institutions, farm stands, as well as several facilities at Hanscom Field, namely Hanscom Middle School cafeteria, Kustom Katering, Professional Chef, and Linda's, and permits were issued. The new commercial building, Lincoln North, has quite an elaborate cafeteria which has also been extensively inspected by Mr. Devine. The Codman Pool and bathhouse were also inspected by the Sanitarian as were the three day camps and Farrington Memorial. Complaints from citizens of possible food contamination are also investigated by the Sanitarian.

3. School Health Program:

The school health program aims to promote and protect the health of students while encouraging a better understanding of the human body, human relationships, and the importance of a healthy lifestyle. The program provides for emergency and routine intervention for illness and injury, referrals to a medical facility as needed, vision, hearing and scoliosis screening, health teaching, and serves as a resource to parents if needed. The Director of Pupil Services, Dot Olson, works closely with the Health Services personnel. This year, Dr. Lynn Weigel served as the school physician.

The school nurse provided a free tuberculosis screening clinic in October for all school personnel, bringing everyone up-to-date on their TB status. Support personnel, including the bus drivers, also participated in the clinic.

The school health personnel are as follows:

Cynthia Anthony, R.N., School/Town Nurse
Anne Marie Mahoney, School Health Aide
Laurel DiMatteo, School Health Aide
Lynn Weigel, M.D., School Physician

4. Flu Clinic:

This year members of the Board of Health and the Town Nurse administered influenza inoculations at the annual Flu Clinic for the Council on Aging. 250 individuals received the flu vaccine. A make-up clinic was held later in November at which time another 50 persons received inoculations.

5. Summary of Eliot Community Mental Health Center Activities:

This facility provides services to Lincoln residents and includes an outpatient clinic, geriatric, mental retardation, and therapeutic preschool programs. Nine towns participate in funding these services and Lincoln's contribution to the Mental Health Center in 1990 was \$6,500.

6. Report of the East Middlesex Mosquito Control Project:

The East Middlesex Mosquito Control Project conducts a program in Lincoln consisting of mosquito and wetland surveillance, water management and public education.

The goal of the surveillance program is to target mosquito breeding areas and to monitor changes in the adult mosquito population. Adult mosquito populations are determined regularly at three sites around the Town. These data aid the Project in determining the need for control. The State Department of Public Health utilizes some of these data to monitor those species associated with Eastern Equine Encephalitis.

The project conducted a program of aerial spraying of Bti over 147 wetland acres. This spraying was very effective in reducing mosquito larvae and there were no harmful effects.

7. Summary of Animal Inspector's Activities:

The animal inspector's responsibilities are to supply the Massachusetts Department of Food and Agriculture, Division of Animal Health, with a list of animal owners, the number of livestock, and general health of animals in the Town. A compilation of the 1990 animal census is as follows:

Number of Dairy Herds (one animal constitutes a herd)	8
Number of Beef Herds (" " " ")	28
Number of Horses	81
Number of Ponies	10
Number of Donkeys	1
Number of Goats	4

Number of Sheep
Number of Swine

105
14

If complaints arise with regard to the health or care of any livestock, the animal inspector investigates the circumstances in accordance with laws and regulations relating to animal health.

8. Rabies Clinic:

Each spring the Board sponsors a rabies clinic for dogs owned by Lincoln residents. In 1990, 19 dogs were vaccinated against rabies during clinic hours held on May 20th at the Town Barn. Dr. Gardiner Kenneson of Acton administered the inoculations. All dogs vaccinated between 3-12 months of age last year should be vaccinated again this year. A booster shot is then recommended every three years. Pet owners should consult with their veterinarian about the need for rabies and feline leukemia immunization for cats.

Once again, there are on-going concerns of the Board which have not been adequately addressed:

A. Continued development of new housing on lands of marginal quality presents threats to the preservation of the purity of ground water and aquifers.

B. The existence of underground storage tanks for oil and gasoline presents an on-going threat for pollution. A complete survey and testing of all of these tanks must be undertaken.

COUNCIL ON AGING

Albert Avery, Vice Chairperson
Sally Chandler
Marian Cook
Barbara Cone
Shirley Drew
Marie Gavin
Bea Grim
Russell Mahan
Ward Sands
Peggy Schmertzler, Secretary/Treasurer
Aire-Maija Schwann
Ruth Morey, Chairperson

Ruth Kramer, Director
Liz King, Assistant to the Director
Harriet Todd, Selectman Liaison

The Purpose of the Council on Aging is to provide activities and programs to enhance and enrich the lives of our elders as well as to solve individual problems if requested. It has been a busy year as always, with good attendance at all programs and activities.

Eleven clinics for blood pressure, and ten clinics for podiatric care were held and were well attended. The annual Flu Immunization Clinic coordinated with the Board of Health in November shows an increasing participation each year. New this year is the Shine (Serving Health Information Needs for the Elderly) program with Al Avery serving as Counselor on an advance appointment basis.

Activities included weekly Bridge playing, "beginners" in Bridge, chair caning, bowling, line dancing, "easy moves", and Spring and Fall walks. The varied monthly bus trips cover places of interest and events and continue to be popular and well attended. The Monthly Newsletter mailed to all residents publicizes all the programs and activities.

This year several of the Town's talented artists and photographers have been successfully included in our programs. Of new and special interest was the art display of the Hartwell first grade with a visit and explanation by each artist. The "Coffee and Conversation" with special monthly programs continues to meet the varied interests of the elders.

To help with the transportation needs of elders a taxi service, funded through State Formula grant, has been available for local medical appointments again this year.

Due to Ruth Kramer, Director, and Liz King, her Assistant, together with the volunteers giving generously of their time, the programs continue to grow and be successful. At present Russell Mahan is serving as our Secretary/Treasurer while Peggy Schmertzler is on a temporary leave of absence.

As the elder population continues to grow, volunteers are vital to the success of all our programs.

MINUTEMAN HOME CARE (MHC)

Ruth I. Morey, Board Member

Minuteman Home Care (MHC) is a non-profit social service agency which assists persons 60 years and older to live in the dignity and comfort of their own homes and communities. The bulk of the Minuteman Home Care budget comes from State and Federal government funding sources.

State Home Care Program provides services such as homemaking, chores, transportation and some administrative expenses.

Title IIIB and Title IIIC of the Older Americans Act provides funding for the home delivered meal programs, congregate meals, legal services, transportation and innovative community projects.

A portion of the MHC budget comes from sixteen member communities and this contribution is a critical part of the agency's support. Through payment of an annual "local share" Lincoln is entitled to be represented on the policy setting Board of Members (MHC) which administers the services. The Board consists of twenty members and eight members-at-large. During the 1990 fiscal year, the local share assessed to the Town of Lincoln was \$420.00. The amount is calculated from a formula based on members of the community aged 60 years and over, as determined by the 1980 Federal Census.

During fiscal year July 1, 1989 to June 30, 1990, an average of six Lincoln residents received services under the State Home Care Program for a total value of \$17,779.00. Another \$7,404.00 funded by Title IIIB and Title IIIC of the Older Americans Act brought the total value of Minuteman Home Care contributions and services to Lincoln in fiscal year 1990 to a total of \$25,183.00.

Lincoln's participation through the appointed Board member to Minuteman Home Care and its "local share" is vital to the continued successful operation of Minuteman Home Care (MHC) and provision of services to the elders in our region.

DOG OFFICER

In March 1990, the Lincoln Board of Selectmen entered into a contract with Mr. Leslie Boardman to provide 24 hours/day, 365 days/year dog officer services to the Town. The Dog Officer, or his agent, can be reached by calling the business phone at the Lincoln Police Station. The dispatchers record all calls for the Dog Officer and the Dog Officer then picks up these messages each evening. Non-emergency callers can expect a return call within the next day. If the call is an emergency, the Dog Officer will be paged for an immediate response.

After nine months, the program seems to be running smoothly. It is clear that this would not be the case without the cooperation of the dispatchers and the Chief of Police. The Selectmen would also like to thank Mr. Boardman for his efforts. The Board looks forward to continuing this arrangement.

The Rabies Clinic was held on May 19, 1990. This year, nineteen dogs were inoculated.

A reminder: Dog owners must now license their dogs by January 1 of each year. Owners not licensing their dogs by April 1 will be subject to a \$5.00 fine in addition to the regular licensing fee. Licensing fees are as follows:

Male/Female	\$10.00	
Spayed/Neutered	\$ 6.00	
Kennel License	\$25.00	(up to 4 dogs)
Kennel License	\$50.00	(up to 10 dogs)

Please remember, licenses make all the difference when trying to return a lost dog to its owner.

NORTH EAST SOLID WASTE COMMITTEE (NESWC)

Henry J. Rugo, Town Representative

Plant Operations: The North Andover plant has averaged 92% of the time on line; both boilers have not been out simultaneously and the generator has required no down time.

Fire protection system improvements have been agreed upon between NESWC and the plant operator and with the North Andover fire protection authorities. Wheelabrator management approval is the only step remaining before the modifications are put in place.

Landfill: Development of the "roadway" area of the present landfill was completed, despite problems with the construction contractor, and permits granted by the regulatory agencies. This area, currently in use, extends the life of the landfill for project purposes by at least 4 years. These purposes are: disposing of the ash residue and emergency bypass of the disposal plant.

For a new parcel, rights to which were acquired last year, a qualified engineering consultant is performing a study under contract to determine what development will be required to meet environmental standards. The results will be compared with an alternative that is currently being negotiated, and the best of the two chosen. Completion of either one will increase the life of the landfill by 12 years at the current rate of project use.

The use of ash for higher economic applications continues to be urged by NESWC, but response of the regulatory agencies has been glacially slow. Because success in this area would extend landfill life and possibly provide new revenue to the project, NESWC will continue its prompting.

Tipping Fee: Net solid-waste-disposal unit cost (the \$/ton "tipping fee") for FY90 was \$60/ton including the NESWC management budget; for FY91 it is \$63, reflecting the escalation of the price index for the Boston area.

The tipping fee is calculated essentially by subtracting the revenues of the project from the expenses of running the plant and dividing the result by the total number of tons processed. The largest single expense is the debt service of the construction bonds and of a loan that automatically was applied due to erroneous interpretation of the bond indenture by the former legal counsel. Thanks to prepayment negotiated by NESWC, the latter loan will be paid off by the end of the next fiscal year with a total saving to the project of about \$16 million. The project trust indenture would permit refinancing of the construction bonds by 1993. Refinancing at interest rates comparable to the current market could lower the NESWC tipping fee by \$10 to \$15 per ton for the remaining life of the contract. This option is being actively pursued with major underwriting institutions with encouraging results.

Continued attempts to increase project revenues by renegotiating the energy contract with New England Power Company have not met with cooperation from MRI thus far.

MRI Claim: Potentially the most serious event of the year is the claim of Massachusetts Refusetech, Inc. (MRI), the disposal plant contractor, against NESWC for a significant increase in the operating and maintenance fee. The binding arbitration demanded by MRI (in accordance with the Service Agreements) is currently in process. NESWC takes the position that the claim is without merit and that the present fee is as much as can be justified under the Service Agreements.

The claim, if fully allowed, would total about \$75 million over the next 15 years, an increase of as much as \$27/ton in the tipping fee that would have to be paid by each of the member communities, including Lincoln, for the remaining life of the contract. Since this would present a serious and unwarranted problem with town budgets, NESWC is pursuing its defense against this claim by all means available. Accordingly, legal counsel is representing NESWC's position in all the proceedings, with the support of necessary technical, accounting and financial consultants. The NESWC Executive Committee directs and coordinates all elements of the action in defense of the members' interests.

To prepare for supporting efforts that may be appropriate in the future, a strong, unified front by all the NESWC member communities will be needed. To assist that end and to encourage public support, detailed presentations and discussions have been conducted with the chief executive officers and administrators of the member communities. The Lincoln Selectmen and staff have been very helpful in the development of this communications program.

To keep the public informed, NESWC has also organized and distributed press releases to a wide geographic media pool, with good results. State legislators are being kept informed and alerted to legislative initiatives that may be helpful in support of NESWC.

Recycling: Recycling by the member communities was facilitated by provisions that NESWC insisted be included in the Service Agreements. NESWC continues to support these efforts by urging the development of privately-owned materials recycling facilities (MRF) that would complement the North Andover disposal plant and to provide members with information.

Adjustment of the guaranteed tonnage provisions of the Service Agreements, to compensate for the reduction in deliveries due to recycling, continues to be negotiated with the plant operator, but MRI has resisted a satisfactory solution by trying to make progress on this issue contingent on settlement of their (unrelated) claim.

NESWC continues to urge the cooperation of MRI in recruiting new member communities to absorb the plant capacity released by recycling, thus far without signal success.

Financial Management: As previously reported, NESWC assumed active control of investment of project bond reserve funds in April 1988. Results to date have not only substantially improved project revenues from this source, but are providing protection against falling market interest rates with the security of U.S. Treasury instruments.

Computer modeling for use as a financial management tool continues to be developed with provisions for anticipating future capital needs such as the acid gas scrubbers that will be required by recently enacted statutes. (A contract has been let for an engineering study of the most economical solution to this problem.) Acquisition and development of landfill capacity to meet future project needs have already been made possible through this means.

Every avenue is being vigorously pursued that would reduce expenses and increase revenues so the tipping fee can be kept as low as possible.

Project Management: The biennial election of Advisory Board Officers and Executive Committee was held at the April meeting with a change of chairman of the Advisory Board and of the Executive Committee. The Lincoln member was reelected as Treasurer and as a member of the Executive Committee. He continues as Chairman of the Financial Affairs Subcommittee.

LINCOLN RECYCLING COMMITTEE

Abigail Avery
Dorothy Yu Brennan
Vicky Diadiuk
Gwyn Loud
Enid Sichel, Chairman

In 1990, Lincoln began recycling newspapers, white office paper, clear glass and green glass. In the first 8 months of newspaper recycling, 145 tons were collected for an average of 18 tons/month. In 9 months of glass collection, approximately 10 tons of clear glass and approximately 10 tons of green glass were collected, for an average of about 1 ton/month of clear and 1 ton/month of green glass. In 7 months of white paper collection at the Town Offices, 2445 pounds were collected, for an average of 350 pounds/month. At the transfer station, 800 pounds of white paper were collected in 3 months, for an average of 270 pounds/month. For per capita and per household data, we note that in 1990, Lincoln's population was 4,468 in 1,817 households.

There was an interruption of newspaper recycling in 1990, when the hauler failed to collect a load of newspapers and a new hauler was engaged. The committee is still working on the following unfinished business - convincing the Town that a contract should be signed with the newspaper and glass haulers to avoid interruptions of service and to obtain the lowest price for the service. The committee continues to urge that plastics recycling should begin.

In Fiscal Year 1990, Lincoln was about 400 tons below its promised tonnage to NESWC, and sold the unused tonnage (which we had to pay for at \$62/ton, whether it was delivered or not). The committee estimates that the actual tonnage will not be in balance with the promised tonnage until FY93. The Town calculates that the recycling program cost \$5,000. in FY90. We expect that the Town will eventually realize a savings in NESWC fees from its recycling program.

The committee met at least monthly in 1990, and meetings were often attended by interested citizens and representatives of other recycling groups. Committee members also attended regional recycling meetings, such as those sponsored by the Eastern Massachusetts Recycling Association, of which Lincoln is a member. We kept the Lincoln Journal informed of our meetings, activities, and the status of the recycling program at the transfer station. The committee prepared an informational flyer for Town-wide distribution and sponsored a low-energy float in the Fourth of July parade. The committee is grateful for the fine effort of the transfer station personnel in making the recycling program a success, and we look forward to an expanded program in 1991.

Planning and Public Works

PLANNING BOARD

Kenneth Bassett
Elizabeth Corcoran
Palmer Faran
Dilla Tingley
F. Douglas Adams, Chairman

One aspect of planning is to continually monitor one's past forecasts for the future in regards to the current events. Last year, the Planning Board got at least one thing right! Upon the request of the Finance Committee, we significantly reduced our budget for legal expenses, as both boards concurred that the beginning downturn in the regional economy would likely soon affect the building activities in the Town of Lincoln. This year, as the regional economy further deteriorated, there was a quieting of activity before the Board.

However, this reduction of daily pressure for the Town planners has allowed us to gain an edge on reviewing a number of areas of long-term planning, which we feel will be of benefit to the Town. The clear prospect for the next 3-5 years of budgetary constraint is of great concern. Sustaining quality services and schools will create clear demands on available revenue. The challenge for the Town of Lincoln is whether we may also sustain in this climate the community's longstanding tradition of creative and forward-thinking land use. We think so. Indeed, we forecast opportunities as a number of planning issues are being worked on regarding the ultimate build-out of the Lincoln landform based on existing zoning. Presentations will be made in the forthcoming Town-wide conference in October 1991, so that the community may review its direction.

Critical agents in this process have been the Long-Range Planning Committee and the increased interaction and coordination of land use activity engaging the energies of the Board of Health, the Conservation Commission, and the Planning Board. One land use model that may merit general review is the change from so-called "by-right zoning" to "clustered zoning," a norm of clustered site plan subdivisions. A number of Town citizens have expressed concern about the size of new speculatively developed residences in Town and concern for a broader range of community review. These concerns are reflected in the design review process of cluster subdivisions. Today there is a need for creative new approaches. One possible land use initiative might allow for a concentration of density near the Lincoln commercial center to allow the Town to improve housing for the elderly and to clarify this commercial sector. Resources arising from this intensified land use might establish a fund to fulfill long-range open space plans, and to obtain parcels critical to sectors of neighborhoods where trail easements or more modest land

purchases with private participation might be of great benefit to the system of conservation trails. New housing initiatives are possible. All of these initiatives could function without any further burden on the tax base, which we are aware will be sorely tried over the forthcoming years. Creative modeling may clarify Lincoln's long-term and alternative forms of zoning. Community review and discussion can create significant opportunities upon which we might capitalize despite the current regional economic slowdown.

Notwithstanding this picture, a number of specific projects have continued to engage the Planning Board. A series of subdivisions have been under design: the Winchell family land off Route 126 and bordering Farrar Pond has been proposed for a cluster subdivision; similarly, a four-lot cluster subdivision of Pickman land between South Great Road and Farrar Pond has been reviewed at an initial conceptual design phase. The Coburn Farm cluster subdivision has been largely completed with the last two houses currently under construction. Each of these cluster subdivisions has allowed the Planning Board to work with the property owner or developer in order to recognize the specifics of land form as influences on the mandated set-aside of communal lands for conservation benefit, trail easements, and the specific siting of buildings within defined building envelopes so as to minimize impacts and intrusions of new construction. In both the Winchell and Pickman properties, the land form features with numerous kettleholes from glaciation impacting site decisions, combined with the benefits of views across the pond, have shown the virtues of this planning procedure. A further benefit is the Board's review procedure in terms of ultimately approving the architectural character of these new developments.

In North Lincoln a land-locked parcel owned by the Cotoni family is under discussion for prospective development. The question of clarifying access rights across the parcel in which fee title was transferred to the Town of Lincoln some years ago, despite apparent rights of passage extended through an easement, has also been under review by the Board of Selectmen. The intention in this review process has been to clarify limits on development pursuant to access rights and potential benefits in terms of housing initiatives to the Town. The review process continues on the Stratford Realty proposal for lands off Huckleberry Hill Road. The process involves the Board of Health, the Conservation Commission, and the Planning Board. Some initial lots were created within this landform through the Approval Not Required process of lot creation extending from existing frontage rights. Review of the further subdivision of the land and the issue of a new subdivision road continues.

The Planning Board has worked closely with the Housing Commission and the Selectmen in order to sustain one of the state's most innovative programs, the Home Ownership Program project at Battle Road Farm in North Lincoln. Last year the Town welcomed the new citizens from the first phase of 40 units. Regrettably, the financial stresses of the region were visited on the prime construction lender for this community, and the involvement of the FDIC in lending led to a loss of construction financing and briefly the build-out of the second phase of the community was interrupted.

The collaborative effort of the MHFA, Town officials, and Lincoln House Associates was successful in generating a new source of construction financing. Consequently, work on the interior finish of the second phase of the Battle Road Farm community has been renewed. Notwithstanding, the significant success of this project in terms of the ratio of moderate and low income housing to market rate housing and its significance as an award-winning design, the realities of securing financing for the third and final phase of the project in the forthcoming months within a constrained lending cycle may have implications for the Town, which may be clarified by the Town in the upcoming Town Meeting. As the lending community is seeking higher levels of security through the project pro forma's prospective profit margin, and given the concerns about the difficulty of selling properties, the ratio of market rate to affordable units in the third phase may become a topic of a warrant article for Town review at the forthcoming March Town Meeting.

In a small community the expansion of regulatory constraints which have developed over the last decade poses a large burden on the small staff of the Town Offices. The boards involved with physical land use planning have sought to meet periodically to discuss projects, from the most initial and conceptual review with landowners. We hope that by using the available resources and energies within the community we may continue to apply the creative development mechanisms and land use policies which have created the value - economic, social, and environmental - that distinguishes the Town of Lincoln. This process needs further effort, but we believe such coordination will have significant benefits to the community in a period where regulatory review may be a much more evident influence on land use than direct purchase.

This year Liz Corcoran will be leaving our board. The void her departure creates will be large and deeply felt. We will miss Liz's energy, focus and wisdom...and her laugh. A consolation is that so long as she makes Lincoln her place, our community will be wiser, better, and enlightened.

BOARD OF APPEALS

Despena F. Billings
Morton B. Braun
C. Russel Hansen
D'Arcy G. MacMahon
Margaret B. Marsh, Chairman

Amalie Kass, Associate Member
F. John Solman, Associate Member

The Board of Appeals hears and decides appeals from decisions of the Building Inspector, requests for special permits and requests for variances from the requirements of the Town Zoning By-law. The power and authority of the Board of Appeals is set forth in Chapter 40A of the Massachusetts General Laws, in the Town By-law, in rules and regulations thereunder, and in numerous court decisions interpreting these statutes, rules and regulations.

Any person who is aggrieved by reason of his inability to obtain a permit or enforcement action from the Building Inspector pursuant to Section 8 of Chapter 40A of the General Laws, is entitled, pursuant to Section 20.2(b) of the By-law, to appeal that decision to the Board of Appeals. The Board follows applicable rules and regulations in hearing these appeals.

The Board also hears requests for special permits for accessory apartments, for the conduct of certain occupations in residences, for the operation of commercial business in Town, for the change or alteration of nonconforming uses or structures, and for such other subjects as the By-law provides. The By-law requires that, before granting any request for a special permit, the Board of Appeals shall determine that the use for which such permit is requested is in harmony with the general purposes and intent of the By-law and that the proposed use is not detrimental or injurious to persons or property. In addition, the permit must meet the requirements of the specific section of the By-law with respect to which it is being requested.

The third area of the Board's jurisdiction is to hear requests for variances. Unlike special permits, variances run with the land. Requests for variances present a special problem, since the Board's power to grant them is constrained by state law. The criteria upon which variance requests must be judged have also changed considerably over the years. As provided in Massachusetts General Laws Chapter 40A, Section 10, and Section 20.2(d) of the By-law, a variance may be granted only if, owing to the circumstances relating to soil conditions, shape, or topography of the land or structure: (1) a literal enforcement of the By-law would involve substantial hardship to the person seeking the variance; and (2) a variance would not cause substantial detriment to the public good; and (3) a variance would not nullify or substantially depart from the intent or purpose of the By-law. In interpreting this statute, the Massachusetts appellate courts have held consistently that, since variances are always in derogation of the zoning system adopted by the town, "they are to be granted sparingly". Pendergast v. Board of Appeals of

Barnstable, 331 Mass. 555, 557 (1954); Damaskos v. Board of Appeals of Boston, 27 Mass. App. Ct. 754, 755 (1989); Guiragossian v. Board of Appeals of Watertown, 21 Mass. Ap. Ct. 111, 115 (1985). Many persons seeking a variance assert "substantial hardship" as the basis for their request, only one criteria which the Board of Appeals must consider. However, the courts have found substantial hardship to exist only where the development or use permitted by the By-law would be economically infeasible for anyone, not merely expensive.

The Board of Appeals considers closely the facts of each individual case which comes before it, and interprets those facts in light of the By-law's own language. In this way, the Board attempts to strike an often difficult balance between granting the requested relief to an individual and upholding the integrity of the Zoning By-law enacted by all of the Town's residents.

There were 10 applications filed, 10 hearings scheduled, 18 renewals published during 1990 as follows:

January 22 -	LINCOLN AUTOMOTIVE, INC., 170 SOUTH GREAT RD. renewal and modification of special permit	GRANTED
	NORMAN B. & MARY A. HECHT, 8 LAUREL DR. variance from front yard setback for accessory structure	DENIED AS NOT REQUIRED
February 12 -	BUILDERS' CLUB OF LINCOLN, INC. 181 LINCOLN RD. renewal and modification of special permit for charitable institution	GRANTED
March 19 -	TRANSFER SERVICES, INC. 15 LEWIS ST. renewal of special permit for business	GRANTED
May 14 -	DOUGLAS & RHONDA SWAIN, 143 SOUTH GREAT RD. special permit for apartment	GRANTED
June 18 -	RONALD CHRISTENSEN, 345 SOUTH GREAT RD. special permit for business	DENIED
August 6 -	BUILDERS' CLUB OF LINCOLN, INC, 181 LINCOLN RD. modification of special permit for Boy Scout use.	GRANTED
October 22 -	ANTHONY MRUGALA, CAMBRIDGE TPKE. renewal of special permit for hay/sleigh rides	GRANTED
December 10 -	CHARLES, DAVID, JOHN & LIDA ARMSTRONG, 172 BEDFORD RD. variance from rear setback	DENIED AS NOT REQUIRED
December 17 -	DOHERTY'S GARAGE, INC. 161 LINCOLN RD. modification of special permit for restaurant	NOT REQUIRED

RENEWALS:

Paula Bennett, 10 Beaver Pond Rd. - Apartment
Mr. & Mrs. John W. Braasch, Sandy Pond Rd. - Apartment
Roger M. Burke, 9 Tabor Hill Rd. - Apartment
Walter J. Burke, Cambridge Tpke. - Apartment
Constance M. Diab, Deer Run Rd - Apartment
Doherty's Garage, Inc. Lincoln Rd. - Restaurant
Ann C. Gannett, Old Concord Rd. - Apartment
Giles Dilg, Lewis St. - Real Estate Office
Neil Eeinberg, 104 Concord Rd. - Apartment
Fred Hopengarten, 6 Willarch Rd. - Radio Tower
Katherine Caldwell Ives, 70 Bedford Rd. - Apartment
Lincoln Housing Commission, Codman Rd. - Apartment
Massachusetts Audubon Society, South Great Road - Charitable use
Natalie Miller, Old County Rd. - Apartment
Marcia Roehr, Old Concord Rd. - Apartment
Fred Ruland, 112 Trapelo Rd - Apartment
Wilfred Schmid, 21 Silver Hill Rd - Apartment
Bella C. Wheeler, 14 Old Cambridge Tpke. - Apartment

LONG RANGE PLANNING COMMITTEE

Liz Downey
Bob Jenal
Katherine Preston
Bill Stason
Larry Thompson
Bob Lemire, Chairman

We continue to work toward completion of our analysis of the Town's development potential under existing zoning by-laws. We are also cooperating with the Finance Committee in the development of its long range fiscal model. These materials, along with the now completed Lincoln land use map will be prepared as resources for the 1991 planning forum.

CONSERVATION COMMISSION

J. Quincy Adams
Claire Cunningham
Joan Kimball
Christopher Klem
Robert Mack
Nathalie Rice
Thomas Billings, Chairman

In 1990, J. Quincy Adams resigned after an impressive twenty nine years of work on the Commission. Mr. Adams served for nine years as Chairman and has been a driving force behind the protection of open space in Lincoln. The Commission will miss him greatly and we wish him well in his new home in Maine.

PLANNING AND ADMINISTRATION

Open Space Activities: The Commission continues to work toward the completion of the Open Space Plan. Although the Plan is nearing completion, many important aspects must be achieved before, as Quincy might say, we have "closed the ring". Few acquisitions are left to consider. The Commission is seeking innovative ways to provide this open space for recreation and conservation purposes through donations of conservation easements, creative development options and other methods. Finally, the Commission is working on acquiring trail easements to ensure connections between properties and enhance the network of trails.

Wetlands: During 1990, the first full year of the Town Wetlands Protection Bylaw, significant wetland resource protection was achieved. A total of twenty three Public Hearings were held under the Bylaw and the State Wetlands Protection Act. Applicants' proposals for work near wetlands were subject to careful consideration which ultimately resulted in better projects from the applicant while serving the interests of the Wetland Protection Act and the Town Bylaw.

In addition to various minor projects, the one major project the Commission reviewed was the Stratford Realty (Adler's Woods) stormwater drainage proposal which was approved in December. The Commission also continued its review of the capping of the former Lincoln Sanitary Landfill which is now substantially complete, and continues to monitor the upgrading of Route 2.

Staffing: The Commission regretfully accepted the resignation of Harris Roen, Chief Conservation Ranger. Harris brought considerable experience, knowledge and enthusiasm to the Ranger Program, and we will miss his good work. The Commission appreciates the continued excellent work of Michael Murphy, our Conservation Land Manager, and his crew, Conservation Technicians Scott Mooney and Gary Puffer. The Commission also appreciates the fine work of JoAnne Carr, Conservation Administrator, and Renee DiCicco, Conservation Intern.

CONSERVATION LAND MANAGEMENT

Ranger Program: In 1990, user visits totalled approximately 30,000 on all conservation lands. The Lincoln Conservation Rangers continue to be a source of information and knowledge to all who use the conservation lands in Town. Ranger duties also include trail patrols and maintenance of the over 60 miles currently managed by the Conservation Commission. Throughout the year, the rangers offered natural history programs to residents and schools. During the summer, Chief Ranger Harris Roen had the help of summer rangers Jane Layton, Steve Hanna and Melissa Flinn, all well versed in natural history and environmental education. The rangers were able to keep problems at bay without the issuance of any citations.

Donation boxes were installed at the Mount Misery, Schools, and Lincoln Woods parking lots. Money contributed to these is intended to help offset the costs of the Ranger Program and trail maintenance. Added income is also made through Group Use fees; together these two combine to make about \$800.

Farmland Program: A total of 162.7 acres are leased to five farmers. Rental fees from Town-owned agricultural lands totalled \$3,590.50 for the 1990 growing season.

Trails: At Battle Road Farm a path was constructed within the buffer parcel linking the trails around the housing area to the National Park property. Along Codman Road, construction of a roadside path was initiated; this path will link the Concord Road path to the Police station area. Continued erosion control took place on trails throughout town involving installation of water bars and the spreading of wood chips.

Fields: At Flint's Fields, brush and small trees were removed to open a larger part of the field for agricultural use and to allow people to have access from the Cemetery property. Stones were removed from agricultural fields and put into stone dumps to facilitate earth plowing. Field edges were cleared around Town for agricultural and aesthetic reasons. Open field mowing took place throughout the Town on Commission, Lincoln Land Conservation Trust, Cemetery and School property.

Woodlands: Forestry work continued at the Adams Woods parcel involving a release of white pine that is much better suited for the soils of the area than the slow growing oaks that are present. At the Sandy Pond 77 Acre Parcel, the red pines planted by Sumner Smith were pole pruned and thinned.

Town Plantings and Tree Care: A pink dogwood that was removed from the front of the Town Office building in order to remove the underground storage tank was transplanted back to its original location. At Pierce Park, the 50" diameter American Elm was removed, this 95 year old tree having succumbed to the Dutch Elm Disease. A replacement Elm is situated closer to the pond. This tree is being protected by elimination of root grafts, and chemical injections.

Other Projects: At the Sudbury River Canoe Landing brush was removed, guardrails were repaired, and the parking lot was graded. Continued maintenance of the Baker Bridge Brush Dump took place (this area is open to Lincoln residents for brush disposal on the first Saturday of each month). Major equipment repair involved the replacement of the clutch, fuel injection system and brakes on the 1980 IH tractor. Miscellaneous projects included firewood deliveries, assisting Lincoln Land Conservation Trust and Codman Community Farms, snow removal, and litter pick-up.

AQUIFER PROTECTION STUDY COMMITTEE

Palmer Faran (Planning Board Representative)
Peter Guldberg
Joan Kimball (Conservation Commission Representative)
Edward Rolfe
Tara Tracy
John Kimball, Co-Chair
Andre Vagliano, Co Chair

The Lincoln Aquifer Protection Study Committee was appointed by the Selectmen to study the Town's aquifers and identify threats to their purity.

The Committee identified leaking homeowner fuel storage tanks as the major threat to Lincoln's public water supply and focused its energies in 1990 on identifying regulatory strategies to address the threat of groundwater contamination.

Research performed by the Committee identified over three hundred buried homeowner tanks in Lincoln. The average age of the tanks identified was 25 years, with 10% of the population exceeding 40 years. Studies performed by the EPA and other agencies show that homeowner tanks exceeding 20 years of age develop a significant risk of leakage. Cleaning up a fuel oil leak can be extremely expensive for the homeowner. Leaking tanks in Lincoln could also endanger the local water supply forcing the Town to either clean up its contaminated aquifers or secure an alternative supply.

After surveying the local legislation of over 100 Massachusetts municipalities, the Committee voted to recommend that the Town adopt a By-Law requiring the removal of all tanks reaching the age of 20 years. The By-Law would give homeowners almost four years to comply with its removal provisions.

The Committee plans to hold a public hearing on its By-Law in February of 1991 and present the By-Law to the Town at the 1991 Annual Town Meeting.

THE LINCOLN LAND CONSERVATION TRUST

Robert C. Brannen
Paul Brooks
Margaret P. Flint
William A. King, Secretary
Gwyneth Loud
Samuel G. Mygatt
Paul J. Svez, Treasurer
Robert H. Webb
William G. Constable, Chairman

In the twentieth anniversary of Earth Day, we do well to remember E.F. Schmacher's adage "Small is Beautiful." As it approaches its fourth decade, the Lincoln Land Conservation Trust remains an effective, efficient and creative private conservation organization without any full-time paid staff. Paying only youthful summer trail workers, the Land Trust has succeeded by drawing upon the deep well of Lincoln's talented citizenry. From the past, names such as Kindleberger, Cannon, Brooks, Allen, Swift, Marsh, Wales, and Preston conjure untold hours of envelope stuffing and engineering as well as agriculture and acquisitions. One of the most tireless and unsung heroes of the Land Trust, John Loud, passed away this year. The memorial fund in his memory compliments his decade of service as Treasurer.

More than ever, today's members are relied upon to provide administrative services as well as creative leadership. In this regard, the current Treasurer merits especial recognition for the many, many hours spent maintaining the financial records of the Land Trust. Kudos, too, to Nathalie Rice, whose outlines provide a backbone for the forthcoming guide to Lincoln's conservation lands, as well as to all those who have provided written and verbal materials for the guide. In addition, stipends from the William Preston Memorial Fund made possible research for the guide by Lincoln native Amy Wales and Harris Roen (formerly chief ranger for the Conservation Commission). This summer's trail crew, Bo Lemire, Matt Moss and Will Rizzo illustrated, once again, that this Town can grow its own trail workers.

To date, over 300 donations to the Flint's Field acquisition have been received, deposited, and acknowledged by Land Trust volunteers, working closely with Bisty Donaldson of the Flint's Field Committee.

A vital trail connection was secured this year with the donation of a key parcel of land by Irene and John Briedis. Many thanks are given to the Briedis' and Tim Taylor, who contributed invaluable assistance in the transaction.

This year, the Land Trust found itself the gadfly in the community discussions concerning mosquito spraying. Despite having such colorful scientific names as A. vexans and C. perturbans, the Land Trust decided that mosquitos should not be generally sprayed on its land unless there exists a significant public health risk.

The Land Trust continues to encourage the use of more than twenty miles of trails which it maintains on private land. The Land Trust Trail Map remains available for a nominal cost at Town Hall and local businesses. As use of Town trails continues to increase, we urge townspeople to contact the Land Trust with any suggestions for improving the trail system within the Town.

The Lincoln Land Conservation Trust is proud that its accomplishments are sustained largely through the efforts of volunteers. Contributions of suggestions and efforts ranging from trail maintenance to acquisitions are as valuable, and as fervently requested, as financial contributions. We encourage your participation in the use and improvement of our conservation system.

TREASURER'S REPORT

Lincoln Land Conservation Trust (excluding 1989 Conservation Fund)

Balance: 12/31/89

Harvard Trust	39,875.67
Fidelity Daily Income Trust	10,149.42
Fidelity Cash Reserves	18,419.96
Jean W. Preston Memorial	12,658.04
Securities	<u>1,120.00</u>

82,223.09

Received:

Contributions:	9,472.00
Sale of Trail Maps	1,278.00
Dividends	408.17
Rent	100.00
State of MA (Rt. 2 ROW)	507.67
Flint's Fields Donations	11,667.65
Lincoln Conservation Fund	319,631.80

Interest:

Harvard Trust	1,036.21
Fidelity Daily Income Trust	794.61
Fidelity Cash Reserves	1,437.58
J.M.P.Memorial Fund	987.88
Lincoln Conservation Fund	<u>3,893.87</u>

351,215.44

Expenses:

Wages & Supplies	5,199.87
Equipment & Repairs	632.92
Insurance	661.12
Printing & Postage	949.27
Legal, Filing Fees, Misc.	173.00
Social Security Taxes	641.51
Mowing	120.00
Conservation Guide Expenses	813.25
Transfers to 1989 Conservation Fund	<u>40,056.77</u>

49,247.71

Balance: 12/31/90

Harvard Trust	15,094.50
Fidelity Daily Income Trust	10,944.03
Fidelity Cash Reserves	19,857.54
Jean W. Preston Memorial Fund	13,649.92
Securities	1,120.00
Lincoln Conservation Fund	<u>323,525.67</u>

384,191.66

1989 Conservation Fund (Flints' Field Fund)

1989 Donations & Interest	533,308.85
Payment to Town of Lincoln	
(11/14/89)	<u>51,677.08</u>

Balance: 12/31/89	481,631.77
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1990 Donations & Interest	306,049.90
Payments to Town of Lincoln	
(3/21/90)	76,593.00
(7/1/90)	<u>387,563.00</u>
	<u>464,156.00</u>

Balance: 12/31/90	<u>323,525.67</u>
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HOUSING COMMISSION

Giles Browne
Buzz Constable
Susanne Werner-Ross
Lee Harrison, Co-Chairman
Raymond Johnson, Co-Chairman

During 1990, the Housing Commission directed its efforts primarily at consolidation, both in the improvement and maintenance of our current stock of housing and in evaluating the legislation proposed to give Lincoln a Housing Authority.

The Housing Commission has continued to work with other Town Boards and committees on: 1) ensuring the affordability of Battle Road Farm units; 2) negotiating for affordable units at the proposed Ryan development; 3) contributing to the planned Town-Wide Conference in October 1991; and 4) discussing proposed changes in the accessory apartment by-law so that units could "count" as affordable.

Operations

The Commission has undertaken to review all Town-owned housing for each unit's capital needs and the application of income guidelines to each tenant in order to determine the appropriate rent. The first goal is designed to minimize the Commission's being in the crisis-control business and to maximize our ability to plan ahead for capital improvements. The major obstacle in this process has been that the Town budget does not permit the Commission's maintaining a capital reserve for our properties, so such improvements must come out of each year's current budget. The Commission and the Finance Committee have been discussing how best to manage this situation.

The second goal is aimed at achieving a more standardized policy in leasing Town-owned housing. Our properties have been acquired over a long period of time and under varying circumstances. A number of tenants have lived in our housing for a number of years at a fixed rent. The Commission has begun a system of review for each tenant to determine the terms of occupancy for each, as well as the applicable rent under the newest guidelines for our area. The Commission has gone to some pains to be fair and to maintain strict confidentiality in this process.

1. This was the first year of operation of two new properties of the Housing Commission, 10 Mill Street and 65 Tower Road. The tenants in both houses have been very pleased with their situations, but both have had problems which are predictable in a new structure. Ten Mill Street, which was built by students at Minuteman-VoTech, has not proved to be as heat-efficient as was hoped, and that has been a disappointment for both landlord (the Town) and tenant. In both situations, the tenant and the Commission have worked together to resolve what problems there were, and we look forward to a year of efficient operation in both.

2. The year has seen several changes at the Codman Farmhouse. Residents in the congregate housing have been very helpful in making suggestions for improvements and repairs in their order of importance, and the Commission has been addressing those one at a time. As far as the farmer's apartment is concerned, the Commission and the Selectmen made a policy decision that the apartment was not strictly includable in the stock of affordable housing, as the intent of creating it was to provide a place for the Codman Community Farms farmer to live rather than to add to the Town's stock of affordable housing. The Commission entered into negotiations with CCF to determine the best way to provide housing for the farmer while at the same time protect the Town's best interest in having a regular income from the property. A particularly troublesome snag developed when it was discovered that the farmer's apartment had not been deleaded in time for the new tenant to move in. Through an enormous cooperative effort on the part of many in CCF and in the Town government, the deleading was accomplished in record time.

3. The Housing Commission's Clerk has undertaken to maintain current lists of capital improvements needed for each property and to rank them in order of priority. These lists will be the basis for our establishing a plan for orderly capital improvement, given the constraints of our budgeting process.

4. An illustration of the crisis-control phenomenon was provided this year by our discovery of a number of major capital improvements which needed immediate attention at our property at 75 Tower Road. One of the Commission's original properties, it had had no real assessment in years, and once that process was initiated, it was clear that a coherent plan for this property was desperately needed.

5. This year was the first full year of employment of our Housing Clerk, and many of the Commission's efforts this year would have been impossible without her. She has served as an important link between our tenants and the Commission, and has been able to monitor the details of maintenance, renewals of leases, and tenant concerns with aplomb.

Proposed Legislation

In July, the Governor signed legislation which would permit Lincoln to convert the Housing Commission into a Housing Authority at the March Town Meeting. The Commission and the Board of Selectmen were surprised at the wording of the legislation, which was substantially changed from what was originally proposed, and seemed to be less clear. The Commission and the Board of Selectmen met with officials at the Executive Office of Communities and Development in order to ask what the implications of the new legislation would be if accepted by the Town. Our principal concerns revolved around how the Commission's function would change if it became a state agency and, therefore, no longer a Town Board; under what regulations would we operate, how would staff time be allocated, who would actually own the properties, who would manage them, how could we account for time spent serving the Town as opposed to time spent on state activities, etc. Overriding all of this was the plain fact that the state had no money for programs, and was unlikely to have any in the foreseeable

future. We decided that, since there were no state funds to miss out on, we could afford to take the time to have our legislation redrafted and to have our administrative questions answered with some certainty. At that point, the Commission can come to the Town with a clearer proposal than the current version of the legislation affords.

WATER COMMISSIONERS

Gabriel Farrell
Leona Champeny
Robert L. DeNormandie, Chairman

1990 has witnessed a significant amount of activity on several fronts. The challenges raised have been dealt with efficiently by Pat Allen, Water Department Supervisor, together with Richard Milton and John Logan, Water Department employees. Frank Emmons, Town Engineer, has offered timely assistance particularly in dealing with the State Department of Environmental Protection (DEP).

The status of projects mentioned at the 1990 Town Meeting is as follows:

* Emergency water regulations - The proposed Amendment of the Town's General Bylaw, to provide the Water Commissioners with authority to enforce mandatory restrictions in the event of a water emergency, was accepted by the Attorney General.

* Auxiliary Power at Flint's Pond - This project has been put on hold. Based upon adequate emergency sources of water (Wayland and Lexington together with the Town's wells) and other factors which came up after the article was presented, the Commissioners requested reconsideration of the DEP requirement that Lincoln install an auxiliary power system at Flint's Pond.

* Route 2 Improvements - The Lexington Road section is complete. Work upon the Bedford Road intersection is currently underway and expected to be completed by early summer, 1991. Additional upgrades between Bedford Road and Crosby's Corner are not yet underway. However, the Commissioners have begun to consider distribution system improvements in this area.

* Colman North Well Site Testing - The prolonged pump test plan was approved by DEP and the testing was completed in the late fall. Final reports have not yet been received. Further information should be available by 1991 Town Meeting.

* Flint's Pond Filtration Study - A designer selection committee met with several engineering firms interested and qualified to complete an analysis of filtration requirements at Flint's Pond, in particular, and for Lincoln's water supply in general. The firm of Weston & Sampson was selected and is expected to issue preliminary findings early in 1991. The results of their review and analysis will be critical to the future direction of water distribution in Lincoln.

As mentioned at the 1990 Town Meeting, federal water quality regulations are taking a major portion of the Commissioners' attention.

With respect to the recently promulgated "Surface Water Treatment Rules", the Commissioners proposed to the DEP that it will be able to meet the criteria for avoiding filtration treatment of Flint's Pond. Extensive daily monitoring of water quality has been implemented. The results will be incorporated into the Weston & Sampson study. Also the work accomplished by the Lincoln Aquifer Protection Committee will be included in an overall Watershed Resource Protection and Management Plan, which must be submitted to the DEP by January 30, 1991.

The Commissioners feel strongly that this careful approach to the determination of filtration requirements is appropriate. The studies and analysis being undertaken will enable them to develop a response specifically tailored to respond to the Town's needs.

During the summer of 1990, Lincoln school officials expressed concern over the level of lead in the water in the Lincoln Public Schools (Smith, Brooks and Hartwell). In conjunction with the Lincoln School Committee, the Commissioners undertook a testing program to determine the source. The results were of the "good news/bad news" variety. The "good news" was that the source of lead was determined to be local and not coming from the general water supply. The "bad news" was that the source is uncertain.

Increasing the general level of pH in the system did not seem to resolve the problem. This action did, however, generate many user complaints about water quality. As a result, pH levels were reduced to traditional levels. The Commissioners continue to work together with the School Committee on this matter which remains high on our agenda.

While the pace of new residential development appears to have slowed, the Commissioners met with several individuals and developers to discuss the supply of water to new houses or developments.

The general administration of the Water Department has improved greatly during the past year to eighteen months. A summary of activities required on a daily or periodic basis has been developed to address continued maintenance of adequate supply, pumping capacity and distribution facilities. Significant efforts have been undertaken to ensure timely record keeping. As we deal more and more with federal and state regulatory authorities, such administrative efforts are critical in supporting our points of view.

Looking forward, the issues enumerated above will continue to require our attention: future supplies, water quality/filtration, watershed protection and management, and improved distribution systems. The Commissioners, in considering these matters, hope to continue to be able to provide quality drinking water as well as adequate fire protection at a reasonable cost to the Town.

Statistics as of December 31, 1990

	<u>Beginning of Year</u>	<u>Additions</u>	<u>End of Year</u>
Miles of water main	52.6	0.56	53.16
Hydrants in use	445	8	453
Gates in use	632	18	650
Blow-offs	53	-	53
Services in use	1,585	8	1,593

1989

Spring Billing	56.7 million gallons	\$188,553
Fall Billing	80.6 million gallons	\$266,397

1990

Spring Billing	49.8 million gallons	\$180,749
Fall Billing	80.5 million gallons	\$285,469

PUBLIC WORKS DEPARTMENT

Vincent R. DeAmicis, Superintendent, Department of Public Works

I am pleased to report to Lincoln residents some of the Department's accomplishments of the past year.

1. 89 trees were removed from roadside.
2. 239 tons of salt and 2,554 tons of sand were applied to Town roads.
3. Codman Road was repaved.
4. 612 tons of hottop was put down at various locations.
5. 900 ft. of sewer pipe was laid at Bemis Hall.
6. 139 miscellaneous work orders were completed.
7. The sediment pond at Trapelo Road was cleaned out.
8. The driveway at 65 Tower Road was paved and the yard landscaped.
9. Wall repairs were made at Route 125.
10. The volley ball court at the Codman Swimming Pool was built.

I wish to thank everyone for their cooperation and support given to me in my new position as Superintendent of the Department of Public Works.

PLANNING COMMITTEE FOR THE 1991 TOWN-WIDE CONFERENCE

Carolyn Birmingham
Susan F. Brooks
Susan Carr
Rosamond Delori
Susan Harding
Myron Kellner-Rogers
John Caswell, Chairman

The Selectmen, being very concerned with how and on what Lincoln will spend its limited revenues in the future, decided to hold a Town-wide conference or "meeting of the town" to discuss Lincoln's priorities as we move towards and into the 21st century. They asked this Planning Committee to develop such a meeting to be held in the fall of 1991.

The Selectmen gave us four questions to tackle at this conference:

How do we adapt to change while retaining what we value most?

Is our highest priority to hold the line on taxes even at the expense of current levels of service, or do we decide what services we want and then pay for it?

What areas of interest are our main concerns in the future?

If we can't afford all our priorities, how do we choose among them?

The Committee was appointed by the Selectmen in late June. We met several times in July, August and September, and from September to the end of the year, we met with as many of the Town's boards and commissions, churches, civic and community organizations, and individuals as we could find who wanted to give us input on this matter of priorities. The information we gathered is being carefully considered as we form the first outline of subjects for the conference.

In addition, the Committee asked Mr. Glover Mayfield to develop a profile of the Town in 1990 - who we are, where have we come from, what do we like and dislike about Lincoln, why we moved here and when. In the course of this work, Mr. Mayfield has reviewed all the statistical data in Town Hall, and with the Committee, has developed a supplementary questionnaire which was included with the Town census mailing on January 1st, 1991. We believe this questionnaire will give us much insight into what we value most, what we desire changed and how, and how we might pay for our future. This information will also help the committee shape the format of the conference.

The initial phase of our work has been primarily that of gathering data, ideas, and opinions. The second phase is the actual design of the conference. We decided early that a major responsibility would be to provide ways in which we could educate ourselves and each other about the Town's history, its government, and its goals. We recalled from earlier similar conferences on land use that one of the things learned was that more than 50% of the

Town's residents has "turned over" - moved in or out - within the previous ten years. If this pattern has continued, then we felt a review of what our values have been, how we came to where we are today, how Lincoln has functioned in the past, what previous Town-wide conferences have accomplished, how Town government works (or doesn't, depending upon one's point of view), might well be in order. We hope that such an effort will provide us all with a renewed sense of community and deeper understanding of Lincoln which in turn will lead us to a productive Town-wide Conference on October 26, 1991.

This entire effort then comes in three parts: preconference education, the conference day itself, and post conference activities and report. This constitutes a tremendous amount of work and we fully intend to draw upon many, many of you who read this report to help us. Our education effort alone will encompass not only a preconference booklet mailed to all households in Town, but we hope also to utilize the Lincoln Journal, the Lincoln Review, community groups, library facilities, and our cable television community access channel to bring to everyone many aspects of Lincoln. We intend to place video cassettes of any TV programs produced at the library for borrowing, and there is also a conference reference shelf for interested people.

To date, our Town Boards and Commissions have been eloquent in that they desire guidance from the townspeople. They worry about: the demands today's life places on people and, therefore, whether there will be enough volunteers to continue our government as it is today; that people new to Town don't feel they can help in Town government and are left "outside"; where money to run the town will come from and to whom will it be given for what services. They worry what Lincoln will be and look like in the future; can ever increasing traffic be curbed; will our commitment to open space continue; can we achieve more housing that is affordable for our elderly as well as our non-elderly; can our schools be made better; will outside influences, like Rt. 128, Waltham development, traffic and Hanscom Field encroach further upon our quality of life?

We urge that everyone take a few minutes to reflect on these and their own thoughts and visions for Lincoln. Our history of planning ahead, of trying to achieve consensus through these Town-wide conferences has served us well before and will do so again if all of us devote thought to where and how we want Lincoln to go as we enter the next decades. Please don't hesitate to contact anyone of the Committee with your worries and ideas, and plan to come to the conference. We look forward to an interesting and productive day on October 26, 1991.

PIERCE PROPERTY COMMITTEE

Pat Asaff
Edward Ferri
Wendy Finnerty
Judith C. F. Gross
William Shea, Chairman

Dawn Murphy, Pierce House Manager

The removal of the Pierce Park elm tree, completed late this past summer, has taken one of the Town's truly great treasures. While nothing could replace such a magnificent landmark, we welcome suggestions regarding future plans for the area.

The Pierce House continues to be one of the outstanding meeting and function facilities in the greater Lincoln area. With recommendations from guests at the Pierce House, inquiries are made from great distances each year by families wishing the charm and elegance that can only be found at this Lincoln facility.

The ongoing care taken in the restoration and preservation of the house and property continues to be totally supported by the income from rental functions. This includes \$49,398 spent this past fall to replace the Lincoln Road drainage pipe through the park.

Lighting has been installed in the rear parking lot. Some further clearing and re-surfacing in the near future will complete this vital project.

The Committee is dedicated to a continuing high standard of operation at the John Pierce House. We are grateful for the many concerns and suggestions by Lincoln residents.

CEMETERY COMMISSIONERS

Martha DeNormandie
Marjorie L. Holland
H. Arnold MacLean, Chairman (deceased)

Agents: Warren F. Flint, Sr.
Nancy J. Zuelke

We are deeply saddened by the death of our Chairman, H. Arnold MacLean, last August. Arnold served on the Commission for more than 30 years, steadfast in working toward our primary goal - that of preserving the natural beauty and serenity of the Town's three cemeteries. We will miss his generous wit and sparkle as he guided our planning and overseeing, and will strive to continue under the example he set and the legacy he leaves.

The single page, revised Rules and Regulations for the cemeteries are completed, and all current or prospective lot owners are urged to pick up a copy at the Town Clerk's Office.

We wish to thank the Department of Public Works for their help and care in maintenance of the cemeteries' grounds.

In response to the Town's request, and in light of especially difficult budget constraints contemplated this year, we have reduced by \$1,000 the overall budget for the cemeteries, and, additionally, have voted to transfer \$5,000 from the Cemetery Improvement Fund to the Town for the fiscal year 1991-92.

There were 21 lots sold and 30 interments in 1990.

LINCOLN HISTORICAL COMMISSION

Elizabeth C. Donaldson
Kenneth E. Hurd
Colin M. Smith
Mary G. Spindler
John W. Carman, Chairman

The Lincoln Historical Commission was invited to make suggestions for the agenda of the forthcoming Town-wide Conference. Following discussion, a list of topics was submitted. Members of the Commission also attended a general discussion sponsored by the Town-wide Conference Committee.

The Historical Commission, like the District Commission, wishes to commend the steady and devoted leadership provided by John W. Carman over the past ten years. John died on December 17, 1990. We shall miss him.

LINCOLN HISTORIC DISTRICT COMMISSION

F. Douglas Adams
Elizabeth C. Donaldson
Palmer Faran
Kenneth E. Hurd
Colin M. Smith
Mary G. Spindler
John W. Carman, Chairman

Abigail Congdon, alternate
Kim Kassner, alternate

During 1990, applications for Certificates of Appropriateness were made as follows:

1. Two for alterations to houses in the Center District
2. Two for signs for businesses within the District
3. Location of a path from the parking lot to the front door of the Town Offices.

In addition, the Commission recommended to the Department of Public Works that the Roger Baldwin retaining wall be rebuilt rather than backfilled. This is still under discussion.

There has been discussion with the Selectmen and Planning Board about improving the Codman Farm corner of Lincoln and Codman Roads. The Historic District Commission recommended clearing brush and rebuilding the stone wall. It was determined that Tennessee Gas cannot change its installation at the site.

With the acquisition by the Town of Flint Fields, the Commission thought it a propitious time to seek to add to the Center Historic District by continuing the District down Lexington Road to the Cemetery. There are only two land owners who are interested at this time. The Commission is grateful to Town Historian, Margaret Martin, for her work in research and preparation of the documents required for listing properties in an Historic District.

It is with sorrow that we observe the passing of John W. Carman, our Chairman since 1983, and a member of the Commission since its inception in 1981. He had also served as Chairman of the Historical Commission. The Town, and we particularly, have lost a devoted friend and leader.

ROUTE 128 COMMITTEE

Susan Carr
Terry Fanton
Earl Flansburgh
John Hammond
David Ries
Beth Sutherland Ries, Chairman

In spite of the downturn in the region's economy, development activity in the Waltham/Route 128 area continued unabated. Construction of Phase 3 of the Bay Colony Corporate Center on the Lincoln line was completed, and its owners applied to the Waltham City Council for a special permit to build a fourth phase. Representatives from Lincoln spoke strongly against granting the permit at the Council hearing in September, but the matter had not been acted upon at year end.

The fate of other parcels of land in the vicinity of the Winter Street/Old County Road intersection remained uncertain. Boston Properties, which had sought to build on the land adjacent to the Bay Colony site, apparently relinquished its interest in the property. Other landowners pondered the future of their own land.

In recognition of these uncertainties and the need to develop long-term solutions to the traffic conflicts and road configuration problems, the committee met with representatives of the Selectmen and Planning Board to consider potential land uses for the Winter Street/Old County Road area close to the Waltham boundary. The consensus of the meeting was to ask a select group of planners to suggest different land uses which might be appropriate for the parcels of land in the study area. The group's ideas are being reviewed for their implications and feasibility of any change in zoning that might be necessary.

The spectre of another large-scale project close to Lincoln arose in the spring. The U.S. Postal Service launched a proposal to build a major postal facility on Smith Street in Waltham close to the Trapelo Road/Route 128 exit. Although the location is on the eastern side of 128, the resulting round-the-clock traffic would significantly impact the flow of vehicles along Trapelo Road. Despite fierce opposition from the City of Waltham, plans for the facility were approved in December.

The committee will continue to monitor development in the 128/Waltham area and to pursue long-term solutions to the traffic impacts which such developments impose on the Town of Lincoln.

ROADSIDE PATH COMMITTEE

Rosalind Feldberg
Sonja Johansson
Marcia Lee
Robert Livermore
Cathy Long
Mark Nalman
Jim Storer, Chairman

With traffic in Lincoln increasing, the mission of the Roadside Path Committee over the past two years has been to explore relatively inexpensive ways to build new paths on sections of busy streets that do not currently have them; particularly when such paths provide important links between existing paths, conservation areas, etc. Unfortunately, no new roadside paths have been built in the last decade, and it is unfortunate that Lincoln has roadside paths on such a small percentage of its total road miles upon which pedestrians may safely pass.

In the past year, some small progress has been made. The Conservation Commission has begun work on a roadside path on the 7/10 of a mile portion of Codman Road between Route 125 and Lincoln Road; additional funds will eventually be required to properly surface this path (about \$5,000). In addition, plans have been discussed for the Lincoln DPW to place a roadside path on the 3/10 of a mile section of Route 117 between Route 125 and the first side entrance to the Mt. Misery Conservation Area. However, funds are not available at this time (about \$10,000).

Finally, there has been considerable discussion of instituting a small annual roadside path budget (e.g., \$10,000 per year) that could be used for small projects such as the Codman Road and Route 117 projects or be saved over a period of years towards a larger project. However, due to the severe budget constraints this year, it was decided not to propose this at Town Meeting, but rather to bring this issue up at the Town conference next fall.

Residents who have an interest in roadside paths are encouraged to give me a call with your ideas or to join the committee.

CODMAN COMMUNITY FARMS, INC.

Mark Banks
Peter Conrad (on leave of absence)
Suze Craig
Elizabeth Donaldson, Clerk
Marsha Gillis
James Henderson
Mary Lincoln, Vice President
Roy M. Raja, Treasurer
Carla Ricci (interim)
Clifton V. Rice
Paul Svetz
Mary L. Wiley
Carol Wolff
Fan Watkinson, President

Last year was a transitional year for Codman Community Farms, Inc. after a challenging agricultural season in 1989. We are happy to report much was accomplished during the twelve months to position the Farm for a strong decade.

The Board of Directors started off the year with a two month strategy review session that resulted in an updated five-year plan and a heightened awareness of issues key to the Farm's long-term success.

The purchase of a bale kicker, two additional haywagons and a new mower conditioner allowed the Farm to improve the efficiency of its haying operation as its core cash crop. With limited staff, the Farm brought in over 10,000 bales of alfalfa and timothy hay from the 100 acres managed throughout Lincoln.

In May, for the first time, the Farm and the Codman House co-sponsored an outdoor celebration of spring performed by the Revels. A sheep dog demonstration, traditional songs and dance, and an original performance of Robin Hood entertained over 1000 people and brought additional revenue to the Farm through concession sales. The annual Harvest Fair and Auction was dampened somewhat by rain in comparison to 1989, but the Lamb Barbeque was one of the most successful yet. Many thanks to hundreds of people who volunteered their time, talent and auction donations.

In October, the Board hired a new farm manager, Dave Hardy, and a farm assistant, Anne Papadopoulos. In the last three months of 1990 this team has masterminded a plan to rebuild Farm operations for the new decade.

We continue our commitment to the minor breed animals, supplemented by other breeds, to build a stronger, naturally raised meat program of veal, beef, hamburger, lamb and pork. Purchases of a herd of registered Suffolk sheep, and a registered Tamworth boar, reinforce our efforts to move toward higher quality registered stock. We have begun a lime and fertilization program to maximize next year's yield and tractors have already been serviced.

We are grateful to the Town for repainting the barns and upgrading the farm apartment for family use. In addition, the Farm now owns a three bedroom house on Bedford Lane through the generous gift of Mr. and Mrs. Chester Gajewski and a cooperative agreement with Minute Man National Park. This acquisition will help the Farm accommodate farm staff in the future and will strengthen its ties with Minute Man National Park.

A nonprofit organization, the Farm relies entirely on sale of its agricultural products, supplemented by memberships, donations, other gifts and volunteer service. Independent of the Town of Lincoln, CCF receives no formal financial support from the Town, except for a modest allocation for shared electricity in the Codman Barns. Fields are leased from the Town and other private landowners.

Overall, Codman Community Farms is well poised for a strong decade. We are dedicated to our mission to continue the three-century tradition of using Lincoln's open lands for productive, conscientiously managed farming. Our goal is to produce a model for working agriculture for the educational, social and scenic benefit of Lincoln and beyond.

CODMAN COMMUNITY FARMS, INC.

Balance Sheet

November 30, 1990 and 1989

Assets

	<u>1990</u>	<u>1989</u>
Current assets:		
Cash	\$ 18,976	\$ 3,953
Accounts receivable	2,213	1,326
Inventory	<u>20,779</u>	<u>15,026</u>
Total current assets	<u>41,968</u>	<u>20,305</u>
Property and equipment, at cost:		
Building	130,000	
Structures	14,842	16,817
Motor vehicles and wagons	15,602	15,102
Farm implements	64,394	52,344
Livestock	995	995
	<u>225,833</u>	<u>85,258</u>
Less accumulated depreciation	<u>44,500</u>	<u>36,064</u>
Net property and equipment	<u>181,333</u>	<u>49,194</u>
Other assets-Invested endowment funds contrib.	<u>12,226</u>	<u>7,456</u>
	<u>\$235,527</u>	<u>\$ 76,955</u>
	=====	=====

Liabilities and Fund Balances

Current liabilities:		
Current portion of equip. loan payable	\$ 10,884	9,360
Accounts payable	4,108	1,138
Accrued expenses	<u>1,179</u>	<u>1,000</u>
Total liabilities	<u>16,171</u>	<u>11,902</u>
Long-term portion of equip. loan payable	3,516	4,860
Fund balances:		
Unrestricted funds	22,281	3,543
Endowment funds	12,226	7,456
Property and equipment funds	<u>181,333</u>	<u>49,194</u>
Total fund balances	<u>\$ 215,840</u>	<u>\$ 60,193</u>
	<u>\$ 235,527</u>	<u>\$ 76,955</u>
	=====	=====

Statement of Revenues, Expenses and Changes in Fund Balances
Years ended November 30, 1990 and 1989

	<u>1990</u>	<u>1989</u>
Operating revenues:		
Sales:		
Hay	\$14,7786	20,165
Vegetable crops	1,422	13,926
Livestock	10,273	16,690
Custom work	1,562	1,887
Total sales	<u>28,043</u>	<u>52,668</u>
Dues	11,246	5,558
Garden plot fees	1,285	985
Fair	12,979	12,406
Interest	1,394	1,294
Rentals	1,475	
Other	20	91
Total operating revenues	<u>56,442</u>	<u>73,002</u>
Operating expenses:		
Labor and related costs	25,179	62,456
Seed and livestock	1,974	11,035
Fertilizer and lime	2,436	5,037
Repairs	3,456	4,339
Depreciation	10,681	9,814
Feed	2,048	4,544
Fair	3,922	3,435
Rentals	1,033	1,133
Supplies	714	2,570
Water	1,338	1,496
Fuel	1,313	1,243
Insurance, taxes and fees	780	760
Freight and utilities	618	318
Legal and accounting	1,150	1,046
Office supplies and expense	2,314	3,204
Total operating expenses	<u>58,965</u>	<u>112,430</u>
Operating income (loss)	(2,523)	(39,428)
Non-operating revenue (expenses)		
Unrestricted gift	23,000	10,600
Endowments	4,770	1,750
Restricted gift - building	130,000	
Gain (loss) on disposition of equipment	400	(67)
Total non-operating revenues		
(expenses)	<u>158,170</u>	<u>12,283</u>
Excess revenues (expenses)	155,647	(27,145)
Fund balances at beginning of year	<u>60,193</u>	<u>87,338</u>
Fund balances at end of year	\$215,840 =====	60,193 =====

See accompanying notes to financial statements.

BEMIS HALL ADVISORY COMMITTEE

Barbara Beal
Debra Haiduven
Ruth Kramer
Daniel Spaeth
Eleanor M. Wilfert, Chairman

The Committee had one meeting in June.

It was noted that when the teakettle is being used in the kitchen to point the spigot away from the microwave oven, otherwise the steam damages the electronic control.

It has proven to be impossible to purchase matching globes for those missing in the overhead lights in the upstairs hall. Another solution will be discussed and implemented in the new year.

The heavy balcony doors were again discussed as was the Handicap Parking Space not being clearly marked.

There is about \$1,900 left from the original appropriation.

At the next meeting in the near future, the Committee will address the problem with the front door.

There were no other meetings in 1990.

METROPOLITAN AREA PLANNING COUNCIL

William G. Constable, MAPC Representative

Through the Metropolitan Area Planning Council (MAPC), Lincoln joins 100 other cities and towns in the Greater Boston region to share demographic, economic, development, and transportation information and plans. In fiscal year 1990, the MAPC continued development of its MetroPlan 2000 to provide specific guidance and assistance for environmentally sound economic development within the region.

Most tangibly, MAPC provides the venue for local input to the State's Transportation Improvement Plan, which describes where and when highway and other transportation improvements will occur. Projects from the current Route 2/Bedford Road intersection to Sherman's Bridge receive local input through the TIP process. As "encouraging economic revitalization" has replaced "growth management" as the talisman of land use planning, the MAPC's MetroPlan 2000 has provided a consistent regional development framework to aid communities in gathering data, assessing their regulatory programs and in designating potential growth areas based on available infrastructure and local needs. Lincoln has been included in MetroPlan 2000 projects assessing such projects as:

- * Local transportation priorities;
- * Water and sewage treatment capacities;
- * Solid waste management and recycling;
- * Demographic forecasts, including age, income, employment and housing growth;
- * Regional highway and transit systems; and
- * Open space and resource protection data analysis.

The Hanscom Area Towns Study Committee (HATS), consisting of Lincoln, Bedford, Concord and Lexington, contracted with MAPC for a transportation study to develop a coordinated approach to traffic management in the area.

As part of its continuing role to provide relevant data to its local members, MAPC made data from its geographic information systems available to local officials. Using state of the art computer mapping techniques, Lincoln may now receive information in a form which would otherwise require substantial capital investment on the Town's part.

Finally, 1990 saw the MAPC more clearly representing views of its constituents in decisions having substantial impacts on the region. Lincoln representatives participated in forums having topics as varied as the management of the suburban transportation crisis, the impacts of the Central Artery / Third Harbor Tunnel project on the region, and efforts to improve Boston's economic development through leadership in the European economic growth.

The Town of Lincoln and MAPC continue to work together sharing information and ideas which benefit the Town and the region of which it is a part.

LINCOLN PERSONNEL BOARD

Sam Donnell
Scott Lathrop

During 1990, the Personnel Board spent the majority of its time updating the Employee Handbook. The Employee Handbook is the document that describes benefits and personnel practices for all non-school employees who are not under a union contract. The original handbook was drafted thirteen years ago and no longer reflected the existing practices and current benefits. Working with the Selectmen's Office, the Personnel Board codified these practices and benefits and presented the updated handbook to employees in June.

In addition, the Personnel Board continued to fine-tune the non-union personnel system that was implemented in 1988. As mentioned last year, the Board remains pleased with the consistency afforded by the system. This consistency has ensured an across-the-board equity in the Town's non-union positions.

Next year, the Board looks forward to further discussions regarding the guidelines for a performance review system.

Library, Recreation and Schools

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

		<u>Term Expires</u>
Bruce Bare	Selectmen's Appointee	1993
Craig Hill	Self-Perpetuating	
Barbara Low	Elected	1992
Mary Newman	Self-Perpetuating	
Walter Salmon	Selectmen's Appointee	April 1990
Carol White	School Committee Appointee	1991
Doug Harding, Chairman	Self-Perpetuating	

OVERVIEW

Calendar 1990 represented the first full year of operation since the re-opening of the new library facility, which received an Export Design Award from the Boston Society of Architects. As the table below indicates, while overall activity continues to increase, its nature reflects some of the changing characteristics of the town.

Year	<u>Book Collection</u>	<u>Other Materials</u>	<u>Circul. Adult</u>	<u>Circul. Children</u>	<u>Circul. Other</u>	<u>#</u>	<u>Audience</u>
1981	56,214	2,555	45,306	28,659	8778	251	5344
1986	63,044	2,833	42,178	34,209	9098	298	6468
1990	69,014	4,080	43,984	44,911	24,331	284	6412

Calendar 1986 was not only midway in the decade but also was the last full year of operation before construction began on the new wing. There is an encouraging trend in adult reading, a sharp increase in children's reading, and a significant increase in the circulation of "other" materials. These include expansion of our collections in new directions, such as books on tape, compact discs, and videos.

TRUSTEES

During the past year the Trustees have focused on three primary issues: a review of basic library operating policies; development of a program to upgrade and expand the furnishings of the Library; and, development of a preliminary master landscape plan in conjunction with the Planning Board.

The Trustees as a group also experienced change this year. Walter Salmon retired as the Selectmen's Appointee after five years of service to the Board. We will miss his wisdom and counsel.

In May Mary Newman stepped down as Chairman, having served in that capacity since 1985. During her tenure, the new library wing was constructed and many new initiatives in terms of our collection were undertaken. We thank her for her past service and her continued presence on the Board.

In the fall the Trustees adopted a new organizational structure, which included standing committees on Personnel, Building and Grounds, and Programs and Collections. It is hoped that this new framework will help to improve Trustee interactions with Library staff and various Town boards.

STAFF

There was one retirement and one resignation from the staff during the year. Audrey Dedinsky retired in August after 15 years of dedicated service to live in California. Mary Spindler resigned in November as Circulation Assistant, having served ably in that capacity since September 1985. Mary is changing career directions and we wish her well.

The Trustees wish to thank the staff as a whole for another year of excellent service to the Town.

PROGRAMS

There were 234 programs for adults and children during the year, with 6,412 attending. As usual the programs covered a broad spectrum of topics, ages, and interests. The Friday Morning Book Group, the Shakespeare Group, the Wednesday Morning Programs, Movie Nights, the Jazz Group, and the children's Summer Program are all alive and flourishing. The special program "Night of 1000 Stars" where famous residents of the Town read aloud to young and old alike, was a huge success.

The popularity of our exhibits in both the "Gallery" and the DeNormandie Room continue unabated, with bookings well into the future.

FRIENDS

The Friends continue to be a significant source of both financial and personal support to the Trustees and the Library. Raising money through membership contributions, the monthly booksale at Bemis Hall, operation of the copy machine, and sale of note cards and book bags, the Friends underwrite the children's Summer Program and provide passes to three museums: the Museum of Science, the Children's Museum, and the Aquarium. Their volunteers help in many ways to make the Library's programs a success. Their support to the Library and the Town is invaluable.

GIFTS

The Trustees gratefully acknowledge the many contributions made to the Library during the year. Of particular significance this year were the many memorial gifts received to honor Robert Burnham, Arnold McLean and John Carman, each a patron and strong supporter of the Library over many years.

WEDNESDAY MORNING AT THE LIBRARY 1990

January 10	"Today and Tomorrow" Superintendent of the Minute Man National Park
February 14	"The Carroll School" Thomas W. Needham
March 14	"Fish Tales" Christopher Basile
April 11	"Beauty is Small" Phyllis Swift
October 10	"Elderhostel Bandwagon" Various
November 14	"Fifty-five Years Later" Diana Abbott

Exhibits in the Gallery 1990

January/February	Doug MacDonald
February/March	Lucy Sprayregen
April/May	Marty Rawls
May/June	Francis Plouffe
July/August	Sheila Williams and Roger Gordy
August/September	Lincoln Artists' Foundation
September/October	Lincoln Photographers
November	Stephanie Kornfeld
December	Ramelle Adams

Exhibits in the DeNormandie Room 1990

January	Quilts by Radka Donnell
February/March	Photomontage and Photographs by William Short
July	Mixed Media by Caron Smith
August	Photographs by Dan Sperduto
October	Photographs by Wardell Loatman
November	Architectural Photographs by by Suzanna Collins
December	Chicks and Frogs by Suze Craig and Roz Harvey

STAFF 1990

Kathy Glick-Weil	Librarian
Ellen Sisco	Assistant Librarian
Lisa Acker Rothenberg	Technical Services Librarian
Amy Cavallis	Children's Librarian
Jane Flanders	Children's Librarian
Virginia Chang	Reference Librarian
Carolyn Birmingham	Senior Library Technician
Sheila Williams	Assistant Children's Librarian
Kathy Rushby	Bookkeeper
Audrey Dedinsky	Junior Library Technician (January-August)
Lynn Chong	Junior Library Technician (November-)
Kathie Brobeck	Circulation Assistant
Mary Spindler	Circulation Assistant (January-October)
Ann Cheney	Circulation Assistant (November-)
Dana Weigent	Children's Room Assistant
Persis Barron	Circulation Assistant (July-December)
John Bottino	Custodian
Robert Bottino	Custodian

HOURS 1990

Monday, Wednesday, Thursday	9:00 am to 8:30 pm
Tuesday, Friday	9:00 am to 6:00 pm
Saturday	10:00 am to 5:00 pm except during July & August

Closed Sundays

LIBRARY PAGES 1990

Persis Barron	Ruth Dietmeier
Ann Cheney	Jeanne Furcron
Joyce Dietmeier	Doria Phelps-Braun

LIBRARY VOLUNTEERS 1990

Patty Arena	Jane Langton
Martha DeNormandie	Margaret Marsh
Eleanor Donaldson	Bill Poisson
B. Grim	Elizabeth Snelling
Linda Holland	Ed Williams

And Special thanks to:

Friends of the Lincoln Library
All of the Stars from "Night of 1000 Stars"
Ingrid Neri

The Library is grateful to the many people who gave books and records to support the collection during the year. They include:

Jamie Banks	Ann Janes
Ruth Barbarow	Ellie King
Tracey Barron	Elizabeth Little
Patricia Bennett	Dunbar Lockwood
Diane Berman	Ludwig Luft
Eric Broadbend	Susie MacRae
Ellen Cannon	People of Matadepera
Nelson Chu	Minuteman Home Care
Marcia Ciarmaglia	Merv Moore
Abigail Congdon	Lennie Moss
Bruce Daniels	Mary Newman
David Donald	Susan Okin
Ralph Dopmeyer	Roy and Ellen Raja
Diane Fairbanks	Hyacinth Roach
Ross and Laura Finney	Nancy Rockwell
Edward Flint	Henry Rugo
Friends of the	William Schwann
Council on Aging (COA)	Tim Taylor
Mary Ann Hales	Bella Wheeler
Ruth and Norman Hapgood	Virginia Whitman
Jeanne Healey	
Hubbard Family	

Magazine Gift Subscriptions were received from the following people:

Kits Culver	Merv Moore
Ruth Hapgood	Ruth Ragan
Roger Harris	Roy Raja
Betty Little	William Schwann
Ludwig Luft	Irving Telling
Alice McKennan	Bella Wheeler
Brad Meyer	Sheila Williams

CONTRIBUTIONS 1990

*Abigail Avery	Robert Lemire
*Albert & Barbara Avery III	Lexia Learning Systems
Barron Family	*Sidney & Inga MacRae
*Barbara Barrow	*Charles Maxon
*Robert Burnham &	*Geraldine Maxon
*John & Eleanor Carmen	*Matthew & Barbara Maxon
*Charles & Virginia Casale	*Alan & Louise McClennen
*Walter & Barbara Campbell	*William & Margaret Norton
*Bradford & Ellen Cannon	*George & Shirley O'Reilly
*Jeanette Dangelmayer	*Leopold & Elizabeth Peavy, Jr.
*Vicki & Robert Dangelmayer	*Mary Perry
*Decatur Hopkins Corp.	Jean Phinney
*Barbara Dexter	Henry Rugo
Digital Equipment Corp.	*St. Anne's Church Service League
*Geraldine Maxon	Margaretta Schmertzler
*Elizabeth Donaldson	Alvin Schmertzler
*Malcolm & Eleanor Donaldson	*Drs. Steven & Lys Ann Shore
*Robert & Ruth Ann	Margaret Simon
Donaldson	*Mrs. Ray Simpson
*James & Clair Henneberry	*Augustus & Mary Soule, Jr.
*Leon & Mary Hester	Ken Stevens
*Chester & Ruth Higley	*Earle & Janet Street
*Bryan & Yvonne Ivory	Kitty Stein
*Sargent & Anne Janes	*W. Royce & Dorothy Taylor
Carolyn Johnston	*Chester & Marion Wakelin
*Kolmbach Publishing Co.	*R. Arnold Wakelin & Nancy Hastings
*Luke Kramer	*Robert & Lillian Woo
*G.E. & Ainslie Laughlin	Orrin Wood
*Rachel Lefkowitz	

* Memorial Gifts

STATISTICS 1990

General:

Number of days open	292
Fines Collected	\$3,541.11

Acquisitions:

Books

Inventory 1989	67,814
Purchases	2,999
Gifts	240
Total Inventory	<u>71,053</u>
Discarded or Lost	<u>-2,039</u>
Inventory 1990	69,014

Books on Tape

Inventory 1989	162
Purchases	47
Gifts	0
Total Inventory	<u>209</u>
Discarded or Lost	<u>-4</u>
Inventory 1990	205

Records, Tapes, CD's, and A-V

Inventory 1989	3,684
Purchases	324
Gifts	13
Total Inventory	<u>4,021</u>
Discarded or Lost	<u>-145</u>
Inventory 1990	3,875

Circulation:

Adult Books	43,984
Children's Books	44,911
All Other Materials	24,331
Total Circulation 1990	<u>113,226</u>

Programs:

Adult Programs	63
Children's Programs	189
Non-Library Groups	32
Total Programs	<u>284</u>

Attendance

Adult	1,908
Children	3,868
Non-Library Groups	636
Total Attendance	<u>6,412</u>

DE CORDOVA AND DANA MUSEUM AND PARK

Board of Trustees

Gregory Harney, President
Ruth Scheer, 1st Vice President
Carmen Verrier, 2nd Vice President
John R. White, Treasurer
Francis S. Moulton, Jr., Clerk

Joseph Bower
Robert Brannen
Jonathan Cohen
Laurie Dewey
James Foster
Robert Frank
John French
Meredyth Hyatt Moses
David Ogden
Barbara Sisson
Ruth Scheer
Barbara Sisson
Arthur J. Stavaridis (through February 1989)
Margaret L. Wengren

PRESIDENT'S REPORT, December 30, 1990

Gregory Harney, President, Board of Trustees

Certainly, the highlight of the exhibition year was Odyssey: The Art of Photography at National Geographic. It established new records for attendance, and generated substantial publicity in the print and electronic media. Simply put, it was a blockbuster of an event.

Equally important in its own right was Belief in the Underground: The Art of Marcy Hermansader. It too commanded exceptional public acclaim, with color features in both the Boston Globe and the Boston Herald, with special mention and plaudits for the Museum's Senior Curator.

This high level of media attention is the result of the very hard working staff who have built superb relationships with members of the press and media, while establishing ever higher program standards which merit such attention.

I am pleased to report this year, as I did last year, that the Town's Museum is in a healthy financial condition. The staff and Trustees' joint fundraising efforts have paid rewarding dividends in keeping us in the black. An example of this enterprise is the "Endow a Tree" program.

Inaugurated as part of the Grass Roots Campaign'90, it is a category of support which recognized DeCordova's spectacular site and natural beauty. The 35 acre Park surrounding DeCordova is open and

free to the public 365 days a year, and visitors enjoy the large scale outdoor sculptures exhibited on the Museum grounds. Featured are works of contemporary American artists, including those works which are site-specific and/or deal with environmental concerns. The "Endow a Tree" program allows donors to demonstrate their lasting commitment to the DeCordova Museum and Sculpture Park by helping to preserve the parkland which is so fundamental to DeCordova's special appeal. In return, donors receive long-standing recognition of their support on a plaque affixed to a special tree on the Museum's grounds.

The DeCordova Museum School of Art continues to prosper. Enrollment at the School is the highest it has been since 1977, which was our banner year. The staff continues to attract a top notch artist faculty who are attracted by the setting of the Museum School, the flexibility of teaching assignments, and the student body.

Despite the difficulty of raising funds in this state and this economy, I am pleased that the Massachusetts Cultural Council has, once again, awarded us a major Arts Education grant to continue our public sculpture outreach program in the area, this year with the towns of Lowell, Westford and Reading.

I am also pleased to report that the new garage, built at the back of the Park, is finished and functions well.

Our endeavor to attract greater interest in the Museum and its programs through the creation of a Board of Overseers is moving ahead steadily and with considerable success. To date, over thirty-people have been elected as Overseers, who have appreciated this opportunity to increase their knowledge of the workings of the Museum and to participate in its support in the community.

In 1990 we moved closer to resolving those long-standing issues that have plagued us for so long. The Director and Trustees continue to plan a capital campaign that will deal with the deterioration of the main building, through repair and expansion for new gallery facilities, proper storage space and climate control that will continue to attract exhibitions of national caliber and maintain our status as a professional accredited art museum. Along with our concerns to improve employee benefits and to alleviate the drastic understaffing of key Museum operations, we are confident of sustaining DeCordova's momentum in 1991 as one of the finest small art museums in America.

DE CORDOVA AND DANA MUSEUM AND PARK

Museum Staff (as of December 1990)

Paul Master-Karnik, Ph.D., Director
Joan Kennedy, Assistant to the Director

Administration

Franco Riello, Accountant
Sue Atwater, Administrative Assistant
Ellen Primack, Public Relations Director
George Vasquez, Photographer
Anna Holland, Design Assistant
Barbara Barry, Special Events Coordinator
Cathy Burns, Function Manager
Janet Forte, Function Manager
Barbara Simon, Function Manager
Barbara Stecher, Research Assistant
Lise Dalton, Receptionist
Jeannette Greensteine, Receptionist
Linda Kenney Vaill, Receptionist
Barry Higgins, Mail Room Supervisor
June Ekstrom, Weekend Manager

Curatorial

Rachel Rosenfield Lafo, Senior Curator
Nick Capasso, Assistant Curator
Lynn Herrmann Traub, Registrar
Bradford Gonyer, Preparator
Frank Balduf, Special Projects

Education

Eleanor Lazarus, Associate Director, Education
Linda Foster, School Manager
Carole Somol, Outreach Coordinator
Carole Calo, Docent Instructor/Coordinator
Diana Sherwood, Administrative Assistant
Amy Terrell, School Store Manager
Robena Reid
Gillian Titus, School Store Clerks

Development

Denise Trapani, Associate Director, Development
Susan Kapilian, Assistant Director, Development
Jeron Comeau, Membership Director
Deborah Avant, Membership and PR Assistant
Toni Cantlin, Membership Clerk
Jane Kennedy, Volunteer Coordinator

Corporate Program

Sandra Mongeon, Corporate Program Director
Bruce Carlisle, Administrative Assistant

Security

Steve Burns
Ed Chisholm

Buildings and Grounds

Robert Little, Manager
Robert Bearchell, Assistant Manager
Frank Priest, School Custodian

DE CORDOVA AND DANA MUSEUM AND PARK
STATEMENT OF SUPPORT, REVENUE, EXPENSES AND CHANGES IN FUND BALANCES

	Operating Funds		Other Funds			Combined Total (Note F)
	Unrestricted Operating Fund	Restricted Operating Fund	Total Operating Funds	Restricted Endowment Fund	Restricted Work. Cap. Reserve	Plant Fund
Support and revenue:						
Support:						
Gifts to annual appeal	\$104,978		\$ 104,978			\$104,978
Grants and gifts		262,338	262,338	5,000		336,156
Total support	104,978	262,338	367,316	5,000		441,134
Revenue:						
Membership	130,155		130,155			130,155
Corporate program	117,750		117,750			117,750
Admissions	36,760		36,760			36,760
Education	480,442		480,442			480,442
Concerts	64,061		64,061			64,061
Benefits	69,430		69,430			69,430
Functions and other programs	97,012		97,012			97,012
Income from trust funds (Note C)	316,660		316,660			316,660
Miscellaneous	17,291		17,291			17,291
Total revenue	1,329,561		1,329,561			1,329,561
Total support and revenue	\$1,434,539	\$262,338	\$1,696,877	5,000		\$1,770,695 -

Expenses:			
Program services:			
Exhibitions	\$ 7,862	\$ 243,588	\$ 251,450
Education	461,329		461,329
Concerts	60,235	18,750	78,985
Membership	101,698		101,698
Corporate Program	44,662		44,662
Program support	87,598		87,598
Total	<u>763,384</u>	<u>262,338</u>	<u>1,025,722</u>
Supporting services:			
Administration & general			
(incl. \$9,900 interest)	378,893		378,893
Building and grounds	170,057		170,057
Depreciation of fixed assets			
Development	98,577		98,577
Total	<u>647,527</u>		<u>703,117</u>
Total program & support expenses	<u>1,410,911</u>	<u>262,338</u>	<u>1,673,249</u>
Excess of support & revenue over expenses		23,628	
		5,000	
Gain (loss) on investments		\$ 11,428	
Fund balance, beginning of year		<u>248,409</u>	<u>645,039</u>
Fund balance, end of year	<u>\$ (49,372)</u>	<u>\$ 6,091</u>	<u>\$693,323</u>

DE CORDOVA AND DANA MUSEUM AND PARK
BALANCE SHEET, June 30, 1990

	Operating Funds			Other Funds			Combined Total (Note F)
	Unrestricted Operating Fund	Restricted Operating Fund	Total Operating Funds	Restricted Endowment Fund	Restricted Work. Cap Reserve	Plant Fund	
ASSETS							
Current Assets:							
Cash	\$ 35,474		\$ 35,474		\$ 164,501		\$ 199,975
Gifts/grants rec.		22,300	22,300				22,300
Accounts rec. other	39,323		39,323				39,323
Inventory, at lower cost or market	21,894		21,894				21,894
Prepaid expenses & other current assets	60,006		60,006				60,006
Interfund receivable (payable)	14,209	(14,209)					
Total current assets	170,906	8,091	178,997		164,501		343,498
Investments, at market (Note B)				264,837			
Plant:							
Fixed Assets, net of accumulated depreciation (Note B)						218,000	218,000
Works of art (Note B)						245,539	245,539
Total assets	\$ 170,906	\$ 8,091	\$ 178,997	\$ 264,837	\$ 164,501	\$ 484,339	\$ 1,085,102

LIABILITIES AND FUND BALANCES

Current Liabilities:					
Accounts payable & accrued expenses	64,122			64,122	64,122
Current portion of long-term debt	7,500			7,500	7,500
Advance payments for Museum School tuition	73,000			73,000	73,000
Deferred revenue	15,656	2,000		17,656	17,656
Total	160,278	2,000		162,278	162,278
Deferred revenue (Note E)					
Long-term debt (Note D)	60,000		164,501	164,501	164,501
Fund balance (deficit)	(49,372)	6,091		476,767	60,000
					698,323
Total liabilities & fund balances	\$ 170,906	\$ 8,091	\$ 164,501	\$476,767	\$1,085,102

LINCOLN ARTS LOTTERY COUNCIL

Candy Foster
Lynn Gargill
Waleska James
Wardell Loatman
Kally Kumler, Treasurer
Stephanie Rolfe
Lucy Sprayregen
Margaret Stathos
Trish Adams, Co-Chairman
Sandra Grindlay, Co-Chairman

Twice a year the Lincoln Arts Lottery Council (LALC) receives funding from the Massachusetts Cultural Council. The funds are divided into two groups: (1) Arts Lottery funds which support arts, humanities and cultural activities of benefit to the community; and (2) Performing Arts Student Series (PASS) funds which enable Massachusetts school children to participate in live performing arts events.

The principle objectives of the Massachusetts Cultural Council are (1) to promote and maintain the vitality of existing cultural resources, (2) to insure the continued contribution and value of these resources to the Commonwealth, the local communities and their residents, and (3) to involve as many citizens as possible in some aspect of cultural activity. Since Lincoln receives a relatively small allotment of lottery funds, the Lincoln Arts Council has adopted a policy of awarding grants to applications that will very directly benefit the community of Lincoln.

For the Spring 1990 funding cycle of the Massachusetts Cultural Council, the Lincoln Arts Lottery Council received an allocation of \$1755 in Arts Lottery funding with an addition of \$1086 held over from the previous cycle (\$2841 total). The LALC received \$310 in PASS funding with \$336 held over from the previous cycle (\$646 total).

The following Arts Lottery applications for Spring 1990 were approved:

Codman Community Farm, support for Spring Revels	\$ 499.00
DeCordova Museum, support for Art in the Park	100.00
Hartwell School, dance and movement program	200.00
Friends of the Lincoln Library, concert and dance	100.00
Lincoln Arts Council, museum catalogs for schools	140.00
Lincoln After School Music Program, concerts	300.00
Lincoln PTA, Halloween Haunted House	400.00
Lincoln Public Library, children's summer program	350.00
Arts Lottery Grants Approved:	2089.00
Plus administrative expenses approved:	88.00
TOTAL ARTS LOTTERY FUNDS APPROVED	2177.00
Arts Lottery funds to be held over:	664.00

The following PASS applications for Spring 1990 were approved:

Brooks School, North Shore Music Theatre	235.00
Hartwell School, Act Tunes, Concord	400.00
Pass Grants Approved:	635.00
Plus administrative expenses approved:	11.00
TOTAL PASS FUNDS APPROVED:	646.00

For the Fall funding cycle, 1990, the LALC received an allocation of \$885 for Arts Lottery funding with \$664 held over from the previous cycle (\$1549 total available funds). The allocation for PASS funds was \$307 with nothing heldover. \$15 in administrative expenses were approved.

The following Arts Lottery applications for Fall 1990 were approved:

Benefit Street Chamber Players, concerts in Lincoln	150.00
Mary Crowe, vocal performance of modern music	150.00
Support for anthology on 19th c. art, lecture	250.00
Performance of "Shake 'N Bake" for COA	100.00
Very Special Arts Massachusetts, arts festival	50.00
TOTAL ARTS LOTTERY FUNDS APPROVED:	700.00
Arts Lottery Funds to be heldover:	849.00

There were no PASS applications for the Fall 1990 cycle. PASS funds to be held over (\$307-\$15): 292.00

LINCOLN ARTS COUNCIL

In addition to funding provided by the Commonwealth, the Lincoln Arts Council has initiated fundraising events of its own and has sponsored Town-wide cultural activities. The funds generated by these activities are not subject to state restrictions.

In February, the Lincoln Arts Council presented its major fund raising event, "An Evening with Monet." A lecture entitled "Behind the Scenes of Monet in the 90's" was given by the guest curator of the Museum of Fine Arts exhibit, "Monet in the 90's." A reception and buffet dinner followed the lecture.

In late August, the Lincoln Arts Council sponsored its third annual "Open Studios" tour. Eleven local artists including painters, photographers, sculptors, a ceramic artist, a silk screen designer, and woodworkers opened their studios to the public.

In September, the Council sponsored an exhibit of paintings and sculpture by Lincoln artists at the Town Library. Prizes were awarded to Jack Foley and Gerald Foster.

Fundraising, Evening with Monet, 1990	\$4682.00
Fundraising, Open Studios Tour, 1990	544.00
Fundraising total:	5226.00
Less expenses (printing, postage, food, honorarium):	-2837.61
Prize money awarded to local artists:	- 150.00
 TOTAL INCOME GENERATED 1990 BY FUNDRAISING:	 2238.39
FUNDS AVAILABLE FROM PREVIOUS FUNDRAISING:	1659.41
TOTAL AVAILABLE LINCOLN ARTS COUNCIL FUNDS:	3897.80
 TOTAL AVAILABLE FUNDS (INCLUDING ARTS LOTTERY):	 5038.80

CELEBRATIONS COMMITTEE

Jeffrey M. Mudge, Co-Chairman

Clare Pinto, Co-Chairman

The Celebrations Committee is responsible for organizing activities for Lincoln's observance of Memorial Day and the Fourth of July. The activities for Memorial Day include decoration of graves by the members of the American Legion, a march to Lincoln's cemeteries at 9 a.m., led by the Lincoln Minute Men, followed by a short speech and laying of the wreath at the Library. All citizens are encouraged to participate and stay for refreshments at Bemis Hall.

The Fourth of July is a very happy day with something for everyone. A 2.5 and 4 mile road race starts off the day at 8:45 a.m. The children's parade follows, and 1990 saw a record number of children participating in their decorated tricycles, bicycles and various other vehicles. Jim and Ilga Paddock served as the Children's Marshals, leading the parade. At 10:30 a.m. the main parade stepped off from Ballfield Road, with a variety of floats and participants representing most of the Town's organizations and committees. Many have worked long into the night decorating their floats cleverly in order to catch the judges' eyes for that most coveted "Best in Parade" ribbon. The theme for the 1990 parade was, "Lincoln Looks Ahead," and Susan and Foster Fargo served as Honorary Grand Marshals. Bill Munroe, as Head Marshal, was in charge of lining up the floats for the parade. As usual, the festival Brass Band and the Nays provided the music; the antique cars added class. The fire engines from most of the neighboring towns excited the kids, and Norman Hapgood made his anticipated annual appearance. After the parade, the road race and float awards were announced at Smith School, while the Boy Scouts sold food and drink, and the children were entertained by a magician. The afternoon brought on the tennis tournament and a free swim at the Codman Pool, with the Nays playing music from the 60's. From 6-8 p.m., about 500 people enjoyed the Lobster or Chicken Barbeque while listening to the Metro Steel Orchestra. The Lincoln Conservation Rangers led a sunset walk, and Diana Ryan conducted a model rocketry demonstration as hundreds of people started to arrive for the spectacular fireworks display. The fireworks went off at 9 p.m. at Codman Field, culminating a wonderful day of events celebrating the nation's birthday and the Town of Lincoln's spirit of community.

The Celebrations Committee wishes to thank the volunteers who helped with the Road Race, under the direction of Irene Rice, and those who helped sell refreshments and T-shirts (which are annually designed by Hartwell 4th graders), and all who made contributions to the Fireworks Fund.

RECREATION COMMITTEE

Kathleen Coleman
Liza Evans
George Seely
Peter Watkinson
Rick Wiggin
John Adams, Chairman

Debra Haiduven, Director

Once again this was a year of change within the Recreation Committee. Both Monika Duborg and John Walker decided to retire and were replaced by Rick Wiggin and Kathleen Coleman. While we will miss John and Monika, we are very happy that Rick and Kathleen have joined us. In most other respects, 1990 was much like 1989.

We had another strong summer at the Day Camp, with 143 campers for the first session, 148 for the second, and 120 for the third. At the pool, we had a total of 219 pool memberships and 119 swim team memberships, down slightly from the year before. At the tennis courts, we sold 727 tennis stickers, up from 557 in 1989. During the year we offered a wide variety of programs ranging from tennis lessons and youth basketball to quilting and Tanglewood.

While the recreation budget is now quite large, most of it is offset by revenues from user fees, and the cost to the Town has remained constant, at about \$40,000, over the last few years. These increased costs have been offset by increased user fees and we anticipate that this trend will continue.

STRATS' PLACE PLAYGROUND COMMITTEE

Mark Banks	Myron Kellner-Rogers
Becky Bartovics	Bruce MacNeil
Mimsy Beckwith	Terri Morgan
Libby Bradshaw	Diane Nockles
Christina Brown	Irene Rice
Susan Carr	Paul Rice
Rainer Frost	Joe Robbat
Karen Goddard	Stuart Rose
Sherry Hagenian	Ron Row
Mark Hagenian	Kathy Rushby, Treasurer
Tom Hourihan	Leslie Vagliano
Cy Kano	Page von Mertens, Coordinator
Dorothy Kano	Peter von Mertens, Coordinator

Constituted by the Selectmen in November 1988, the Strats' Place Playground Committee was charged with the planning and construction of a new playground at the Lincoln schools.

By January 1989, architects were engaged, and committee members went to work, orchestrating nearly two dozen fundraising events; securing volunteer workers for 2,300 shifts; procuring food service and childcare for same; collecting all materials, equipment, and tools. The project was financed neither by school monies nor by tax dollars but by donations and fundraising events.

At Town Meeting in April 1989, voters overwhelmingly passed a motion to accept the playground as a gift; shortly thereafter, the Selectmen designated a site at the south side of Hartwell School.

Construction began in June 1989, with the 39th Engineers Battalion from Fort Devens on hand with heavy equipment and substantial support. Graced with fine weather and with the appearance of more than 1,000 Townspeople, the playground was completed in five days and dedicated to the memory of Mike Stratton.

Maintenance of the playground remains the responsibility of the Committee for three years. The playground is to be used exclusively by the Lincoln public schools when school is in session; it is open to the public after school, on weekends, and during school vacations.

LINCOLN-MATADEPERA EXCHANGE COMMITTEE

Joseph B. Greeson
Joseph L. Greeson
John Quelch
Betty Smith
John Walker
Melissa Meyer, Co-Chairman
Susan Stason, Co-Chairman

On June 27, 1990, six students between the ages of 15 and 18 arrived from Matadepera, Spain, to begin the second summer in our exchange between Lincoln and Matadepera. During July our guests were hosted by the families of Jennifer Barry, Elizabeth Beatty (Sudbury), Joe Greeson, Nicholas Meyer, Sarah Puffer, Ed Rice and Jamie Todd. They were entertained during their stay with an official welcome barbeque at the Town Pool, the Lincoln Fourth of July celebration and Boston fireworks, overnight trips to Cape Cod and New Hampshire, historical and cultural tours of the Boston area and visits to local universities.

On July 18th, participants Jennifer Barry, Elizabeth Beatty, Alejandra Caravajal, Marcy Chong, Ed Rice and Jamie Todd travelled to Spain to spend three weeks with their new Matadeperan friends. They returned to Lincoln with great enthusiasm for the experience.

The Lincoln-Matadepera Exchange Committee feels the summer high school exchange program is firmly in place. We would like to encourage other Lincoln families with appropriate age children to consider hosting or sending their own on this economical foreign exchange for the summer of 1991. Lincoln students will travel to Spain at the end of June.

We are continuing to explore a professional art exchange for 1992 and possible pen pal relationships between students in our schools. We are always looking for additional ways to strengthen our connections.

The Olympic Games to be held in Barcelona in 1992 present an opportunity for adult and/or family visits between the two communities. The sistership is available to all Lincoln residents and group or individual exchanges are possible. We hope greater numbers of Lincoln residents will continue to take advantage of this program.

BEMIS LECTURE TRUSTEES

John Perry
Harriet Relman
Allen Rossiter

During 1990, the following Bemis programs took place:

On April 27 Dr. Vartan Gregorian, President of Brown University, spoke on the topic, "de Tocqueville's Individualism Revisited". This lecture was given at Bemis Hall, a new location for the Bemis Lectures usually held at Brooks Auditorium.

On October 12 the Bemis Trustees and the Lincoln Garden Club co-sponsored a lecture by Roger Swain, Science Editor of Horticulture Magazine and host of PBS' "The Victory Garden", entitled "Fruit Trees for Your Backyard".

On December 14 the Harvard Glee Club under the direction of Jameson Marvin presented a program of Folk, Renaissance and Christmas Music to a capacity crowd which overflowed Brooks Auditorium.

All programs have been taped and are available at the Library.

LINCOLN SCHOOL COMMITTEE

Maria Churchill
Ed Brogan, Hanscom Representative
Jennifer Donaldson
Michaela Lipsey
Guy St. Sauveur, Hanscom Representative
Leslie Vagliano
Henry Morgan, Chair

1990 has been a particularly challenging year for the Lincoln Schools. However, in spite of many obstacles, progress continues to be made to improve our schools and to regain some of the momentum which had been lost over many years of enrollment drops and tight budget restraints.

During the year, we lost four key members of the administration, one by retirement and three who accepted other jobs. Dr. Gregory N. Ciardi submitted his resignation in the Spring and leaves on December 31, 1990 to become Superintendent of Schools in Maynard, MA. Diane Nockles retired at the end of the 1989-90 school year after over thirty years of service to our schools, the last five as Principal of Hartwell. Lois Taylor accepted an important position in Washington after eight years as Director of Pupil Services. Joan Connolly, Principal of Brooks School for two years left to be a Principal in Gloucester. These four key educators will be missed, but we are fortunate to have a strong and seasoned core of teachers who have shown outstanding dedication to their students' educational needs.

Dr. Ciardi made significant contributions in his brief two and one half years. In particular, he has revised and strengthened our goal setting process and our budgeting cycle. Under his leadership, the School Committee and the Administration discussed and set before the public budget guidelines in June for the following year's budget. The budget that is developed by the Administration over the summer and early fall reflects the educational priorities established by the Committee. Dr. Ciardi instituted other educational procedural reforms that have helped us better understand and deal with many very difficult issues facing us.

Dr. Bernard Huntley has been hired as the Interim Superintendent while a search is conducted for a permanent person for the leadership of the schools. The Committee is reviewing its Mission and Vision Statements to guide its search. Ms. Nockles was replaced by Joanne MacManus after an exciting and thorough search. Ms. MacManus comes to us after many years as an Elementary Principal in the Boston School System. Dorothy Olsen was appointed Interim Director of Pupil Services. In her short tenure in the position, she has made an assessment of our Special Education Programs and has proposed major organizational changes to better meet the needs of the students at both campuses. John Crawley was appointed Interim Principal at Brooks after many years as a Middle School

Principal in Needham. While we have been able to keep up our momentum with these new educators, the Committee has an imposing challenge to find outstanding leaders to carry us forward.

We also lost the services of two Committee members, Sally Bobbitt and Wendy Kameny. Each served three years on the Committee and made significant contributions. Ed Brogan, one of two representatives from Hanscom, was transferred to Texas. His presence is missed as well. We welcomed two new members to the Committee, Leslie Vagliano and Maria Churchill. Michaela Lipsey has announced her intention not to stand for re-election in March, 1991, after six productive years on the Committee. We thank her for her devoted service to our children.

Our management of the Hanscom Schools continues to be a source of strength and the relationship with the Air Force provides the entire system administrative strength which would be lacking in a smaller system. In December, a ribbon cutting ceremony was held to celebrate the opening of new facilities at Hanscom. The major renovations and building of new space has been a five year project brought to fulfillment this school year. We now have an excellent physical facility to house the Elementary and Middle Schools at Hanscom serving over 700 students. Ron Hadge and Sally Webber, Principals, and their teaching staffs are to be thanked for guidance and help during a difficult construction period. Stability at Hanscom has helped us through this year of changes.

At the March, 1990 Town Meeting, a resolution was passed under the Article in which the School Committee seeks the support of the Town of Lincoln for participation in the METCO program. This resolution directed the Committee to hold a meeting within three months to review the program with citizens of the Town. An open forum was held on June 9, 1990, attended by over three hundred people, to share views on the role of METCO in a program of excellence for Lincoln Schools.

Five major issues were identified as items for further study. In the fall, the School Committee appointed five task forces made of volunteers from the June meeting to report back to the Town on November 15. These five task forces were:

- 1) Prepare a vision for our schools which will outline an approach to achieve academic excellence for all students in the schools. A draft statement was prepared after extensive consultation with all constituencies. This draft endorsed the need for a multi-cultural, multi-racial program. Further work needs to be done to extend the draft statement to operating programs.

- 2) A second task force was asked to plan the appropriate METCO program for Lincoln. While some helpful recommendations were made, there was no clear consensus on all points of a program. Their recommendations included the following: 1) reduce the current METCO participation level due to financial constraints and space limitations;

2) continue to admit METCO children at the Kindergarten level; 3) integrate the afternoon Kindergarten level; 4) call for a non-binding referendum to determine the acceptable level of Town expenditure for the METCO program. Suggestions were made to extend the METCO program to other racial minorities in Boston. Due to restrictions of time, the Task Force was unable to complete its charge. Areas which need further study include: the METCO staff, closing the academic gap, the disparity of SPED usage by METCO children, and ensuring that the program fosters integration. In addition, on-going program evaluation criteria need to be developed. The School Committee, which has the ultimate responsibility for decisions, was helped by the task force deliberations.

3) The third task force was charged with assessing the costs to Lincoln of the current METCO program. They developed a financial methodology for looking at costs. Their conclusion was support for the incremental cost method which has been used, but they identified many more costs which should be included in the analysis. Most important, the task force demonstrated the necessity of projecting costs into the future of decisions made in any given budget year. Particular concern was shown for the implications of Lincoln and METCO enrollment decisions and projections for the need for future classroom space. The analysis suggested that the current METCO enrollment policy needed to be changed given Lincoln's increasing enrollment and limited classroom space at Brooks and Hartwell Schools. If current class size policy and METCO enrollment policy are maintained, the Task Force predicted an increase in school expenditures of approximately \$5 million over a five year period.

4) The fourth task force studied staff training, specifically as it relates to METCO students by studying staff development over the past several years in the Lincoln Public Schools, conducted a review of the literature surrounding minority achievement, and studied staff development in other communities within and outside the Greater Boston area. The educational staff has been directed to look at the recommendations of the Task Force and to develop implementation plans.

5) The fifth task force looked at ways in which better relationships can be established among families from the Boston and Lincoln communities. They recognized the importance of an active role for families in the effective education of children. Specific ideas and plans were proposed.

While these discussions of METCO were extremely time consuming, they were long overdue. The Committee will be proposing policy changes which respond to the work of the task forces and respond to the current situations with respect to enrollments, costs and space. These policy changes are under discussion by the Committee as this report is being prepared.

Looking to the future, the School Committee recognizes the enormity of the job ahead. We must define our vision, we must find

new leadership, we must face the realities of financial restrictions, we must find a way to rejuvenate a physical facility that has not been maintained adequately and we must gain the support of the entire community in these tasks. It is clear that a vision of the best schools desirable may not be the best schools possible. We strongly believe that the education of our children for the world of the future is our highest priority. We must convince the citizens of Lincoln that it is a high priority for them.

By the attendance at our meetings, it is obvious that many care about our job. While we can never expect unanimous agreement on our decisions, we would like to engage in open discussion of the issues and join together at what may have to be the best set of compromises. With a group of the best teachers in Massachusetts and a citizenry that wants excellence in education, we can go a long way toward our shared goals.

CLASS OF 1990

Preeti Bhatia	Aidan Edward Goldsmith Murphy
Megan L. Budds	Nathalie Nopakun
Marcia Renee Calandra	Julie Kathryn Onigman
Craig W. Champion III	Rachel Ann Panetta
Landis Collins	Margaret S. Perera
Jennifer L. Corio	Michael O'Connor Phillipps
Adrei da Costa	Amanda Jordan Piece
Dena S. Farrier	Thiele Robinson
Nina Alexandra Feldman	Marc J. Schubmehl
Earle M. Ferguson	Danielle Shallah
Patricia Fiscale	James Michael Simpkins, Jr.
Eric John Fraser	Nadia N. Sinclair
LLana Gordon	Frances Isabel Smith
Christopher P. Grinnan	Dorothy Theresa Stam
John Stephen Hales	William G. Stanton III
Alisa R. Hunter	Amanda B. Stason
Matthew A. Knox	Canio G. Tartafilia
Maegan Ann Maloney	Jason Erik Taunton-Rigby
Danielle Elena Marcus	Danielle J. Tucker
Lindsay H. McConchie	Nathan Kahler Turner
Neil G. Miller	Willie T. Winston, Jr.
Ann Willetta Moss	

LINCOLN PUBLIC SCHOOLS

ADMINISTRATIVE STAFF

Bernard Huntley	Interim Superintendent of Schools
Juliana Marchessault	Business Manager
Karen Mazza	Director of Curriculum
Dorothy Olson	Director of Pupil Services
Robert Budds	Director of Plant Operations
Carroll Blake	METCO Coordinator
Joanne McManus	Principal, Hartwell School
John Crawley	Interim Principal, Brooks School
Sally Webber	Principal, Hanscom Primary School
Ronald Hadge	Principal, Hanscom Middle School

Hours: The Office of the Superintendent.. is open Monday through Friday from 8:00 a.m. to 4:00 p.m..

LINCOLN PUBLIC SCHOOLS
ENROLLMENT AS OF OCTOBER 1, 1990

<u>SCHOOL</u>	<u>GRADE</u>	<u>SECTIONS</u>	<u>STUDENTS</u>	<u>TOTALS</u>
Hartwell	K	4	75 (12)	
	1	3	64 (11)	
	2	3	63 (12)	
	3	3	65 (13)	
	4	3	56 (9)	
	Total:	16		323 (57)
Brooks	5	2	48 (9)	
	6	2	40 (6)	
	7	2	40 (8)	
	8	2	43 (8)	
	Total:	8		171 (31)
Lincoln Campus Total:				494 (88)
* () = METCO students				
Hanscom Primary	K	4	88	
	Pre-1	1	15	
	1	5	83	
	2	5	96	
	3	5	95	
	Total:	20		377
Hanscom Middle	4	4	76	
	5	3	72	
	6	3	58	
	7	3	46	
	8	3	62	
	Total:	16		314
Hanscom Campus Total:				691
Lincoln Public Schools Total:				1185
CASE and Outside Placements - Lincoln:			12	
Hanscom:			21	

LINCOLN-SUDBURY REGIONAL DISTRICT SCHOOL COMMITTEE REPORT

Joanne Fraser
Geraldine Nogelo
Frederick Pryor
Phyllis Rappaport
William C. Hewins, Vice-Chair
Sarah Cannon Holden, Chairperson

Amidst increasing fiscal anxiety at the national, state, and local levels, Lincoln-Sudbury has maintained, under the able leadership of Dr. Matthew King, a steady and optimistic course. While many cost-saving measures were implemented, evidence of excellence at L-S continues.

Although an 8% budget increase would have been necessary to maintain level services, we requested only a 3.4% increase of which approximately 1/3 represented fixed and mandated costs. The partial override in Sudbury required the virtual elimination of this increase -- \$282,000 (3.1%) were cut in instructional (\$39,000) and athletic (\$20,000) supplies, audio-visual (\$6,500), Sudbury Visiting Nurses (\$10,000), transportation (\$46,605), one SPED tuition (\$18,000) and in professional staff (\$148,160). These cuts resulted in the third consecutive year of level funding for L-S.

Other system-wide cost saving measures have been implemented. These include reductions in out-of-school SPED placements, cooperative bidding programs, Boston Edison's ENCORE program as well as integration of L-S West into the main campus, teaching of a health course by administrators, and reliance on in-house maintenance.

At a FOCUS session in October, Lincoln and Sudbury residents, including a six person panel, shared with the School Committee thoughts on ways to reach out into the communities to ensure continued financial support. In an effort to respond to the suggestions, the "L-S Community Program" was established. Through it, music programs, art displays, faculty and student talks have been scheduled at community centers.

While considerable energy must be expended on saving money, the school committee, administration and staff, work hard to ensure that students continue to be well served and to excel.

15% of the senior class was recognized as National Merit Scholarship semi-finalists (8) or with commendations (26); the average verbal SAT was 478 and math 551, 10 to 15 points higher than our neighboring schools; "Much Ado About Nothing", "The Martian Chronicles", and "The House of Blue Leaves" were performed; the Dalton Trophy for overall athletic excellence was won for the fourth time in five years; 20 young women students from Lincoln, Sudbury and Boston, with 5 teachers held their own Young Women's Leadership Conference to focus on racism and special issues for women at L-S; students and faculty participated in trips to France and Italy; a student won the youth competition of the BSO; and, as another kind of measure, 9 of the 23 students from neighboring high schools accepted by Harvard in the last 3 years were from L-S. The Teachers

Association invited several community leaders to participate in its "Teacher for A Day" program where each participant taught various classes for the day.

The School Committee decided to place more emphasis on the music program; to direct a thorough evaluation, with recommendations, of the English curriculum; to make small, but significant adjustments to the process for establishing a student's GPA; to establish a library benefactor program; to eliminate the home economics department; to transfer law and economics courses to the history department; and to establish an Athletic Eligibility Review Board.

Through efforts in the communities and within the school, students and faculty contributed over 1800 hours of voluntary community service through the MLK project; a school store was stocked by the Boosters; and \$60,000 were raised by L-SPO, the Boosters, Friends of Music and the Scholarship Fund.

A mock courtroom was built with funds from the Sudbury Foundation, an academic awards and achievements display case was the gift of the Class of 1990, and over the summer, many in-house improvements were made to the building itself.

Dr. King met with 7th and 8th grade parents in the fall to answer questions as they consider high school options for their students.

\$23,00 in scholarship aid was awarded to the Class of 1990.

As part of the spring evaluation of Dr. King, the School Committee reviewed its goals set in the fall. Each of us was impressed with the progress made by the administration and staff in reaching for or attaining these goals. While we recognize the many capable people who contributed to these successes, we credit Dr. King with his inspirational leadership style.

With such strong and effective leadership we report that L-S is weathering these fiscal times as a vibrant and healthy place.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 26, 1990, and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln and Jean M. MacKenzie, Town Clerk of Sudbury as follows:

	Lincoln	Sudbury	Total
Phyllis Rappaport	975	1,575	2,550
Frederick Pryor	694	2,162	2,475
Scattering	000	000	000
Blanks	<u>875</u>	<u>2,600</u>	<u>3,475</u>
	2,432	6,068	8,500

Dr. Matthew King, Superintendent/Principal

As the new educational leader of the High School last year I explained in the Town Report that my biggest challenge was to develop a budget that maintains a fundamental educational program within the fiscal constraints that we faced. Writing a year later I am both pleased and proud by the extent to which the Towns have responded to our requests. Though the High School is different in that programs have been reduced (the result of the loss of thirty-one faculty and staff positions over three years), it continues to be a first-rate high school. Indeed, during the past year we have worked hard to strengthen the school in a number of areas.

The comprehensive assessment of the English curriculum, involving alumni, faculty, students and parents, was completed and the committee's report accepted by the School Committee. The recommendations in the report will be addressed and implemented beginning with a revision of the Freshman program. The assessment of our mathematics curriculum as well as the K-8 curricula in both Sudbury and Lincoln, continues through the generosity of a grant from the Sudbury Foundation. A unique feature of this effort is the degree to which teachers from the three systems have been able to meet and candidly discuss how we can better articulate the teaching of mathematics.

Another area where the school is changing is in music, where our new faculty member, Nick Costello, has already done a wonderful job attracting students to our bands, ensembles and choruses. Over the years the program had been cut back to the point where last year the school only had a half-time music teacher. By now having a full-time teacher we have been able to begin building the music program back to a respectable level. The decision to strengthen our music program was made in the context of the budget guidelines endorsed by the School Committee. The following guidelines represent the priorities we paid attention to in building a budget: 1. Promotion of cooperative and caring relationships between adults and students. 2. Respect for human differences. 3. Satisfaction with excellence only, particularly in academics. 4. Preserve the centrality of the classroom. 5. Distinguish between what is essential to learn by completion of high school and what is desirable to experience. 6. Seek reasonable class size in core academic areas. 7. Maintain athletic and extra-curricular activities. 8. Continue to strengthen the fine arts over time. 9. Maintain diversity with the faculty. 10. Strengthen mainstreaming opportunities for students with special needs.

During the past year we have tried to be candid about our needs and prudent in our decisions. The faculty, staff, and I will continue to work very hard to build on the school's valued traditions and to maintain, with your support, a quality high school for the community and its young people.

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

GRADUATES--CLASS OF 1990

Jessica Brooke Allen
 Wendy Alsen
 Gretchen Brooks Anderson
 Jennifer Lynn Anderson
 Jeffrey R. Arnold
 Matthew Anthony Arpino
 Sonya Marie Austin

 Christine Marie Babcock
 Kenneth Charles Bekampis
 Michael Armstrong Bellizzi
 Lynne Dawson Berry*
 Keith Anthony Berton
 Shana Leigh Birnbaum*
 Juliana Marie Blaser
 Alyssa Bleck*
 Stephen William Blumberg
 Kevin Patrick Bohne
 Emily Sara Bonn
 Gregory Jon Bornstein
 Jennifer Borr
 Charles Joseph Bowser III
 Carol Elizabeth Brewer
 Melissa Lyn Brown

 Darlene Campbell
 Kiera Elizabeth Campbell
 David Paul Campobasso
 Christopher Caputo
 Jenny Marie Cavallerano
 Dawn Michelle Cavanaugh
 Alan Scott Cefalo
 Michael Louis Cerulo
 Nicole Yvonne Charlton
 Cornishe L. Cherrie
 Nicole Chester
 Karen Allison Cleary
 Retha Coetzer*
 Kimberly Elizabeth Cohen
 David Andrew Connors
 Ellen Christine Consales
 Stephanie Elizabeth Cope
 Sheila Coughlin
 Andrew Nelson Craig
 Christanna Greta Crittenden
 Kristen Jean Cudmore
 David Adams Cutler

Julie Darsch
 Megan Heather Day
 Erika Robin deLone
 Laura Christine Denessen
 Eleni Christine Digenis*
 Timothy James Dolan*
 Robert Willis DuPuy
 Cindy Nicole Dunham
 Jessica Lee Dusenbury

Blake Edward Ellavsky
 Alan Erskine
 David Michael Evans

Nicole Lynn Fabrizio
 Jonathan Matthew Fallon
 Jon Martin Farr
 Julie Alyce Finigan
 Stacy May Flannery
 Sharon Flier
 Jason W. Flynn
 Matthew Vincent Fonte
 Joshua Fox
 Ellen Marie Fredrickson
 Christina Freeman
 Catherine Elise Friedman
 Troy Kenneth Fryatt
 Bryan George Fryklund

Michael Louis Gefteas
 Jennifer Lynn Goldman
 Peter Gonnerman
 Richard Tobey Gonnerman
 Lizanne Marie Gonzalez
 Karen Grace
 John Gracey
 Rashiem Javaar Grant
 Elizabeth Marie Greene
 Joseph Lee Greeson
 Robert Alexander Gruber
 Carrie Gustafson
 Jane Louise Guy

Giesla Hahn
T. Noel Hall
Michele Lee Hammer
Jeanette Hammer
Brian Mark Hannan
Kathleen Janet Hayden*
Jonathan Wayne Hebb
Eric Hendrickson
Kimberley Highfield
Peter L. Hillman
Kelly Lee Hoar
Cornell Horton
Dawne Howes
Diana Denise Hughes
G. Curtis Hunnewell, II

Wendy Suzanne Ireland

Clarence Johnson
Ernest Johnson
Susan C. Johnson
Valeria Maria Jose

Alexander P. Kabat
Christine Po-Hsuan Kao*
Jason Andrew Kates
Tareef Kawaf
Robert Crandell Keeman, Jr.
Jeffrey Drew Kelble
Angela Gail Kennedy
Gerard Kimble
David King
Ginger R. King
James Edward King III
Sara Klein
Heather Koenig
Robert Kopf
Adam Michael Kreisel
David N. Krugler
Zachary Kushner*
Leonard Kwok

Cory Travis Lai
Ian William Lamont-Havers
Michelle Laura Leitaio
Mark William Lewis
Traci Nicole Lewis
Cassandra Jean Little
Annamaria Michelle Locsin
Keith Londres
Matthew Norton Lovering

Rebecca MacNeice
Shauna Ann Maloney
Andrew M. Marcoux
Jesse A. Margolin
Sarah Elizabeth Martin*
Stacey Martin
Maximillian Joseph Martinez
Keith H. Maurhoff
Kimberley Jean Mayer
Jonathan McBride
Ellen Teresa McCarthy
James Phillip McCloskey
Douglas N. McDougald
Maureen McEleney
David Melzack
Katherine Juliet Mendoza*
Kathryn Ann Midgley
Jeffrey Scott Miller
Stuart Alexander Scott Moncrieff
Nicole Moore
Manuel Mario Morganti
Chris Tyson Mosch
Kevin Mullen
Christopher R. Murphy

Krista Nadolski
Todd Michael Nagy
Rachel Lee Nathan
Derek Navisky
Lisa Nichols
Timothy James Nikula*
Jodi Anne Nix
Victoria Saunders Nixon
Laura Elizabeth Nogelo*

Elizabeth Anne O'Neill
Satya P. Obilichetti
Benjamin Oliszczak
Susan Anne Olson
Ryan S. Orris

Amanda Jane Packer
Heather Marie Park
Christopher Patton
Michael F. Petricca
Susan Marie Petrovic*
Keith Alan Piken
Richard Alvin Plank III
Seth Powell
Margaret Fair Pryor

Andrea Lee Quirk

Dawna Marie Ramsure
Latarsha Ray
Astrid Reynolds
Curtis L. Robinson
Kimberly Robinson
Gary K. Rose
Joshua Warren Rosenblatt
Linda Alison Rubin
Brian James Rusch

Lisa Maria Schirf
Lisa Marlene Schwartz
Marika Jane Schwartzman*
Michelle Louise Sevigny
Amy Maureen Shields
Carrie Ellen Shineman
Amy Jennifer Shluger
Catalina M. Sierra
Peter Kenneth Sjolund
Angelique E. Skigis
Erik Nicholas Skulte
Kathryn Alexandra Sliwowski
Michele Elizabeth Smart
Alexander Duncan Smith
Brian Douglas Smith
Teri Maria Sonjara*
Joshua S. Spiewak*
Stephanie Spiller
Thomas J. Spittler
David Dean Stone
Rachael Lisa Stone
Tonya Marie Strange
David Gordon Swank
David Adam Swartz

Tanisha Shevelle Tate
Richard E. Thoman
Melissa Marie Thurman#
Kerri Ellen Tiep-Daniels
Jay L.A. Torian
Jenafer Michelle Trahar
Mary Elizabeth Treacy
Kyle Martin Turner

Lisa Maria Van Valkenburg
Erica Lynn Verville
Lynn A. Vifquain
Michael Collins Vivaldi

Sonja Linnea Wadman
Erich Waible
Jessica Wecker
David Lyle Weiss
Adam Charles Wells
Brendon Williams
Jeffrey Leland Williams
Philip Brooks Williams
Thomas H. Williams
Jennifer Christine Williamson
Steven Williamson
Deborah A. Woolley
Jennifer Jean Workman
Laurel Elizabeth Wyman

Tiffany Beverly Young

Erik Brian Zamkoff
James Warren Zanzot
Melissa Maria Zarella

* Cum Laude
Honors in History

STUDENT EXCHANGE

Bruno Carneiro de Medeiros
Takeshi Hayashi
Jia Yun Sylvie Lee
Maria Trabazo

DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL
AS OF OCTOBER 1, 1989

	<u>1936</u>	<u>1987</u>	<u>1988</u>	<u>1989</u>	<u>1990</u>
Lincoln	172	153	123	99	98
Sudbury	978	961	887	771	749
METCO (Tuition)	97	92	92	83	75
Other	13	14	10	13	9
TOTAL	<u>1,260</u>	<u>1,220</u>	<u>1,112</u>	<u>966</u>	<u>931</u>
Boys	618	601	557	478	458
Girls	642	619	555	488	473
TOTAL	<u>1,260</u>	<u>1,220</u>	<u>1,112</u>	<u>966</u>	<u>931</u>
9th Grade	258	268	267	226	224
10th Grade	340	263	264	240	213
11th Grade	335	351	255	261	237
12th Grade	327	338	326	239	252
TOTAL	<u>1,260</u>	<u>1,220</u>	<u>1,112</u>	<u>966</u>	<u>931</u>
Tuition Pupils Attending Other Schools	25	20	25	32	30

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

PLACEMENT OF THE LAST FIVE GRADUATING CLASSES

	Class of 86		Class of 87		Class of 88		Class of 89		Class of 90	
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Four-Year Colleges	244	79.47	239	76.85	291	85.84	268	85.35	202	86.00
Junior & Community Colleges	6	1.95	12	3.86	9	2.65	19	6.05	17	6.00
Preparatory Post-Graduate Schools	2	.65	4	1.29	2	.59	3	.009	2	1.00
Nursing School-Diploma Granting	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Specialized Technical Schools	5	1.63	2	.64	4	1.18	0	0.00	3	1.00
Specialized Ed. Program Germany	1	.33	0	0.00	1	.29	0	0.00	0	0.00
All Post Secondary Education	258	84.30	257	82.64	307	90.56	290	92.36	224	94.00
OTHER										
Employed	43	14.01	48	15.43	20	5.90	17	5.41	10	4.00
Apprenticeship	0	0.00	0	0.00	1	0.29	0	0.00	0	0.00
Military	5	1.63	2	.64	5	1.48	3	.009	0	0.00
Foreign Exchange Student	1	.33	4	1.29	4	1.18	4	1.27	0	0.00
Unknown/Other	0	0.00	0	0.00	2	.59	3	.009	7	2.00
TOTAL	49	15.97	54	17.36	32	9.44	27	6.70	17	6.00
TOTAL PLACEMENTS	307	100.00	311	100.00	339	100.00	317	99.04	241	100.00

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
Treasurer's Report
July 1, 1989 thru June 30, 1990

Marcia A. Roehr, Treasurer

<u>Total Cash Balance, July 1, 1989</u>	<u>\$ 971,755.73</u> =====
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District Fund

<u>Cash Balance, July 1, 1989</u>	<u>\$ 595,496.28</u>
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Receipts:

Operating Accounts

Sudbury Assessment	\$ 5,819,727.20	
Lincoln Assessment	<u>847,911.72</u>	
<u>Total Assessments</u>		6,666,638.92
Chapter 70	707,774.00	
Chapter 71	494,300.00	
Transportation FY 90	290,549.00	
School Construction Aid FY 89	52,310.00	
School Construction Aid FY 90	<u>53,661.00</u>	
<u>Total State Aid</u>		1,598,594.00
Chapter 188	<u>53,065.00</u>	
<u>Total Chapter 188</u>		53,065.00
Town of Lincoln Grant	<u>100,295.85</u>	
<u>Total Grant</u>		100,295.85
Building Rental Revenue	<u>55,000.00</u>	
<u>Total Other Income</u>		55,000.00
Miscellaneous Income	209,074.36	
Petty Cash Refund	1,000.00	
Tailings	<u>362.97</u>	
<u>Total Sundry Income</u>		<u>210,437.33</u>
<u>Total Operating Receipts</u>		<u>\$ 8,684,031.10</u>

Deduction Accounts

Federal Withholding Tax	\$ 815,359.08
Massachusetts Withholding Tax	293,607.51
Federal Withholding Tax FICA	23,385.56
Health Insurance	86,405.99
Mass. Teachers' Retirement	240,570.60
Middlesex County Retirement	83,771.50
Disability Insurance #1	22,561.92
Tax Sheltered Annuities	226,295.76
Credit Union	339,160.83
L-S Teachers' Association	19,587.50
Attachments	324.99
United Way	<u>1,685.00</u>

Total Deduction Receipts

2,202,717.29

Total District Fund Receipts

\$ 10,886,748.39

TOTAL DISTRICT FUND INCOME

\$ 11,482,244.67

Disbursements:

Operating Accounts

Operating Budget	\$ 7,985,479.43
Equipment	110,262.13
Capital Projects	10,000.00
Debt Service - principal	150,000.00
- interest	<u>41,175.00</u>

Total Budget Disbursements

\$ 8,297,916.56

Lucretia Crocker	50,349.00
School Improvement Council	<u>2,716.00</u>

Total Chapter 188 Disbursements

53,065.00

Town of Lincoln Grant	\$ <u>100,295.85</u>
-----------------------	----------------------

Total Grant Disbursement

100,295.85

Building Rental Revenue	55,000.00
Petty Cash Advance	1,000.00
Tailings	<u>333.97</u>

Total Sundry Disbursements

56,333.97

Total Operating Disbursements

\$ 8,507,611.38

Deduction Accounts

Federal Withholding Tax	\$ 815,359.08
Mass. Withholding Tax	293,607.51
Federal Withholding Tax FICA	23,385.56
Health Insurance	71,550.55
Mass. Teachers' Retirement	240,570.60
Middlesex County Retirement	83,771.50
Disability Insurance #1	22,303.61
Tax Sheltered Annuities	226,831.76
Credit Union	389,160.83
L-S Teachers' Association	19,587.50
Attachments	324.99
United Way	<u>1,416.00</u>

Total Deduction Disbursements	\$ 2,187,869.54
	=====

<u>TOTAL DISTRICT FUND DISBURSEMENTS</u>	\$10,695,480.92
	=====

<u>Cash Balance, District Fund, June 30, 1990</u>	\$ 786,763.75
	=====

EXCESS & DEFICIENCY FUND

Cash Balance, July 1, 1989	\$ 40,000.00
Receipts	0.00
Disbursements	<u>40,000.00</u>

Cash Balance, June 30, 1990	0.00
-----------------------------	------

TOTAL REVOLVING ACCOUNTS	\$ 131,015.40
	=====

Cash Balance, District Fund, June 30, 1990	\$ 786,763.75
Cash Balance, Revolving Accounts, June 30, 1990	<u>131,015.40</u>

<u>TOTAL CASH BALANCE, June 30, 1990</u>	\$917,779.15
	=====

LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT

Balance Sheet

June 30, 1990

ASSETS

Bank of Boston NOW	\$ (225,687.55)
Bank of Boston Money Market BID	1,072,710.83
Baybank Middlesex Money Market	57,144.94
Boston Safe Deposit & Trust Co.	<u>13,610.93</u>
<u>TOTAL ASSETS</u>	<u>\$ 917,779.15</u> =====

LIABILITIES AND RESERVES

Tailings	\$ 130.00
Surplus Revenue	727,723.10
Excess & Deficiency Fund	0.00
Health Insurance	22,742.19
Disability Insurance #1	7,239.50
United Way	270.00
Tax Sheltered Annuities	28,658.96
Chapter 183 - Lucretia Crocker FY90	200.46
Block Grant FY 89	637.36
GAAD Grant FY 90	5,749.81
Special Ed Technical Asst. Grant	3,693.25
Specialnet FY 89	283.17
Computer Training Grant FY89	383.40
P.L. 89-313 FY90	1,250.00
P.L. 94-142 FY90	26.46
Donations	10,517.67
Capital Outlay	8,519.92
Computer Contract	52,510.57
Booster Club	13,610.93
METCO FY 90	449.46
Cafeteria	(3,454.89)
Nursery School	13,592.77
Athletic Fund	8,134.96
Athletic User Fees	21.00
Adult Education	2,189.22
Library Copy Machine	5,706.39
Building Use	5,780.77
Lost Books	1,162.72
Vandalism	<u>50.00</u>
<u>TOTAL LIABILITIES</u>	<u>\$ 917,779.15</u> =====

OUTSTANDING DEBT

School Bonds, @ 6.1% \$150,000 payable August 15, 1990 - 1993	<u>\$ 600,000.00</u>
<u>TOTAL DEBT</u>	<u>\$ 600,000.00</u> =====

Scholarship Fund

June 30, 1990

Cash Balance, July 1, 1989	\$	207,583.16
Receipts	- principal	0.00
	- interest	10,389.70
Disbursements	- awards	<u>18,000.00</u>
	\$	199,972.86
Funds Transfer to Lincoln- Sudbury Scholarship Foundation		<u>(199,972.86)</u>
Cash Balance, June 30, 1990	\$	<u>0.00</u> =====

LINCOLN SCHOLARSHIP COMMITTEE

Sherry Adams
Andrew F. Hall, III
Mary Spindler

The Lincoln Scholarship Committee works with Lincoln high school seniors in need of financial aid. We meet with, and interview each student in an effort to help them identify and properly assess their upcoming college expenses. At the same time, we advise them of possible scholarships, grants, and other loans that might be available to them.

The goal of the committee is to help these students bridge the gap between their present financial resources and the total estimated cost of attending college during the Freshman year. During the past few years, it seems that the gap between resources and expenses has continued to widen. Opportunities for part time employment and work study are nonexistent with budgetary constraints at colleges and universities.

In the June 1990 graduating class, the Committee assisted four students with financial aid, totalling \$8,065. These funds were raised through the annual appeal to Lincoln residents, from investment income on the portfolio managed by the Commissioners of Trust Funds, and from charitable bequests.

This year, the Fanny F. Campbell Academic Achievement Award was presented to Tina Kao for her outstanding academic achievements at the Lincoln-Sudbury High School. An award of \$250 was presented to Tina at the June graduation ceremonies.

The annual appeal for funds from Lincoln residents continues to be a success and the capital base continues to grow. Hopefully, with our expanding school population, the Lincoln Scholarship Fund will continue to grow and be financially in a position to provide the support needed for all Lincoln residents in need of assistance.

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL SCHOLARSHIP FUND COMMITTEE

OFFICERS

Patrick J. Mullen, Jr., President
David A Bagley, Treasurer

DIRECTORS

John A. Dolan, Jr.
Virginia K. Kirshner
M. Clare Mullen
Gerry Nogelo
Rosalind S. Spiller
Marilyn Thurman
Rita M. Zarella

MEMBERS

Dorothy H. Bagley
Sherry Dakss
Maureen A. Dolan
Eileen McEleney

The Lincoln-Sudbury Scholarship Fund, through the generous contributions of the citizens and business organizations of Lincoln and Sudbury, and the staff of Lincoln-Sudbury High School, in 1990 increased the endowment 25% to \$459,825. This significant increase is a direct result of the launching of a capital campaign in 1989 which has as its goal a \$1,000,000 endowment.

The Sudbury Foundation has established a matching gift program where it will match the first \$1,000 of each personal gift up to \$50,000 per year for each year of the campaign. As a result of the capital campaign, Dr. An Wang through the Wang Foundation, has established five, four year scholarships of \$5,000 per year per student. Additional direct scholarship money is raised by Springthing which is held the second Saturday in May. The success of Springthing is directly attributable to the large group of friends who so generously donate their time and talents.

A faculty committee chooses the recipients based on criteria established by the Fund Committee, and in 1990, \$28,000 was awarded, up from \$18,000 in 1989.

The fund is available to any graduate of Lincoln-Sudbury with definite college plans and financial need.

The recipients of the 1990 scholarship awards were:

Lincoln-Sudbury Scholarships

Lizanne Gonzales	Christopher Murphy
Traci Lewis	Catalina Sierra
Brian Hannon	Laurel Wyman
David King	Philip Williams
Katherine Mendoza	Jennifer Williamson

Memorial Scholarship Awards:

Sudbury Foundation Scholarship	Christanna Crittenden
Frank Heys Memorial Scholarship	Rachel Nathan
John R. Kirshner Essay Award	Shana Birnbaum
John K. Wirzburger Memorial Scholarship	Thomas Spittler
Bramwell B. Arnold Physics Award	Joshua Spiewak
Lily T. Spooner Memorial Scholarship	Matthew Lovering

Dr. An Wang Scholarships

Michael Cerulo	Nicole Charlton
Stacy Flannery	Jason Flynn
Latarsha Ray	

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call the Lincoln-Sudbury Regional High School at (508) 443-9961 or Pat Mullen, (508) 443-3158.

LINCOLN-SUDBURY SCHOLARSHIP FUND COMMITTEE
STATEMENT OF REVENUE, EXPENDITURES & FUND BALANCE

<u>Revenue:</u>	1990	1989
Contribution Pledges	\$ 23,150	\$ 175,600
Unpledged Contributions	32,893	1,175
Matching Funds	56,065	-0-
Investment Income	23,405	1,881
Total Revenue	<u>\$ 135,513</u>	<u>\$ 178,656</u>
<u>Expenditures:</u>		
Scholarships Awarded - 1990	\$ 16,500	\$ -0-2
Scholarships Awarded - 1991	12,500	-0-
Total Scholarships	<u>\$ 29,000</u>	<u>\$ -0-</u>
Operating Expenses 1	<u>\$ 13,972</u>	<u>\$ 8,866</u>
Total Expenditures	<u>\$42,972</u>	<u>\$ 8,866</u>
Net excess of Revenue over Expenditures	<u>\$ 92,541</u>	<u>\$ 169,790</u>
Fund Balance-Beginning	\$ 169,790	-0-
Transfer of predecessor fund	\$ 197,493	-0-
Fund Balance-Ending	<u>\$ 459,824</u>	<u>\$ 169,790</u>
	=====	=====

2 Predecessor fund awarded \$18,000 in 1989

1 Contains one time expenses of Approx \$5,500 associated with Capital Campaign

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

		Term <u>Expires</u>
Acton	John W. Putnam	1991
Arlington	John P. Donahue	1991
Belmont	Linda Frizzell, Chairperson	1992
Bolton	Peter Stalker	1993
Boxborough	Kenneth Whitcomb	1991
Carlisle	William Churchill	1991
Concord	Lawrence D. Lorah	1992
Dover	Position Vacant	1993
Lancaster	Fred A. Reed	1991
Lexington	Nyles N. Barnert, Secretary	1990
Lincoln	Harold A. Levey, Jr.	1992
Needham	Mark Tobin	1992
Stow	Mary E. Cutler	1993
Sudbury	Lawrence Ovia	1992
Wayland	Elaine Sweeney, Vice-Chairperson	1993
Weston	John M. Tucker	1993

Minuteman Tech students and graduates have had a great year capitalizing on what national research shows about learning -- that many students can develop much stronger academic skills in applied learning programs. For example, Henry Thomas, valedictorian of the Minuteman Tech, Class of 1986, was also valedictorian of the University of Lowell, Class of 1990. As a physics major, he compiled a 3.98 cumulative grade point average, which was the highest among the 1,621 members of his class. In the fall of 1990 he began a doctoral program in Physics at the Massachusetts Institute of Technology.

Henry Thomas entered Minuteman Tech eight years ago from the Brooks School in Lincoln. He was fascinated by computers and decided to come to Minuteman so he could spend half of his time working with computers while participating in the rigorous Prep Tech college preparatory program.

His interest in computers gave way to an interest in physics as a result of studying with George Taliadouros, Minuteman Tech physics teacher who was named the 1988 outstanding science teacher in Massachusetts by the National Science Foundation. Excellence in academics is very important at Minuteman because approximately 20 percent of Minuteman Tech graduates continue their education in college.

The excellence of Minuteman's technical programs is illustrated every year by the achievements of our students. During 1990, Minuteman Tech students won 19 medals in the state Vocational Industrial Clubs of America Skills Olympics -- more medals than any other school. In June, Minuteman sent eight of its state winners to compete in the national Vocational Industrial Clubs of America Skill Olympics in Oklahoma City. Barbara Craddock of Lincoln and Kelly Komola of Watertown came home with national Gold and Silver medals, respectively, in the Commercial Baking event.

Retailing student Kelli Mason of Stow won first place in the Civic Consciousness category at the state Distributive Education Clubs of America Conference and traveled to San Jose, California to participate in the national DECA Conference.

Horticulture student Craig Desjardins of Stow placed third in the National Future Farmers of America Landscaping Competition in Kansas City, Missouri. At the Society of Manufacturing Engineers National Competition in Dearborn, Michigan, a team of four Minuteman Technology students placed fourth in the Robotics and Vision Team Event. The team consisted of Jonathan Rayne of Waltham, Alex Taliadouros of Dracut, Michael Baker of Lexington and Brett Pacewicz of Needham.

In athletics during 1990, Minuteman Tech's high achievers include Scott Brown of Arlington and Shirley Marsh of Stow who were named to Colonial Conference Basketball All Stars First Teams. Alan Ferrone of Somerville was named the Most Valuable Hockey Player of the Commonwealth Conference League. Swimmer Bob Gardner of Arlington was named a Commonwealth Conference All Star. Soccer players Will McCarthy of Stow and Rob Fisher of Sudbury were named Colonial Conference First Team All Stars. In golf, Robert Holt of Needham was Colonial Conference League champion.

Football player Walter Carmichael of Arlington was selected by the state's coaches to play in the National Football Hall of Fame All-Star game. He was also named a Colonial Conference Baseball All Star. Brian Healy of Medford was named to the Colonial Conference All League Football Team. In field hockey, Pam Sisson of Acton, Shirley Marsh of Stow, Shannon Cronin of Arlington and Darlene Hebert of Stow were named Colonial Conference All Stars. Shirley Marsh and Pam Sisson were also named Colonial Conference All Stars in softball, along with Lisa Baia of Arlington. Hanna Scheichenost of Belmont was a Commonwealth Conference Tennis All Star.

A number of Minuteman Tech staff members also earned honors during 1989-90. Baking teacher Norman Myerow was named Chef of the Year by the Massachusetts Chefs de Cuisine and was inducted into the American Academy of Chefs during the Group's national convention in New Orleans.

Minuteman's Technology/Media Director Earle Hancock received the Pathfinder Award from the Massachusetts Educational Technology Council. The award was presented to him by State Education Commissioner Harold Reynolds and State Board of Education Chairman James Crain in recognition of his pioneering work in the effective use of new technologies in schools.

Nick Papas who teaches physical education at Minuteman and coaches basketball at Melrose High school was named Division 1 Coach of the Year by the Boston Globe. Minuteman electrical instructor James Kennedy was appointed by the Massachusetts Department of Education to its Electrical Technology Advisory Board. Health Occupations teacher Geraldine McGrann was elected Vice-President of the Health Occupations Educators Division of the Massachusetts Vocational Association.

On the Minuteman Tech campus, the school's high school and adult post graduate construction students completed work on a 6,000 square foot Child Care Center for M.I.T. Lincoln Laboratory. Construction costs were paid by Lincoln Laboratory as part of a leasing arrangement. Dedication of the Center took place on September 19, 1990.

The Child Care Center is being operated by a non-profit organization established by M.I.T. Lincoln Laboratory and serves 52 youngsters ranging from 6 weeks to 5 years old. Minuteman Tech child care students helped with the decorating and equipment selection for the center and are involved in cooperative and other learning experiences there. The Center's extensive grounds will be maintained by Minuteman Tech horticulture students.

During 1990 almost 300 middle school students and their teachers from Arlington, Bolton, Lancaster, Lexington, Needham and Stow took advantage of an invitation issued to all the District's middle schools to spend a "Technology Day" at Minuteman exploring the wonders of the school's laser and robotics facilities. Over the summer 20 science, math and special education teachers from Arlington, Carlisle, Dover, Lexington, Needham, Stow and Wayland participated in a special 2-day hands-on "Future Technologies Project" at Minuteman, sponsored by the school's Technology Division.

More and more adults from the Minuteman Tech District are taking advantage of the opportunity to enroll in the school's daytime adult technical training program. Residents of the District's 16 member towns may enroll in this program without charge if they have previously not had public vocational-technical training. The program has been especially useful to those who attended high school before our communities provided strong vocational-technical service and for some persons forced to return to an increasingly competitive job market by a change in their family economic status.

For those who can't attend classes in the daytime, there are hundreds of evening courses available at Minuteman which provide beginning and advanced technical training. Courses are also offered in a wide variety of other areas. Information about these programs may be obtained by calling Minuteman Tech's Community Education Office at 617-861-7150.

Here are some facts about the Minuteman Tech budget:

* State expenditure comparisons are erroneously high for Minuteman because proper credit is not computed for tuition enrollees from non-member towns. Therefore, Minuteman provides local finance committees with more accurate comparison estimates.

* For the second year in a row, Minuteman has level-funded its total budget. While an individual town's assessment can rise significantly depending on its share of annual enrollment, the Technical High School staff has been working diligently to help member towns cope with difficult financial times and still provide a high quality of learning service to area citizens. The balance between fiscal coping and quality is a difficult one because providing students with strong integrated academic and vocational skills is becoming increasingly critical in the competitive job market.

* The Minuteman School Committee has focused strongly on our fiscal partnership with towns. For example, in August of 1990, the Committee lowered assessments to member towns when state aid to the District was reduced less than we had anticipated. In turn, well-informed finance committees have continued to recommend fair support for vocational-technical education. Thousands of citizens benefit economically and have their lives enriched by this partnership.

During 1990, Dover's member of the Minuteman Tech School Committee Robert Warner resigned. No one has yet been appointed to take his place.

MINUTEMAN TECH - CLASS OF 1990

There was one member of the graduating Class of 1990 who was from Lincoln:

Mary L. Leslie

Health

ENROLLMENT OCTOBER 1, 1990

TOWN	94	93	92	91	PG	TOTAL
Acton	8	17	8	11	10	54
Arlington	49	36	38	36	33	192
Belmont	6	10	7	11	10	44
Bolton	5	1	1	2	1	10
Boxborough	3	4	0	2	2	11
Carlisle	0	1	0	0	2	3
Concord	3	3	5	5	6	22
Dover	1	1	1	0	0	3
Lancaster	5	4	6	7	6	23
Lexington	3	14	7	13	14	51
Lincoln	1	3	3	0	0	7
Needham	12	10	7	13	4	46
Stow	3	15	9	10	0	37
Sudbury	4	10	10	10	4	38
Wayland	8	7	1	7	5	28
Weston	3	1	0	2	1	7
Tuition	<u>22</u>	<u>31</u>	<u>34</u>	<u>45</u>	<u>16</u>	<u>148</u>
TOTAL	136	168	137	174	114	729

Statement of Revenues and Expenditures
Budgetary Basis - General Fund

Year ended June 30, 1990

(With comparative totals for the year ended June 30, 1989)

	1990	Variance favorable (unfavorable)	Actual (Note 5)	Actual (Note 5)
Revenues:				
Town assessments	\$ 5,196,909	-	5,196,909	5,264,755
Commonwealth of Massachusetts:				
Chapter 70 - School Aid	1,638,748	-	1,638,748	1,638,749
Chapter 71 - Regional Aid	438,394	-	438,394	438,394
Pupil transportation	610,000	(15,042)	594,958	811,614
SBAB bond assistance	107,817	-	107,817	107,817
Appropriated from fund balance:				
Tuition	813,346	-	813,346	946,963
Other	549,904	-	549,904	267,000
Total revenues	9,355,118	(15,042)	9,340,075	9,475,292
Expenditures:				
Current:				
Teaching	3,476,747	(37,452)	3,514,199	3,564,469
Physical education	169,281	(1,155)	170,436	193,525
Athletics	142,374	7,145	135,229	138,523
Instructional resource	339,202	3,676	335,526	305,538
Pupil support services	844,740	(27,209)	871,949	866,192
Principal	262,461	1,219	261,242	265,342

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT (Con't)

Statement of Revenues and Expenditures
Budgetary Basis - General Fund

Year ended June 30, 1990

(With comparative totals for the year ended June 30, 1989)

	1990		1989	
	Budget	Actual (Note 5)	Variance favorable (unfavorable)	Actual (Note 5)
Current:				
Vocational coordinator	3,750	10,239	(1,539)	13,773
Data processing	114,485	112,268	2,217	117,370
Dean	76,420	80,115	(3,695)	77,225
District program	4,900	5,144	(244)	13,018
Legal fees	30,000	57,556	(27,556)	96,405
Audit fees	12,000	22,200	(10,200)	23,000
Superintendent	134,170	133,212	958	129,258
Planning and academics	43,260	42,723	537	55,023
Business office	182,976	170,087	12,889	165,962
Risk insurance	109,300	124,204	(14,904)	118,623
Retirement and employee benefits	1,048,726	891,996	156,730	704,711
Transportation	734,346	695,039	39,807	697,808
Cafeteria	52,481	55,291	(2,810)	83,908
Operations/maintenance	1,083,610	1,102,772	(19,162)	1,056,732
Special salary accounts	174,139	94,307	79,832	60,210
Miscellaneous	-	7,566	(7,566)	-
Debt management:				
Principal retirement	85,000	85,000	-	150,000
Interest charges	2,975	2,975	-	11,012
Capital purchases	222,275	222,887	(612)	373,477
Total expenditures	9,355,118	9,204,212	150,906	9,281,104

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT (Con't)

Statement of Revenues and Expenditures
Budgetary Basis - General Fund

Year ended June 30, 1990

(With comparative totals for the year ended June 30, 1989)

	1990		1989	
	<u>Budget</u>	<u>Actual</u> (Note 5)	<u>Variance favorable (unfavorable)</u>	<u>Actual</u> (Note 5)
Excess of revenues over expenditures	-	135,864	135,864	194,188
Operating transfers in (out):				
Transfer from enterprise fund	-	119,085	119,085	107,169
Transfer from special revenue fund	-	110,565	110,565	(34,583)
Excess of revenues and transfers over expenditures	-	365,514	365,514	266,774
	\$			

VITAL STATISTICS

40 Births, 31 marriages and 39 deaths have been recorded during the year 1990 as follows:

BIRTHS

<u>Date of Birth</u>	<u>Name of Child</u>	<u>Names of Parents</u>
<u>1989</u>		
July 30	William Crosby McKenney	James & Janis McKenny
Nov. 14	Beatrice Dabney Watts	Robert Watts & Deborah Kelsey
Dec. 20	Sean Lee Po	John Po & Ada Lee
<u>1990</u>		
Jan. 8	Nicholas Sartelle	Geoffrey & Brooke Hargreaves-
	Hargreaves-Heald	Heald
Jan. 31	Katie Anne Delaney	Timothy & Lisa Delaney
Feb. 2	Leslie Dickinson Bargmann	Joel & Carolyn Bargmann
Feb. 14	Prescott Wyman Blackler	Peter & Lindsay Blackler
Feb. 18	Hannah Corey Burk	Prescott & Lucinda Burk
Feb. 28	John Robert Terino	John & Susan Terino
Mar. 9	Joshua Paul Bohn	Yale & Lori Bohn
Mar. 11	Peter Mark Diabakerly	Mark & Regina Diarbakerly
Mar. 22	Kathrine Elizabeth Briedis	John & Irene Briedis
Mar. 26	Samantha Jane Rance	Robert & Anne-Marie Rance
Mar. 27	Cyrus Keane Elias	Daniel Elias & Karen Keane
Apr. 2	Kristen Jade Lee	Alan Lee & Deborah Peebles
Apr. 6	James Alexander Storer	James & Sandra Storer
Apr. 8	Samuel Garvey Johnson	Stephen & Paula Johnson
Apr. 8	John Tylko, III	John & Elizabeth Tylko
Apr. 16	Mary Elizabeth Panetta	Frank & Vickie Panetta
May 1	Aliza Bethany Strock	Bruce & Deborah Strock
May 19	Christopher Ryan Jacques	Robert & Terry Jacques
June 18	Gregory Hugh Green	Scott & Cynthia Green
July 2	Michael Lopaka Foley	John & Lori Foley
July 5	Meghan Alexandra Murray	Michael & Linda Murray
July 6	Sophie Hunt Hollingsworth	Mark & Susan Hollingsworth
July 13	Kelsey Lane Hauser	Gary & Wendy Hauser
July 17	Alexandra Cronin Georges	George Georges & Kim Cronin
July 18	Kathleen Elizabeth Johnson	Raymond Johnson & Martha Vaananen
July 26	Kelley Davis Smith	Lewis & Deborah Smith
Aug. 4	Jonathan Kirk Waukonen	Robert Waukhonen & Wendy Horwitz
Aug. 16	Mark Nenneman Robson	Edwin & Ann Robson
Aug. 16	Hannah Grace Atkins	John & Jamie Atkins
Aug. 21	Gary Lamar Cato, Jr.	Gary & Evelyn Cato
Aug. 25	Marian Carroll Swain	Douglas & Rhonda Swain
Sept. 5	Ian Gregory Hawkes	Gregory & Elaine Hawkes
Sept. 11	Julia Hunter Fenton	Terence & Cynthia Fenton
Sept. 20	Lauren Alexandria Romano	Frank & Allison Romano
Oct. 4	Austin Kenneth Heinrich	Robert & Jane Heinrich
Oct. 5	Tess Victoria Rice	John & Nathalie Rice
Oct. 26	Sydney Jessica Maki	Mark & Margaret Maki
Dec. 8	Kristina Diane Wilson	Robert & Jean Wilson
Dec. 8	Kerry Linnea Wilson	Robert & Jean Wilson

MARRIAGES

<u>Date of Marriage</u>	<u>Names</u>	<u>Residence</u>
Jan. 13	Joseph Floyd Urner Lorian Rounsevell Brown	Lincoln, MA Lincoln, MA
Feb. 9	David Boersner Jennifer Mary Finley	Lincoln, MA Lincoln, MA
Feb. 10	George Edmund Foss, III Sara Crane Bonnet	Franconia NH Wellesley, MA
Mar. 17	Wesley G. Brodsky Elizabeth Dexter Zaslove	Medford, MA Medford, MA
Mar. 17	Robert Clement Pickett Martha Clare O'Neill	Lincoln, MA Newton, MA
May 5	Scott Robert Thompson Rebecca Susan Dorian	Lincoln, MA Lincoln, MA
May 22	Marc David Whitlow Reetta Raag	Gaithersburg, MD Gaithersburg, MD
May 29	John H. L. Bingham Katharine Munro Preston	Lincoln, MA Lincoln, MA
June 2	Paul L. Sylvia Elizabeth M. Russes	Lincoln, MA Lincoln, MA
June 9	Thomas Joseph Kinch Ruth Elizabeth McDougald	Riverdale, NY Riverdale, NY
June 23	Joris Naiman Lesya Alexandria Struz	Lincoln, MA Cambridge, MA
June 30	Christopher T. Yaroscak Elizabeth Anne Tracey	Armonk, NY Lincoln, MA
July 8	Courtney Sanford Wang Jayne Ann Maxwell	Dallas, TX Dallas, TX
July 14	Benjamin J. Nisbet Remedios Z. Reyes	Lincoln, MA Astoria, NY
July 15	Andrew Lawrence Stoll Carol Anne Locke	Lincoln, MA Lincoln, MA
Aug. 26	John McNeil Angier Linda Susan Zamvil	Lincoln, MA Cambridge, MA
Aug. 26	Michael A. Quadri Lida L. Armstrong	Acton, MA Lincoln, MA

<u>Date of Marriage</u>	<u>Names</u>	<u>Residence</u>
Sept. 8	John Edward Schmidt Sheila Toby Vallance	Lincoln, MA New City, NY
Sept. 16	Gregory M. Coppola Gail A. Mannarino	Marlboro, MA Marlboro, MA
Sept. 29	Mark Aurelius Bombara Rosamarie Polino	Lincoln, MA Somerville, MA
Oct. 6	John B. Mitchell Lydia Elizabeth Barone	Boston, MA Boston, MA
Oct. 6	John David Mattison Marian Carol Clements	N. Reading, MA N. Reading, MA
Oct. 6	Ethan Eugene Rathbun Ann Genevieve Chute	Spring Lake Hgts., NJ Spring Lake Hgts, NJ
Oct. 7	Sean Robert Tunis Nancy Eliza Kass	Baltimore, MD Baltimore, MD
Oct. 12	Mark Cyril Spratt Nicola Clare Birchfield	Sudbury, MA Sudbury, MA
Oct. 13	Michael Joseph Lord Mary Elizabeth Roehr	St. Thomas, USVI St. Thomas, USVI
Oct. 13	Thomas Polk Moffat Diana Helen Wauhkonen	Austin, TX Austin, TX
Oct. 20	John Couch Vilas Jocelyn Elliott	Petersburg, VA Lincoln, MA
Nov. 17	George Roderick Hebard Cynthia Valles	Lincoln, MA Lincoln, MA
Nov. 24	David Thomas Loughlin Cynthia Ann Hughes	Hudson, MA Hudson, MA
Dec. 15	Anthony Randolph Nichols Mary Lou Sallee	Lincoln, MA Lincoln, MA

DEATHS

<u>Date of Death</u>		<u>Name</u>	<u>Years</u>
<u>1989</u>			
Dec.	11	Eric C. Dessain	1
<u>1990</u>			
Jan.	17	Edward Harold Kass	72
Jan.	17	Catherine Mary Cahill	71
Jan.	24	Addison Cowles	85
Jan.	30	Marion G. Pantazelos	91
Feb.	8	Robert Eldridge White	73
Feb.	22	Alice Burnham	64
Feb.	24	Maria Antoinetta Pelosi	94
Mar.	9	Marion L. Ross	80
Mar.	9	Clement C. Sawtell	88
Mar.	10	Jeanette Elizabeth Bradley	71
Mar.	13	Winslow Martin	68
Mar.	13	Thomas Alfred Otto Gross	71
Mar.	21	Margaret Sykes	60
Mar.	24	An Wang	70
May	3	Lucy Dodge Adams	82
May	9	Leatrice June Welch	63
May	20	Mary Linwood Norris	91
May	21	Nicholas Aubrey Kent Mull	4
May	23	Rose M. DelToro	71
May	26	William Alexander Davis	73
July	4	George P. Yore, Sr.	76
July	4	Mary Bridget Gudzinowicz	67
July	31	Stanford W. Scott	43
Aug.	4	Robert Boit Burnham	72
Aug.	8	Bertha Loring Chapin	87
Aug.	12	Paul Loewenstein	69
Aug.	18	Henry Arnold MacLean	82
Aug.	25	John Gersten	86
Aug.	25	David Michael Quinn	34
Aug.	29	Lot Bates Page	67
Sept.	5	Betty R. Wales	71
Sept.	13	Edward W. Smith, III	72
Sept.	21	Paul Vincent Moynihan	68
Oct.	18	Juliette Lydia Denis	74
Oct.	21	Amelia J. Aprille	75
Nov.	5	William Bernard Whalen	65
Dec.	17	Bertha H. Kessel	93
Dec.	22	John W. Carman	78
Dec.	29	Viginia B. Jevon	65

COMMISSIONERS OF TRUST FUNDS

Virginia M. Niles
Conrad H. Todd
William B. Russell, Chairman

For the fiscal year ended June 30, 1990, Treasury securities were purchased for the investment of principal and income with varying maturities, mindful of the funding needs of each trust fund.

Financial reports for each fund were completed in a timely manner under the guidance of the Treasurer's Office and with the able assistance of Cynthia Bouchard, Assistant Treasurer. This enabled the Commissioners to distribute the June 30, 1990 statements to the various administrators of the trust funds prior to the end of 1990.

During the past year we accepted George C. Hibben's resignation as Commissioner after his election to the Office of Treasurer of the Town. While his departure was accepted with regret, his contributions during his tenure were deeply appreciated. The Commissioners were pleased to announce the appointment of Conrad H. Todd to fill his unexpired term.

Following this report are individual statements of each trust fund for the year ended June 30, 1990.

BEMIS LECTURE FUND

Administered by three elected Trustees

Cash Balance at June 30, 1989 \$18,763.50

Receipts:

Interest Income	3,896.59
Securities Matured	1,000.00
Transfer from John Todd - FY 89	4,527.60
Transfer from John Todd - FY 90	4,722.15
Interest applied to amortize	43.13
	<u>\$32,952.97</u>

Payments:

Honoraria per order of Trustees

Vartan Gregorian	1,700.00
George Archibald	1,500.00
Horace Clarence Boyer	500.00
David Hodgkins	500.00
Lecture Expenses	797.93
Printing and Postage	887.99
Purchase of Securities	977.82
Accrued Interest	29.89
Transaction Fee	5.00
	<u>6,898.63</u>

Cash Balance at June 30, 1990 \$26,054.34

Cash and Securities at cost - June 30, 1990

MMDT Composite Trust Fund	26,054.34
\$3,000 U.S. Treasury 7.875% 6/30/91	3,000.00
\$3,000 N.E. Power Co. 4.625% 11/01/91	3,000.00
\$3,000 Fed. Nat'l Mortgage 7.05% 6/10/92	2,970.00
\$3,000 U.S. Treasury 7.25% 8/15/92	3,000.00
\$3,000 U.S. Treasury 10.875% 2/15/93	2,958.75
\$4,000 U.S. Treasury 9.00% 2/15/94	4,000.00
\$3,000 Atchison, Topeka & Santa Fe 4.00% 10/1/95	3,000.00
\$2,000 U.S. Treasury 8.875% 2/15/96	2,000.00
\$1,000 U.S. Treasury 8.00% 10/15/96	977.82
\$3,000 U.S. Treasury 8.50% 5/15/97	2,955.31
\$2,000 Commonwealth Edison 8.00% 8/1/01	1,947.50
	<u>\$55,873.72</u>

Accumulated Income	23,776.65
Principal	32,097.07
	<u>\$55,873.72</u>

ABBIE J. STEARNS FUND FOR THE SILENT POOR
Administered by the Board of Selectmen

Cash Balance at June 30, 1989	\$1,109.29
Receipts:	
Interest Income	207.56
	\$1,316.85

Payments:	
None	0.00

Cash Balance at June 30, 1990	\$1,316.85
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Cash and Securities at cost - June 30, 1990

MMDT Composite Trust Fund	1,316.85
\$1,000 U.S. Treasury 11.50% 10/15/90	1,000.00
	\$2,316.85
Accumulated Income	1,091.80
Principal	1,225.05
	\$2,316.85

JOHN TODD TRUST FUND

Administered by the Board of Selectmen and
the Bemis Lecture Trustees

Cash Balance at June 30, 1989	\$5,702.60
Receipts:	
Interest Income	4,722.15
	\$10,424.75

Payments:	
Transfer to Bemis FY 89	4,527.60
Transfer to Bemis FY 90	4,722.15
	9,249.75

Cash Balance at June 30, 1990	\$1,175.00
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Cash and Securities at cost - June 30, 1990

MMDT Composite Trust Fund	1,175.00
\$15,000 Fed. Farm Credit 15.20% 1/20/92	15,000.00
\$14,000 U.S. Treasury 13.75% 5/15/92	13,825.00
	\$30,000.00

Accumulated Income	0.00
Principal	30,000.00
	\$30,000.00

CEMETERY PERPETUAL CARE FUND

Administered by the Cemetery Commissioners

Cash Balance at June 30, 1989	\$5,989.37
Receipts:	
Term Deposit Matured	18,112.27
Interest Income	3,584.32
Principal Payments	3,140.00
	<u>\$30,825.96</u>

Payments:

Transfer to Town -		
per Town Meeting vote	1,000.00	
Purchase of Securities	19,850.00	
Accrued Interest	332.23	
Transaction Fee	90.64	
		<u>21,272.87</u>
Cash Balance at June 30, 1990		\$9,553.09

Cash and Securities at cost - June 30, 1990

MMDT Composite Trust Fund	9,553.09
\$3,000 U.S. Treasury 9.00% 11/15/93	2,995.32
\$10,000 U.S. Treasury 3.625% 8/15/94	10,071.90
\$5,000 U.S. Treasury 8.875% 7/15/95	4,978.13
\$10,000 U.S. Treasury 8.00% 10/15/95	9,778.10
	<u>\$37,376.54</u>
Accumulated Income	16,124.27
Principal	21,252.27
	<u>\$37,376.54</u>

TRICENTENNIAL TRUST FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1989	\$2,575.85
Receipts:	
Interest Income	438.68
Payments:	
None	<u>0.00</u>
Cash Balance at June 30, 1990	\$3,014.53
Cash and Securities at cost - June 30, 1990	
West Newton Savings Bank	
Term Deposit 7.9% 10/05/90	\$3,014.53
Accumulated Income	2,014.53
Principal	<u>1,000.00</u>
	\$3,014.53

DONALD GORDON RECREATION FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1989	\$2,720.74
Receipts:	
Capital Gain	23.90
Interest Income	788.58
Securities Matured	<u>2,000.00</u>
	\$5,533.22
Payments:	
Purchase of Securities	1,955.64
Accrued Interest	59.78
Transaction Fee	<u>10.00</u>
	2,025.42
Cash Balance at June 30, 1990	\$3,507.80
Cash and Securities at cost - June 30, 1990	
MMDT Composite Trust Fund	3,507.80
\$1,000 U.S. Treasury 11.50% 10/15/90	1,000.00
\$1,000 Fed. Nat'l Mortgage 7.05% 6/10/92	990.00
\$1,000 U.S. Treasury 10.875% 2/15/93	986.25
\$2,000 U.S. Treasury 8.00% 10/15/96	<u>1,955.64</u>
	\$8,439.69
Accumulated Income	3,207.37
Principal	<u>5,232.32</u>
	\$8,439.69

LINCOLN CONSERVATION FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1989	\$997.80
Receipts:	
Interest Income	80.14
	<u>\$1,077.94</u>
Payments:	
None	0.00
	<u>0.00</u>
Cash Balance at June 30, 1990	\$1,077.94
Cash and Securities at cost - June 30, 1990	
MMDT Composite Trust Fund	\$1,077.94
Accumulated Income	\$1,077.94

JANE HAMILTON POOR SCHOLARSHIP

Administered by the Board of Selectmen

Cash Balance at June 30, 1989	\$397.73
Receipts:	
Interest Income	307.11
	<u>\$704.84</u>
Payments:	
Transfer to Scholarship FY 89	288.56
Transfer to Scholarship FY 90	307.11
	<u>595.67</u>
Cash Balance at June 30, 1990	\$109.17
Cash and Securities at cost - June 30, 1990	
MMDT-Composite Trust Fund	109.17
\$3,000 U.S. Treasury 9.00% 2/15/94	3,000.00
	<u>\$3,109.17</u>
Accumulated Income	1,874.17
Principal	1,235.00
	<u>\$3,109.17</u>

JOSEPH BROOKS GRAMMAR SCHOOL FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1989	\$415.25
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Receipts:

Interest Income	144.33
Security Matured	1,000.00
	<u>\$1,559.58</u>

Payments:

Transfer to Town FY 89	197.98
Transfer to Town FY 90	136.91
Purchase of Security	981.56
Accrued Interest	4.00
Transaction Fee	3.42
	<u>1,323.87</u>

Cash Balance at June 30, 1990	\$235.71
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Cash and Securities at cost - June 30, 1990

MMDT Composite Trust Fund	235.71
\$1,000 U.S. Treasury 8.625% 10/15/95	<u>981.56</u>

Principal	\$1,217.27
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LAWRENCE H. GREEN FUND

Administered by the President of the Lincoln PTA, the Chairman of the Lincoln Elementary School Committee and the Superintendent of the Lincoln Elementary Schools.

Cash Balance at June 30, 1989	\$907.23
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Receipts:

Interest Income	186.87
Security Matured	1,000.00
	<u>\$2,094.15</u>

Payments:

Brooks School - Book Award	43.90
Purchase of Security	981.56
Accrued Interest	4.00
Transaction Fee	3.42
	<u>1,032.88</u>

Cash Balance at June 30, 1990	\$1,061.27
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Cash and Securities at cost - June 30, 1990

MMDT Composite Trust Fund	1,061.27
\$1,000 U.S. Treasury 8.625% 10/15/95	981.56
	<u>\$2,042.83</u>

Accumulated Income	735.18
Principal	1,307.65
	<u>\$2,042.83</u>

CHRISTINE PATTERSON FUND

Administered by the Principal of the Brooks or Hartwell School, a staff member of the Brooks or Hartwell School, and a parent selected by the Board of Directors of the Lincoln PTA.

Cash Balance at June 30, 1989	\$1,778.40
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Receipts:

Interest applied to amortize	21.56
Securities Matured	10,000.00
Interest Income	1,026.58
	<u>\$12,826.54</u>

Payments:

Arts Week	440.00
Purchase of Securities	9,815.65
Accrued Interest	40.10
Transaction Fee	34.20
	<u>10,329.95</u>

Cash Balance at June 30, 1990	\$2,496.59
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Cash and Securities at cost - June 30, 1990

MMDT Composite Trust Fund	2,496.59
\$10,000 U.S. Treasury 8.625% 10/15/95	9,815.65
\$1,000 U.S. Treasury 8.875% 2/15/96	1,000.00
	<u>\$13,312.24</u>

Accumulated Income	1,887.19
Principal	11,425.05
	<u>\$13,312.24</u>

LINCOLN STABILIZATION FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1989	\$988.73
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Receipts:

Interest Income	<u>1,369.88</u>
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Cash Balance at June 30, 1990	\$2,358.61
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Cash and Securities at cost - June 30, 1990

MMDT Composite Trust Fund	\$2,358.61
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Accumulated Income	\$2,358.61
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DECORDOVA SCHOOL EQUIPMENT FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1989	\$4,634.50
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Receipts:

Capital Gain	23.90
Interest Income	2,355.08
Securities Matured	2,000.00
Interest applied to amortize	43.13
	<u>\$9,056.61</u>

Payments:

Transfer to Town - FY 89	2,382.80
Transfer to Town - FY 90	2,330.71
Purchase of Securities	2,937.17
Accrued Interest	12.83
Transaction Fee	11.54
	<u>7,725.05</u>

Cash Balance at June 30, 1990	\$1,331.56
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Cash and Securities at cost - June 30, 1990

MMDT Composite Trust Fund	1,331.56
\$3,000 U.S. Treasury 11.50% 10/15/90	3,000.00
\$4,000 Federal Nat'l Mortgage 7.05% 6/10/92	3,960.00
\$2,000 U.S. Treasury 9.00% 2/15/94	2,000.00
\$1,000 U.S. Treasury 7.00% 4/15/94	972.81
\$2,000 U.S. Treasury 8.625% 8/15/94	2,014.36
\$2,000 U.S. Treasury 12.625% 5/15/95	1,962.50
\$2,000 U.S. Treasury 8.875% 2/15/96	2,000.00
\$2,000 Southern N.E. Telephone 5.75% 11/1/96	2,000.00
\$1,000 U.S. Treasury 8.50% 5/15/97	938.44
\$1,000 Commonwealth Edison 8.00% 8/1/01	973.75
\$1,000 American Tel. & Tel. 8.625% 2/1/07	978.75
\$3,000 U.S. Treasury 8.75% 11/15/08	2,925.00
	<u>\$25,107.17</u>

Principal	\$25,107.17
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LINCOLN SCHOLARSHIP FUND

Administered by three Trustees, one each appointed by the Selectmen, the Lincoln School Committee and the Town Moderator

Cash Balance at June 30, 1989 \$15,178.16

Receipts:

Interest applied to amortize	194.06
Interest Income	10,754.97
General Appeal	10,700.00
Securities Matured	9,946.83
Transfer to Town FY 89	288.56
Transfer to Town FY 90	307.11
	<u>\$47,369.74</u>

Payments:

Grants per order of Trustees	11,750.00
Printing and Postage	565.56
Purchase of Securities	10,770.31
Accrued Interest	56.28
Transaction Fee	38.29
Book Awards	21.00
	<u>23,202.44</u>

Cash Balance at June 30, 1990 \$24,167.30

Cash and Securities at cost - June 30, 1990

MMDT Composite Trust Fund	24,167.30
\$6,000 U.S. Treasury 11.75% 1/15/91	6,000.00
\$15,000 U.S. Treasury 7.875% 3/31/92	14,981.25
\$1,000 U.S. Treasury 13.75% 5/15/92	1,000.00
\$11,000 U.S. Treasury 10.875% 2/15/93	10,181.88
\$6,000 U.S. Treasury 7.00% 4/15/94	5,836.83
\$1,000 U.S. Treasury 8.625% 8/15/94	1,007.19
\$10,000 U.S. Treasury 10.125% 11/15/94	10,000.00
\$10,000 U.S. Treasury 8.875% 7/15/95	9,956.24
\$4,000 U.S. Treasury 8.625% 10/15/95	3,926.24
\$5,000 Ohio Power Co. 5.00% 1/1/96	4,937.50
\$9,000 U.S. Treasury 8.875% 2/15/96	9,000.00
\$6,000 So. N.E. Telephone 5.75% 11/1/96	6,000.00
\$10,000 U.S. Treasury 8.50% 5/15/97	9,943.75
\$5,000 Commonwealth Edison 8.00% 8/1/01	4,858.75
320 Shares Exxon Corporation	3,016.85
100 Shares NIPSCO Industries, Inc.	2,973.63
	<u>\$127,847.46</u>

Principal

Robert L. DeNormandie Fund	1,000.00
Lincoln 4-H Horse Club Fund	1,770.00
Ernest P. Neumann Memorial Fund	6,005.00
Eleanor Tead Fund	1,120.00
Ogden Codman Endowment Fund	<u>9,645.00</u>
	19,540.00

Accumulated Income 108,307.46
\$127,847.46

JOHN H. PIERCE LEGACY

Administered by the Board of Selectmen and managed by the
Pierce Property Committee

Cash Balance at June 30, 1989 \$101,765.15

Receipts:

Interest Income	15,935.29
Use of Pierce House - Fees and Deposits	44,290.00
Elsie Pierce Trust	4,940.40
Interest applied to amortize	21.55
	<u>\$166,952.40</u>

Payments:

Grants per order of the Selectmen	
COA - Podiatry Clinic	1,875.00
60+ Health Clinic	1,500.00
Pierce House Expenses	
Supplies and Furnishings	7,340.81
Repairs and Maintenance	6,363.40
Manager Compensation	10,632.00
Gas for heating	3,426.82
Other Utilities	3,183.45
Mowing Pierce Park	3,541.38
Capital Expenses	38,388.50
Rubbish Removal	2,338.40
Return of Deposits	13,250.00
Purchase of Securities	1,007.19
Accrued Interest	3.34
Transaction Fee	4.06
	<u>92,864.35</u>

Cash Balance at June 30, 1990 \$74,088.05

Cash and Securities at cost - June 30, 1990

Unrestricted as to Principal and Income

BayBank Middlesex	1,014.43	
MMDT Composite Trust Fund	72,993.51	
\$2,000 Fed. Nat'l Mtge. 7.05% 6/10/92	1,980.00	
\$3,000 U.S. Treas. 7.25% 8/15/92	3,000.00	
\$5,000 U.S. Treas. 10.875% 2/15/93	4,931.25	
\$3,000 U.S. Treas. 9.00% 2/15/94	3,000.00	
\$1,000 U.S. Treas. 8.875% 2/15/96	1,000.00	
\$5,000 U.S. Treas. 8.50% 5/15/97	4,942.19	
\$5,000 U.S. Treas. 8.75% 11/15/08	<u>4,875.00</u>	97,736.38

JOHN H. PIERCE LEGACY

Restricted as to Principal

MMDT - Cash	80.11	
\$10,000 Fed. Nat'l Mtge. 7.05% 6/10/92	9,900.00	
\$10,000 U.S. Treas. 7.25% 8/15/92	9,937.50	
\$10,000 So. Cal. Ed. Co. 7.125% 1/15/94	10,000.00	
\$1,000 U.S. Treas. 9.00% 2/15/94	1,000.00	
\$1,000 U.S. Treas. 8.625% 8/15/94	1,007.19	
\$20,000 U.S. Treas. 9.50% 11/15/95	20,000.00	
\$10,000 Ohio Power Co. 5.00% 1/1/96	9,975.00	
\$5,000 So. N.E. Tel. Co. 5.75% 11/1/96	5,000.00	
\$10,000 Fla. P & L Co. 6.00% 12/1/96	10,000.00	
\$10,000 Pac. Gs & Ele. Co. 4.625% 6/1/97	10,000.00	
\$10,000 Am. T & T Co. 4.75% 6/1/98	10,000.00	
\$10,000 Duke Power Co. 7.00% 2/1/99	10,000.00	
\$10,000 S.W. Bell Tel. Co. 8.25% 3/1/14	<u>9,503.50</u>	<u>\$116,403.30</u>
		<u>\$214,139.68</u>

Accumulated Income	97,736.38	
Principal	<u>116,403.30</u>	
		<u>\$214,139.68</u>

LIBRARY TRUST FUNDS

Administered by the Library Trustees

Cash Balance at June 30, 1989 \$26,353.94

Receipts:

Interest Income by Fund		
Codman Library Trust Fund	91.49	
Mary Jane Murray Farnsworth, & Murray P. Farnsworth Fund	207.24	
Alice Downing Hart & Olive Beatrice Floyd Fund	126.89	
Hugh Anthony Gaskill Fund	23.15	
John H. Pierce Library Fund	73.73	
George Russell Library Fund	36.06	
Abbie J. Stearns Library Fund	180.63	
George G. Tarbell Fund	360.93	
C. Edgar Wheeler & Elizabeth S. Wheeler Fund	104.79	
George C. Tarbell & Eleanor F. Tarbell Fund	934.91	
Lincoln Library Fund	156.86	
Katherine S. Bolt Fund	166.18	
John W. Carman & Eleanor Tarbell Carman Fund	4,089.37	
Lucretia J. Hoover Fund	209.17	
Herschbach Library Fund	345.86	
Virginia S. Dillman Fund	466.29	7,573.56
Securities Matured		<u>15,000.00</u>
		<u>\$49,927.50</u>

Payments:

To Librarian from J.H. Pierce - Library Fund	69.97	
Purchase of Books and Tapes	2,442.00	
Purchase Piano	1,000.00	
Purchase CD Rack	348.90	
Tarbell Room Maintenance	210.00	
Purchase Securities	16,632.79	
Accrued Interest	92.53	
Transaction Fees	59.43	20,855.62

Cash Balance at June 30, 1990 \$29,071.88

Cash and Securities at cost - June 30, 1990

LIBRARY TRUST FUNDS

	<u>Accumulated</u>		
<u>MMDT Composite Trust Fund</u>	<u>Income</u>	<u>Principal</u>	<u>Total</u>
Codman Library Trust Fund	446.32	1,000.00	1,446.32
Mary Jane Murray Farnsworth & Murray F. Farnsworth Fund	1,770.31	1,000.00	2,770.31
Alice Downing Hart & Olive Beatrice Floyd Fund	412.98	1,000.00	1,412.98
John H. Pierce Library Fund	73.73	0.00	73.73
George Russell Library Fund	0.00	1,000.00	1,000.00
Abbie J. Stearns Library Fund	234.67	500.00	734.67
George G. Tarbell Library Fund	0.00	2,000.00	2,000.00
C. Edgar Wheeler & Elizabeth S. Wheeler Fund	413.92	0.00	413.92
George G. Tarbell & Eleanor F. Tarbell Fund	2,309.65	75.00	2,384.65
*Lincoln Library Fund	1,428.96	0.00	1,428.96
*Katherine S. Bolt Fund	1,599.85	0.00	1,599.85
John W. Carman & Eleanor Tarbell Carman Fund	9,912.35	381.57	10,293.92
Lucretia Jones Hoover Fund	316.04	203.13	519.17
*Herschbach Library Fund	(16.53)	2,985.64	2,969.11
Virginia S. Dillman Fund	2.42	21.87	24.29
	<u>\$18,904.67</u>	<u>\$10,167.21</u>	<u>\$29,071.88</u>

Securities

Principal

John H. Pierce Library Fund		
\$1,000 So. NE Tel. Co. 5.75% 11/1/96	1,000.00	
Abbie J. Stearns Library Fund		
\$1,000 U.S. Treasury 9.00% 2/15/94	1,000.00	
George G. Tarbell Library Fund		
\$1,000 U.S. Treasury 11.50% 10/15/90	1,000.00	
\$1,000 U.S. Treasury 7.875% 6/30/91	1,000.00	
\$1,000 So. NE Tel. Co. 5.75% 11/1/96	1,000.00	
George G. & Eleanor F. Tarbell Fund		
\$10,000 Duquesne Light 7.00% 1/1/99	9,925.00	
C. Edgar & Elizabeth S. Wheeler Fund		
\$1,000 U.S. Treasury 9.00% 2/15/94	1,000.00	
*Lincoln Library Fund		
\$1,000 So. NE Tel. Co. 5.75% 11/1/96	1,000.00	
John W. & Eleanor Tarbell Carman Fund		
\$9,000 U.S. Treasury 13.75% 5/15/92	9,000.00	
\$12,000 U.S. Treasury 7.00% 4/15/94	11,673.75	
\$6,000 U.S. Treasury 10.125% 11/15/94	6,000.00	
\$3,000 U.S. Treasury 8.625% 10/15/95	2,944.68	
*Herschbach Library Fund		
\$2,000 U.S. Treasury 8.625% 8/15/94	2,014.36	
Lucretia J. Hoover Fund		
\$2,000 U.S. Treasury 9.00% 11/15/93	1,996.87	
Virginia S. Dillman Fund		
\$5,000 U.S. Treasury 8.875% 7/15/95	4,978.13	55,532.79
		<u>\$84,604.67</u>

Accumulated Income

18,904.67

Principal

65,700.00

\$84,604.67

* Un-restricted

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Abbott, John & Diana	\$ 425,000	\$ 4,658.00
Abbott, Margaret & Walter	256,300	2,918.65
Abedian, Behrouz & Nasrin	343,800	3,768.05
Abele, Bradford & Rosemary	556,900	6,103.62
Abrams, George S, Tr	1,488,000	16,308.48
Abrams, Nancy	265,200	2,906.59
Abrashkin, Diana	211,800	2,321.33
Ackley, Wallace & Ethel	1,500	16.44
Adams Family Trust	86,500	948.04
Adams, F. Douglas & Patricia	463,100	5,075.58
Adams, Fred	187,300	2,052.81
Adams, George & Velda	456,000	4,997.76
Adams, John Quincy	54,300	595.13
Adams, John/Pat/Peter/Sharon	888,800	9,741.25
Adams, Ramelle & Thomas	1,213,500	13,299.97
Adamson, William & Barbara	422,100	4,626.22
Adelstein, Mary & James	206,700	2,265.43
Adkins, Robert & Alison	815,600	8,938.98
Adler, Bruce	176,100	1,930.05
Adler, Harold & Ivy	683,200	7,487.87
Adler, Ivy Ruth	23,200	254.27
Alam, Mahbub-ul & Montaz	641,700	7,033.03
Alam, Umme Salma Montaz	212,100	2,324.62
Alfieri, Michael	235,900	2,585.46
Allen, Robert & Carol	367,900	4,032.18
Allen, Rosamond	311,700	3,416.23
Allen, Ruth	739,500	8,104.92
Allen, Stephen	240,000	2,630.40
Allison, Caroline	312,500	3,425.00
Allison, Geoffrey & Lesley	415,200	4,550.59
Allison, John & Marion	280,200	3,070.99
Althausen, Alex & Emily	596,300	6,535.45
Ames III, Adelbert & Mary	558,900	6,125.54
Ames, James & Suzannah	633,000	6,937.58
Ammen, David & Judith	764,200	8,375.63
Amoruso, Renee	222,200	2,435.31
Anderson, Carl	379,900	4,163.70
Anderson, David & Elaine	287,200	3,147.71
Anderson, Lawrence & Rosina	451,000	4,942.96
Anderson, Mildred	295,600	3,239.78
Andley, Kaushal & Usha	280,200	3,070.99
Andrew, Francis & Dorothy	799,000	8,757.04
Angell, Craig & Carolyn	550,100	6,029.10
Appleyard, Norman & Lillian	287,800	3,154.29
Aprille, Thomas & Amelia	155,800	1,707.57
Apsler, Robert & Jacquelin	416,500	4,564.84
Arcand, Eugene & Rita	972,100	10,654.22
Arista, Miguel	282,400	3,095.10
Armstrong, Charles, David, John & Lida	613,700	6,726.15
Armstrong, Elayne	262,900	2,881.38
Armstrong, John & Joanne	802,200	8,792.11

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Arnold, Lisa	\$ 354,200	\$ 3,882.03
Arnold, Warren & Barbara	473,300	5,187.37
Aronson, Richard & Jane	616,000	6,751.36
Arshad, Gulrez & Sara	723,300	7,927.37
Art, Robert & Suzanne	279,100	3,058.94
Arthur, J & Young, Colin	673,300	7,379.37
Asadorian, Alan & Melanie	386,300	4,233.85
Asaff, Annis & Patricia	470,000	5,151.20
Atchley Jr, Dana & Barbara	585,400	6,415.99
Atchley, Barbara P.	176,100	1,930.06
Atkins, John & Jamie	295,500	3,238.68
Atlas, S. & Wilkerson, R.	422,800	4,633.89
Austin, Richard & Marcia	521,900	5,720.02
Avery, Abigail	420,400	4,607.58
Avery, Albert & Barbara	179,600	1,968.42
Ayer, Marilyn C.	235,900	2,585.46
Azrack, Joseph & Abigail	1,108,800	12,152.45
B H N Realty Trust	1,500	16.44
Bachrach Jr, Alan	496,000	5,436.16
Bacon, Anne	269,000	2,948.24
Bagley, Patricia	760,700	8,337.27
Baird, Gordon & Sarah	683,600	7,492.26
Baldwin, Jacqueline	236,700	2,594.23
Baldwin, Roger & Mary	441,000	4,833.36
Balogh, Karoly & Judith	523,300	5,735.37
Banks, Jamie & Mark	362,500	3,973.00
Bannon, Michael	105,700	1,158.47
Barbarow, Ruth	123,400	1,352.46
Bardsley, Theodore & Doris	258,200	2,829.87
Bare, Bruce & Helen	429,200	4,704.03
Bargmann, Joel & Carolyn	579,600	6,352.42
Barkas, Christopher & Mary	274,700	3,010.71
Barmakian, Frank & Norma	532,800	5,839.49
Barnaby, John & Charlotte	261,100	2,861.66
Barnes, Benjamin	462,500	5,069.00
Barnet, James	529,900	5,807.70
Barrett, Beatrice	597,000	6,543.12
Barry, Jon & Barbara	543,100	5,952.38
Barth, Jeffrey & Mary	1,249,400	13,693.42
Bartovics, William & Susan	375,800	4,118.77
Basile Family Trust	508,300	5,570.97
Basile, Patrick & Judith	391,500	4,290.84
Basmajian, Vasken & Shohig	387,400	4,245.90
Bassett, Kenneth	375,200	4,112.19
Beal Jr., Thomas & Barbara	794,900	8,712.10
Beal, Bruce & Enid	701,200	7,685.15
Beatty, Thomas & Sylvie	462,500	5,069.00
Beenhower, Owen & Lillemor	434,200	4,758.83
Behnke, James W.	397,500	4,356.60

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Belanger, Michael & Gisa	\$ 204,900	\$ 2,245.70
Bell, Roger & Barbara W.	322,500	3,534.60
Belle, Gene & Irene	405,700	4,446.47
Bemis Ann	271,500	2,975.64
Benedetti, Maryann	167,400	1,834.70
Bennett, Doris	323,200	3,542.27
Benson, John & Kathryn A.	303,500	3,326.36
Benson, Peter & Ann	237,100	3,146.62
Bentley Barbara	106,800	1,170.53
Bentley, Joyce	496,300	5,439.45
Bentley, Robert	249,000	2,729.04
Benton, Stephen & Jeanne	359,500	3,940.12
Berardino, R & Gustafson, K	130,800	1,433.57
Bergen, Kenneth & Emily	821,700	9,005.33
Bergen, Kenneth Dana Tr.	176,100	1,930.06
Berger, Ralph & Carol	392,100	4,297.42
Berman, Diane & Cohen, Donald	376,200	4,123.15
Bernard, Clark & Susana	612,000	6,707.52
Bibring, George & Marcia	280,700	3,076.47
Bickford, Helen & Scott	562,500	6,156.00
Bienfang, Don & Denise	393,300	4,310.57
Bikales, Norman & Ann	833,300	9,132.97
Billings, Bruce	135,600	1,486.18
Billings, Despena & Thomas	412,400	4,519.90
Billings, Sarah	116,000	1,271.36
Birmingham, James & Carolyn	511,800	5,609.33
Bishop, Robert & Sarah	419,700	4,599.91
Bjork, Elizabeth	427,500	4,685.40
Black, Stanley	183,600	2,012.26
Black, Thomas	186,000	2,038.56
Blackler, Peter & Lindsay	227,800	2,496.69
Blanchard, Eileen	245,100	2,686.30
Blatt, Thomas & Ann W.	311,500	3,414.04
Blood, David & Iva Dane	258,200	2,829.87
Bloom, Laurence & Elaine	322,000	3,529.12
Bobbitt, Lake & Sarah	317,300	3,477.61
Boccadoro, Joseph & Ida	49,800	545.81
Bockoven, Dorothy, Tr	326,000	3,572.96
Bogner, Walter	456,200	4,999.95
Bohn, Lori & Yale	221,300	2,425.45
Bolt, Richard & Katherine	657,300	7,204.01
Bolton, Warren & Doris	34,600	379.22
Bombara, John & Maria	316,800	3,472.12
Bond, Roger & Elizabeth	294,900	3,232.10
Booth, Alice	47,300	518.41
Booth, Robert	686,000	7,518.56
Booth, Robert & William	33,800	370.45
Boquist, Wallace	933,200	10,227.87
Boruvka, John	100,400	1,100.38
Boston Edison Co.	172,900	1,894.98
Boston Higashi School	640,000	7,014.40

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Boudris, Edward & Mary M.	\$ 548,700	\$ 6,013.75
Bower, Joseph & Nancy	633,600	6,944.26
Bowers, Spotswood	297,200	3,257.31
Bowles, Clifford	483,200	5,295.87
Boyce, Manley	208,800	2,288.45
Boyce, Manley & Karen	396,800	4,348.93
Boyer, John & Margaret	429,400	4,706.22
Boyer, Markley & Julie	807,800	8,853.49
Boyle, Donald & Judith	229,900	2,519.70
Boynton, Daniel & Janet	243,700	2,670.95
Braasch, John & Nancy	617,000	6,762.32
Braden, John & Dianne	593,600	6,505.86
Bradford, Muriel	266,000	2,915.36
Bradlee III, Henry & Sandra	559,200	6,128.83
Bradley, Clifford & Jeannette	211,700	2,320.23
Brady, Robert & Martha S	322,200	3,531.31
Brain, J. Walter & Patricia	217,300	2,381.61
Brandt, John & Marilyn	490,400	5,374.78
Brannen, Barbara	637,800	6,990.29
Braude, Stephen	687,100	7,530.62
Braun, Esther	471,400	5,166.54
Bray, Thomas & Linda Micu	360,200	3,947.79
Brennan, Michael & Dorothy	262,500	2,877.00
Brennan, William & Eleanor	298,400	3,270.46
Brenninkmeyer, Maximiliaan	558,900	6,125.54
Briggs, David & Elaine	508,700	5,575.35
Briggs, Randall & Mary	434,600	4,763.22
Brisson, Evelyn & Norman	357,200	3,914.91
Broadview Realty Trust	230,800	2,529.57
Brobeck, William	236,000	2,586.56
Broderick, Ronald & Elizabeth	3,600	39.46
Brodney, Myra	556,800	6,102.53
Brogna, Gerald & Mary	701,000	7,682.96
Bronson, Franklin & Catherine	325,200	3,564.19
Brooks, Paul	550,400	6,032.39
Brooks, Rodney & Phanwadee	376,700	4,128.63
Brower Tr., Howard	681,900	7,473.62
Brown, Deaver	673,900	7,385.94
Brown, Herbert & Theresa	398,000	4,362.08
Brown, Jeffrey & Kathryn C	670,300	7,346.49
Brown, Robert & Jeane	281,600	3,086.34
Brown, Robert G & Donna	262,300	2,874.81
Brown, Robert W & Lee	221,200	2,424.35
Brown, Stephen & Susan	599,000	6,565.04
Browne, Giles & Lorraine	471,600	5,168.74
Brubaker, W.L. & Lorraine	303,300	3,324.17
Brumme, Peter & Marie	562,100	6,160.62
Bucci, Frank & Arlene	443,500	4,860.75
Buchan, Barbara	304,600	3,338.42
Bucholtz, Melvyn	435,500	4,773.08
Buckler, Marilyn	410,400	4,497.93

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Buerger, Martin & Lila	\$ 561,400	\$ 6,152.94
Builders Collaborative	482,200	5,234.91
Buonopane, Paul & Mary	326,100	3,574.06
Burckett, Douglas	432,000	4,734.72
Burk, Prescott & Lucinda	186,500	2,044.04
Burke Jr, Walter, Tr	352,600	3,864.50
Burke, Roger	565,000	6,192.40
Burke, Thomas & Kathleen	701,000	7,682.96
Burnes, Jeannette	314,200	3,443.63
Burnham, Robert & Elaine	329,300	3,609.13
Burt, William & Donna	456,000	4,997.76
Butler, William & Nancy	314,100	3,442.54
Buzney, Sheldon & Jane	1,074,900	11,780.90
Bye, Willis & Angela	640,200	7,016.59
Byrne, Brian & Julie	1,103,200	12,091.07
Byrnes, Margaret	646,800	7,088.93
Byron, Alan & Kathryn	240,600	2,636.98
CTT Associates	274,100	3,004.13
Cabot, Mary D G	537,900	5,895.38
Cadette, Antonia	188,300	2,063.77
Caldwell, Sarah	588,900	6,454.34
Calitri, Leon & Mary	267,000	2,926.32
Campbell, Bruce & Deborah	464,300	5,088.73
Campobasso, Richard & Lou Ann	313,300	3,433.77
Campos-Garcia, German & Judith	1,500	16.44
Cancian, David & Mary	512,000	5,611.52
Cannon, Bradford & Ellen	327,300	3,587.22
Cannon, Robert & Betty	838,600	9,191.06
Cantlin, Antoinette	474,000	5,195.04
Cantlin, John	605,700	6,638.47
Cantu, Robert	655,100	7,179.90
Capizzi, Catherine	853,400	9,353.26
Capone, Albert & Mary	267,600	2,932.90
Cappucci, Thomas & Barbara	369,100	4,045.34
Caras, Byron & Anastasia	387,100	4,242.62
Caras, Ophair & Florence	292,700	3,207.99
Carl Jr, Charles	350,500	3,841.48
Carley, John & Joan	450,800	4,940.77
Carlo, Peter & Cheryl	404,900	4,437.70
Carman, John & Eleanor	690,800	7,571.17
Carmen, William & Louise	420,900	4,613.06
Carmody, Sean & Leie	260,200	2,851.79
Carr, Frederick & Susan	582,100	6,379.81
Carroll, Brenda/Hosey, John	209,000	2,290.64
Carroll, Richard & Elaine	231,300	2,535.05
Carter, John	682,600	7,481.30
Carter, Lewis & Beverly	702,600	7,700.49
Caruso, Robert & Abbie	279,500	3,063.32
Carver, Jack & Donna	269,700	2,955.91

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Caskey, Anna	\$ 286,000	\$ 3,134.56
Caskey, Walter	486,300	5,329.85
Cassidy, Brian P, Tr.	193,100	2,116.38
Caswell, Frederick & Pamela	491,200	5,383.55
Caswell, John & Carol	509,600	5,585.22
Cavallaro, Peter & Elizabeth	653,900	7,155.74
Cechony, Gerald	245,400	2,689.58
Cellucci, Daniel & Yolanda	397,900	4,360.99
Cellucci, Elizabeth & Stephen	358,600	3,930.25
Chaet, Robert & Joyce	242,800	2,661.09
Chaiken, Jan & Marcia	394,100	4,319.34
Chalilpoyil, Purush & Kerstin	300,600	3,294.58
Champeny, John	145,700	1,596.88
Champeny, John/ Lisa	361,400	3,960.94
Champeny, Leona	751,400	8,235.35
Champion, Craig & Teresa	622,100	6,818.21
Chan, Catherine	384,100	4,209.74
Chan, Vincent & Agnes	523,700	5,739.75
Chang, Chia Yung & Mei Lin	168,100	1,842.38
Chapin, Bertha	784,200	8,594.83
Chapin, Margaret	318,100	3,486.38
Charles I Realty Trust	3,500	38.36
Chase, Rebecca	871,900	9,556.02
Chen, Sow-Hsin & Ching-Chih	99,100	1,086.14
Cherniack, Jerome & Elizabeth	306,900	3,363.62
Chin, Joseph & Barbara	255,700	2,802.47
Chiotelis, Charles & Iasme	447,400	4,903.50
Chipman, Mary	259,700	2,846.31
Chisholm, Edward & Margaret	289,900	3,177.30
Chmielinski, Tsun Ming & Robert	283,700	3,109.35
Chopra, Deepak & Rita	758,600	8,314.26
Chou, Harry & Lily	498,500	5,463.56
Christensen, David & Patsy	365,300	4,003.69
Christensen, Ronald	478,400	5,243.26
Christopher, Thomas	130,500	1,430.28
Chu, Chauncy & Margaret	466,100	5,108.46
Chu, Ge Yao & Wei Ying	544,700	5,969.91
Chu, Irene	378,500	4,148.36
Chu, Nelson & Tomoko	449,300	4,924.33
Church, Robert & Priscilla	501,400	5,495.34
Churchill, Richard & Maria	1,307,600	14,331.30
Ciampa, V./Sullivan, J.	205,100	2,247.90
Ciampi, Mary	330,400	3,621.18
Ciaramaglia, Frederick & Marcia	476,200	5,219.15
Cibel, Stanley & Thelma	284,000	3,112.64
Ciraso, Anne, Jennie & John	419,500	4,597.72
Clark, Clifford & Patricia	487,400	5,341.90
Clark, Sandra B	382,800	4,195.49
Clarke, James	292,200	3,202.51
Coan, Thomas & Catherine	235,600	2,582.18
Coane, Amolia	195,700	2,144.87

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Coffin, Stewart & Jane	\$ 427,300	\$ 4,683.21
Cohen, Jacques	341,800	3,746.13
Cole, Addison & Ann B	326,000	3,572.96
Cole, Edwin & Lucy	457,200	5,010.91
Cole, George & Barbara	528,100	5,787.98
Coleman, George & Kathleen	426,000	4,658.96
Coleman, Susan	1,500	16.44
Collins, Donald & Susan	539,100	5,908.54
Collins, Laurence & Janet	372,400	4,081.50
Comjean, Marc & Judith	389,000	4,263.44
Comjean, Marlies	585,000	6,411.60
Como, Florence	297,200	3,257.31
Comstock, Charles	240,000	2,630.40
Comstock, Joan	465,800	5,105.17
Cone Jr, Thomas & Barbara	444,800	4,875.01
Connolly, Joseph	367,600	4,028.90
Conrad, Peter & Ylisabyth	435,500	4,773.08
Constable, William	287,300	3,148.81
Constantine, Katherine	307,300	3,368.01
Cook, John & Caroline	420,500	4,608.68
Cook, Jr, Paul & Marion	558,600	6,122.26
Coolidge, Henry & Alice	661,800	7,253.33
Coons, Nancy & Thomas, Peter	463,700	5,082.15
Cooper, E Crawley & Jane	411,100	4,505.66
Cooper, Lorna	479,200	5,252.03
Copeland, Charles & Muriel	347,100	3,804.22
Corcoran, Robert & Elizabeth	419,400	4,596.62
Corio, Carol	188,300	2,063.77
Cormack, Barbara	161,600	1,771.14
Cotoia, Anthony & Lucy	725,200	7,948.20
Cotoia, Lucy	433,600	4,752.26
Cotoni, Arthur & Penelope	360,400	3,949.98
Cotoni, Joseph	304,800	3,340.61
Cotton, Diane	743,100	8,144.38
Countryside Contemporaries	1,541,900	16,899.22
Courtney, Joseph & Elaine	278,800	3,055.65
Cousins, Estate of Lawrence	329,500	3,611.32
Cowles, Addison & Alexandra	296,400	3,248.54
Crafts Jr, Frederic	230,800	2,529.57
Craig Jr, Stanley & Susan	560,400	6,141.98
Crandall, Stephen & Patricia	547,400	5,999.50
Crawford, Hugh	235,300	2,578.89
Crawford, John & Joanna	486,300	5,329.85
Creighton, Alexander & Elizabeth	308,300	3,378.97
Cretella, Henry & Ruth	611,300	6,699.85
Critch, William & Dorina L.	568,900	6,235.14
Crockett, Katherine	1,200	13.15
Crook, Constance	237,900	2,607.38
Crosby, Douglas & Laura	606,500	6,647.24
Crosby, Gregory & Anne	592,300	6,491.61
Crowe, Mary	586,500	6,428.04

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Culver, Perry	\$ 829,700	\$ 9,093.51
Cummings, William & Palma	294,300	3,225.53
Cunningham, J Lewis & Ruth	356,900	3,911.62
Cunningham, James	279,400	3,062.22
Cunningham, Robert & Margaret	473,100	5,185.18
Cunningham, Robert M & Claire	263,400	2,886.86
Curtiss, Robert & Dorothy	281,700	3,087.43
Dacosta, David & Dianna Gomes	943,300	10,338.57
Dallos, Andras & Zsuzsanna	282,800	3,099.49
Damico, Ralph & Elvira	858,000	9,403.69
Damico Jr, Ralph & Edwina	263,500	2,887.96
Damon, J Gilbert & Priscilla	334,600	3,667.22
Damon, Nancy	639,700	7,011.11
Dancona, Ilana	154,800	1,696.61
Daniels, Bruce & Janet	727,500	7,973.40
Daniels, Grover & Starr	604,400	6,624.22
Danna, Mario	211,000	2,312.56
Darling Jr, Eugene	404,100	4,428.94
Darling, O Leonard & Barbara	621,300	6,809.45
Darman, Richard	287,600	3,152.10
Darrigo Brothers Co.	178,600	1,957.46
Dautremont, Chester & Ruth	797,300	8,738.41
Dautremont, Ruth	440,000	4,822.40
Davis, R May	277,200	3,038.11
Davis, Ronald & Barbara	352,000	3,857.92
Davis, Sherman	594,900	6,520.11
Davis, Sherman & Phyllis	820,400	8,991.59
Dawes, Donald & Ruth	392,700	4,303.99
De La Pena, Miguel & Irma	367,100	4,023.42
DeNormandie Farms Trust	619,700	6,791.91
DeNormandie, Alice	748,600	8,204.66
DeNormandie, Eliana	547,600	6,001.70
DeNormandie, Philip/Ernestine	23,200	254.27
DeNormandie, Thomas, K & V	1,241,400	13,605.73
Dean, Maybelle	5,900	64.66
Dean, Robert & Denise	232,400	2,547.10
Dean, William & Lorraine	325,400	3,566.38
Debaryshe, Paul & Louise	315,200	3,454.59
Decisneros, Maria	302,900	3,319.78
Deck, Mark & Patricia	545,200	5,975.39
Deguglielmo, Florence	1,500	16.44
DeJesus, Paul & Eileen	443,500	4,860.76
Delia, John & Maria	444,300	4,869.53
DellaCamera-MacClary, Debra	622,300	6,820.41
DelliPriscoli, Jon M. Tr.	183,700	2,068.15
Delori, Francois & Rosamond	643,500	7,052.76
Denehy, Bernadetta	591,700	6,485.03
Denehy, Edward	392,200	4,298.51
Denholm, Stuart & Jane	581,500	6,373.24

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Denison, Mary	\$ 545,100	\$ 5,974.30
DesCognets, Gwendolyn	568,300	6,223.57
Desai, Samir & Nilima	773,900	8,481.94
Deterling Jr, Ralph & Mary	513,800	5,631.25
Dewey, Edward & Zella	419,400	4,596.62
Dewey, Edward S. & Laurie	855,500	9,376.28
Dexter, Barbara	524,700	5,750.71
Diab, Thomas	850,900	9,325.86
Diadiuk, Vicky	325,600	3,568.58
Diarbakerly, Mark & Regina	269,200	2,950.43
Dickie, Richard & Julia	287,100	3,146.62
Diebboll, Robert & Kim	252,500	2,767.40
Dieterich, Richard & Beverly	404,600	4,434.42
Digiovanni, Guy & Teresa	396,900	4,350.03
Dilg, Giles	362,400	3,971.90
Dillman, Douglas & Virginia	265,500	2,909.88
Dinerstein, Gordon	331,500	3,633.24
Dixon, Milburn	130,300	1,428.09
Dixon, Russell & Theresa	322,600	3,535.70
Doherty, William & Phyllis	603,200	6,611.03
Dohertys Garage Inc	563,600	6,177.06
Dolan, Charles & Joanne	910,100	9,974.70
Dolinsky, Larry & Joan	221,900	2,432.02
Domenichella, Domenic	152,700	1,673.59
Domenichella, Frank & Margaret	278,100	3,047.98
Domenichella Jr, Frank	62,500	685.00
Donald, Aida	544,100	5,963.34
Donald, David & Aida	257,600	2,823.30
Donaldson, Alan	305,600	3,349.38
Donaldson, Astrid	445,700	4,884.87
Donaldson, David & Lynn	1,030,200	11,290.99
Donaldson, Donald	1,300	14.25
Donaldson, Elizabeth	458,300	5,022.97
Donaldson, Jonathan & Nancy	709,400	7,775.02
Donaldson, Magruder/Jennifer	460,700	5,049.27
Donaldson, Malcolm	849,900	9,314.90
Donnell, Marion, Tr.	445,700	4,884.87
Donovan, Andrew	512,300	5,614.81
Donovan, Donna	331,700	3,635.43
Dooley, Thomas & Helen	776,100	8,506.05
Dorian, Paul & Susan	410,700	4,501.27
Dougherty, Allen & Helen	228,800	2,507.65
Doughty, Joseph	239,200	2,621.63
Downey Jr, Edward /Elizabeth	296,400	3,248.54
Downing, Daniel & Linda L	309,900	3,396.50
Downs, Elaine	391,100	4,286.46
Dowse, Amy	493,600	5,409.86
Drago, Nicholas & Sara	462,900	5,073.33
Drane, Douglas	892,600	9,782.90
Drew, Frederic & Shirley	209,900	2,300.50
Driscoll, Daniel & Constance	547,500	6,000.60

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Duane, Neil & Floretta	\$ 363,400	\$ 3,982.87
Dubin, Steven & Merrie L	419,800	4,601.01
Dubois, Olive	254,400	2,788.22
Duborg, George	437,800	4,798.29
Duffy III, James & Barbara	813,200	8,912.67
Dunlap, Arthur	169,000	1,852.24
Dupont, Emile	834,000	9,140.64
Durso, Nicholas	255,100	2,795.90
Dustin, Rachel	332,100	3,639.82
Dyer-Alexander, Cheryl	651,100	7,136.06
Eaton, Jefferson	265,400	2,908.78
Eckhardt, Homer	358,300	3,926.97
Eckhardt, William & Carolyn	328,400	3,599.26
Edes, Francis & Martha	303,600	3,327.46
Edlund, Campbell	340,100	3,727.50
Egendorf, Andrew & Linda	472,500	5,178.60
Elias, Daniel & Karen K	337,000	3,693.52
Elkus, Howard & Lorna	484,200	5,306.83
Elliott, Peggy	607,500	6,658.20
Ellis, Eloise	629,100	6,894.94
Ellis Jr, Alexander & Nancy	829,300	9,089.13
Ellison, George & Clare	804,200	8,814.03
Ells, Stephen	167,800	1,839.09
Elwood, David & Carol	290,600	3,184.98
Emerson, William	452,500	4,959.40
Emery, Alice	401,600	4,401.54
Emmons, Judith	502,200	5,504.11
England, Albert & Priscilla	612,100	6,708.61
Eppling, Frederic & Sarah	297,700	3,262.79
Epstein, Arnold & Patricia O	517,300	5,669.61
Ericson, Herbert & Erlyne	392,400	4,300.70
Eschenroeder, Alan & Laura	538,500	5,901.96
Eshleman, Dean	220,800	2,419.97
Etcheverry, Nicholas	547,600	6,001.70
Evangelista, Florenzo & Dorothy	235,000	2,575.60
Evans, Lucius & Cynthia	860,500	9,431.08
Faddoul, George & Natalie	307,000	3,364.72
Fairbanks, Alan & Diane	1,500	16.44
Falender, Andrew	417,200	4,572.51
Faneuil Hall Flower Mkt.	447,900	4,908.99
Faran, James	538,700	5,904.15
Fargo, Susan & Foster	550,200	6,030.19
Farny, Michael	440,200	4,824.59
Farny, Michael & Ethel	306,500	3,359.24
Farrell, Philip & Ruth	355,600	3,897.38
Farrokh-Pars, Homayoon	282,100	3,091.82
Fehr, David & Karen M.	545,500	5,978.68

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Feinberg, Neil	\$ 368,300	\$ 4,036.57
Feldman, Deborah	387,000	4,241.52
Felegian, Peter & Marion	349,700	3,832.71
Felix, James	318,600	3,491.86
Fenijn, Chris & Yvonne	347,800	3,811.89
Fenton, Terence & Cynthia	210,500	2,307.08
Fernald Jr, George & Eleanor	747,800	8,195.89
Ferri, Edward & Eleanor	354,000	3,879.84
Ferro, Armand & Jacqueline	282,000	3,090.72
Fico, Robert & Catherine	296,600	3,250.74
Finnegan, Lawrence	184,000	2,016.64
Finnerty, James & Anna	297,000	3,255.12
Finnerty, Richard & Wendy	467,500	5,123.80
Finney, Ross & Laura	980,200	10,743.00
Finucane, Ann	644,000	7,058.24
First Atlantic Properties	879,900	9,643.71
Fiscale, Joseph & Rosanna	369,300	4,047.53
Fisher, John	414,200	4,539.63
Fitts (Todd), Gertrude	609,700	6,682.31
Fitzgerald, Derek & Eleanor	315,700	3,460.07
Fitzgerald, John & Thelma	337,700	3,701.19
Fitzgerald, Michael/Kathleen	1,237,200	13,559.71
Flannery, Constance	468,200	5,131.47
Flannery, Donald Jr & Mittie	244,500	2,679.72
Flansburgh, Earl & Louise	516,800	5,664.13
Fletcher, Norman	263,300	2,885.77
Flint Realty Trust	215,400	2,360.78
Flint, Edward & Henry	337,300	3,696.81
Flint, Ephraim	15,100	165.50
Flint, Eugenia	308,300	3,378.97
Flint, George & Lucie	309,900	3,396.50
Flint, Jonathan & Alice	437,600	4,796.10
Flint, Margaret S.	366,500	4,016.84
Flint, Peter & Janet	311,600	3,415.14
Flint, Warren & Margaret S	3,100	33.98
Flint Jr., Warren & Margaret	540,600	5,924.98
Flummerfelt, J Kent & Jane	697,300	7,642.41
Flynn, William & Therese	348,800	3,822.85
Fogg, Stephen, Tr	317,700	3,481.99
Foley, John	283,100	3,102.78
Forbes, John	176,100	1,930.06
Ford II, David & Mary	700,700	7,679.67
Fortunato, Frank & Joan	229,900	2,519.70
Foster, Gerald & Candace	375,000	4,110.00
Foster, J Edward & Sara	410,200	4,495.79
Francis, Henry & Phoebe	331,100	3,628.86
Frank, Robert & Velma	637,800	6,990.29
Frankston, Michael & Meredith	459,800	5,039.41
Fraser, Donald & Joanne	531,100	5,820.86
Fraser, Robert & Donna	300,900	3,297.86
Frazier, Michael & Janet	218,000	2,389.28

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Freed, Charles & Florence	\$ 460,100	\$ 5,042.70
French, John & Deborah	666,000	7,299.36
Freud, Sophie	473,400	5,188.46
Friedman E. & Cohen J.	982,200	10,764.91
Frost, Rainer & Martha	412,000	4,515.52
Frost, Wesley & October	299,600	3,283.62
Fulford, Marion	164,500	1,802.92
Funaro, Enrico & Catherin	591,500	6,482.84
Fusillo, Concetta	555,500	6,088.28
Gable, Bruce & Dawn	338,500	3,709.96
Gabovitch, Annette	349,700	3,832.71
Gailey, Timothy & Mary	373,700	4,095.75
Gannett, Ann	705,100	7,727.90
Gardent Jr, Paul & Harriet	289,100	3,168.54
Gargill, Lynn	283,500	3,107.15
Gargill, Robert	1,139,100	12,484.54
Garmory, Bertha	225,100	2,467.10
Garner, Robert & Kathleen	278,600	3,053.46
Garrison, David & Alice	381,300	4,179.05
Garrison, John	547,000	5,995.12
Garside, Alice	255,800	2,803.57
Garth, John & Nancy	312,100	3,420.62
Gary, Maida	339,200	3,717.63
Gatchell Jr, G Gordon & Esther	284,300	3,115.93
Gauvin, Gregory & Mary	355,300	3,894.09
Gavrin, Edward	465,400	5,100.78
Gechjian, Ara & Nancy	5,400	59.18
Gechter, Jerry & Anne	180,700	1,980.47
Geer, Charles	902,300	9,889.21
Gentile, Joseph & Kathleen	242,800	2,661.09
Georges, George & Kim C.	349,600	3,831.62
Gerson, Nathaniel & Sareen	383,400	4,202.06
Gertz, Dwight & Virginia	413,300	4,529.77
Gervais, Maurice & Francoise	278,000	3,046.88
Gheith, Dorothy	256,000	2,805.76
Gienapp, William & Erica	508,100	5,568.78
Giese, Paul & Lucretia	367,600	4,028.90
Gilfoy, Donald & Helen	353,900	3,878.74
Gillis, John & Marsha	551,500	6,044.44
Gimbel, Katherine	281,100	3,080.85
Giurleo, James & Mary	34,000	372.64
Glanz, Marcy	627,800	6,880.69
Glass, John & Florence	336,900	3,692.42
Glendon, Richard & Diana	264,600	2,900.02
Goddard, Richard & Karen	236,300	2,589.85
Goldbaum, Michael & Wanda	420,200	4,605.39
Golden, Sylvia	410,700	4,501.27
Goldlust, Jerry	242,200	2,654.51
Goldstein, Joel	229,900	2,519.70

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Goodrich, John & Susan	\$ 478,500	\$ 5,244.36
Goodspeed, Jacqueline	307,800	3,373.49
Goodwin, Susan M.	105,700	1,158.47
Gordon, Allen & Gilman, Terri	293,100	3,212.38
Gordon, Doris	686,600	7,525.14
Gordon, Lester & Dafna	424,700	4,654.71
Grabill, Martha	292,300	3,203.61
Graddis, Richard	8,200	89.87
Graf, Jeannette	252,800	2,770.69
Graham, Cynthia	119,900	1,314.10
Graham, Jack & Norma	586,800	6,431.33
Gras, Ranulf & Annette	391,200	4,237.55
Grason, Edna	373,000	4,088.08
Gray, George & Ellen	542,200	5,942.51
Gray, Leslie & Jessie	492,600	5,398.90
Gray, Patricia & Stephen	661,100	7,245.66
Greaves, Allan & Theresa	286,700	3,142.23
Greco, C. & Young, K.	590,800	6,475.17
Greeley, James & Bernice	371,800	4,074.93
Green, Jerry & Pamela	640,500	7,019.88
Green, Laurence & Margot	344,700	3,777.91
Green, Myra	750,800	8,228.77
Green, Robert T. & Catherine	659,300	7,225.93
Green, Robert V. & Therese	430,100	4,713.90
Greenberg, Sandra	344,700	3,777.91
Greenberger, Joel & Catherine	729,300	7,993.13
Greeson, Joseph & Jennie	690,200	7,564.59
Greetham, Douglas & Noreen	352,400	3,852.30
Grieman, Eric & Brenda	105,700	1,158.47
Griggs, Annette & Thomas	488,300	5,351.77
Grim Jr., William & Barbara	305,900	3,352.66
Grindlay, Jonathan & Sandra	755,300	8,278.09
Grinnell, Virginia	375,800	4,118.77
Grinnen, Lewis	673,700	7,383.75
Gross, Thomas & Judith	368,200	4,035.47
Grover C. Stuart & Gunilda	388,300	4,255.77
Groves, Allan & Camille	349,300	3,828.33
Guarino, Guy & Frances	598,400	6,558.46
Gudzinowicz, Mary & John	303,500	3,326.36
Guldberg, Peter & Alexandra	720,000	7,891.20
Gummere, John	493,900	5,413.14
Gundy, William & Malora	699,500	7,666.52
Gustafson, J Kenneth & Janet	313,600	3,437.06
Gustavson, Glenn & Patricia M	488,900	5,358.34
Guthke, Karl & Dagmar	411,100	4,505.65
Guy, Cynthia	499,400	5,473.42
Gyftopoulos, Elias & Artemis	831,400	9,112.14
H. B. Knowles, Inc.	731,700	8,019.43
Haartz, Beatrice	470,800	5,159.97

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Haber, Stuart & Ellen	\$ 487,900	\$ 5,347.38
Hachikian, Kenneth & Gloria	575,500	6,307.48
Hadley, Henry & Janna	519,900	5,698.10
Hadlock, Charles & Joanne	509,600	5,585.22
Haessler, Diane	525,000	5,754.00
Haggerty, John & Mary Jo	498,800	5,466.85
Haggerty, Nancy	247,400	2,711.50
Hagmann, Otto & Katherine	506,600	5,552.34
Hales, Charles & Mary Ann	576,700	6,320.63
Hall III, Andrew	541,300	5,932.65
Halpern, Nicholas & Betsey	464,000	5,085.44
Hamilton, William H & Esther	411,200	4,506.75
Hamilton, William L & Barbara	360,900	3,955.46
Hammond III, John & Nancy	603,400	6,613.27
Hanania, Barbara	229,700	2,517.51
Hanlon, Robert & Mary	280,700	3,076.47
Hansen, C Russel & Pamela	531,800	5,828.53
Hansen, Kent	723,600	7,930.66
Hanson, Adler & Madeline	371,000	4,066.16
Hapgood Jr, Norman & Ruth	500,400	5,484.38
Harding, Douglas & Susan	375,800	4,118.77
Harding, Sheila	172,200	1,887.31
Hargreaves-Heald, Geoffrey & Brooke	529,300	5,801.13
Harolan, Henry & Jessie	332,000	3,638.72
Haroutunian, Harry & Anita	184,500	2,022.12
Harrington, Nancy (Ms Forg)	16,200	177.55
Harrington, Winthrop	1,088,200	11,926.67
Harrington, Winthrop & Andrea	29,700	325.51
Harrington Jr., Clifford	51,700	566.63
Harris, Eric	457,600	5,015.30
Harris, Melvyn & Nancy	495,800	5,433.97
Harris, Roger & Evelyn	277,600	3,042.50
Harrison, E. & Phillips, D.	428,600	4,697.46
Harrison, Henry & Elizabeth	988,800	10,837.25
Harvey, Frank & Adele	611,100	6,697.66
Hatsopoulos, George & Daphne	928,100	10,171.98
Hatsopoulos, John & Patricia	853,300	9,352.17
Hawes, Donald & Lillian	391,100	4,286.46
Hawkes, Gregory & Elaine	668,000	7,321.28
Hay, Pamela & Richard	496,200	5,438.35
Haydock, Gale/Freeman, Mason	493,000	5,403.28
Hayes, Oliver & Paula	295,500	3,238.68
Hayes, Wilson & Dana	458,800	5,028.45
Hays, Timothy & Pamela	395,100	4,330.30
Healey Jr, Harry & Jeanne	402,700	4,413.59
Healthcare Property Investor	1,500	16.44
Healy, Edward & Helen	370,500	4,060.68
Heart, Frank & Jane	390,900	4,284.26
Hecht, Norman & Mary	425,900	4,667.86
Heck, Stanley & Mary	1,117,200	12,244.50
Heckscher, Charles & Lavinia	353,900	3,878.74

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Heghinian, Aram Tr.	\$ 340,300	\$ 3,729.69
Heijn Jr, Cornelius & Marion	284,000	3,112.64
Heinrich, Paul	355,200	3,892.99
Hellmuth, Joseph & Regina	376,600	4,127.54
Henderson, Robert	115,400	1,264.79
Henderson, Robert & Carolyn	343,300	3,762.57
Henderson, Ronald & Priscilla	353,400	3,873.26
Hendrickson, Robert & Ruth	265,000	2,904.40
Hensley, Kevin & Melissa	221,300	2,425.45
Herlacher, Larry & Jane	613,700	6,726.15
Herlin, Melvin & Eugenia	446,900	4,898.02
Herman, Peter & Mary	234,100	2,565.74
Herrmann, Carl	120,900	1,325.06
Herron, Robert & Dinny	508,800	5,576.45
Hersch, Charles & Phyllis	359,800	3,943.41
Herschbach, Dudley & Georgene	403,200	4,419.07
Herthel, Evelyn	574,600	6,297.62
Hester, Leon	513,600	5,629.05
Hewitt, Elizabeth & George	443,800	4,864.05
Hibben, George	587,400	6,437.90
Hickok, Jonathan & Debra	346,100	3,793.26
Hicks, Robert & Sarah	207,500	2,274.20
Hieronymus, William & Ramelle	531,900	5,829.62
Hill, Craig & Heather	548,200	6,008.27
Hill, John, Tr	176,100	1,930.06
Hinds, Edward & Edith	737,500	8,083.00
Hingston, Joseph & Gloria	263,300	2,885.77
Hoar, Norman & Shirley	362,700	3,975.19
Hoben, Allan & Susan	334,700	3,668.31
Hoch, Alfred	234,800	2,573.41
Hoch, Reimar	242,100	2,653.42
Hodgson, Nicholas & Melissa	811,700	8,896.23
Hoff, Charles & Josephine	643,400	7,051.66
Hoffman, Steven & Jeanine	310,000	3,397.60
Hogan, James & Mary Jane	113,000	1,238.48
Holberton, Philip & Anne	557,200	6,106.91
Holbrook, George & Sarah	116,100	1,272.46
Holden, Sarah	994,200	10,896.43
Holden, Sarah & Lawrence	215,400	2,360.78
Holland, Peter & Marjorie	316,100	3,464.46
Holland, Taffy	482,400	5,287.10
Hollingsworth, Florence	544,100	5,963.34
Hollister, Walter & Sally	387,700	4,249.19
Hoover, Henry	429,300	4,705.13
Hopengarten, Fredric & Betty	366,700	4,019.03
Hopkins, Mark & Margaret Y.	443,800	4,864.05
Hopkins, Robert & Mary	386,600	4,237.14
Hopland, Jan & Barbara	723,800	7,932.85
Horne, Benjamin & Jean	519,500	5,693.72
Horwitz, Murray & Patricia	446,300	4,891.45
Houghton, Lillian	139,300	1,526.73

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Houtzell, Stephanie	\$ 301,000	\$ 3,298.96
Hoversten, Barbara	355,900	3,900.66
Howard, Joseph & Sally	500,800	5,488.77
Hsiao, Chia-Chuan & Hwa-Ying	326,900	3,532.82
Hsu, Cheng-Pei & Maggie	269,300	2,951.53
Hsu, Michael & Dora	626,700	6,858.63
Huang, Tai-San & Fu-Mei	407,600	4,467.30
Hubbard, Eliot	573,000	6,280.08
Hull, Kenneth & Sandra W.	318,500	3,490.76
Humez, Alice D	935,100	10,248.70
Hunsaker Land Corp. Inc	28,500	312.36
Hunsaker, Alice	377,000	4,131.92
Hunsaker, Jerome	834,700	9,148.31
Hunt, Daniel & Joan	982,800	10,771.49
Hunter, David & Trucksis, M.	188,300	2,063.77
Hunter, William & Suzanne	353,500	3,929.16
Hunter, William, Tr.	702,300	7,697.21
Hurd, Kenneth	587,900	6,443.38
Hurfff, Joseph & Elizabeth	359,100	3,935.74
Hyman, William & Aida F.	326,800	3,581.73
Ide, Kenton & Christel	327,100	3,585.02
Iliescu, Nicholas & Esther	396,100	4,341.26
Immel, Stephen & Peggy	412,800	4,524.29
Ingard, Sven	455,100	4,987.90
Inglis, John & Elizabeth	569,200	6,238.43
Ireland, David & Diana	619,600	6,790.82
Irwin, Mary	603,300	6,612.17
Ives, Katherine C.	614,000	6,729.44
Ivy Realty Trust	1,221,200	13,384.36
Jackson Jr, Gardner & Sallie	364,100	3,990.54
Jackson, Huson & Polly	616,200	6,753.55
Jacobs, David & Louise	485,600	5,322.18
Jacobs, Richard & Ilene	878,500	9,628.36
Jacquet, Ernest & Madeline	645,100	7,070.30
James, Hamilton & Waleska	653,100	7,157.97
Janes, G. Sargent & Ann	371,200	4,068.35
Jarvis, John & Elaine	532,900	5,840.58
Jenal, Robert & Irene	586,400	6,426.94
Jerodel Realty Trust	1,171,700	12,841.83
Jevon, Robert & Virginia	386,700	4,238.23
Jewett, Eleanor	567,900	6,224.18
Jewett, Julie D	522,800	5,729.89
Joannopoulos, John & Sandra	617,300	6,765.61
John, DeWitt & Morley	598,300	6,557.37
Johnson, Ernest	298,400	3,270.47
Johnson, Ernest & Grace	447,300	4,902.41
Johnson, H.W. & Jeannine	589,800	6,464.21

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Johnson, Kenneth & Gladys	\$ 394,600	\$ 4,324.82
Johnson, Kimmond & Anne	788,900	8,646.34
Johnson, Richard A. & Donna	927,300	10,163.20
Johnson, Rollin & Hilary	344,600	3,776.82
Johnson, Stephen & Paula	697,700	7,646.79
Johnston, Carolyn	312,000	3,419.52
Joshua's Way Realty Trust	873,700	9,575.75
Juliano, Paul	117,900	1,292.13
Kahn, Martin & Susan	508,300	5,570.97
Kalaidjian, W G & Wray, E.	355,300	3,894.09
Kalajian, Michael & Seta	506,200	5,547.95
Kalams, Spyros & Lisa Mendes	167,400	1,834.70
Kalba, Konrad & Patricia	421,900	4,624.02
Kameny, Stuart & Wendy	495,600	5,431.78
Kanarek, Stephen & Roberta	328,400	3,599.26
Kano, Cyrus & Dorothy	347,500	3,803.60
Kao, Peter & Mei-Lin	595,600	6,527.78
Kasperian, Karl & Carol	665,400	7,292.78
Kass, Edward & Amalie	977,700	10,715.59
Kassner, Michael	353,800	3,877.65
Katz, Saul & Dorothy	349,800	3,833.81
Kaufman, Marcia (Josephson)	421,900	4,624.02
Kaye, Harold & Alice	310,000	3,397.60
Keay, Donald & Mary Ann	391,600	4,291.94
Keevil, Charles & Hannah	459,600	5,037.22
Keiley, Philip & Evelyn	130,800	1,433.57
Kelleher, Robert & Katherine	438,800	4,809.25
Keller, John & Lanna	196,400	2,152.54
Kelley, Andrew & Irene	352,600	3,864.50
Kellner-Lundberg, Joan	248,600	2,724.66
Kendrick, Marvin & Kathleen	1,500	16.44
Kennedy Land Corp.	51,900	568.83
Kennedy, Albert & Carolyn	355,300	3,894.09
Kennedy, Albert E.	18,000	197.28
Kennedy, John P & Sylvia	512,900	5,621.38
Kennedy, John T.	562,500	6,165.00
Kern, Edward & Priscilla	449,800	4,929.81
Kerrebrock, Jack & Bernice	480,400	5,255.18
Kessel, Joseph & Lesley	355,300	3,894.09
Ketteringham, John & Susan	468,000	5,129.28
Keyes, Janet	301,800	3,307.73
Kiley, Christopher	159,700	1,859.91
Kilgore, Benjamin & Leslie	298,300	3,269.37
Kimball, Joan & John	423,000	4,636.08
Kinnach, Elizabeth	291,700	3,197.03
King, Eleanor	370,800	4,063.97
King, Pay-Shin & Tong-I	340,200	3,728.59
King, William & Elizabeth	318,100	3,486.38
Kingsbury, Howard & Ellen	307,700	3,372.39

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Kirkpatrick, Margaret	\$ 442,600	\$ 4,850.90
Kistiakowsky, Irma	552,600	6,055.50
Kitses, Steven & Mary	446,200	4,890.35
Kjellander, Mary	355,600	3,897.38
Klem, Christopher & Susan	392,200	4,298.51
Klem, Walter & Mary	359,300	3,937.93
Kling, John & Louise	286,200	3,136.75
Klobuchar, John & N Maribeth	313,900	3,440.34
Knowlton, Anne	588,500	6,449.96
Knox, Wendell & Lucile	460,200	5,043.79
Ko, Nai Nan & Julia	822,600	9,015.70
Koallick, Stephen & Elsa	221,300	2,425.45
Koehler, Edward & Margaret	323,800	3,548.85
Kolbin, Lawrence & Rebecca	403,300	4,420.17
Kolligian, Zoe	710,600	7,788.18
Konstandakis, Nicholas & Mary	329,600	3,612.42
Korhonen, Miriam	289,900	3,177.30
Kornfeld, George & Hulen	270,700	2,966.87
Koumantzellis, Arthur & Vaia	595,700	6,528.87
Koupas, William & Jeanne	616,800	6,760.13
Kraft, Alfred & Meany, Madalon	283,400	3,106.06
Kreidler, Anne	230,800	2,529.57
Kroin, Lawrence	400,700	4,391.67
Kubik, James & Elizabeth	438,200	4,802.67
Kuhns, Roger & Roberta	557,200	6,106.91
Kuhns-Dimanescu, Katherine	596,400	6,536.54
Kulka, J Peter	228,400	2,503.26
Kumar, Suparna	459,100	5,031.74
Kumler, Kipton & Katherine	706,700	7,745.43
Kurtz, Arthur	396,200	4,342.35
Kurzina, Peter & Stephanie	335,400	3,675.98
Kusik, Charles & Wendy Palu	344,100	3,771.34
Kwasniak, Walter	255,800	2,803.57
Lachica, Victor & Lois	119,900	1,314.10
Lackner-Graybiel, James & Ann	474,500	5,200.52
Ladjevardi, Habib & Golnaz	902,700	9,893.60
Lahnstein, Richard	220,900	2,421.06
Landry, Christopher & Barrie	805,900	8,832.66
Lane, J Frank & Kathleen	578,200	6,337.07
Lang, Richard & Betty	497,700	5,454.79
Langton, William & Jane	531,800	5,828.53
Lankhorst, Beverly	320,800	3,515.97
Lathrop, Scott & Beatrice H.	442,900	4,854.18
Lawrence, Adele	295,800	3,241.97
Lawson, John	128,400	1,407.27
Lay, Kenneth & Virginia	544,800	5,971.01
Lazaridis, Lazarus & Suzanne	417,700	4,577.99
Leach, Priscilla & Moskalenko	119,900	1,314.10
Leaning, J. & Barron, R.	474,800	5,203.81

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Leape, Martha	\$ 447,100	\$ 4,900.22
Lechtenberg, Edward	485,700	5,323.27
Lee, Alan & Deborah Peebles	449,700	4,928.71
Lee, David	224,100	2,456.14
Lee, John & Bo Yeon	365,600	4,006.98
Lee, Kenneth & Marcia	464,600	5,092.02
Lee, Richard & Josephine Gump	634,500	6,954.12
Lee, Shih Ying & Lena	550,500	6,033.48
Lee, Thomas & Barbara	535,000	5,863.60
Lee, Wook & Helen	116,100	1,272.46
Legates, John	609,400	6,679.02
Leger, Mary, Tr.	209,800	2,299.41
Leggat, Barbara	606,700	6,649.43
Lemander, William & Emily	391,700	4,293.03
Lemire, Robert & Virginia	387,600	4,248.10
Lenick, Barry	100,900	1,105.86
Lenington, Robert & Carolyn	415,700	4,556.07
Lennon, Janes & Kathy Rushby	288,800	3,155.25
Lennon, Stephen & Grace	360,000	3,945.60
Leong, Joseph & Suzanna Szeto	262,300	2,874.81
Lerman, Elizabeth	474,400	5,199.42
Leslie, Paul & Elizabeth	171,500	1,879.64
Levey Jr, Harold & Ruth	307,300	3,368.01
Levi, Thomas & Joyce King	340,100	3,727.50
Levin, Alvin & Betty	430,100	4,713.90
Levy, Morris & Wendy	365,700	4,008.07
Levy, Raymond & Nonny	382,200	4,188.91
Lewis, William	221,900	2,432.02
Li, Mingche & June	617,100	6,763.42
Li, Yao T & Nancy	558,700	6,123.35
Liepins, Atis & Diana	439,700	4,819.11
Liepmann, W.H. & Cynthia	396,600	4,346.74
Light Jr, Galen & Lois	293,100	3,212.38
Lin, Augustine & Susan	276,100	3,026.06
Lincoln Automotive	515,800	5,653.17
Lincoln Homes Corp.	8,270,000	90,639.20
Lincoln House Assoc	1,258,000	13,787.68
Lincoln Old Town Hall Corp	143,000	1,567.28
Lincoln, Robert & Mary G	527,400	5,780.30
Linnell, Geraldine	399,400	4,377.43
Linstrom, Peter & Maybelle	247,900	2,716.98
Lippman, Anne u/w Richard	282,000	3,090.72
Lipsey, Steven & Michaela	711,300	7,795.85
Litte, Rudolph	370,700	4,062.87
Little, John & Elizabeth	405,400	4,443.18
Little, William & Susan	309,100	3,387.74
Livermore Jr, Robert & Isabel	530,800	5,817.57
Lo, Chien-Pen & Lucy	238,300	2,611.77
Lo, Steven & Yi-Chao	291,300	3,192.65
Locashio, Philip & Constance	581,400	6,372.14
Lockwood Jr, Dunbar & Irene	628,700	6,890.55

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Loewenstein, Davida	\$ 422,300	\$ 4,628.41
Long, Cathryn	551,400	6,043.34
Loud, Robert & Gwyneth	268,700	2,944.95
Loving, Talbot & Emily	346,600	3,798.74
Low, Stephen & Barbara	482,600	5,289.29
Lozen, Stephen & Kristin	1,167,900	12,800.18
Ludden, John & Susan	376,200	4,123.15
Luft, Anne Dore	379,400	4,158.22
Luijben, Monique	345,100	3,782.30
Lupo, Robert	269,700	2,955.91
Lustwerk, Ferdinand & Ingeborg	437,100	4,790.62
Lutnicki, Harriet	60,200	659.79
Lutnicki, Victor & Harriet	639,500	7,008.92
Lyons, Richard	271,800	2,973.93
Lytle Jr, William	429,600	4,708.42
Ma, Kee Maggie	106,400	1,166.14
MacInnis, Hazel	239,200	2,621.63
MacKenzie, Ethel	494,200	5,416.43
MacKenzie, Murdock & Adeline	352,200	3,860.11
MacKenzie, Paula & Vellante, Wm	130,800	1,433.57
MacKinnon, John & Kristine	116,100	1,272.46
MacLaurin, Ellen	509,500	5,584.12
MacLean, H Arnold & Corinne	382,600	4,193.30
MacMahon, Darcy & Kathryn	20,500	224.68
MacMahon, H Edward & Marian	289,300	3,170.73
MacMahon, Lucia T.	273,000	2,992.08
MacNeil, Bruce	437,500	4,795.00
MacNeil, John & Madge	981,100	10,752.86
MacNeil, Ronald & Wendy	253,200	2,775.07
MacRae, S. & Broadbent, E.	323,600	3,546.66
Mahan, Russell & Anastasia	450,800	4,940.77
Mahoney, Anne	246,800	2,704.93
Mahoney, John & Eleanor	419,300	4,595.53
Maier, Emanuel & Sylvia	506,000	5,545.76
Maillet, Joseph & Busa, Frank	654,400	7,172.22
Maki, Mark & Margaret	100,200	1,098.19
Mallows, Minette, Tr.	241,600	2,647.94
Malloy, David	175,900	1,927.86
Malloy, Robert & David	101,700	1,114.63
Maloney Jr, Bernard & Janet	436,300	4,781.85
Mannarino, Joseph & Florence	206,400	2,262.14
Manning, Catherine	247,700	2,714.79
Mansfield, James & Sarah	362,500	3,973.00
Mansfield, R., M., F., & J.	536,800	5,883.33
Manuel, John	101,800	1,115.73
Manzelli, Donald & Janet	748,100	8,199.18
Manzelli, John & Dorothy	255,100	2,795.90
Maranian, Arthur & Helen	574,200	6,293.23
Marcks, Ronald & Barbara	449,600	4,927.62

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Marcus, Fred & Patricia	\$ 437,200	\$ 4,791.71
Marcuvitz, Andrew & Eileen	805,600	8,829.38
Marier, Bruce & Suzanne	431,300	4,727.05
Maroni, Kevin & Jaman	910,300	9,976.89
Marple, Gary & Meredith R	492,100	5,393.42
Marsden, Peter & Mary	292,800	3,209.09
Marsh, Paul & Margaret	667,600	7,316.90
Marstall, Jerry & Nancy	399,400	4,377.42
Martin, Robert & Margaret	288,300	3,159.77
Martin, Winslow & Anne	255,600	2,801.38
Martinez, Norberto	254,200	2,786.03
Martini, William & Virginia	402,000	4,405.92
Mascari, Rita & Luciano	497,200	5,449.31
Mason, Elizabeth & Max	300,600	3,294.58
Mason, Virginia	457,900	5,018.58
Massachusetts Centers, Inc.	3,385,800	37,108.37
Massachusetts Port Authority	1,399,800	15,341.81
Masters, Joseph	566,500	6,208.84
Mattes, Sara & Ritz, Jerome	408,200	4,473.87
Maurer, David	235,900	2,535.46
Maxwell, Patricia & Walker, Wm.	358,200	3,925.87
May Jr, James & Linda	881,800	9,664.53
May, Doris	281,600	3,086.34
Mayfield, Glover & Gale	435,000	4,757.60
McAleavey, Cynthia	100,400	1,100.38
McAleer, Harold & Shirley	538,600	5,903.06
McCann, Sylvia & John	458,100	5,020.78
McCart, Robert & Rose, Trs	552,100	6,051.01
McCart, Robt & Olivo, Nicholas	1,042,300	11,423.61
McCarthy, Paul & Wladyslawa	603,200	6,611.07
McCarthy, Stephen & Phoebe	605,800	6,639.57
McColl, Archibald & Delight	274,300	3,006.33
McConchie, James & Linda	536,000	5,874.56
McCune, William & Elizabeth	2,060,900	22,587.46
McCurrah, John & Marjorie	751,100	8,232.06
McDermott, Thomas & Gloria	1,147,800	12,579.89
McDougald, Ronald & Kathleen	615,900	6,750.27
McGovern, John & Anna	402,700	4,413.59
McHale, Kevin	1,062,700	11,647.19
McHugh, James & Katherine	481,800	5,280.53
McInnes, Richard & Barbara	680,800	7,461.57
McInnis, Donald & Joan	347,100	3,804.22
McKay, Mary-Ellen	435,600	4,774.18
McKelvy, Douglas	336,300	3,685.85
McKenna, John & Coline W	234,200	2,566.83
McKenney, James & Janis	498,400	5,462.46
McKenney, Sandra L.	340,800	3,735.17
McKnight, David	121,200	1,328.35
McKnight, David & Eleanor	241,600	2,647.94
McKnight, Ernest Ex.	264,100	2,894.54
McLaughlin, James	20,000	219.20

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
McLaughlin, Robert & Roberta	\$ 295,100	\$ 3,234.30
McMorrow, Maureen & Richard	670,700	7,350.87
McSweeney, Eugene & Barbara	196,600	2,154.74
Mead, Varnum & Janice	402,800	4,414.69
Meade, Edmund & Eleanor	440,900	4,832.26
Meccas, Michael & Mary	434,000	4,756.64
Meeks, M Littleton & Louise	440,100	4,823.50
Meenan, Marion	447,500	4,904.60
Melanson, Leonard & Mary	208,400	2,284.06
Meriam, Ellin	316,500	3,468.84
Merrill, Vincent & Anne	310,900	3,407.46
Merullo, Anthony & Donna	326,700	3,580.63
Messina, Elena	569,500	6,241.72
Meyer, Eugene & Melissa	1,022,000	11,201.12
Michener, Susanah	212,700	2,331.19
Middleton, Neil & Susan A	524,500	5,748.52
Mikropoulos, Harilaos Tr.	543,900	5,961.14
Milender, Sumner & Edith	543,200	5,953.47
Millard Jr, Donald & Catherine	676,700	7,416.63
Millard, Donald & Jeannette	764,900	8,383.30
Millard, Susan & David	790,800	8,667.17
Miller, David & Karen	231,500	2,537.24
Miller, Harold & Marcheta	547,900	6,004.98
Miller, Keith & Janet	578,600	6,341.46
Miller, Peter	377,400	4,136.30
Miller, Stephen & Natalie	478,900	5,248.74
Minnick, Martha	263,600	2,889.06
Mintz, Norbett & Carol	465,400	5,100.78
Minuteman Tech Voc. H.S.	557,000	6,104.72
Mitchell, W Randle & Kay	426,600	4,675.54
Mix, Thomas & Flannery, S & S	422,000	4,625.12
Mixon, Scott	368,000	4,033.28
Moeller, Robert	773,300	8,475.37
Mohr, John & Jean	855,900	9,380.66
Moldave, Peter M	159,300	1,745.93
Moller, Cynthia	252,600	2,738.50
Montgomery, Maurice & Florence	304,800	3,340.61
Moor, Edgar & Joan	661,100	7,245.66
Moore, Dorothy	287,300	3,148.81
Moore, Murvale & Negarre	407,900	4,470.58
Moran, David & Mary B.	423,600	4,642.66
Morey, Kenneth & Ruth	226,600	2,483.54
Morgan III, Robert & Marcia	548,400	6,010.46
Morgan, Edward & Terri	251,100	2,752.06
Morgan, Henry & Gwen	563,800	6,179.25
Morganti, Victor & Helga	540,200	5,920.59
Morris, Beatrice	165,500	1,813.88
Morris, Lloyd & Katherine	286,300	3,137.85
Morrissey, J Neil & Mary	266,400	2,919.74
Morse, Thomas	540,500	5,923.88
Morse, William & Patricia	685,500	7,513.08

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Morss Jr, Charles	\$ 355,600	\$ 3,897.38
Morton, Peter	317,600	3,480.90
Mosch, Karl & Joan	674,800	7,395.81
Moses, Meredyth & John	533,700	5,849.35
Mosher D & C & Schliemann P & D	124,800	1,367.81
Mosher, David & Claire	867,500	9,507.79
Mosher/Schliemann, Trs.	58,600	642.26
Moss, Elizabeth	733,200	8,035.87
Moss, Karen	314,600	3,448.02
Moss, Leonard & Frances	348,400	3,818.46
Moss, Philip & Jane	444,600	4,872.82
Moss, Sidney	19,500	213.72
Moss, Sidney & Silke	446,500	4,893.64
Mount, Wayne & Claire	397,500	4,356.60
Mozzi, Robert & Ruth	431,700	4,731.43
Mrakovich, David & Gertrude	385,700	4,227.27
Mrugala, Anthony	287,000	3,145.52
Mudge, Jeffrey	268,200	2,939.47
Mueller, Robert & Jane	611,700	6,704.23
Mulcahy, Douglas & Beverly F	239,000	2,619.44
Mundt, Kevin & Jayne	793,300	8,694.57
Munroe Jr, William & Mary	425,200	4,660.19
Murphy Jr, William & Louise	1,500	16.44
Murphy, Bartholomew & Sara S	299,400	3,281.42
Murphy, Ruth	486,000	5,326.56
Mutschler, Louis & Phyllis	425,000	4,658.00
Myers, Lucy	303,500	3,326.36
Mygatt, Samuel & Susan H	475,300	5,209.29
Myles, Theresa & J Richard	440,500	4,827.88
Nabih, Ismail	525,300	5,757.29
Nadolski, Thomas & Rosemary	458,200	5,021.87
Nagy, John	375,100	4,111.10
Naiman, Mark & Adeline	301,200	3,301.15
Najarian, K George & Carolann	685,100	7,503.70
Najjar, Edward & Gail	1,062,200	11,641.71
Napier, S. & Fitts, Chas Jr	242,900	2,662.18
Nardi, Edward & Jean	371,300	4,069.45
Nardone, Nancy	578,600	6,341.46
Narod, Joel	262,000	2,871.52
Nawoichik, Elsie	565,300	6,195.69
Neiley, Alexander & Diana	440,000	4,822.40
Nelson Street Realty Co.	2,106,200	23,083.97
Nelson, Albert, Marjorie & Robert	306,500	3,359.24
Nenneman, Richard & Katherine	508,300	5,570.97
Neri, John & Ingrid	233,000	2,553.68
Nessen, E. Richard	495,900	5,435.06
Nesto, Bruno	21,500	235.64
Neumann, Ernest & Sylvia	394,400	9,802.63
Newbold & Maxwell	184,700	2,024.31

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Newbold, Thomas & Noreen	\$ 240,000	\$ 2,630.40
Newburger, Babette	394,100	4,319.34
Newcombe, Charles & Lawrence	418,000	4,581.28
Newcombe, Lawrence	195,200	2,139.39
Newell, Lena	273,800	3,000.85
Newman, Robert & Mary S	1,423,700	15,603.75
Newton Jr, George & Suzanne	446,500	4,893.64
Nicholson, Kathryn	601,500	6,592.44
Nickerson, Bruce	257,500	2,822.20
Nickerson, Elizabeth P	556,600	6,100.34
Nicolaides, Paris Tr.	856,100	9,382.86
Nielson, David & Linda	381,800	4,184.53
Niles, Robert & Virginia	372,900	4,086.98
Nisbet, Ian & Shirley	350,900	3,845.86
Nockles, William & Diane	394,600	4,324.82
Nopakun, Suvitya & Apilaj	523,100	5,733.18
Norris, Mary	286,500	3,140.04
Noss, George & Millicent	236,000	2,586.56
Notkin, Leonard & Ann	353,900	3,878.74
Nunes, Geoffrey & Clare	684,500	7,502.12
O'Brien, Daniel & Mary	362,300	3,970.80
O'Brien, John	139,100	1,524.54
O'Brien, Joseph & Virginia	333,100	3,650.78
O'Connor, Daniel	228,300	2,502.17
O'Connor, John	492,900	5,402.18
O'Loughlin, John & Joanne	404,200	4,430.03
O'Neil, David	410,500	4,499.08
O'Neill, Philip & Lisa A.	631,900	6,925.62
O'Rourke, Paul & Marilyn	1,015,500	11,129.88
Oak, Ingul & Setsuko	427,000	4,679.92
Ogden, David	557,300	6,108.01
Ohl, Robert & Irina	123,800	1,356.85
Okin, Robert & Susan	825,100	9,043.10
Old Bedford Road Realty Trust	7,160,800	78,482.36
Old, Bruce & Katharine	266,600	2,921.94
Olivieri, James & Dorothy	160,700	1,761.27
Olsen, Kenneth & Elva-Liisa	832,000	9,118.72
Olshansky, Kenneth & Hope G	375,900	4,119.86
Ong, Robin & Hsiao-Mei	677,400	7,424.30
Onigman, Marc & Maureen	268,100	2,938.38
Order of Saint Anne	193,000	2,115.28
Orzell, Frank & Ann R.	419,600	4,598.82
Osborne, Gordon	979,300	10,733.12
Outten, Henry & Nancy	345,100	3,782.30
Owen R Calvin & Ellen	323,700	3,547.75
Owen, C & MacAloney, P.	317,500	3,479.80
Owen, Donald	349,500	3,830.52

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Paboojian-Hagopian, Helen	\$ 325,300	\$ 3,565.29
Pacheco, Luis & Donna M.	433,000	5,293.68
Paddock, Ann & Kelley, Penny	123,800	1,356.85
Paddock, James & Ilga	565,800	6,201.17
Page, Lot & Patricia	476,000	5,216.96
Page, Stanley & Elisabeth	256,700	2,813.43
Page Jr, Walter & Susan	589,300	6,458.73
Paglierani, Lawrence & Pamela	358,400	3,928.06
Paik, Sungik & Wanda	560,900	6,147.45
Palmer, Attelio & Kathryne	283,400	3,106.06
Pampel, Roland & Carol	624,100	6,840.14
Panetta, Frank & James	24,900	272.90
Panetta, Frank, Tr.	226,500	2,482.44
Panetta Jr, Frank, Tr.	321,400	3,522.54
Panetta, James & Rosemary	208,600	2,286.26
Panetta, Rita	200,300	2,195.29
Panetta, Theresa, Tr.	303,500	3,326.36
Pantazelos, Peter & Hytho	876,200	9,603.15
Pareek, Purna	529,000	5,797.84
Parke IV, Nathan & Ann	528,500	5,792.36
Parker, Jackson & Jacqueline	400,300	4,387.29
Parla, John	222,600	2,439.70
Parsons, David & Mary	411,300	4,507.85
Pasieka, John	229,900	2,519.70
Pastoriza, James & Ruth	563,400	6,174.86
Patalano, Vincent & Sandra	1,164,800	12,765.21
Payne, H Morse & Helen	236,700	2,594.23
Payne, Roger	456,900	5,007.62
Payne, William & Mary	615,500	6,745.88
Pearlman, Robert	284,200	3,114.83
Pearmain, W Robert & Claire	604,700	6,627.51
Peavy Jr, Leopold & Elizabeth	771,300	8,453.45
Peloquin, Roy	228,500	2,504.36
Perch, Alvin & Geraldine	603,600	6,615.46
Perera Jr, Guido & Joan	697,800	7,647.89
Perkins, Simon & Marianne	119,900	1,314.10
Perlman, Samuel & Marjorie	957,100	10,489.82
Perlmutter, Steven & Terry	575,900	6,311.86
Perrault, Norman, Guy, Patricia	238,600	2,615.06
Perry, A.W. & Judith	442,500	4,849.80
Perry, John C & Sarah	445,600	4,883.78
Perry, John R & Marilyn	259,300	2,841.93
Perry, Richard & Nancy	514,300	5,636.73
Peterson, Mary	640,500	7,019.88
Pettigrew, Valerie & O Brian	678,700	7,438.55
Phalon, Susan	167,000	1,830.32
Phelps, Robert & Elizabeth	416,000	4,559.36
Phelps-Braun, Diane	555,400	6,087.18
Phillipps, Patrick & Janice	548,400	6,010.46
Phillips, Charlotte	750,000	8,220.00
Phinney, Jean	254,900	2,793.70

	Aggregate Value Real Estate	Real Estate Tax
Pho, Johnny & Ada	\$ 444,400	\$ 4,870.62
Pianka, Walter & Ann	427,400	4,684.30
Picardi, Brigitte & Attanasio, Frank	295,200	3,235.39
Piccinini, Helen	280,600	3,075.38
Picker, Dennis & Jenifer B.	372,800	4,085.89
Pickett, Robert & Andrew	482,400	5,287.10
Pickman, Anthony & Alice	1,285,100	14,084.70
Pierce, James	337,800	3,702.29
Pierson, Marie & Mark	301,700	3,306.63
Pike, John & Mary	639,900	7,013.30
Pikl, Barbara	444,600	4,872.82
Pingeon, James	228,900	2,508.74
Pino, Frank	259,200	2,840.83
Pinto, Robert & Clare	495,100	5,426.30
Pippen, Wesley	194,000	2,126.24
Pitkin, Bonny	100,200	1,098.19
Plouffe, Francis & Gerene	344,400	3,774.62
Plukas John & Anne	796,100	8,725.25
Polino, Rosa/Bombara, Mark	119,900	1,314.10
Ponn, Richard & Nancy	958,500	10,505.15
Postel, Sholem	313,000	3,430.48
Potter, Ruth & DiLuzio, Rudolph	436,200	4,780.75
Poulos, Charles	220,100	2,412.30
Poulos, Charles & Sophie	374,900	4,103.90
Powers Jr, Francis & Helen	231,200	2,533.95
Powers, Martin & Diana	256,200	2,807.95
Preston, Katharine	373,800	4,096.85
Preston, William M	747,700	8,194.79
Privitera, Salvatore & Doris	640,700	7,022.07
Protopapa, Sejfi	540,800	5,927.17
Pruitt, Stephen & Denise	247,100	2,703.22
Prussing, Carl & Karen	10,900	119.46
Puffer Jr, Richard & Margaret	458,100	5,020.78
Pugh III, Alexander & Julia	419,800	4,601.01
Quarton, Gardner & Frances	354,800	3,888.61
Quayle, Dwight & Deborah	516,300	5,658.65
Quelch, John & Joyce	1,029,800	11,286.61
Raag, Valvo & Kaija	761,000	8,340.56
Rabinowitz, Samuel/Stanislawa	408,300	4,474.97
Ragan, Ralph & Ruth	306,500	3,359.24
Raggio, Gabriel & Alejandra	225,100	2,467.10
Raghavan, Lakshminarasimhan	611,300	6,699.85
Raja, Roy & Ellen	368,900	4,043.14
Rando, Thomas J	495,400	5,429.53
Rappaport, Jerome & Phyllis	880,000	9,644.80
Rapperport, Eugene & Lucy	349,600	3,831.62
Rappoli, Arthur & Dorothy	328,000	3,594.88

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Rasco, Austin & Suzanne	\$ 510,200	\$ 5,591.79
Rawson, Edward & Nancy	386,300	4,233.85
Ray, Kenneth & Marjorie	326,700	3,580.63
Ray, Ruth V.	444,300	4,869.53
Rayner, Evelyn H.	253,500	2,778.36
Redden, Hugh & Linda	276,200	3,027.15
Redmond, Rosemary	422,300	4,628.41
Reece, Richard & Susan	465,800	5,105.17
Reed, Patricia R.	302,000	3,309.92
Reid, Cynthia	236,300	2,589.85
Reid, Watson	527,100	5,777.02
Reidel, Arthur H	277,200	3,038.11
Reider, W James & Ruth	424,400	4,651.42
Reiman, Peter & Patricia	299,200	3,279.23
Reinherz, Bernard & Barbara	803,200	8,803.07
Reinherz, Ellis L	397,000	4,351.12
Reiser, George	826,300	9,056.25
Relman, Arnold & Harriet	540,500	5,923.88
Repko, Bruce	189,300	2,074.73
Resnick, Charles & Marie	532,400	5,835.10
Revis, Kenneth & Judith	527,300	5,779.21
Ricci, Russell & Carla	512,400	5,615.90
Rice, Clifton & Margaret	508,700	5,575.35
Rice, David B.	367,700	4,029.99
Rice, James & Barbara	285,500	3,129.08
Rice, John & Nathalie	229,000	2,509.84
Rice, Paul G	448,900	4,919.94
Rich, Janet	199,700	2,188.71
Richards, Ruth	346,100	3,793.26
Richardson, Frederick & Inge	370,100	4,056.30
Ries, David & Sutherland, Ann	399,600	4,379.62
Riker, Evelyn	236,300	2,589.85
Risch, Martin	307,400	3,369.10
Risley, Curtis & Jean	402,000	4,405.92
Risser, Thomas & Tranquilina	1,030,100	11,239.90
Ritsher, Cynthia W.	252,800	2,830.29
Ritsher, John	376,300	4,124.25
Rizzo, Jane L.	493,900	5,413.14
Robbat, Joseph & Dana	1,010,800	11,078.37
Robbins, Deborah A.	257,300	2,820.01
Robbins, Roland & Geraldine	253,400	2,777.26
Robinson, John & Ragnhild	505,600	5,541.38
Robinson, Lessie	1,699,400	18,625.42
Robson, Edwin & Ann	130,800	1,433.57
Rodman, Laura	809,000	8,866.64
Roehr, Marcia	765,500	8,389.88
Rogers, Alfred & Louise	416,000	4,559.36
Rogers, Chris & Cathy	263,100	2,883.58
Rogers, Diana, Tr.	967,600	10,604.90
Rogers, Harriet J	352,900	3,867.78
Rogers, Joseph H	445,700	4,884.87

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Rolfe, Edward & Stephanie	\$ 391,900	\$ 4,295.22
Rollins, James	444,700	4,873.91
Rood, Jane, Tr.	226,600	2,483.54
Rose, James & Glenys	321,600	3,524.74
Rose, Stuart & Margie	488,600	5,355.06
Rosen, Edward & Esther	255,800	2,803.57
Rosen, Paul & Annette	271,400	2,974.54
Rosenberg, Carl & Judith	606,500	6,647.24
Rosenberry, Dale & Mary-Ellen	365,000	4,000.40
Rosenblatt, Max & Alice	734,000	8,044.64
Rosenthal, Richard & Blanche	257,100	2,817.82
Rosenwald, Harold	531,500	5,825.24
Ross, Paul & Rita	460,400	4,045.98
Ross, William & Marian	412,400	4,519.90
Rossiter, Selina	486,600	5,333.14
Rossoni, John & Paola	529,100	5,798.94
Rossoni, Paola	169,000	1,852.24
Rossoni, Peter/Philip/Lucia/Elizabeth	217,600	2,384.89
Roth, David	544,100	5,963.34
Row, Ronald & Jane	461,900	5,062.42
Roy, Eugene U.	236,800	2,595.33
Rudnick, Mitchell & Rosalie	705,200	7,723.99
Rugo, Henry & Faith	532,800	5,839.49
Ruland, Fred W.	681,700	7,471.43
Rural Land Foundation	3,333,900	36,539.54
Russell, Michael & Nancy P.	332,400	3,643.10
Russell, Miles & Elaine	721,100	7,903.26
Russell, William & Anne	1,080,100	11,837.90
Ryan, Alice E.	364,000	3,989.44
Ryan, Alice E. Tr.	257,900	2,826.58
Ryan, Alice/Sweeney, Joanne	171,700	1,881.83
Ryan, James & Helen	282,800	3,099.49
Ryan, Marjorie H.	368,000	4,033.28
Ryan, William & Helen	455,200	4,988.99
Sabbag, Arthur & Evelyn	285,800	3,132.37
Sacerdote, Luciana	240,000	2,630.40
Sachs, Reynold M.	523,700	5,739.75
Sacknoff, Eric & Kathleen	826,800	9,061.73
Sakowich, S & Kasiecki, J	171,600	1,880.74
Salem, Deeb & Patricia	725,200	7,948.19
Sallee, Mary & Nichols, Anthony	130,800	1,433.57
Salmon, Marjorie	462,400	5,067.90
Salvini, David K. Tr.	391,700	4,293.03
Sanadi, D Rao & Mary Jane	416,900	4,569.22
Sanchez, Ronald A. & Nina	266,300	2,918.65
Sands, Mary M.	286,100	3,135.66
Santa, Cecelia F.	299,200	3,279.23
Sargent, Dennis, Tr.	461,900	5,062.42
Sartori, Louis & Ruth	444,900	4,876.10

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Sartori, Louis R.	\$ 154,900	\$ 1,697.70
Satterfield, Anne P., Tr.	475,300	5,209.29
Savage, William G.	358,600	3,930.26
Sawtell, Clement & Adelaide	376,300	4,124.25
Schacht, Joel M. & Barbara	398,600	4,368.66
Schatzberg, Alan & Nancy	421,200	4,616.35
Scheff, Andrew	215,900	2,356.26
Scheff, Benson & Betty	472,300	5,176.40
Scheft, William & Gertrude	304,400	3,336.22
Scheuer, Harry	393,000	4,307.23
Schildbach, Muriel	268,000	2,937.28
Schiller, Joan	400,200	4,386.19
Schliemann, Peter C.	629,300	6,897.13
Schmertzler, Margaretta/Alvin	524,900	5,752.90
Schmid, Wilfried & Marina	868,100	9,514.38
Schneider, Robert & Patricia	564,400	6,185.82
Schudy, Robert & Linelle	141,500	1,550.84
Schuller, Edward & Elizabeth	389,700	4,271.11
Schulte, Robert D. & Linda S	695,500	7,622.68
Schwann, William & Aire-Maija	414,800	4,545.21
Schwann, William, Exec.	260,700	2,857.27
Schwartz, Edward A.	560,900	6,147.46
Schwartz, Ellen A.	408,000	4,471.68
Scott, Eleanor B.	362,800	3,976.29
Scotti, Regina	212,000	2,323.52
Seaver, John & Millicent	428,700	4,698.55
Seckler, Donald & Joann S.	418,300	4,584.57
Sederquist, Douglas/Patricia	221,300	2,425.45
Sedgwick, Harold B.	431,600	4,730.34
Seeckts, E William & Eleanor	621,100	6,807.26
Seeley, George W. & Susan	303,400	3,325.26
Seitz, C. Clayton & Ellen	669,600	7,338.31
Self, Craig L.	277,300	3,039.21
Selland, James O.	267,000	2,926.32
Selsing, Erik J. & Jo-Ellen	241,700	2,649.03
Semerjian, Evan & Barbara	487,700	5,345.19
Seville, Alfred & Joan	392,000	4,296.32
Sewall, Steven & Susan	768,200	8,419.47
Shansky, Alan	100,400	1,100.38
Shansky, David & Nettie	414,900	4,547.30
Shapiro, David & Esther	482,000	5,282.72
Shapse, Steven N.	195,300	2,140.49
Shaw, Michael & Lynette	627,200	6,874.11
Shea, Timothy & Deborah	243,800	2,726.85
Sheehan, Gerald & Brigid	330,000	3,616.80
Sheldon, Mary W.	375,400	4,114.38
Shuman, Mark & Lena	522,700	5,728.79
Shyam-Sunder, Sivaraj/Lakshmi	360,800	3,954.37
Sichel, Enid	329,300	3,609.13
Silverstein, Fred & Mary	285,300	3,126.89
Simmons, Jeffrey & Patricia	609,200	6,676.33

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Simon, Michael & Margaret	\$ 425,000	\$ 4,658.00
Simourian, John	507,200	5,558.91
Sioshansi, Piran & Mitra	673,200	7,378.27
Sisson, Barbara B.	471,800	5,170.93
Sisson, John.H. & Barbara, Tr	188,700	2,068.15
Skinner, Louis & Hope	987,500	10,823.00
Slavin, Gerald D	355,300	3,894.09
Slyater, Henry S.	339,300	3,718.73
Sliski, Alan & Susan	387,700	4,249.19
Smallman, Robert H. & Mary	636,600	6,977.14
Smith, Alan & Marjorie	522,200	5,723.31
Smith, Beverly J.	242,500	2,657.80
Smith, Carl & Florence	307,200	3,366.91
Smith, Colin L. & Diana	422,100	4,626.22
Smith, Converse & Nellie	451,200	4,945.15
Smith, Edward W. & Anne	243,600	2,669.86
Smith, Grahame J.C.	261,500	2,866.04
Smith, Harold & Elizabeth	391,000	4,285.36
Smith, Kathleen	236,300	2,589.85
Smith, Peter & Linda	1,500	16.44
Smith, Steven & Karen	339,200	3,717.63
Smith, William & Barbara	294,800	3,231.01
Smulowicz, Bronislaw/Sawera	355,800	3,899.57
Snelling, Charles	305,800	3,351.57
Snelling, Howard & Elizabeth	277,400	3,040.30
Snelling, Jacquelyn	370,900	4,065.06
Snelling, John R	238,500	2,613.96
Snelling, Norman & Carolyn	282,700	3,098.39
Soc. Preservation NE Antiquities	221,600	2,428.74
Solar, Barry & Judith	564,300	6,184.73
Solar, Jane M.	429,100	4,702.94
Solman, Fred John & Claire	442,700	4,851.99
Spaeth, Daniel & Margaret	303,400	3,325.26
Speen, George & Claire	576,400	6,317.34
Speert, Peter & Faye	654,000	7,167.84
Sperling, Arnold & Charmian	400,900	4,393.86
Spiliakos, John s.	236,100	2,587.66
Spindler, James & Mary	697,900	7,648.99
Spinosa, Robert & Kathleen	600,500	6,581.48
Spooner, Susan B.	161,200	1,766.75
Sprague, John L	277,200	3,038.11
Sprayregen, Lucy P.	532,100	5,831.82
Squibb, Mildred G.	226,700	2,484.64
Stam, Allan & Kathleen	805,600	8,829.38
Stankard, Charles & Jean	418,300	4,584.57
Stanzler, Alan & Margaret	601,100	6,588.06
Stanzler, Alan & Margaret	130,300	1,428.09
Staples, K & Kearsley, J	763,600	8,369.05
Stason, William & Susan	585,900	6,421.46
Staszsky, Barbara & Francis	283,300	3,104.97
Stathis, Gregory & Marjorie	448,400	4,914.46

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Stathos, Charles & Margaret	\$ 540,100	\$ 5,919.50
Stebbins Realty Trust	244,900	2,684.10
Stecher, Robert & Barbara	581,900	6,377.62
Stein, Kitty & Langell, John	284,500	3,118.12
Steinsky, Rudolph & Hayes, Donna	731,900	8,021.62
Stetson, David & Athena	665,200	7,290.59
Stevens Jr., Edmund & Shari	577,500	6,329.40
Stevenson, John & Patricia	425,800	4,666.77
Stevenson, Philip & Joan	527,500	5,781.40
Stewart, Francis & Ruth	396,300	4,343.45
Stoddard, Roger & Helen	355,400	3,895.18
Stone, Edmund	1,037,400	11,369.90
Storer, James & Sandra A.	457,600	5,015.30
Stout, Josephine	245,100	2,686.30
Stratford Realty	1,538,500	16,861.96
Stratton, Michael & Nancy	331,100	3,628.86
Stratton, Nancy F.	451,900	4,952.82
Straus, Haskell & Barbara	751,500	8,236.44
Strecker, William & Nancy	760,900	8,339.46
Street, Earle & Janet	472,100	5,174.22
Striker, Marjorie	294,400	3,226.62
Strock, Bruce & Deborah	603,800	6,617.65
Subsick, Walter J.	1,500	16.44
Sugar, Susan K.	638,600	6,999.06
Summers, Julia	401,900	4,404.82
Sussman, Joseph & Henri-Ann	495,200	5,427.39
Sutherland, Robert L.	422,300	4,628.41
Svetz, Paul & Linda	435,200	4,769.79
Swain, Douglas & Rhonda	436,800	4,787.33
Swanson, Richard & Nancy	266,000	2,915.36
Sweeney, Carl & Alice	419,400	4,596.62
Swett, Joan	277,200	3,038.11
Swift, Phyllis	420,200	4,605.39
Sykes, Margaret	360,900	3,955.46
Sylvia, Craig, Paul & Mark	311,400	3,412.94
Tall Pines Realty Trust	1,500	16.44
Tang, Eric & Doreen	880,600	9,651.33
Tang, Thomas, Connie, Nora, Lisa	222,200	2,435.31
Tannert, H Michael & Joanna H	355,900	3,900.66
Tartaglia, Giovanni & Lucia	273,700	2,999.75
Taschioglou, Kemon & Rhoda	573,700	6,287.75
Tasha Group Development Corp	1,558,800	17,084.46
Tatlock, Richard & Jane	503,800	5,521.65
Taunton-Rigby, Alison	336,700	3,690.23
Tavilla, J David & Dorothea	709,500	7,776.12
Taylor, David & Cormay, T.	222,200	2,435.31
Taylor, Edward S.	529,300	5,801.13
Taylor, Frederick & Lex	390,400	4,278.78
Taylor, Gerald & Susan	492,600	5,398.89

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Taylor, Julius & Lois	\$ 509,900	\$ 5,588.50
Taylor, Lillian C.	242,000	2,652.32
Taylor, Timothy & Jeannine	298,500	3,271.56
Taylor, W Royce & Dorothy	373,300	4,091.37
Taylor, William & Joyce	615,100	6,741.50
Teabo, Prince & Elizabeth	272,000	2,981.12
Telling, Irving & Jane	413,900	4,536.34
Tenneco, Inc.	1,700	18.63
Tennican, Michael & Catherine	541,800	5,938.13
Terrell, John & Mary	292,800	3,209.09
Tetreault, Claire F., Tr.	485,400	5,319.98
Theriault, Richard & Vita	626,800	6,869.73
Thomas Jr., George & Jane	236,300	2,589.85
Thompson, G Brooks & Arlene	306,400	3,358.14
Thompson, Lawrence & Dorothy	485,400	5,319.98
Thomson, Anne P.	277,700	3,043.59
Thorne, Karen O.	318,000	3,485.28
Thornton, Peter & Ann	16,900	185.22
Three S Realty Trust	657,700	7,208.39
Thurow, Lester & Gretchen P	1,024,000	11,223.04
Ticknor, H Malcolm	314,100	3,442.54
Tinder, Glenn & Gloria	470,500	5,156.68
Tingley, Frederick & Dilla	331,900	3,637.62
Titus, William A.	123,900	1,357.94
Tod, Jane N.	235,000	2,575.60
Todd, Conrad	811,400	8,892.94
Toksoz, M Nafi & Helena	182,800	2,003.49
Tomasic, Beverly F.	661,100	7,245.66
Tong, Pin & Siang	283,900	3,111.54
Torode, Herbert & Lorraine	274,200	3,005.23
Torri, Myra M.	378,700	4,150.55
Torti Jr., Maurice & Nancy	543,800	5,960.05
Tracey, Elizabeth M.	527,800	5,784.69
Tracey, Robert & Caroline	604,100	6,620.94
Tracey, Robert J.	314,500	3,446.92
Tracy, Tara	100,200	1,098.19
Travers, Paul & Bernice	452,300	4,957.21
Travis, George F & Lenore	239,700	2,627.11
Trevelyan, Eoin & J Ann	303,300	3,324.17
Troisi, Eugene A.	317,900	3,484.18
Troisi, Ferdinand & Mary	250,700	2,747.67
Tryder, Michael & Maureen	304,700	3,339.51
Tunnell, Raymond & Suzanne	391,900	4,295.22
Turano, Anthony & Florence	90,000	986.40
Turner, James & Mildred	363,000	3,978.48
Turowski, Edmund & Josephine	622,500	6,822.60
Tyler, Priscilla D.	304,100	3,332.94
Tyler, Watson, Heirs of	180,800	1,981.57
Tylko, John J.	964,700	10,573.11

VALUATION LIST, JULY 1, 1990

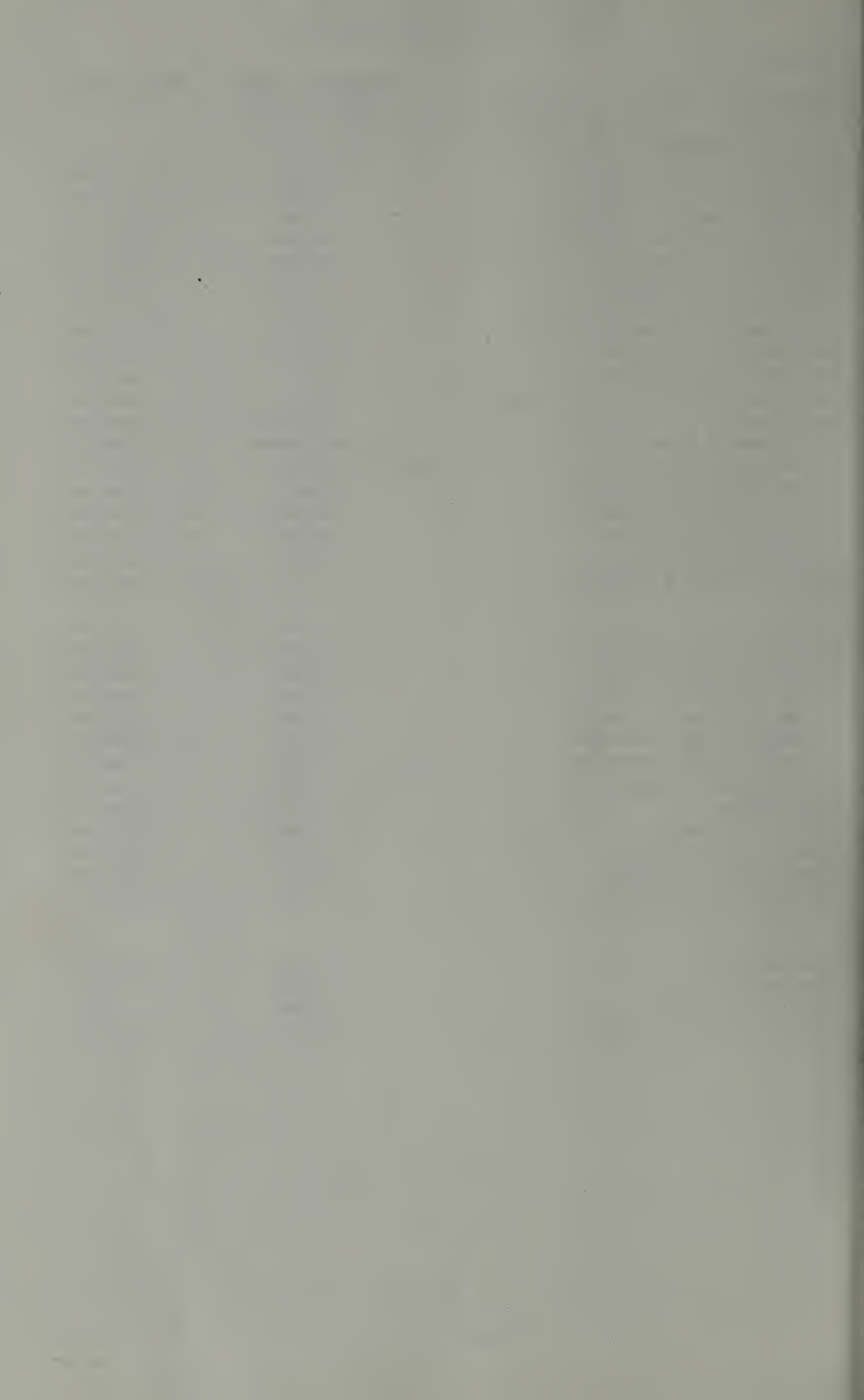
	Aggregate Value Real Estate	Real Estate Tax
U S Dynamics Realty Trust	\$ 31,800	\$ 348.53
Ullman, Steven/Amy & Gerald	553,900	6,180.34
Umbrello, Francis & Virginia	344,200	3,772.43
Uretsky, Joseph & Harriet	568,500	6,230.76
Urion, David & Deborah C.	493,100	5,404.38
Urner, Joseph F.	336,500	4,236.04
Ury, William L.	382,800	4,195.49
Vagliano, Andre & Leslie	687,600	7,536.10
Vale, Lawrence & Julia	446,400	4,892.54
Valles, Cynthia & Hebard, Geo.	176,100	1,930.06
Valley Pond Corporation	10,700	117.27
VanBuskirk, David & Elizabeth	459,000	5,030.64
VanDam, Faythe & David S.	106,400	1,166.14
VanLeer, Hans	1,800	19.73
VanLeer, Hans & Mary	440,800	4,831.17
VanLeer, R. Karl & Rachel	495,000	5,425.20
VanLeer, Rachel D.	144,500	1,583.72
Vataha, Randel & Deborah	518,900	5,687.14
Venier, Anthony & Catherine	752,500	8,247.40
Vercollone, Edmund & Julia	270,700	3,186.07
Verma, Dharmendra & Karen Sinclair	315,600	3,458.93
Vet, Maria F.	317,000	3,474.32
Vitale, Joseph & Christine	316,900	3,473.22
Vockel, Virginia	276,300	3,028.25
Von der Lippe, George & Lawrence, Inez	420,200	4,605.39
VonMertens, Peter & Page	451,400	4,947.34
Wadsworth, Virginia D.	389,000	4,263.44
Wales, Philip & Roger	169,000	1,852.24
Wales, R Langdon & Ruth	422,500	4,630.60
Walker, John & Joan	440,100	4,823.50
Walker, Roger S.	303,000	3,320.88
Walker, Steven J. Tr.	6,300	69.05
Walker, Sydney A.	518,600	5,683.86
Wallroth, Donald & Eln Gay	595,100	6,522.30
Wallwork, Edwin & Janice	311,600	3,415.14
Walsh, Patricia R.	235,300	2,578.89
Walter, Charlton & Rosly	482,500	5,288.20
Wang, An & Lorraine	1,407,100	15,421.80
Wang, Chiu-Chen & Pauline	512,800	5,620.29
Wang, Frederick A.	169,000	1,852.24
Wang, Thomas & Jacqueline	519,500	5,693.72
Warbler Springs Corp.	3,076,900	33,722.83
Warbler Springs Rd. Trust	40,600	444.98
Ward, Jane L.	250,900	2,749.86
Ward, Walter & Sophie	246,500	2,701.64
Ward Jr, Walter & Marie	255,400	2,799.18
Warner, Henrietta S.	506,900	5,555.62

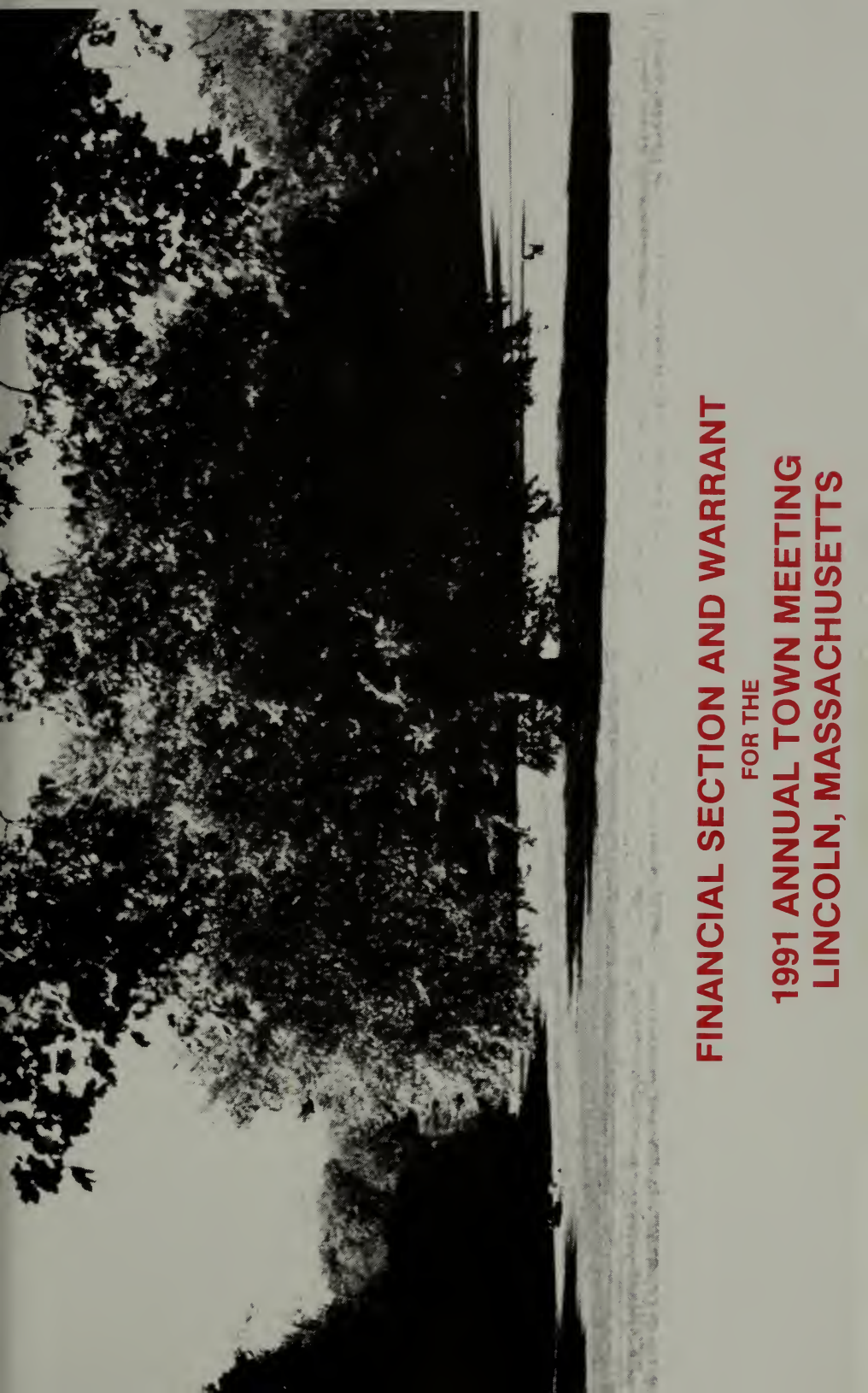
VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Warner, Patricia R.	\$ 240,000	\$ 2,630.40
Warren, Duncan & Helen	343,900	3,769.14
Warren, Joan B.	281,600	3,086.34
Waterfall Realty Trust	623,700	6,835.75
Watkinson, Peter & Fannie	335,900	3,681.46
Watson, John & Gay V.	474,600	5,201.62
Waugh, John S.	408,000	4,471.63
Webb, Robert & Sonia J.	456,800	5,006.53
Webster, David & Winifred	540,000	5,918.40
Webster, Peter T.	584,500	6,405.12
Wechsler, Joel & Josephine	416,100	4,560.46
Weigel, Lynn & Irene	584,600	6,407.22
Weigel, Lynn & Keevil, Charles	526,100	5,766.06
Weisgall, Deborah & Wilder, Throope	482,600	5,289.30
Weisman, Rodger & Pamela	979,600	10,736.42
Welch, Michael & Claire	119,900	1,314.10
Welch, Nathaniel & Debra	443,500	4,860.76
Welch, Vernon & Leatrice	262,800	2,880.29
Wengren, Margaret L.	666,300	7,302.65
Wengren, Richard et al	66,000	723.36
Wernicke, Brian & Joann S.	308,100	3,376.78
Westcott, Vernon & Mary	306,600	3,360.34
Weston Rd Realty Trust	227,500	2,493.40
Whalen, William & Mary	225,200	2,468.19
Whatley, Robert & Kay	251,100	2,752.06
Wheeler, Bella C.	310,400	3,401.98
White, Elinor & Grossbart, Samuel	299,100	3,278.14
White, James & Carol	889,100	9,744.54
White, John & Gina	529,200	5,800.03
White, John & Katharine	342,400	3,752.70
White, Robert & Marion	324,100	3,552.14
Whiteside, Elinor I.	240,000	2,630.40
Whiting, Marjorie M.	240,200	2,632.59
Whitman, Lawrence & Joanne	464,600	5,092.02
Whitman, Virginia R.	695,600	7,623.78
Wiersema, Frederick	357,200	3,914.91
Wiggin, Richard & Agnes	543,900	5,961.14
Wilbor, Anne E.	939,000	10,291.44
Wiley, David & Mary	453,000	4,964.88
Wilfert, Fred & Eleanor	268,000	2,937.28
Willemin, Julian & Jane	256,600	2,812.34
Williams, John & Anne	317,300	3,477.61
Williams, Pamela M.	490,900	5,380.26
Williams, William & Gertrud	312,400	3,423.90
Williams Jr., Edwin & Ruth	347,400	3,807.50
Willmann, Werner & Margaret	527,100	5,777.02
Wilson, Donald & Cheryl	408,800	4,480.45
Wilson, Loretta E.	242,000	2,652.32
Wilson, Robert A.	233,900	2,563.54
Wilson, Robert & Freligh, Elizabeth	100,200	1,098.19
Winchell Realty Trust	847,400	9,287.50

VALUATION LIST, JULY 1, 1990

	Aggregate Value Real Estate	Real Estate Tax
Winchell, Guilbert & Amy	\$ 435,300	\$ 4,770.89
Winchell, Richard & Martha	409,200	4,434.83
Winship, Lee & Joyce	395,200	4,331.39
Winship, Thomas & Elizabeth	718,800	7,878.05
Witherby, Marianne J.	256,200	2,807.95
Wolf, Robert & Bryce	278,300	3,050.17
Wolff, James & Carol	435,300	4,770.89
Woll, Edward & Barbara	274,200	3,005.23
Wong, Judith & Myers, Larry	301,700	3,306.63
Woo, Robert & Lillian	336,100	3,633.66
Woo, Way Dong & Emily	402,700	4,413.59
Wood, Hilve & Walter Wood, Exec	314,000	3,441.44
Wood, Nancy	320,200	3,509.39
Wood, Ronald & Wendy	351,000	3,845.96
Wood, Virginia S.	157,800	1,729.47
Woodington, Mary L.	343,500	3,764.76
Wright, Andrew & Greta	576,400	6,317.34
Wu, Pei-Rin & Susan	336,000	4,230.56
Wyatt, Peter & Janice	327,500	3,589.40
Wyman, Michael & Kathleen	363,700	3,936.15
Yagjian, Jacob & Inez	25,400	278.38
Yamron, Joseph & Joan	634,700	7,504.31
Yates, Nancy C.	237,100	2,598.62
Yates, William & M Paige	169,000	1,852.24
Yi, Cheng-Ying & Jen Hua	320,700	3,514.87
Yore, George & Kathleen	173,900	1,905.94
Yos, Jerrold & Ann	212,400	2,327.90
Young, Anne	638,900	7,002.34
Young, G Stewart	424,900	4,656.90
Young, Lee & Jane	444,100	4,867.34
Young, Robin & Laurie	282,900	3,100.58
Yu, Sheng Hsiung & Chang O	1,127,600	12,358.50
Zee, Molly B.	572,000	6,269.12
Zimmerman, Herbert E.	4,500	49.32
Zock, Robt. & Bennett, P., Trs	448,800	4,918.85
Zuelke, Laurence & Nancy	299,100	3,278.14





**FINANCIAL SECTION AND WARRANT
FOR THE
1991 ANNUAL TOWN MEETING
LINCOLN, MASSACHUSETTS**

REPORT
of the
FINANCE COMMITTEE
of the
TOWN OF LINCOLN
FOR THE YEAR
1991 - 1992



LINCOLN, MASSACHUSETTS

LINCOLN FINANCE COMMITTEE

Robert H. Adkins

Lucian L. Leape

Joseph Robbat, Jr.

Marcia A. Roehr

Peter C. Sugar

Agnes Connors Wiggin

L. Bruce Long, Jr., Chairman

COVER: Photograph by
William Shea

REPORT OF THE FINANCE COMMITTEE

1991 - 1992

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Appendix

Appendix A

Table 1. Demographic Characteristics of Participants

Characteristic	Frequency	Percentage
Gender		
Male	10	50.0
Female	10	50.0
Age		
20-29	10	50.0
30-39	10	50.0
40-49	10	50.0
50-59	10	50.0
60-69	10	50.0
70-79	10	50.0
80-89	10	50.0
90-99	10	50.0
100-109	10	50.0
110-119	10	50.0
120-129	10	50.0
130-139	10	50.0
140-149	10	50.0
150-159	10	50.0
160-169	10	50.0
170-179	10	50.0
180-189	10	50.0
190-199	10	50.0
200-209	10	50.0
210-219	10	50.0
220-229	10	50.0
230-239	10	50.0
240-249	10	50.0
250-259	10	50.0
260-269	10	50.0
270-279	10	50.0
280-289	10	50.0
290-299	10	50.0
300-309	10	50.0
310-319	10	50.0
320-329	10	50.0
330-339	10	50.0
340-349	10	50.0
350-359	10	50.0
360-369	10	50.0
370-379	10	50.0
380-389	10	50.0
390-399	10	50.0
400-409	10	50.0
410-419	10	50.0
420-429	10	50.0
430-439	10	50.0
440-449	10	50.0
450-459	10	50.0
460-469	10	50.0
470-479	10	50.0
480-489	10	50.0
490-499	10	50.0
500-509	10	50.0
510-519	10	50.0
520-529	10	50.0
530-539	10	50.0
540-549	10	50.0
550-559	10	50.0
560-569	10	50.0
570-579	10	50.0
580-589	10	50.0
590-599	10	50.0
600-609	10	50.0
610-619	10	50.0
620-629	10	50.0
630-639	10	50.0
640-649	10	50.0
650-659	10	50.0
660-669	10	50.0
670-679	10	50.0
680-689	10	50.0
690-699	10	50.0
700-709	10	50.0
710-719	10	50.0
720-729	10	50.0
730-739	10	50.0
740-749	10	50.0
750-759	10	50.0
760-769	10	50.0
770-779	10	50.0
780-789	10	50.0
790-799	10	50.0
800-809	10	50.0
810-819	10	50.0
820-829	10	50.0
830-839	10	50.0
840-849	10	50.0
850-859	10	50.0
860-869	10	50.0
870-879	10	50.0
880-889	10	50.0
890-899	10	50.0
900-909	10	50.0
910-919	10	50.0
920-929	10	50.0
930-939	10	50.0
940-949	10	50.0
950-959	10	50.0
960-969	10	50.0
970-979	10	50.0
980-989	10	50.0
990-999	10	50.0
1000-1009	10	50.0
1010-1019	10	50.0
1020-1029	10	50.0
1030-1039	10	50.0
1040-1049	10	50.0
1050-1059	10	50.0
1060-1069	10	50.0
1070-1079	10	50.0
1080-1089	10	50.0
1090-1099	10	50.0
1100-1109	10	50.0
1110-1119	10	50.0
1120-1129	10	50.0
1130-1139	10	50.0
1140-1149	10	50.0
1150-1159	10	50.0
1160-1169	10	50.0
1170-1179	10	50.0
1180-1189	10	50.0
1190-1199	10	50.0
1200-1209	10	50.0
1210-1219	10	50.0
1220-1229	10	50.0
1230-1239	10	50.0
1240-1249	10	50.0
1250-1259	10	50.0
1260-1269	10	50.0
1270-1279	10	50.0
1280-1289	10	50.0
1290-1299	10	50.0
1300-1309	10	50.0
1310-1319	10	50.0
1320-1329	10	50.0
1330-1339	10	50.0
1340-1349	10	50.0
1350-1359	10	50.0
1360-1369	10	50.0
1370-1379	10	50.0
1380-1389	10	50.0
1390-1399	10	50.0
1400-1409	10	50.0
1410-1419	10	50.0
1420-1429	10	50.0
1430-1439	10	50.0
1440-1449	10	50.0
1450-1459	10	50.0
1460-1469	10	50.0
1470-1479	10	50.0
1480-1489	10	50.0
1490-1499	10	50.0
1500-1509	10	50.0
1510-1519	10	50.0
1520-1529	10	50.0
1530-1539	10	50.0
1540-1549	10	50.0
1550-1559	10	50.0
1560-1569	10	50.0
1570-1579	10	50.0
1580-1589	10	50.0
1590-1599	10	50.0
1600-1609	10	50.0
1610-1619	10	50.0
1620-1629	10	50.0
1630-1639	10	50.0
1640-1649	10	50.0
1650-1659	10	50.0
1660-1669	10	50.0
1670-1679	10	50.0
1680-1689	10	50.0
1690-1699	10	50.0
1700-1709	10	50.0
1710-1719	10	50.0
1720-1729	10	50.0
1730-1739	10	50.0
1740-1749	10	50.0
1750-1759	10	50.0
1760-1769	10	50.0
1770-1779	10	50.0
1780-1789	10	50.0
1790-1799	10	50.0
1800-1809	10	50.0
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1820-1829	10	50.0
1830-1839	10	50.0
1840-1849	10	50.0
1850-1859	10	50.0
1860-1869	10	50.0
1870-1879	10	50.0
1880-1889	10	50.0
1890-1899	10	50.0
1900-1909	10	50.0
1910-1919	10	50.0
1920-1929	10	50.0
1930-1939	10	50.0
1940-1949	10	50.0
1950-1959	10	50.0
1960-1969	10	50.0
1970-1979	10	50.0
1980-1989	10	50.0
1990-1999	10	50.0
2000-2009	10	50.0
2010-2019	10	50.0
2020-2029	10	50.0
2030-2039	10	50.0
2040-2049	10	50.0
2050-2059	10	50.0
2060-2069	10	50.0
2070-2079	10	50.0
2080-2089	10	50.0
2090-2099	10	50.0
2100-2109	10	50.0
2110-2119	10	50.0
2120-2129	10	50.0
2130-2139	10	50.0
2140-2149	10	50.0
2150-2159	10	50.0
2160-2169	10	50.0
2170-2179	10	50.0
2180-2189	10	50.0
2190-2199	10	50.0
2200-2209	10	50.0
2210-2219	10	50.0
2220-2229	10	50.0
2230-2239	10	50.0
2240-2249	10	50.0
2250-2259	10	50.0
2260-2269	10	50.0
2270-2279	10	50.0
2280-2289	10	50.0
2290-2299	10	50.0
2300-2309	10	50.0
2310-2319	10	50.0
2320-2329	10	50.0
2330-2339	10	50.0
2340-2349	10	50.0
2350-2359	10	50.0
2360-2369	10	50.0
2370-2379	10	50.0
2380-2389	10	50.0
2390-2399	10	50.0
2400-2409	10	50.0
2410-2419	10	50.0
2420-2429	10	50.0
2430-2439	10	50.0
2440-2449	10	50.0
2450-2459	10	50.0
2460-2469	10	50.0
2470-2479	10	50.0
2480-2489	10	50.0
2490-2499	10	50.0
2500-2509	10	50.0
2510-2519	10	50.0
2520-2529	10	50.0
2530-2539	10	50.0
2540-2549	10	50.0
2550-2559	10	50.0
2560-2569	10	50.0
2570-2579	10	50.0
2580-2589	10	50.0
2590-2599	10	50.0
2600-2609	10	50.0
2610-2619	10	50.0
2620-2629	10	50.0
2630-2639	10	50.0
2640-2649	10	50.0
2650-2659	10	50.0
2660-2669	10	50.0
2670-2679	10	50.0
2680-2689	10	50.0
2690-2699	10	50.0
2700-2709	10	50.0
2710-2719	10	50.0
2720-2729	10	50.0
2730-2739	10	50.0
2740-2749	10	50.0
2750-2759	10	50.0
2760-2769	10	50.0
2770-2779	10	50.0
2780-2789	10	50.0
2790-2799	10	50.0
2800-2809	10	50.0
2810-2819	10	50.0
2820-2829	10	50.0
2830-2839	10	50.0
2840-2849	10	50.0
2850-2859	10	50.0
2860-2869	10	50.0
2870-2879	10	50.0
2880-2889	10	50.0
2890-2899	10	50.0
2900-2909	10	50.0
2910-2919	10	50.0
2920-2929	10	50.0
2930-2939	10	50.0
2940-2949	10	50.0
2950-2959	10	50.0
2960-2969	10	50.0
2970-2979	10	50.0
2980-2989	10	50.0
2990-2999	10	50.0
3000-3009	10	50.0
3010-3019	10	50.0
3020-3029	10	50.0
3030-3039	10	50.0
3040-3049	10	50.0
3050-3059	10	50.0
3060-3069	10	50.0
3070-3079	10	50.0
3080-3089	10	50.0
3090-3099	10	50.0
3100-3109	10	50.0
3110-3119	10	50.0
3120-3129	10	50.0
3130-3139	10	50.0
3140-3149	10	50.0
3150-3159	10	50.0
3160-3169	10	50.0
3170-3179	10	50.0
3180-3189	10	50.0
3190-3199	10	50.0
3200-3209	10	50.0
3210-3219	10	50.0
3220-3229	10	50.0
3230-3239	10	50.0
3240-3249	10	50.0
3250-3259	10	50.0
3260-3269	10	50.0
3270-3279	10	50.0
3280-3289	10	50.0
3290-3299	10	50.0
3300-3309	10	50.0
3310-3319	10	50.0
3320-3329	10	50.0
3330-3339	10	50.0
3340-3349	10	50.0
3350-3359	10	50.0
3360-3369	10	50.0
3370-3379	10	50.0
3380-3389	10	50.0
3390-3399	10	50.0
3400-3409	10	50.0
3410-3419		

REPORT OF THE FINANCE COMMITTEE
1991-1992

I. INTRODUCTION

Continuing reductions in State Aid and other revenue, a growing school population and large increases in uncontrollable costs have resulted in a budget which reduces service in many areas. In the short term, the alternatives the Town faces are reduced services or higher taxes. In the long term, Town officials are working to consolidate departments, increase revenues and control the rapid increase in the "uncontrollable" items in the budget. An expanded section in this year's report (Section V) projects the budget for a second year. This projection shows that the next year (FY93) will require even deeper cuts in Town services, or another large tax increase, unless we can alter these cost trends.

The Finance Committee asked all boards and departments to prepare level service budgets, i.e. budgets which do not provide any increase in services, and only allow for normal salary and inflationary increases. Early in the process, it became clear that the growing school population and cuts in State Aid and other revenues would result in a budget which exceeded our target override amount, and result in an unsustainable rate of increase in the tax rate. The Finance Committee asked the Selectmen to propose cuts in Town services and the School Committee to propose reductions in the school's budget. These revised budgets were carefully reviewed and, after additional adjustments and further review, were accepted by the Finance Committee.

The Finance Committee is recommending an operating budget of \$12,081,071.16 for Fiscal Year 1992, an increase of \$910,551.48. This budget, which represents an increase of 8.2% from the prior year, does not include warrant articles and represents a decrease of \$71,522.50 for debt service. Due to decreases in State Aid and other revenues of \$52,470, this budget and funding of a limited amount of warrant articles will nevertheless require an override of \$585,000. (The available funds for warrant articles are less than the dollar amount of warrant articles proposed. See Table III. The Finance Committee warrant article recommendations will be distributed at Town Meeting.) This override, if approved, will result in an increase of approximately 8.5% in the average tax bill. This tax rate increase represents a compromise between our goals of maintaining level services and keeping the increase in the tax bill to a rate which does not exceed inflation. Unfortunately, in these difficult economic times, we could neither support a "level services" budget, which would have resulted in a tax rate increase of approximately 13%, nor could we support a budget increase which approximated the rate of inflation because of the severity of the cuts necessary.

As part of our review of budgets, we looked at controllable and uncontrollable expenses. Although most costs are controllable in the long term, they are "uncontrollable" in the short term. The reductions in service reflected in these budgets will result in the reduction of a position in each of the following departments: Library, Conservation, and DPW. By far, the area of greatest concern on the expenditure side is the increase in insurance costs,

particularly for health insurance. State-mandated programs reduce our options for controlling these costs, while these costs escalate out of sight. In 10 years, from FY82 to FY92, insurance costs have gone up 291%. Whereas in FY82, these items represented 7.9% of the budget, in FY92, they will represent 14% of the budget. The \$410,000 increase in the insurance and pension line items between FY91 and FY92 make funds unavailable to improve the schools, maintain services at the Library, or maintain level services throughout the Town. This one area represents more than half of the proposed 8.5% tax increase.

Additional detailed explanations of revenue projections and the Town budget appear in subsequent sections of this report. As part of the budget process, the Finance Committee reviewed 2-year budgets and 5-year capital plans of all departments. Additionally, we reviewed cuts necessary to achieve a "no override" budget. Since the warrant articles and budgets have already been substantially reduced, clearly, the \$585,000 in cuts necessary to achieve a "no-override" budget would result in drastic reductions in service and a large layoff of Town and school employees. Discussions of a Proposition 2 1/2 budget (a "no-override" budget), 2-year budget projections and the 5-year capital plan appear in later sections of this report.

II. REVENUE ESTIMATES

Revenues for FY 1992 have been affected by a reduction in State Aid and by reductions in other revenues and local receipts. With a 2 1/2% increase in the tax levy allowable under Proposition 2 1/2, total available revenues from all sources are \$12,070,501.00 (before any override). This is less than a 1% increase in available Revenues over FY91. Revenues are derived from three main sources: the property tax levy, State Aid of various sorts and revenue derived from other Town activities such as Water Department receipts, rental income from Town-owned properties, Recreation Department receipts, fees, and investment income. Our long term projections point to a continuing trend of diminishing revenues from the State, motor vehicle excise taxes and investment income. As a result, the cost of Town government will increasingly be borne by the local taxpayer. Unless trends in expenses and revenues can be changed, tax increases exceeding the rate of inflation can be expected for the next several years. Clearly, the Town must work to reverse these trends.

In the FY92 budget, we anticipate using \$510,000 in Free Cash to reduce the amount to be raised by taxation. (See Note 2.)

If the recommended override of \$585,000 is approved, net available revenues will be \$12,655,501, an increase of 5.9% over FY 1991.

TABLE I

Estimated Revenue for FY92 vs. FY91 (000's)
(FY91 Adjusted)

<u>Revenues</u>	<u>FY91</u>	<u>FY92</u>
Levy Limit	\$6,680	\$7,408
Allowable Prop 2 1/2 Increase	167	185
New Construction	161	113
Excluded Debt	1,101	1,051
Override	400	585
Total Tax Levy	8,491 *	9,342
Water Dept. Receipts	620	552 **
Other Local Receipts	1,002	1,006 ***
Free Cash	600	510 (Note 2)
Other Available Funds	163	361 ***
Flint Fields Contributions	464	372 (Note 1)
State Aid	947	852
Total Non-Tax Revenue	3,796	3,653
Total Receipts	12,287	12,995
State and County Charges	(206)	(217)
Overlay (Assessors)	(87)	(80)
Snow & Ice	(40)	(45)
Total Assessments	(333)	(342)
Net Available Revenues	11,954	12,653
Net Available Revenues without Flint Fields	11,490	12,281 (Note 1)

* Actual tax levy was 18 less than the tax levy limit.

** Water fees are only raised to the extent necessary to offset the costs of the Water Department. Reduced operating costs in this area have resulted in a lowering of the offsetting revenue estimate.

*** Other local receipts and other available funds include rental revenue, investment income, the Air Force and Metco Reimbursements, payments in lieu of taxes, motor vehicle excise, the Flint Fields contributions and any other miscellaneous revenue items. In recent years, a variety of unusual revenue items have boosted these sources. In FY92 estimates, we have included \$170,000 for the re-appropriation of old Warrant Article balances. We anticipate declining motor vehicle excise revenues and no new "unusual" revenue sources for the near future.

A. Tax Levy

The Selectmen have voted to place a \$585,000 override on the ballot. This budget utilizes all \$585,000 of the override. However, this override amount is insufficient to cover the total budget and

proposed warrant articles and results in reduction of service. (See Table III.) The override increases the levy allowable under Proposition 2 1/2 for future years. The actual tax levy, set by the Assessors, depends on the appropriations voted at Town Meeting (which cannot exceed the total tax levy including the override). The override is set by the Selectmen in consultation with the Finance Committee and represents a balance between what we feel the taxpayer can afford and the amount necessary to fund the programs which the residents desire. In these difficult economic times, the setting of the override number requires hard choices. The Finance Committee recognizes that the proposed increase represents a burden for many of our citizens. We also recognize that there are citizens who advocate programs regardless of cost. The balancing of these two important interests drives that budget process.

B. Non-tax Revenues

Non-tax revenues will decline substantially in FY92. In FY92, \$372,000 is included in non-tax revenues. This money is from donations to the Flint Fields purchase and will be used to offset expenses, principal and interest payments specifically related to the acquisition. (See Note 1.) A one-time revenue source, taken by re-appropriating leftover warrant article balances, of \$170,000 is included in other available funds. Also included in the FY92 revenue sources is Chapter 90 State Aid (for road work) for which the timing and certainty of reimbursement is uncertain. The Chapter 90 State Aid Revenue is offset by a warrant article appropriation.

State Aid is forecast to decline by 10% from FY91. This forecast, submitted by the Selectmen, could be optimistic in light of the Governor's recent budget plan. We await additional information from the legislature on this issue.

C. Taxation

The average tax bill will increase by 8.5% if the override of \$585,000 is appropriated at Town Meeting. Table VI shows the tax levy for the last 10 years, as adjusted for inflation. It is the goal of the Finance Committee to keep the average tax bill roughly in line with the rate of inflation. While the budget can be controlled in the long term to achieve this goal, special Town projects and conservation purchases and increasing school enrollments have made this goal difficult to achieve. The goal of controlling the tax bill will be difficult in the short term without drastic reductions in the level of Town services. The long term solutions to our fiscal problems will be explored at the Fall 1991 planning conference. It is hoped that a consensus for pursuing additional sources of revenue can be reached at this forum.

D. Free Cash

In the FY92 budget, we anticipate using \$510,000 in Free Cash to reduce the amount to be raised by taxation. (See Note 2.) This large sum of Free Cash, which is used to offset reductions in other revenues, is not expected to be available in future years. During our budget process, strong consideration was given to any action which might affect future years. Clearly, until the State fiscal situation

improves, we must anticipate declining revenues in virtually every area. As Section V shows (FY93 Budget Projections), projections for FY93 propose using \$500,000 in Free Cash, and our projected tax increase is still in the double digit range. A 3-year projection (not shown) would show a revenue shortfall as a result of insufficient Free Cash. We anticipate that Free Cash replenishment will be below the 10-year average of \$250,000 per year. The reduction of this significant revenue source will result in higher taxes in the year of the shortfall, on top of already staggering 15.4% projected increases. In light of projected future tax increases, we could not support the use of a greater amount of Free Cash. This would benefit the current year at the expense of future years.

III. OPERATING BUDGETS

The operating budget which the Finance Committee supports is \$12,081,071.16. In arriving at this number, the Finance Committee targeted a maximum override number which could be supported, and attempted to achieve "level service" budgets in critical areas. The Conservation Commission, Library and DPW were reduced below "level services." The Library and Conservation functions, in particular, will suffer reductions. In an effort to retain as many of the Town's services as possible, the road repaving and Town building maintenance warrant articles were eliminated. Cuts such as these cannot be made indefinitely. Road resurfacing and building maintenance projects will merely be deferred, not eliminated. In future years, taxes will have to be raised to cover these items.

The Finance Committee is committed to managing increases in the tax rate. As revenue sources other than taxation continue to decline, we are increasingly concerned with ensuring a sustainable level of service in Town government. Cuts made in maintenance items are short-sighted, short term solutions to our fiscal problems. Our projections point to continuing revenue shortfalls for the next 2 to 5 years. The down-sizing of Town government and the elimination of services necessary to hold tax increases to a reasonable level will be painful and require the input of all Town citizens. As residents of the Town, the Finance Committee members agonized over the impact of the cuts in services. All departments have been alerted to the potential for even deeper cutbacks in FY93. We are hopeful that long range budgeting and capital planning will help us to plan for department consolidations and an orderly introduction of capital projects.

The Finance Committee supports an override to Proposition 2 1/2, not to exceed \$585,000, which is sufficient to fund the recommended budget and certain warrant articles. (Finance Committee warrant article recommendations will be distributed at Town Meeting.) Reductions in State Aid and other revenues, increases in uncontrollable costs, and rising school enrollment make an override necessary to support the recommended reduced level of service.

The Finance Committee reviewed the impact of cuts in Town operating budgets necessary to achieve a no-override budget. In a no-override budget, less critical departments could be eliminated, while all departments would suffer deep cuts. The effects of cuts to reach a no-override budget are discussed in Section IV of this report.

Highlights of Major Budget Categories

TABLE II

Distribution of Budget

	Amounts (000's)		Percent
	FY91	FY92	Increase
General Government	\$ 898	\$ 910	1.3 (1)
Public Safety	1,243	1,375	10.6 (2)
Health & Sanitation	135	129	-4.4
Public Works	893	906	1.4
Library	404	353	-11.4
Recreation	164	171	4.3 (3)
Housing Commission	33	21	-36.4 (1)
Other	28	32	14.3 (4)
Total Town Operations	3,798	3,902	2.7
Elementary Schools	3,291	3,620	10.0
LSRHS & Vo-Tech	862	961	11.5
Debt Service	1,540	1,469	-4.6 (5)
Pensions & Insurance	1,227	1,637	33.4
Reserve Fund	165	150	-9.1
Budget Total	\$10,883	\$11,739	7.9
Budget total without Flint Fields Debt Service	\$10,419	\$11,367	9.1 (5)

Notes on Table II:

(1) A re-allocation of salaries occurred in the Housing and General Government categories. A half-person is anticipated to be added to the Assessors' Office, a critical revenue raising department. Without this re-allocation of \$9,852 from the Housing Commission and the addition of \$20,000 to the Assessors, General Government would have decreased 2% and Housing would have decreased 5.6%. Although large savings were made in General Government in FY92, this trend cannot be expected to continue next year. One-time cutbacks in contingency funds, planning and engineering funds, and a \$30,000 reduction in the Conservation Commission accounted for much of this trend. Additionally, cost-of-living increases are in a warrant article, and the budget does not, therefore, represent the total growth in the cost of General Government.

(2) In FY91, a warrant article added two firefighters. The cost of these firefighters is included in the FY92 budget, but not in the FY91 budget. The balance of this increase is due to union salary increases, fuel increases, and small items of new equipment necessary to maintain insurance ratings for the Fire Department.

(3) Both the Recreation Department and the Housing Commission generate revenues that offset a large portion of the expense of their operations. The Finance Committee reviews the net cost to the Town rather than looking solely at the expense side. In each of these departments, the net cost to the Town is expected to decline in FY92.

(4) Other expense is higher in FY92, largely due to an accounting change for the Celebrations Committee. Although the 4th of July fireworks are supported by donations, a new State requirement mandates that we show the expense in the budget. This expense is offset by revenues which are included in the General Fund.

(5) Included in Debt Service is \$372,000 for the Flint Fields conservation acquisition. This debt service is fully offset by donations in FY92, so it has no tax impact.

A. Salaries

One of the largest areas of increase in the budget is for salaries (both in the Town operations and in the Schools). In order to maintain Town services at the same level, roughly the same number of employees must be retained. Cutbacks in several departments will result in the loss of several positions. Employees are compensated in accordance with the Personnel Board's salary guidelines, which help keep our salaries competitive with surrounding towns and with private industry. Exclusive of the Schools, salaries are up \$189,147 in the budget, and an additional amount for a general increase for non-union employees is included in a warrant article. The salary increase, adjusting for the warrant articles in both years and adjusting for the firefighters added at Town Meeting in FY91, represents an increase of 2.5%. Approximately 1/3 of this increase can be attributed to the addition of a half-time position to the Assessors' Office. (See Note 1 of Table II above.) The loss of positions in the Library, DPW, Conservation and Town Offices account for this low rate of increase.

Within the School budget, the School Committee may allocate resources to hire new teachers. Our recommended budget requires that the Schools not exceed a budget which would provide level service comparable to last year. Additional teachers will be hired this year for an added section required by population growth.

It should be noted that a large proportion of the budget is represented by Town salaries. Salaries represent roughly 70% of non-school, "controllable" costs. Normal cost of living increases and "step" increases can be expected to cause salaries to rise approximately 5% per year.

B. Expenses

The recommended budget shows a decrease in expense items of \$12,653. This has been achieved through reductions in many budgets and the level funding of a few, offsetting large projected increases in utilities. It should be noted that most of the Town departments have achieved level funding of controllable costs for a number of years. On a long term basis, normal inflationary increases must be expected in expense categories.

C. Education

The proposed FY92 budget for the elementary schools is \$3,620,359, up 10% from FY91. Lincoln's share of the Vo-Tech and Regional High School budgets is up 11.5%. The education budgets are voted by various school committees and, unlike other Town budgets, the schools are free to move funds from line item to line item to meet their funding needs. Although the school budgets are reviewed in detail by the Finance Committee, the total school budget amount is the only number which can be approved by the Finance Committee. Quality public schools are a valuable asset to the Town. Property values are enhanced by the perception that Lincoln's schools are among the best in the state. In the present economic climate, we are hopeful that the vacant Elementary School Superintendent position will be filled by an individual who can achieve academic excellence while working with the limited resources forecast to be available.

1. Elementary Schools

The Elementary Schools, like other Town departments, were asked to prepare a level-service budget. Increases which are uncontrollable include special education and transportation, up \$29,194, utilities up \$39,570, and teacher contractual salary increases, up \$149,316. Included in the budget are increases of \$96,739 for two new sections. One section was required to be added during FY91 due to a late influx of incoming students, and is reflected in this year's budget for the first time. Funding in FY91 came from one-time budget cost saving measures and a likely Reserve Fund transfer.

The Finance Committee requested that the Schools find the funds for any curriculum initiatives within their existing budget. We will continue to support funding of costs associated with increasing enrollment and externally mandated programs, however, we feel that adequate resources must be found within the School budget to fund program changes and enhancements.

2. Lincoln-Sudbury Regional High School

The High School has requested a 5.5% total increase in their budget. This budget requires further cutbacks and consolidations of programs. Lincoln's share of the budget will increase in FY92 due to a change in the apportionment (based on a 3 year average number of students attending). Lincoln's share of the total budget will rise from 11.5% in FY91 to 12.1% in FY92. The proposed budget requires the reduction of 4.75 positions, and represents a 2.8% increase in program expense and a 2.2% increase in fixed costs and salary costs. Much of the increased cost is required by the 2nd year of a 3-year teachers contract, in which it was agreed to provide the teachers with a 0% increase in FY91 and 8% increase in the current and following fiscal years.

3. Minuteman Vo-Tech High School

The total Vo-Tech budget is up \$337,358 (3.6%). However, the cost to Lincoln is up \$27,936 due to an increase in the number of Lincoln students attending this program.

D. Water Department

The Board of Water Commissioners and the Department of Public Works are to be commended for their close cooperation. Improved coordination and sharing of resources have resulted in the DPW reducing one position. If Lincoln is to maintain a reasonable level of Town service, cooperation such as that between DPW and the Water Department must take place throughout our operations.

The Water Department funds all capital projects and their annual operating budgets through water fees. The Water Department has projected their capital requirements for the next few years (FY91 projects total \$180,000), however, changing state and federal regulations could have a significant impact on the scope and timing of these projects. The Water Commissioners hope to manage the rate of increase in water fees and the timing of projects so that large increases in rates in any one year are avoided.

E. Debt

Debt service (interest and principal payments on debt) will decrease in FY92 due to the absence of any new projects and the normal reduction of interest cost resulting from continuing principal payments on our outstanding debt. Debt service is now the third largest budget item, having been passed by the continuing escalation of insurance and pension costs. Debt service is one of the most controllable aspects in the Town budget in the long term. The Finance Committee strongly recommends that Town boards work together to schedule purchases, projects and maintenance so that the level of debt service continues to decline or, at least, not increase. Large capital requirements of the Town and the Schools will prevent debt service from making dramatic declines in the near term. Creation of a stabilization fund, into which annual deposits would be made to fund future projects, was supported by both the Selectmen and the Finance Committee, however, budget limitations in the current year prevented us from proposing this warrant article. Excluding the Flint Fields debt (which will be paid out of donations in FY92), debt service represents over 9% of the Town budget.

As part of our review of budgets, the Finance Committee requested a 5-year capital plan from each department. The results of this plan are shown in Table V. By continuing a process of long term planning, and utilization of a debt stabilization fund, we hope to reduce fluctuations in the tax rate caused by the debt service for large projects falling in the same tax year.

F. Pensions and Insurance

These items, which represent the largest portion of the uncontrollable items in our budget, continue to rise at a rapid rate. Health insurance premiums are, by far, the fastest growing item in our budget. Between FY91 and FY92, this item is expected to increase \$309,000, an incredible 56%. State regulations limit our control over these costs and, in the short term, there is very little we can do to control them. The Finance Committee and Executive Secretary are working with neighboring towns to explore cost saving options and potential changes in legislation. In the interim, Town services must

be reduced to cover these extraordinary increases. Property and indemnity insurance and pension costs, while not growing at this rate, continue to exceed the rate of inflation and also result in budgetary problems. The increase in pension cost is \$28,802 in FY92, an increase of 8.3%. Property and indemnity insurance rose \$24,640 in FY92, an increase of 9.3%.

G. Library

Substantial reductions were made in the budget of the Library in FY92. Cuts were made in salaries, book purchases, and miscellaneous line items totalling \$67,000. By State statute, libraries which do not maintain their budgets at 2 1/2% above the average of the prior 3 years are subject to "de-certification." De-certification results in the loss of State Aid to the Library and other communities can vote to restrict the use of their libraries by Lincoln residents. (The FY91 State Aid amount was \$6,000, however, this is one of Governor Weld's targeted cutbacks.) The Finance Committee has been meeting with surrounding communities to discuss a variety of issues. Several communities have stated that their library budgets will be cut and subject to de-certification. The Finance Committee believes that in light of the current budget problems of all towns, this statute, with its arbitrary cutoff, will be amended.

IV. PROPOSITION 2 1/2 BUDGET

The small size of government in the Town of Lincoln makes cutting budgets difficult. In larger communities, the large size of all departments allows the reduction of personnel to be accomplished. In Lincoln, many of our boards and departments only have one or two individuals. Cuts in personnel can require the complete elimination of a department. The Proposition 2 1/2 cuts outlined below call for the reduction of up to 12 positions (exclusive of school cuts).

The budget the Finance Committee is recommending, plus an amount sufficient to cover the Water Department expenses and certain warrant articles, requires an override of \$585,000. This override will be insufficient to support passage of all warrant articles on the ballot. Table III shows the calculation of funds available for warrant articles.

TABLE III

FY92 Revenue and Expense Projections (000's)

REVENUES

2 1/2 Tax Levy	\$8,757	
Other revenue	3,653	
Less Assessments	(342)	
Recommended Override	585	
Total Revenue	\$12,653	(A)

EXPENSES

Budget	\$11,739	
Water Department	342	
Total Expense	\$12,081	(B)
Total available for warrants	572	(A - B)
Total of Warrant Articles	856	

The budget and warrant articles are voted at Town Meeting on Saturday on March 23. The override is voted as a ballot question at the Town Elections, Monday, March 25. In order to assess the impact of a failure of the override to pass, the Finance Committee asked all departments to prepare a list of budget cuts necessary to achieve a \$585,000 reduction in the FY92 budget. Our original budget guidelines requested that all departments submit budgets which would result in a 3.1% increase in the overall budget from FY91. Subsequently, it became apparent that the rise in the pension and insurance line items and the increasing school enrollment would require funding well in excess of the increase allowed under Proposition 2 1/2. The reductions necessary to achieve a \$585,000 cut in Town expenditures will result in the elimination of some departments and an estimated cut of almost 20% in the number of Town employees.

The reductions to reach a "no-override" budget described below are not necessarily the ones which would be taken should the override fail, but they represent the best efforts by the various boards to prioritize reductions in their areas of jurisdiction. The actual allocation of the cuts necessary to achieve a "no-override" budget require assumptions concerning the importance of the various services the Town provides. Elimination of entire departments or programs might be chosen as long-run solutions should an override fail. The Finance Committee chose not to make any assumptions as to the allocation. The discussion below represents the impact of dividing the cuts: \$335,000 from the Selectmen's budgets and \$250,000 from the Schools.

The Selectmen would eliminate 12 positions throughout the Town Office budgets. This represents almost 20% of all Town employees (Police, Fire, Library, DPW, Conservation, Town Offices, Council on Aging, Housing Commission, Recreation). It should be noted that cuts were already made in many of these areas, in both salary and expense areas.

Cuts have been recommended in the Conservation Commission budget. Under a "no-override" budget, additional cuts would have to be made in this department. These cuts could make it difficult for the Conservation Commission to carry out its land management function.

The Library Trustees would be forced to further reduce Library hours. Under the current budget, the Library will be closed one additional day per week.

The Recreation Committee would eliminate maintenance of the Town fields saving \$6,000. Since most of the Recreation Committee's expenses are covered by program revenues, further cuts in its budget would not save much money and would have a disproportionate effect on its programs.

The Housing Commission generates an operating surplus, which is used to maintain its properties; therefore, only minor cuts in its budget have been recommended.

The School Administration prepared a list of cuts necessary to effect a \$250,000 reduction in its FY92 budget. This list was reviewed, but was not formally adopted by the School Committee. A \$250,000 cut in the School budget would result in a 6.9% reduction in its FY92 budget. Among the cuts recommended by the administration would be elimination of a math teacher, a reduction in substitute salaries, staff development and curriculum development funds, reductions in administrative costs, cutbacks in computer assistants, reductions in guidance and special needs programs and reductions in teachers aides.

No cuts would be made in either the Vo-tech or Regional High School budgets.

V. 1993 BUDGET PROJECTIONS

The Finance Committee asked all departments to look ahead to FY93 to identify areas where they expect increases beyond those required by salary adjustments or inflation. The FY93 budget which results, is obviously, a very preliminary estimate which can only be used for planning purposes. The results of this exercise show that if other sources of revenue are not found, the Town can expect another substantial override in FY93. The assumption was made that State Aid would be reduced an additional 10% in FY92. State Aid is an important revenue source and any major fluctuation either way will greatly affect the override required in FY92. If the override is approved this year and non-tax revenue sources are assumed to be flat, the Proposition 2 1/2 allowable revenue increase is \$233,000, plus new construction (normally \$50,000). The problem the Town faces is simple. Non-tax revenues are flat or declining and the tax revenue portion of the budget, which represents under 70% of the revenue sources, is limited to a 2 1/2% increase without an override. As a result, the allowable non-override increase in total revenues is well under 2%. We are faced with further cuts in Town services and tax increases close to the 10% range for several years.

TABLE IV

FY93 Revenue and Expense Projections (000's)

(Note: this is a budget projection for a future year.)

1992 Tax Levy	\$8,291	
Proposition 2 1/2 increase	207	
New Construction	50	(See Note 1)
Excluded Debt	1,108	
Total Tax Levy	<u>9,656</u>	
Other Revenues (Net)	2,336	(See Note 2)
Total Receipts	<u>11,992</u>	
General Government	955	(3)
Public Safety	1,443	(3)
Public Works	951	(3)
Other	746	(3)
Schools	4,947	(4)
Debt Service	1,371	
Pensions & Insurance	2,123	(5)
Reserve Fund	<u>150</u>	
Budget Total	\$12,691	
Level Fund Warrant articles	422	(6)
Total Budget and Warrants	<u>\$13,113</u>	
Budget Deficit	\$1,121	
Tax increase necessary	15.4%	

Notes to Table IV:

1) A reduction in the construction in North Lincoln and the effects of the recession should return the new construction amount to a lower level.

2) Non-tax revenue is comprised of a variety of items. Projected to decline are: State Aid (10%), the loss of a one-time revenue source of \$170,000, use of \$500,000 in Free Cash and a reduction in the Flint Fields donation to the Town. The Water Department is not included in either the revenue or expense portions of this projection.

3) Projects a 5% increase in all categories. Since the majority of the budget is salaries, and salaries are rising in the 5% per year range, the 5% number assumes that most expense items are level funded. Water Department costs are not included in either the revenues or expenses.

4) Projects an 8% increase in the School budget. This may be low in light of continuing enrollment increases.

5) Pensions and insurance premiums are forecast to rise 30%, which is in line with the historical average.

6) Level-funding of warrant articles will not allow us to achieve all of the capital programs scheduled for the year per Table V in Section VI.

VI. 5-YEAR CAPITAL PLAN

The Finance Committee asked all departments to prepare a 5-year plan of capital expenditures. The information provided by the departments and boards can be used to control the timing of large capital projects and equipment acquisitions. The information shown below summarizes the information presented to the Finance Committee. The requests for capital have not been reviewed in detail, and actual capital expenditures will, in all likelihood, be different from those shown below. The Schools are sponsoring a warrant article for a review of their space and capital needs. The School capital needs are expected to be much larger than those shown here. When the results of the study are available, the Finance Committee, the Selectmen, the School Committee, and other interested Town boards will work to develop a capital plan which matches capital expenditures with expected available revenues.

Table V

5 Year Capital Plan (000's)

	FY93	FY94	FY95	FY96	FY97
<u>Schools</u>					
School Roof Repair	\$ 52	156	45	0	0
Handicap Access	10	10	10	10	10
Replace Oil Tanks	0	36	327	0	0
New Lighting	0	90	0	0	0
Replace Draperies	0	15	0	0	0
<u>Conservation</u>					
CLM Truck	0	0	20	0	0
Ranger Truck	0	0	0	20	0
Dump Truck	0	20	0	0	0
Mower	3	0	0	0	0
Land Acquisition	?	?	?	?	?
<u>Library</u>					
None Anticipated					
<u>DPW</u>					
Replace Pickup	0	22	0	0	0
Replace Case Tractor	0	0	70	0	0
Replace Sander	0	0	0	8	0
Road Improvements	60	70	80	90	100
<u>Police & Fire</u>					
New Fire Engine	150	0	0	0	0
New Police Vehicles	30	30	30	30	30
Fire Station Renovation	?	750	0	0	0
<u>Town Bldgs Maintenance</u>	35	35	35	35	35
<u>Water Department</u>	Projects depend on EPA and State requirements				

VII. CONCLUSION

The revenue and insurance cost problems facing the Town of Lincoln are not one year problems. The State's fiscal problems will not be solved overnight, and Lincoln can expect continuing uncertainties about the level of State Aid. The Town has been seeking to develop other revenues to compensate, however, solutions such as these take time to develop, and the likelihood of developing a major source of new revenue is remote. The Town must work together to control costs, slow the pace of new projects and work with our legislators to promote changes in restrictive and expensive statutes. As the level of service continues to decline, we must work to increase volunteer efforts wherever possible.

Proposition 2 1/2, which limits the tax levy increase to 2 1/2% over the prior year, does not provide sufficient revenue to the Town to meet normal salary increases. The Finance Committee believes an annual tax increase which approximates the rate of inflation is preferable to a "no-override" budget which would result in continuous erosion of the quality of education and of the services the Town provides. The Finance Committee will continue to seek ways to reduce the rate of increase in taxes. The small size of Lincoln's budget makes controlling fluctuations in the tax rate difficult. As can be seen from this year's budget, uncontrollable factors such as rising school enrollments or insurance cost increases can dramatically affect the tax rate. The Finance Committee is increasingly utilizing long term planning to try to smooth large tax fluctuations. The solutions to the problems require long term, sustained effort. They cannot be dealt with in a 1-year budget context.

The Finance Committee urges your support in the passage of the override ballot question. We are convinced that after a careful review of all cost centers in Lincoln, we are recommending a budget which preserves critical services while keeping the tax rate from being too great a burden for the average taxpayer.

The Fall Planning Conference scheduled for the Fall of 1991, is an opportunity for all residents to meet and develop a vision of Lincoln's future. Clearly, budget problems will affect what can be done. The Finance Committee is looking forward to participation in this conference.

In conclusion, we would like to thank all Town boards, departments and committees. The Finance Committee requested additional information, capital plans and 2-year budgets from all departments. These requests required many additional hours from Town personnel and volunteers. Our meetings often ran late into the night as we questioned board and committee members and department heads about their budgets. All budgets were well-prepared and included no unnecessary or new programs. We applaud the spirit of cooperation exhibited by all members of Town government as we faced this particularly difficult budget year.

Note 1: At Town Meeting in April 1989, the Town approved the purchase of the North Flint Fields property and the purchase of development rights on the South Flint Fields property. Fundraising done by the Conservation Commission resulted in over 1.3 million dollars donated towards the purchase. The Town chose to use the donations to pay the interest and principal costs of the property during the early years, thus reducing the tax rate impact of this acquisition. During FY91, \$464,156 in donations were used to offset the principal and interest payments. In FY92, the donations of \$372,317 will be used to offset principal and interest payments. The original plan called for a declining percentage of the cost to be supported by donations in FY93 and beyond.

Note 2: Free Cash represents funds available for the use by the Town for any purpose. Free Cash is increased each year by budget "turnbacks" (unspent funds from the prior budget year) and by any revenue which exceeds the amount budgeted. The largest source of Free Cash for the Town of Lincoln has been from interest earnings. Projects are bonded early in the fiscal year, however, the funds may not be completely expended until the end of the year. The unspent funds are invested and the interest is available in August of the following year as Free Cash. Conservative revenue budgeting is another reason for large Free Cash balances. The State requires that towns provide a history of a revenue source prior to inclusion in budget estimates. New revenue sources, or increasing revenue sources lag at least one year due to this process, also resulting in Free Cash. In FY92, the Finance Committee proposes to use \$510,000 of the \$1,093,858 of certified Free Cash. The uncertainty of State Aid receipts dictates a conservative use of these funds. Accordingly, the Finance Committee will retain a balance of \$583,858 in Free Cash to be used to offset revenue declines in future years, and to be held for emergencies. Since the Town is no longer involved in any major capital projects, the Free Cash expected to be available for the FY93 budget is expected to decline. (See table below.)

		FY91	FY92	FY93	FY94	FY95
Free Cash:	7/1	1,093,858	833,858	583,858	433,858	283,858
Use of Free Cash		510,000	500,000	400,000	400,000	250,000
Projected						
Increase:	6/30	250,000	250,000	250,000	250,000	250,000
Balance:	7/1	833,858	583,858	433,858	283,858	283,858

TABLE 6

GENERAL STATISTICS

FISCAL YEARS 1981-82 THROUGH 1990-91

Year	Real & Personal Property Assessed Value	Town Tax Rate	Tax Levy	Change	CPI-U	Inflation Adjusted Tax Levy	% Change
1981-82	\$242,898,273.	16.60	\$4,031,176.	+2.4%	77.5	\$3,124,161.	-8.2%
1982-83	\$272,268,284.	15.80	\$4,301,671.	+6.7%	72.8	\$3,131,616.	+0.2%
1983-84	\$273,556,497.	16.40	\$4,568,327.	+6.2%	70.4	\$3,216,102.	+2.7%
1984-85	\$300,371,608.	15.68	\$5,010,198.	+9.7%	67.4	\$3,376,873.	+5.0%
1985-86	\$421,684,411.	12.40	\$5,228,887.	+4.4%	65.0	\$3,398,777.	+0.6%
1986-87	\$513,543,046.	10.72	\$5,505,181.	+5.3%	63.7	\$3,506,800.	+3.2%
1987-88	\$664,473,500.	9.08	\$6,033,419.	+9.6%	61.4	\$3,704,519.	+5.6%
1988-89	\$743,755,100.	9.80	\$7,288,800.	+20.8%	58.9	\$4,293,103.	+15.9%
1989-90	\$758,787,786.	10.20	\$7,739,635.	+6.2%	56.2	\$4,349,675.	+1.3%
1990-91	\$774,755,639.	10.96	\$8,491,322.	+9.7%	53.5	\$4,542,857.	+4.4%

1 CPI is from December to December 1979 = 100

TABLE 6 continued

GENERAL STATISTICS

Fiscal Years 1981-82 through 1990-91

Year	Year End Town Debt	Annual Debt Payments (Principal)	Population	New Housing Starts
1980-81	\$960,000.	\$246,500.	5,136	44
1981-82	\$845,000.	\$186,500.	5,151	18
1982-83	\$1,916,500.	\$193,500.	5,193	16
1983-84	\$3,245,000.	\$271,500.	5,210	25
1984-85	\$3,607,500.	\$412,500.	5,018	10
1985-86	\$3,170,000.	\$437,500.	4,974	22
1986-87	\$2,750,000.	\$420,000.	4,993	8
1987-88	\$6,218,100.	\$420,000.	5,037	5
1988-89	\$5,400,000.	\$818,100.	5,111	16
1989-90	\$8,245,000.	\$805,000.	5,076	8
1990-91	\$7,095,000.	\$1,150,000.	*	14

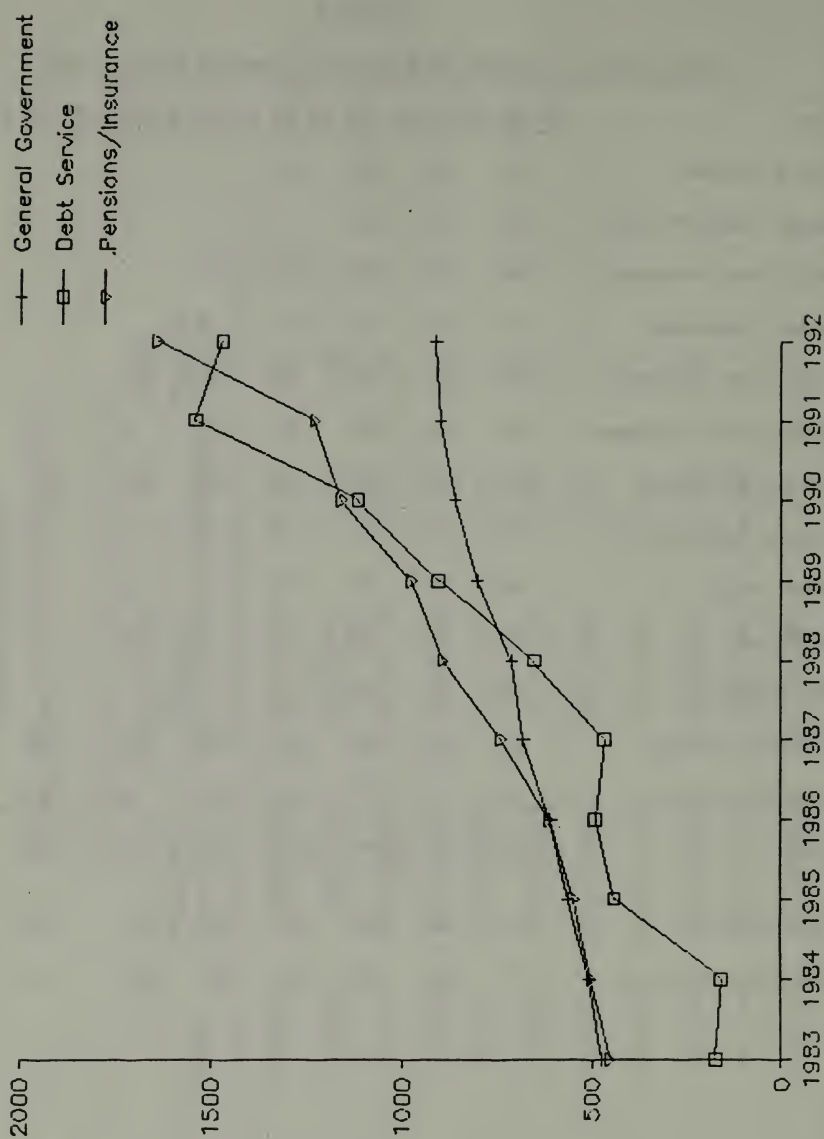
Census figures incomplete for 1991

TABLE 7

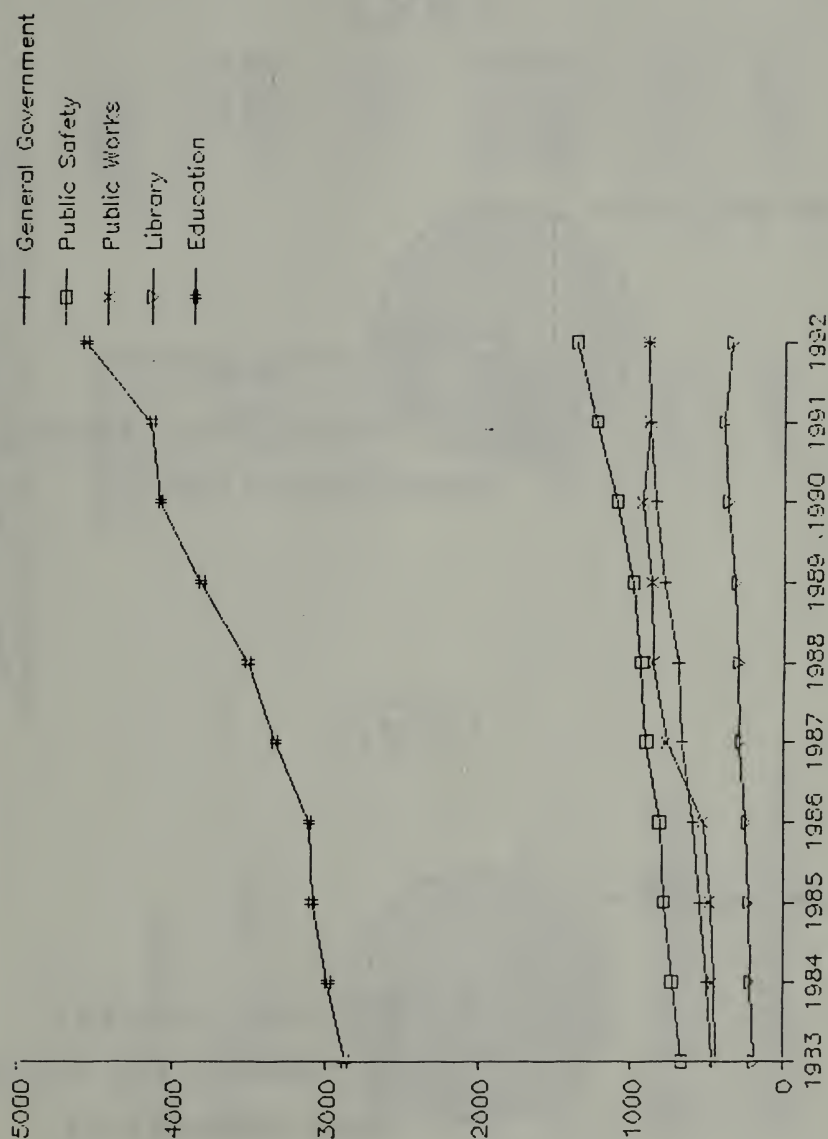
Debt Service From FY 90 Projected Through FY 97 (000's)

<u>Item</u>	<u>FY 90</u>	<u>FY 91</u>	<u>FY 92</u>	<u>FY 93</u>	<u>FY 94</u>	<u>FY 95</u>	<u>FY 96</u>	<u>FY 97</u>
Land Purchase	24	23	22	21				
Energy Conservation	24	22	21					
Sandy Pond Purchase	204	194	183	172	161			
Codman Farmhouse	14	13	12	11	11			
Ricci Land Purchase	112	101	95	89	84	78		
McHugh Land Purchase	91	88	84	81	77	74	81	86
Library Addition	345	332	319	306	293	280	257	227
Library Renovation	44	42	40	38	37	35	33	29
School Roof	89	85	82	78	75	72	68	65
Bathhouse	28	27	26	25	23	22	21	
DPW Equipment	18	17	11	11				
Landfill Closure	24	120	115	111	106	101	96	92
Transfer Station	<u>15</u>	<u>77</u>	<u>74</u>	<u>71</u>	<u>68</u>	<u>65</u>	<u>62</u>	<u>59</u>
TOTAL	1,032	1,141	1,084	1,014	935	727	618	558
Flint Fields	77	388	372	357	342	327	311	296
Less Contributions	77	388	316	231	136	327	0	0

SELECTED HISTORICAL EXPENDITURES



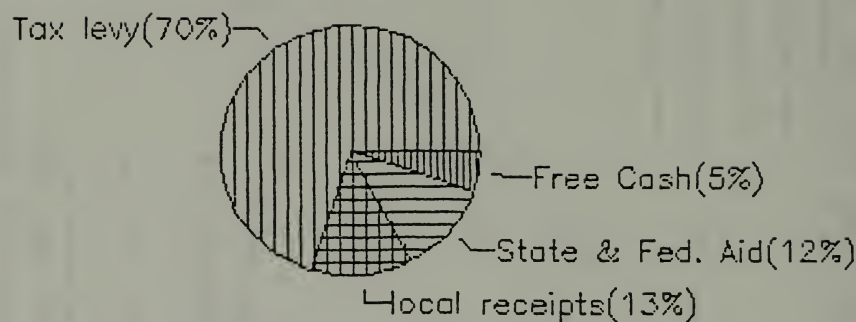
HISTORICAL EXPENDITURES BY DEPARTMENT



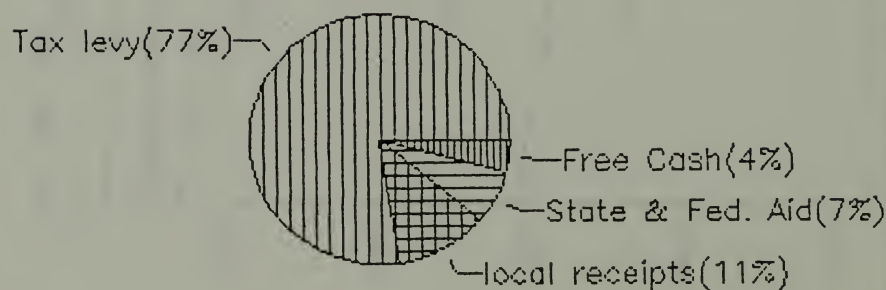
REVENUE BREAKDOWNS

1983 v. 1992

1983



1992



	Expenditures 1989-1990	Budget 1990-1991	Proposed Budget 1991-1992
36. Expense	<u>1,548.59</u> 76,428.59	<u>1,600.00</u> 51,600.00	<u>1,800.00</u> 61,800.00
Conservation Commission			
40. Land Management Salaries	120,909.28	132,912.00	107,949.00
41. Land Management Expense	13,340.24	12,050.00	12,050.00
42. Planning & Administration	<u>1,920.23</u> 136,169.75	<u>1,800.00</u> 146,762.00	<u>1,800.00</u> 121,799.00
Board of Assessors			
50. Salaries	27,950.00	30,750.00	30,750.00
51. Expense	<u>6,630.72</u> 34,580.72	<u>12,200.00</u> 42,950.00	<u>8,200.00</u> 38,950.00
Town Clerk			
60. Salary	500.00	500.00	500.00
61. Expense	1,252.51	1,500.00	1,300.00
63. Out-of-State Travel	<u>0.00</u> 1,752.51	<u>0.00</u> 2,000.00	<u>500.00</u> 2,300.00
Election & Registration			
70. Registrars' Salaries	200.00	200.00	200.00
72. Election & Registration Expense	1,347.18	2,400.00	2,200.00
73. Voting Devices	<u>1,876.00</u> 3,423.18	<u>2,400.00</u> 5,000.00	<u>1,700.00</u> 4,100.00
Planning Board			
80. Expense	11,004.87	8,205.00	3,919.00
Board of Appeals			
85. Expense	626.26	900.00	980.00

	Expenditures 1989-1990	Budget 1990-1991	Proposed Budget 1991-1992
Tree Warden			
88. Roadside Program	1,169.25	1,500.00	1,500.00
TOTALS FOR GENERAL GOVERNMENT	857,731.10	898,056.70	909,849.00
PROTECTION OF PERSONS & PROPERTY			
Police Department			
100. Police Salaries	475,760.31	502,163.40	531,306.00
101. Expense	28,587.13	31,805.00	39,080.00
	<u>504,347.44</u>	<u>533,968.40</u>	<u>570,386.00</u>
Fire Department			
110. Fire Salaries	327,771.19	409,928.22	489,403.50
112. Expense	23,697.37	23,525.00	26,975.00
113. Hydrant Service	60,000.00	60,000.00	60,000.00
118. Out-of-State Travel	0.00	400.00	400.00
	<u>411,468.56</u>	<u>493,853.22</u>	<u>576,778.50</u>
Ambulance			
115. EMT Training & Certification	9,059.53	15,330.00	17,100.00
116. Supplies & Expense	2,652.22	2,650.00	6,050.00
	<u>11,711.75</u>	<u>17,980.00</u>	<u>23,150.00</u>

	Expenditures 1989-1990	Budget 1990-1991	Proposed Budget 1991-1992
<u>Communications</u>			
121. Wages	95,550.82	98,900.80	106,300.00
122. Expense	<u>15,567.13</u>	<u>18,235.00</u>	<u>15,275.00</u>
	111,117.95	117,135.80	121,575.00
<u>Civil Defense</u>			
123. Civil Defense	900.00	900.00	700.00
<u>Fire & Police Building</u>			
125. Maintenance & Repair	14,600.22	15,040.00	16,356.00
<u>Building Department</u>			
128. Salaries	56,460.52	61,789.04	63,077.00
129. Expense	<u>2,301.91</u>	<u>2,100.00</u>	<u>2,350.00</u>
	58,762.43	63,889.04	65,427.00
<u>Sealer of Weights & Measures</u>			
131. Expense	80.00	150.00	150.00
 TOTALS FOR PROTECTION OF PERSONS & PROPERTY	 1,112,988.35	 1,242,916.46	 1,374,522.50

	Expenditures 1989-1990	Budget 1990-1991	Proposed Budget 1991-1992
HEALTH & SANITATION			
Board of Health			
200. Salaries	53,538.95	58,890.80	60,474.00
201. Expense	16,304.24	15,500.00	13,600.00
	<u>69,843.19</u>	<u>74,390.80</u>	<u>74,074.00</u>
Animal Officer			
205. Salary & Expense	8,197.82	11,863.00	4,800.00
Council on Aging			
210. Salary & Expense	42,941.42	47,504.52	49,464.00
212. Out-of-State Travel	0.00	300.00	300.00
	<u>42,941.42</u>	<u>47,804.52</u>	<u>49,764.00</u>
Minute-Man Home Care			
215. Membership	420.00	442.00	468.00
	<u>121,402.43</u>	<u>134,500.32</u>	<u>129,106.00</u>
TOTALS FOR HEALTH & SANITATION			
PUBLIC WORKS			
Public Works Department			
300. Salaries	345,964.17	369,606.00	388,853.00
301. Custom Service	48,193.89	52,500.00	51,700.00
302. General Maintenance	73,435.73	32,050.00	30,750.00
303. Equipment & Expense	43,915.34	49,100.00	63,700.00
304. Snow & Ice	80,163.16	45,000.00	50,000.00
305. Street Lights	27,096.15	31,000.00	31,000.00

	Expenditures 1989-1990	Budget 1990-1991	Proposed Budget 1991-1992
306. Transfer Station	214,298.95	286,180.00	263,280.00
307. Rubbish Removal	7,894.44	10,500.00	9,930.00
310. Public Works Building	16,632.67	16,750.00	17,000.00
TOTALS FOR PUBLIC WORKS	857,594.50	892,686.00	906,213.00
VETERANS' SERVICES			
Veterans' Services			
403. Veterans' Services	45.00	250.00	100.00
TOTALS FOR VETERANS' SERVICES	45.00	250.00	100.00
EDUCATION			
Elementary Schools			
501. Administration	156,322.00	143,981.00	143,400.00
502. Instruction	2,113,475.00	2,254,361.00	2,514,278.00
503. Other School Services	266,211.00	290,465.00	290,488.00
504. Operation & Maintenance	394,238.00	390,546.00	440,286.00
506. Community Services	13,426.00	14,384.00	15,476.00
507. Salary Reserve	0.00	0.00	31,459.00
509. Programs with Other Systems	160,442.00	197,824.00	184,972.00
	3,104,114.00	3,291,561.00	3,620,359.00

	Expenditures 1989-1990	Budget 1990-1991	Proposed Budget 1991-1992
<u>L-S Regional High School</u>			
510. Regional High School	948,207.57	817,058.68	888,347.16
<u>Minuteman Tech School</u>			
511. Minuteman Tech School	56,793.00	44,805.00	72,741.00
TOTALS FOR EDUCATION	4,109,114.57	4,153,424.68	4,581,447.16
<u>LIBRARY</u>			
<u>Public Library</u>			
520. Salaries	265,632.21	281,517.21	257,178.00
521. Books	56,314.00	60,148.00	45,115.00
522. Expense	24,794.00	25,000.00	23,900.00
531. Building Expense	37,305.79	37,308.00	31,585.00
TOTALS FOR LIBRARY	384,045.00	403,973.21	357,778.00
<u>RECREATION</u>			
<u>Recreation Committee</u>			
600. Salaries	106,474.07	117,515.88	126,231.00
602. Expense	39,950.16	45,980.00	44,450.00
603. Out-of-State Travel	0.00	700.00	700.00
TOTALS FOR RECREATION	146,424.23	164,195.88	171,381.00

	Expenditures 1989-1990	Budget 1990-1991	Proposed Budget 1991-1992
<u>CEMETERIES</u>			
<u>Cemetery Department</u>			
700. Interments	968.54	1,400.00	1,400.00
702. Expense	12,825.51	13,415.00	13,300.00
TOTALS FOR CEMETERIES	13,794.05	14,815.00	14,700.00
<u>TOWN DEBT SERVICE</u>			
<u>Town Debt Service</u>			
804. Interest on Temporary Loans	71,469.53	12,500.00	12,500.00
805. School Roof Loan	60,000.00	60,000.00	60,000.00
806. Interest on School Roof Loan	28,680.00	25,260.00	21,840.00
807. Flints' Fields Loan	0.00	242,000.00	242,000.00
808. Interest on Flints' Fields Loan	76,593.00	145,563.00	130,317.00
809. Land Purchase Loan	20,000.00	20,000.00	20,000.00
810. Interest on Land Purchase Loan	3,720.00	2,790.00	1,860.00
811. Sandy Pond Land Loan	150,000.00	150,000.00	150,000.00
812. Interest on Sandy Pond Land Loan	54,375.00	43,500.00	32,625.00
813. Ricci Land Loan	80,000.00	75,000.00	75,000.00
814. Interest on Ricci Land Loan	31,540.00	25,650.00	19,950.00
815. Bath House Construction Loan	20,000.00	20,000.00	20,000.00
816. Interest on Bath House Loan	7,990.00	6,850.00	5,710.00
817. Codman Farmhouse Loan	10,000.00	10,000.00	10,000.00
818. Interest on Codman Farmhouse Loan	3,625.00	2,900.00	2,175.00
819. Landfill Closure Loan	0.00	75,000.00	75,000.00

	Expenditures 1989-1990	Budget 1990-1991	Proposed Budget 1991-1992
820. Interest on Landfill Closure Loan	23,737.50	45,112.50	40,387.50
823. Energy Conservation Loan	20,000.00	20,000.00	20,000.00
824. Interest on Energy Conservation Loan	3,900.00	2,340.00	780.00
825. McHugh Conservation Loan	60,000.00	60,000.00	60,000.00
826. Interest on McHugh Conservation Loan	31,025.00	27,605.00	24,185.00
829. Library Addition Loan	230,000.00	230,000.00	230,000.00
830. Interest on Library Addition Loan	115,185.50	102,075.50	88,965.50
831. Library Renovation Loan	30,000.00	30,000.00	30,000.00
832. Interest on Library Renovation Loan	13,564.50	11,854.50	10,144.50
833. Permanent Transfer Station Loan	0.00	48,000.00	48,000.00
834. Interest on Permanent Transfer Station Loan	15,192.00	28,872.00	25,848.00
837. Sweeper Loan	15,000.00	15,000.00	10,000.00
838. Interest on Sweeper Loan	3,125.00	2,187.50	1,250.00
TOTALS FOR DEBT SERVICE	1,178,722.08	1,540,060.00	1,468,537.50
UNCLASSIFIED			
Insurance			
900. Middlesex County Pension Fund	414,904.00	346,000.00	374,802.00
901. Employee Hospital & Insurance Fund	448,411.33	615,300.00	972,300.00
902. Property & Indemnity Insurance	224,750.55	265,590.00	290,230.00
	1,088,065.88	1,226,890.00	1,637,332.00

	Expenditures 1989-1990	Budget 1990-1991	Proposed Budget 1991-1992
Town Report			
904. Town Meeting Expense	6,932.41	9,350.00	9,350.00
Celebrations Committee			
906. Celebrations Committee	3,700.00	3,000.00	6,100.00
Historical Commission			
909. Historical Commission	0.00	200.00	200.00
Codman Complex			
912. Maintenance	600.00	600.00	600.00
Housing Commission			
913. Housing Commission	7,885.92	10,495.20	0.00
919. Operations & Maintenance	18,277.30	22,575.00	21,360.00
	26,163.22	33,070.20	21,360.00
Reserve Fund			
925. Reserve Fund	0.00	165,000.00	150,000.00
UNCLASSIFIED TOTALS	1,125,461.51	1,438,110.20	1,824,942.00
GENERAL FUND TOTALS	9,907,323.82	10,882,988.45	11,738,576.16

	Expenditures 1989-1990	Budget 1990-1991	Proposed Budget 1991-1992
Water Department			
950. Salaries	225.00	225.00	225.00
951. Wages	97,440.06	118,174.00	120,870.00
952. Expense	98,193.08	149,700.00	109,000.00
954. Out-of-State Travel	0.00	300.00	300.00
955. Water Department Bonds	110,000.00	95,000.00	90,000.00
956. Interest on Bonds & Notes	36,707.50	28,990.00	22,100.00
WATER ENTERPRISE FUND TOTALS	342,565.64	392,389.00	342,495.00
GRAND TOTALS	10,249,889.46	11,275,377.45	12,081,071.16
	=====	=====	=====

WARRANT

1991 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, ss

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Brooks School Auditorium in said Lincoln on Saturday, the twenty-third day of March next, at 9:30 A.M., then and there to act on the following articles, except Article 1, and also to meet at the Smith School Gymnasium on Monday, the twenty-fifth day of March next, at 7:30 A.M., then and there to act on the following Article 1, by posting a copy of this Warrant, by you attested, in said Town, seven days at least before the twenty-third day of March next.

The polls for voting the Australian ballot on Monday, March twenty-fifth, will be opened at 7:30 A.M. and will be closed at 8:00 P.M.

ARTICLE 1. To bring in their votes for one or more members for each of the following offices:

Town Clerk for one year
Selectman for three years
Treasurer for one year
Assessor for three years
School Committee member for three years
Water Commissioner for three years
Board of Health member for three years
Cemetery Commissioner for three years
Planning Board member for five years
Commissioner of Trust Funds for three years
Trustee of Bemis Fund for three years
DeCordova & Dana Museum and Park Trustee for four years
Housing Commission member for three years
Recreation Committee member for three years
Regional School Committee member (2) for three years

and also the following questions:

- (1) "Shall the Town of Lincoln be allowed to assess an additional \$585,000 in real estate and personal property taxes for the purposes of funding the Town's operating expenses for the fiscal year beginning July first, nineteen hundred ninety-one?"

NON-BINDING PUBLIC OPINION ADVISORY QUESTIONS

The Town is facing many difficult budgetary issues now and for the foreseeable future. The School Committee must address those issues, along with space considerations and sound educational values, in determining the future course of the Lincoln schools. The results of this referendum, although not binding on the School Committee, will help the School Committee and other Town Boards to understand the views of the Town about the schools' participation in the METCO program, as the School Committee develops its policies and priorities for the future of our schools. This question assumes that state funding for the METCO program in Lincoln (currently approximately \$350,000) remains relatively stable, and assumes that any change in METCO policy would not affect students currently enrolled in the program in Lincoln. Please answer yes or no to each of the five numbered questions below. Please be sure to read all questions before answering.

A. An increased school budget which would accomodate a METCO policy guaranteeing seats for a fixed number of METCO students in all classrooms (the basis for School Committee METCO policy from 1975 until recently) could require as many as 3 to possibly 9 additional class sections over the next 5 years at an estimated cost of at least \$75,000 per new section per year, resulting in incrementally higher property taxes and/or reductions in monies available to fund other town and/or school programs and services. Therefore, do you favor:

i. 4 METCO students per class section (could require as many as 7 to 9 new class sections over 5 years)?

ii. 2 METCO students per class section (could require as many as 3 new class sections over 5 years)?

B. A METCO policy to admit METCO students up to a stated goal of participation on a space available basis without adding class sections (the basis for current School Committee METCO policy) is designed to maintain town contributions to the METCO program at roughly current levels (estimated to be at least \$200,000 annually in addition to state funds), adjusted for inflation, but could possibly result in the presence of no METCO students in certain grades, depending on local enrollments. Therefore, do you favor:

iii. Goal of 4 METCO students per class section?

iv. Goal of 2 METCO students per class section?

v. Do you favor no expenditure of Town funds for the METCO program in the future, making it imposible to continue a METCO program in Lincoln?

ARTICLE 2. To bring in their votes for any Committees,
Commissioners, Trustees, and other officers required by
law to be elected by ballot or otherwise.

Selectmen

ARTICLE 3. To hear and act upon the reports of the Town
Officers, Committees, Commissioners and Trustees.

Selectmen

ARTICLE 4. To fix the salaries and compensation of the several
elective officers of the Town and to determine whether
any Department, Board or Committee shall be authorized to employ for
additional compensation any of its members and to fix additional
compensation of such members.

Selectmen

ARTICLE 5. To raise and appropriate money for the necessary and
expedient purposes of the Town, or take any other action
relative thereto.

Finance Committee

ARTICLE 6. To see if the Town will vote to raise and appropriate a
sum of money, in addition to that authorized under
Article 5 of this Warrant, to provide general pay increases for
non-union employees as may be granted by the Selectmen and/or the
Library Trustees, or take any other action relative thereto.

Selectmen, Library Trustees

ARTICLE 7. To see if the Town will vote to authorize the Town
Treasurer, with the approval of the Selectmen, to borrow
money from time to time in anticipation of the revenue of the
financial year beginning July 1, 1991, in accordance with the
provisions of General Laws, Chapter 44, Section 4, as amended, and to
issue a note or notes therefor, payable within one year, and to renew
any note or notes as may be given for a period of less than one year,
in accordance with General Laws, Chapter 44, Section 17, as amended.

Selectmen

ARTICLE 8. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts, or take any other action relative thereto.

School Committee, Selectmen

ARTICLE 9. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to Lincoln Schools for purposes of education, or take any other action relative thereto.

School Committee

ARTICLE 10. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by various departments for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

Selectmen

ARTICLE 11. To see if the Town will vote to appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges, or take any other action relative thereto.

Selectmen

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the repair and maintenance of certain Town buildings, or take any other action relative thereto.

Selectmen

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said sum to be used for construction, reconstruction, and/or maintenance and repair of the Town's roads, or take any other action relative thereto.

Selectmen

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said monies to be put into the Town's Stabilization Fund, or take any other action relative thereto.

Selectmen

ARTICLE 15. To see if the Town will vote to approve an amendment to the preliminary development and use plan for the North Lincoln Planned Development District No. 1, previously approved for a mixed-income housing development known as "Battle Road Farm" pursuant to a motion adopted under Article 6 of the Warrant for the November 1, 1986 Special Town Meeting, for the purpose of establishing a new minimum percentage of not less than forty percent (40%) of the housing units being designated for affordable housing in accordance with program guidelines of the Massachusetts Housing Finance Agency and the Massachusetts Housing Partnership, or similar agencies or entities, rather than the minimum of sixty percent (60%) of such units being designated for affordable housing as currently provided, and to approve related amendments to the preliminary development and use plan altering the required number of affordable units in each phase of the aforesaid development and otherwise dealing with the mix of affordable and market-rate housing, the text of which amendments is on file with the Town Clerk; and to further authorize the Board of Selectmen to amend the existing purchase and sale agreement between the Town and the developer and any other agreement relating to the aforesaid development, in order to reflect such reduction in the minimum number of housing units being devoted to affordable housing; or take any other action relative thereto.

Selectmen

ARTICLE 16. To see if the Town will vote to transfer a sum of money from Public Works salaries, for which an appropriation by taxation was previously voted as part of the FY 1991 Budget under Article 5 of the Warrant for the 1990 Annual Town Meeting, to Water Department salaries, or take any other action relative thereto.

Selectmen

ARTICLE 17. To see if the Town will vote to appropriate all of the unexpended balance of the proceeds of a loan which was originally borrowed pursuant to a vote under Article 7 of the Warrant for the Special Town Meeting held on November 5, 1979 for the installation of new chemical equipment at various Water Department locations and the construction of an addition to the Tower Road well house, in order to purchase water meters, money for which may be borrowed under the provisions of Chapter 44 of the General Laws, or take any other action relative thereto.

Water Commissioners

ARTICLE 18. To see if the Town will take further action with respect to the proposed financing of the laying and/or relaying of certain water mains along Route 2 in the areas of the intersections of Lexington Road, Page Road and Mill Street, for which an original appropriation of \$75,000 was previously voted under Article 28 of the Warrant for the 1988 Annual Town Meeting and an appropriation of \$380,000 to be used to supplement the appropriation under Article 28 and to also be used to provide for the laying and/or relaying of certain water mains in the additional area of the Route 2 and Bedford Road intersection (the "Supplemental Appropriation") was voted under Article 25 of the Warrant of the 1989 Annual Town Meeting, by (i) reducing the amount of the Supplemental Appropriation as previously approved, (ii) rescinding the authority to borrow \$180,000 of said Supplemental Appropriation, and/or (iii) providing that the portion of the Supplemental Appropriation not to be borrowed shall alternatively be provided by taxation or by transfer or appropriation from available funds, or take any other action relative thereto.

Water Commissioners

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the purpose of funding a Town-wide planning conference in the Fall of 1991, or take any other action relative thereto.

Selectmen

ARTICLE 20. To see if the Town will vote to amend its General Bylaws by adding a new Article XX entitled Underground Storage Tank Bylaw, to control the use, maintenance and removal of underground tanks for the storage of oil or hazardous substances and thereby provide protection to the Town's aquifers as well as those of surrounding communities, a copy of which proposed Article XX is on file with the Town Clerk, or take any other action relative thereto.

Aquifer Protection Study Committee

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the purposes of undertaking necessary remodeling and/or repairs to the Town's school buildings in order to improve access to handicapped persons, or take any other action relative thereto.

School Committee

ARTICLE 22. To see if the Town will vote to appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or any combination thereof, including without limitation by appropriation of all or any portion of (i) the unexpended balance of the proceeds of a loan for \$750,000, which was originally borrowed pursuant to votes under Article 15 of the Warrant for the 1987 Annual Town Meeting and Article 50 of the Warrant for the 1989 Annual Town Meeting to close out the landfill area, (ii) the unexpended balance of the proceeds of a loan for \$480,000, which was originally borrowed pursuant to votes under Article 12 of the Warrant for the 1988 Annual Town Meeting and Article 49 of the Warrant for the 1989 Annual Town Meeting to design and construct a permanent transfer station at the landfill site, (iii) the unexpended balance of an appropriation from Free Cash of \$145,000 pursuant to the vote under Article 22 of the Warrant for the 1989 Annual Town Meeting to ensure the removal and ongoing maintenance and repair of asbestos material, and (iv) the unexpended balance of an appropriation from Free Cash of \$83,320 pursuant to the vote under Article 1 of the Second Special Town Meeting held on March 24, 1990 for various capital improvements, renovations and repairs to the Town's school buildings and for design and engineering services, all for the purpose of providing for the replacement of boilers at the Smith School; or take any other action relative thereto.

Board of Selectmen and School Committee

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the purpose of developing a master plan for capital improvements related to school facilities, or take any other action relative thereto.

School Committee

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the design of capital improvements to the Town's water system, or take any other action relative thereto.

Water Commissioners

ARTICLE 25. To see if the Town will vote to amend its Zoning Bylaw by making certain additions to Section 4 (NON-CONFORMING USES) in order to grant non-conforming protection to or otherwise define the status of lots which are reduced in size by eminent domain takings or certain other public acquisition, a copy of the text of which proposed amendment is on file with the Town Clerk and at the Planning Board Office, or take any other action relative thereto.

Planning Board

ARTICLE 26. To see if the Town will vote to amend Section 14.3.2(d) of its Zoning Bylaw by making a technical correction, inserting the word "or" after the words "The construction and", to read as follows:

(d) the construction and/or occupancy of the apartment will not be detrimental to the neighborhood in which the lot is located or injurious to persons or property;;

or take any other action relative thereto.

Planning Board

ARTICLE 27. To see if the Town will vote to amend Section 6.5.5 of its Zoning Bylaw (Yards) by inserting the words "for the principal building" after the word "yards", to read as follows:

6.5.5. Yards. The minimum front, side and rear yards for the principal building shall be 50 feet;;

or take any other action relative thereto.

Planning Board

ARTICLE 23. To see if the Town will vote to amend its Zoning Bylaw by making certain changes to Section 13 (Area, Frontage, and Yard Requirements) as follows:

(i) deleting Section 13.2.1 in its entirety,

(ii) deleting the words "dwelling or principal non-residential structure" and substituting therefor the word "building" in the second sentence of Section 13.2.3, to read as follows:

There shall be not less than the required distance between said lot lines at all points from the street line to the principal building.

(iii) deleting the words "dwelling or main residential structure" and substituting therefor the words "principal building" in Section 13.2.4, to read as follows:

A lot on a turning circle of a dead end street may have a frontage of not less than 80 feet provided that the shortest distance between side lot lines shall be at least 120 feet at every point more than 35 feet from the street line to the principal building.

(iv) deleting the words "any dwelling" and substituting therefor the words "the principal building" in Section 13.2.8, to read as follows:

Front yards shall be measured from any street line to the nearest point of the front wall of the principal building or any accessory structure...

(v) deleting the words "nearest part of any dwelling or main non-residential structure" and substituting therefor the words "nearest point of the principal building" in Section 13.2.9, to read as follows:

Side and rear yards shall be measured from the nearest point of the principal building to each side lot line and the the rear lot line.,

(vi) renumbering the existing paragraphs 13.2.2 through 13.2.9 as 13.2.1 through 13.2.8,

or take any other action relative thereto.

Planning Board

ARTICLE 29. That the Town votes to appropriate the sum of \$10,000 from Free Cash to be used for the cost of aerial mosquito larvae spraying in known breeding areas.

By Petition

ARTICLE 30. That the Lincoln Town Meeting vote to petition the Trustees of the Lincoln Land Conservation Trust to allow BTI aerial and ground spraying of mosquito larvae to be conducted beginning Spring, 1991 by the Town on land held by the Trust for the benefit of the inhabitants of Lincoln.

By Petition

ARTICLE 31. To see if the Town will vote to ratify or renew its authorization to the Board of Selectmen, previously given by vote adopted under Article 46 of the Warrant for the 1989 Annual Town Meeting, to petition the General Court for special legislation which would effectively supercede or amend Chapter 360 of the Acts of 1979 of the General Court, which originally authorized the creation of the Lincoln Housing Commission, in order to provide that the powers and duties of the Housing Commission, and the procedures for the exercise of such powers and duties, shall be substantially identical to those powers, duties and procedures which are applicable to municipal housing authorities as set forth in Chapter 121B of the General Laws, all in order to permit the Town to fully participate in State funding for affordable or subsidized housing programs, provided, however, that the Selectmen shall use their best efforts to seek inclusion in such special legislation of language which assures (i) that no power of eminent domain shall be exercised by the Housing Commission except upon a confirmatory vote of the Lincoln Town Meeting, and (ii) that the Housing Commission shall be obligated to report to each Annual Town Meeting of the Town of Lincoln (but shall not be obligated to seek Town Meeting approval, except pursuant to otherwise applicable law) as to (a) any plans for the construction, rehabilitation or use of housing which is not in compliance with the existing zoning bylaw of the Town, and (b) any portion of the Housing Commission's budget which is funded by the Commonwealth of Massachusetts rather than by the Town, and provided, further, that such special legislation shall not take effect unless it has been presented to and approved by a subsequent Town Meeting; and to see if the Town will further authorize the Board of Selectmen to take all other actions which may be necessary or appropriate in furtherance of the foregoing vote.

Housing Commission

ARTICLE 32. To see if the Town will vote to accept Chapter 59, Section 5, Clause (37A) of the Massachusetts General Laws, which will increase the exemption from taxation of real estate to the sum of \$500 for those residents of the Town who are legally blind, or take any other action relative thereto.

Assessors

ARTICLE 33. To see if the Town will vote to accept Chapter 59, Section 5, Clause (17D) of the Massachusetts General Laws, which will allow the exemption from taxation of real estate to the taxable valuation of \$2,000 or the sum of \$175.00, whichever would result in an abatement of the greater amount of actual taxes due, for certain surviving spouses or minors or certain persons over seventy years of age, subject to the conditions set forth in said statute, or take any other action relative thereto.

Assessors

ARTICLE 34. To see whether or not the Town will vote to accept the provisions of Chapter 291 of the Acts of 1990, thereby allowing the Town to receive enhanced 911 telephone service as defined in said Act and, at no cost to it, the benefits of enhanced 911 network features and network components, including at least one public safety answering point, and any other enhanced 911 network features that may be made available by the statewide emergency telecommunications board, or take any other action relative thereto.

Selectmen

ARTICLE 35. To establish a bylaw, or other mechanism, to pay ten percent of savings voted at Town Meeting to person proposing saving.

By Petition

ARTICLE 36. To establish a fund to give prizes based on the skill and knowledge of school graduates and classes, to be given to key people, such as teachers, students, and parents.

By Petition

ARTICLE 37. To establish a growth fund to compound untouched until its annual income equals Town expenses, to then be used to establish a zero tax rate - for evermore.

By Petition

Hereof fail not and make return of this Warrant with your doings, thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this twenty-fifth day of February in the year of our Lord one-thousand nine-hundred ninety-one.

Katherine S. McHugh

Harriet B. Todd

Warren F. Flint, Jr., Chairman

SELECTMEN OF LINCOLN

